

Redstone Rocket

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Residents can elect to serve as mayors for their housing areas

New program for volunteers augments area coordinators

By SKIP VAUGHN
Rocket editor

It's just like any other neighborhood. A man carries his groceries from his car to his front door. A woman waters her lawn on another hot morning.

And just like any neighborhood, there are problems. Residents appreciate having a way to express their concerns to those in charge.

That's the idea behind the new Mayors Program in the housing areas on post. Volunteers from the various housing areas will serve as representatives, called mayors, for their neighborhoods.

"A family member representative from each housing area will represent the residents of that area to the command to improve the quality of life for residents in on post housing," Cathy Ryan, quality of life program manager in Directorate of Community and Family Activities, said.

The program is to start by the end of September, depending on when people volunteer. Organizers hope to have at least one volunteer from each of the nine housing areas. Some 430 families reside on post.



Photo by Skip Vaughn

PLENTY OF HELP— Evelyn Teats waters her lawn with the help of her son, Jacob, 3, left, and Tyler Troendle, 4. She has agreed to serve as mayor of her housing area.

"Any program that will enhance the quality of life of the servicemember and assist in the appearance and upkeep of the installation is welcome," MSgt. Aaron Jones, the housing management NCO and marshal, said. "And not only in voice, but in action. We need some proactive folks that can make things happen."

"I think it's a positive action that will

enhance the quality of life of this installation," Dan Ahern, the director of community and family activities, said. "And I look forward to working with volunteer mayors through our installation volunteer program to get the program up and running."

Some family members indicated that communication between the residents and the command could be improved. "There's

also a feeling of disenfranchisement because this post has so many different agencies and commands; not all the soldiers belong to the same unit," Ryan said.

The Mayors Program is a way for the residents to feel they're all part of one community, one team.

It will augment and not replace the area coordinators program. Mayors won't have the same responsibilities as area coordinators who are assigned through the housing office. "And the mayors program will be a true volunteer program," Ryan said.

The mayors will attend community meetings, assess and identify needs of the residents, encourage development of community sense of pride, keep residents informed through newsletters and other means, and welcome newcomers to their areas. One of the first orders of business will be to help give each housing area a personalized name—after a missile system or historical figure, perhaps—rather than the current numbering system.

Residents interested in volunteering to serve as mayors can reach Ryan at Army Community Service 876-5397. Incentives for volunteer mayors include: their name on a sign at the entrance to their housing area. See Mayors on page 2

Company for the disabled cleans up with custodial contract

Phoenix Service based locally

By SKIP VAUGHN
Rocket editor

A Huntsville-based company for employment of disabled people has found a home at Redstone Arsenal.

Phoenix Service, an operating division of the Huntsville Rehabilitation Foundation, was awarded an interim contract for postwide custodial services May 1. The one-year contract from the Aviation and Missile Command amounts to \$4,575,069, according to Acquisition Center officials.

This marks the first time the custodial services contract has been awarded under the Javits-Wagner-O'Day Act, a governmentwide program for purchases from the

blind or disabled. Redstone does have smaller contracts under the JWOD program for other services including the mail service at the Sparkman Center.

Phoenix Service employs about 190 people from its main office at 2939 Johnson Road in Huntsville. About 138 people are providing the Army's custodial services, including 100 janitors and the lead workers and supervisors. Their office here is in building 7106 on Redstone Road.

"Seventy-five percent of our direct labor force will be people with disabilities. That is our goal," Tim Stickley, general manager of Phoenix Service, said.

"Of course it's a great boon to our company and to our mission which is to provide employment to people with disabilities," he said of the contract. "We're enjoying having those jobs to provide employ-

ment for people with disabilities."

They have the challenging job of providing janitorial services in about 500 buildings and for around 5 million square feet of cleaning space. This ranges from the picnic shelters on the recreation areas to the office buildings at the Sparkman Center. They sweep out the concrete bays, keep the floors shiny in the Sparkman Center, clean the rest rooms, and vacuum the carpets.

"The workers had a very high quality rating under the former contractor (Coast Industries of Oregon), however we've actually increased it," Stickley said. "We're averaging around 97 percent satisfaction rating. Of course we attribute it to quality employees and we've also gotten some new equipment that has improved the efficiency of the employees. They were doing

See Custodial on page 2

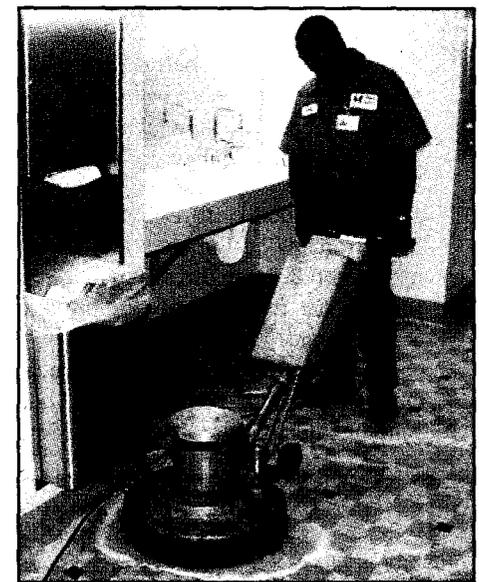


Photo by Skip Vaughn

WORKING THE FLOOR— Larry Bone, of Phoenix Service, cleans a bathroom floor at the Sparkman Center.

Software organization honored

Elite status

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Bravo wins unit competition

Game day

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Skip's Picks

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Corpus Christi Depot thanked

All of us here at HM-15 wish to pass on our sincere appreciation and thanks to all those (at Corpus Christi Army Depot, Texas) who were so actively involved in the events following our tragic aircraft mishap of Aug. 10. The responsiveness of all those Coast Guard and Navy units involved in the search and rescue effort and the diligence you displayed in recovering the brave crew of Hurricane 02 will never be forgotten by the families of these heroes. It is because of you that they all came home. Additionally, the ready assistance provided by the professionals of the Army and Corpus Christi Army Depot was nothing less than spectacular.

It is times like these that the uniqueness of the military family becomes most evident. Regardless of ship, squadron or branch of service, when the call went out for assistance the response was overwhelming. On behalf of all of the HM-15 Blackhawks, the family and friends of the crew of 02 and everyone else touched by this tragedy, we offer our heartfelt thanks to all the brave and dedicated men and women of your commands who did so much to support us during this difficult time.

"Once a Blackhawk, always a Blackhawk!"

Cmdr. Robert F. Rich
HM-15 commander

Liked article on blood donors

Sandy Riebeling is to be praised for her excellent front page story "Redstone Arsenal is top blood donor in Alabama" (Aug. 16). Not only is it a well written and factual account, but it has helped to make our community more aware of the constant need for

blood.

My thanks to her and to the Rocket for this excellent report. And special thanks to all the blood donors of Team Redstone.

Betty Mountain
Sparkman Management Office

Quality personnel service cited

About a week ago I called CPAC (Civilian Personnel Advisory Center) in reference to a question I had. I reached the answering service of Linda Epps. I left a message and my call was returned promptly. After I asked her questions, a few minutes later she called me back to check for understanding.

I made an appointment with her to review my records. Upon reviewing my records, I found them to be in outstand-

ing condition. Linda Epps is doing an excellent job. She went far and beyond the call of duty to assist me. She is a great asset to CPAC.

I want Linda to know that I appreciate the quality of service that was rendered to me. May God bless you. Keep up the good work and you will reap the fruits of your labor.

Linda F. Olukokun
Military Personnel Office

Appreciates courtesy from soldiers

Recently I attended a memorial service on Redstone Arsenal honoring the deceased members of the local chapter of the Military Order of the Purple Heart. I was greatly impressed by the courtesy shown by U.S. Army personnel to ensure the success of this affair.

Military personnel prepared a tent and

provided refreshments to the patrons throughout the ceremony. Over 200 Army personnel were in attendance.

I presented the closing prayer for the ceremony by giving thanks to the almighty God for His blessings to our nation.

Curtis A. Vandegriff
Huntsville

Volunteer mayors wanted for housing areas

Mayors

continued from page 1

area, membership to any council that affects quality of life, free child care while performing official duties, invitation to some special functions held by Redstone Arsenal Support Activity, volunteer parking permit, credible volunteer experience on their resume, and making a difference in their community.

Evelyn Teats, wife of SFC Daniel Teats, will become the first mayor of her housing area. She resides at 479-A Cooke Drive with her husband and their two children: daughter Jordan, 6, a first-grader at Williams Elementary, and son Jacob, 3. She works at home as a family child care provider, certified to provide child care for other children.

"I think it's going to be good for Redstone," Teats said of the mayors program. "I don't think they've ever had

this before. At other posts, I think they have had it and it worked out well. I think it's going to bring the residents together more so they can work together (on issues)."

Spouses who work outside the home will still find time to serve as mayors because many of the meetings will be in the evenings. Besides a mayor for each housing area, organizers hope that others will volunteer to serve as vice mayors.

"The more people that get involved, the better it'll be for the whole community," said Ryan, who served as a mayor in Germany in 1992-95. "It's a great way to make a difference. Even though you may only live here for two or three years, you need to make this your home and get actively involved in your community while you're here.

"The things that we do to improve the quality of life now will make it better for those that come after us."

Huntsville-based company gets custodial contract

Custodial

continued from page 1

a lot of good work before but with the new equipment, we've been able to ease the workload so they can concentrate more on quality as they go."

Phoenix Service has started a website—tellphoenix.org—for getting feedback from its customers. "It's a way for us to interact more directly with our customers, the residents of our buildings," Sticklely said.

Coast Industries previously held the custodial contract for five years. Sticklely said the interim award to Phoenix Service

is a step toward moving the contract under the JWOD Act which would give set-aside status to Phoenix. For that to happen, at least 75 percent of the company's direct labor force must be people with disabilities.

"So after this bridge contract we'll enter into a long-term contract," Sticklely said.

He expressed his appreciation for the support from the Redstone community including the Redstone Arsenal Support Activity, the public works directorate and the Acquisition Center.

Bryan Dodson is president of Phoenix Service; and Rick Hasting manages the janitorial project at Redstone.

Redstone Rocket

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Push for paperless puts statements on-line

Access leave, earnings
anytime via Internet

By SANDY RIEBELING
Staff writer

First it was access to payroll records on the Internet. Beginning in September, federal civilian employees will be able to access their Leave and Earnings Statement from the same website.

Earlier this year the Defense Finance and Accounting Service launched the Employee/Member Self Service website that allowed federal civilian workers the opportunity to access and make limited changes to their own payroll records via the Internet.

"Adding the Leave and Earnings onto the site was a natural next step," Randy Gloyd, chief, financial management division, Resource Management Directorate, said. "And it's important to remember this initiative is voluntary, not mandatory. Everyone's LES will be out there but it's up to the employee on whether or not they access it. Paper copies will continue to be sent."

Eventually, it is expected that many people will elect to discontinue hard copy delivery and use only the electronic access. DFAS, in an official release, calls the action a new paperless initiative.

"There are several benefits to accessing on-line," Resha Andrews, customer service representative, said. "You can

view the statements on-line several days before you actually get the hard copy and you can view and print up to your last three statements. So, if you lose one or have a question at work and don't want to wait until you can get home and find your statement, you have the ability to access it right from your computer."

For the security conscience, the E-LES is protected by a secure protocol that protects data between the user's personal computer and the E/MSS server. E-LES transmissions use a 128-bit encryption and Secure Socket Layer technology which means information is highly secure and only the user can view and print personal statements.

Users of the website must have a four digit PIN number along with their social security number to access their records. A temporary PIN number was issued to employees several months ago when the site was initially opened. Once the site is accessed with the initial PIN, users are required to customize their PIN.

Anyone who has lost their temporary PIN or who has not received a temporary PIN should call the E/MSS customer support unit at 1-800-390-2348.

Information access is also available by telephone by calling 1-877-363-3677 or (912) 757-3119. The Internet address is: <https://emss.dfas.mil> or <http://www.dfas.mil/emss>.

This benefit should be available to military servicemembers later this year.



Photo by Sandy Riebeling

ON-LINE ACCESS— Beginning in September, federal employees will be able to access their Leave and Earnings statement through the government's self-service website. Officials in the Resource Management Directorate, Resha Andrews, Don Yarbrough, center and Randy Gloyd expect a positive employee reaction to the new service.

Help available for substance abusers

Has a friend become moody, short-tempered, and hostile? Is he or she suddenly missing work or school?

Stop and think about it. Your friend may have a substance abuse, emotional, family or health problem.

Alcohol and drug control officials here provided the following advice on how to talk to a friend who's in trouble:

- Plan ahead what you want to say and how you want to say it.
- Pick a quiet and private time to talk.
- Don't try to talk about the problem when your friend is drunk or high.
- Use a calm voice and don't get into an argument.
- Let your friend know that you care.
- Ask if there is anything you can do to

help— find out about local hotlines and drug abuse counseling and offer to go with him or her.

Don't expect your friend to like what you're saying. But stick with it — the more people who express concern, the better the chances of your friend getting help.

Remember — it's not your job to get people to stop using drugs. Only they can decide to stop.

Look for help. Talk about the situation with someone who knows about drug abuse and helping abusers.

If you or someone you know might be in trouble call an employee assistance professional at 842-9896 or 955-0748. All appointments are confidential.

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New air traffic control represents Army's eye in sky



Courtesy photo

RECORD TIME— Getting the new air traffic control system from fantasy to fielded in five years was an impressive feat for the Office of the Product Manager for Air Traffic Control. Assistant PM Art Medellin was instrumental in making it happen.

Fort Hood receives first fielded system

By SANDY RIEBELING
Staff writer

It's hard to believe what the Army's new air traffic control system replaces.

From paper maps, acetate pencils and voice radios acquired more than 30 years ago, the Army has leapt into the technology age with computers, 3-D imaging and digitized information systems, otherwise known as TAIS, the first Tactical Airspace Integration System.

Creating the system was the responsibility of the Office of the Product Manager for Air Traffic Control Systems, and they did it in record time.

Serious deficiencies in managing battlefield airspace were realized during the Gulf War in the early 1990s. Minimizing fratricide—friendly fire incidents—was especially problematic. In response to the situation, the Army approved the requirement for the TAIS in July 1995.

Just five years later, the Army took delivery of the first TAIS system Aug. 10 in Huntsville. It was shipped to the Aviation and Missile Testing and Integration facility at Fort Hood, Texas where additional operator training will be conducted through Labor Day. It will be fielded Sept. 27 to F Company, 1st Battalion, 58th Aviation Regiment (Air Traffic Services), at Fort Hood.

"We provided operator and maintenance training here back in April and May but there have been a few minor changes to the system so the training will be completed in Fort Hood," Ray Connolly, support contractor, Assurance Technology Corporation, said.

TAIS already has a history of success. In 1996, the Army decided the system

needed to be part of the First Digitized Division and that it needed to participate in the Division XXI Advanced Warfighting Experiment at Fort Hood.

Motorola, the prime contractor, built a production representative for the DAWE, which took place in 1997. During this experiment, many improvements in how the TAIS must function were identified by the soldier operators for inclusion in the TAIS hardware and software designs.

In 1998, TAIS was selected as the Army's digitized system to support the Army Airspace Command and Control mission and shortly thereafter, it was recognized as the principal component of the Army Battle Command System. ABCS is a system of digital command and control systems designed to provide the Army with the capability to rapidly exchange battlefield information horizontally and vertically throughout the chain of command.

To further refine the functionality of the TAIS, the system has also participated in the Joint Task Force Exercise, "Purple Dragon 98" at Fort Bragg, N.C., and a 101st Airmobile Division Army Warfighter Exercise at Fort Campbell, Ky.

The current contract with Motorola for the production of the TAIS was signed in February 1999. The TAIS is being produced and managed by Motorola in Huntsville. Software development is being accomplished at the Motorola facility in Scottsdale, Ariz.

A second system is expected to be fielded in December to A Company 1-58 Aviation Regiment (ATS), Fort Bragg.

Lt. Col. Cory Mahanna is the PM ATC. Art Medellin, the assistant PM for the TAIS, is charged with the responsibility for ensuring all aspects of the acquisition and fielding of the TAIS are accomplished successfully.

Publications services team receives quarterly award

The Publications Services Team of the Logistics Support Directorate, Integrated Materiel Management Center, has received the third quarter IMMC Team Award.

This team provides equipment publications (both paper and digital) to the soldier in the field. Without these publications, the soldier could neither operate, maintain, nor repair his equipment, IMMC officials said.

Team members include Tom Bennett, Audrey Bradley, Jane Walker, Allisa Leach, Lynne Johnson, Lawanna Brown, Joy Chesser, Terri Julian, Teresa Ennis, Christy Wildman, Lisa Graves, Stephanie Willman, Chris Farber, Karen

Bennett, Kara Werndli, Anitra Hinds, Gregg Geis, Al Oswald, Dale Lowe, Margaret Craig, Tim Weaver, Allen Garner, Steve Mowery, Robert Overstreet, Corky King, Michael Pierce, Jeff Heller, Jim Norris, Pam Webb, Joe Cochran, Carol Batte, Lori Bolen, Kirk Peake, Mike Boecking, Bill Campbell, Bob Templeton, Steve Roberson, Bob Kilgore, Rich Gramly, Richard Pitts, Joe Brown, Dave Flaughner, Willia Caine, Teresa Harrison, Larry Smith, Greg Thomas, Al Borsella, Dodie Hagler, Mel Casey, Irby Holland, Karen Junkin, Kim Rose, Cindy Short, Garien Storm, Kyell Turner and April Zink.

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Software Engineering Directorate workers achieve milestone

Level 4 assessment means elite status

By SKIP VAUGHN
Rocket editor

Members of the Software Engineering Directorate have joined an elite group

worldwide.

SED is one of only two in the Army and five in the military to achieve a Level 4 rating in an assessment of its software engineering processes. The achievement was recognized in a ceremony Aug. 21 at Bob Jones Auditorium.

"The name of the game is fast and

quality, and SED exudes this," Dr. Stephen Cross, director and chief executive officer of Software Engineering Institute, said. He presented the Level 4 certificate to Bill Craig, director of Software Engineering Directorate.

"Congratulations for the outstanding achievement that you've made," said Dr. Jack Ferguson, director for software intensive systems in the Office of the Deputy Under Secretary of Defense for Science and Technology.

The two week assessment, which concluded April 20, was conducted by an independent team led by the Software Engineering Institute. In addition to the SEI personnel, the Assessment Team was comprised of members from the Naval Oceanographic Office, Corporate Information Center, Computer Sciences Corporation, and SED. The SED was evaluated against Version 1.1 of the Capability Maturity Model for Software, which

See Software on page 7



Photo by Skip Vaughn

SOFTWARE ARCADE— Billy Stender, of the 1st of the 203rd Alabama National Guard, Patriot battalion, takes aim on the multipurpose arcade simulator which was among the Software Engineering Directorate exhibits in the hallway outside Bob Jones Auditorium. Looking on, at right, is Jim Skala, senior engineer who developed the simulator.

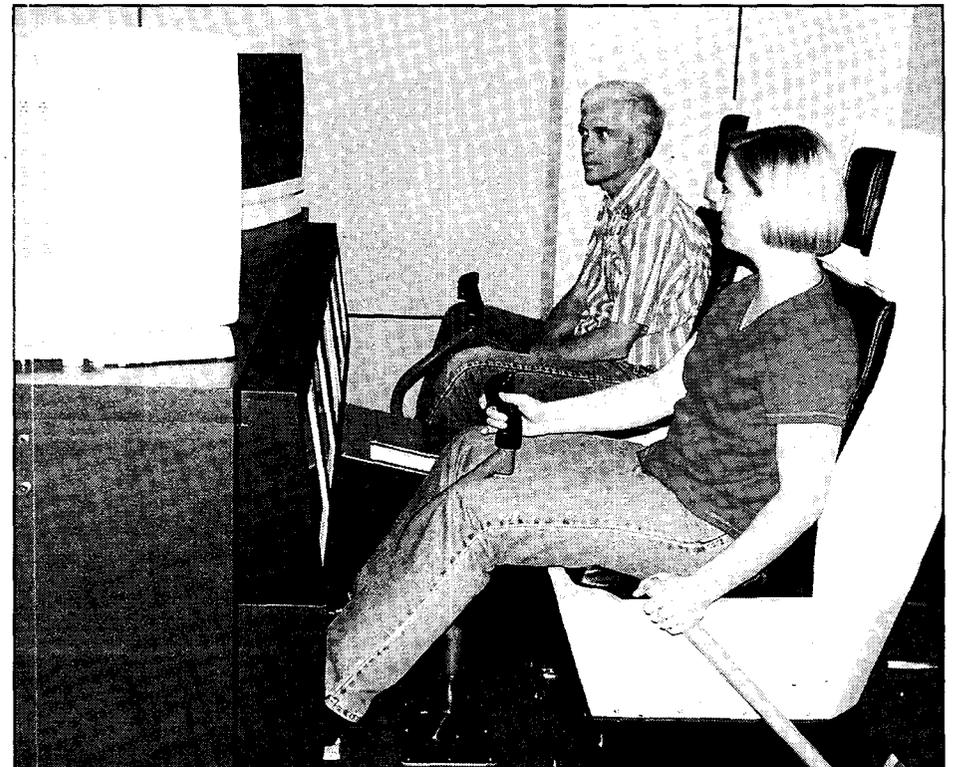


Photo by Skip Vaughn

AT THE CONTROLS— Jim Covington and Marsha Robinson try out the configurable aircraft avionics prototyping environment. This was among the software exhibits outside Bob Jones Auditorium.

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■ Software directorate achieves elite status

Software

continued from page 6

defines five levels of process maturity.

"Every achievement or end result of an activity results from motivation," Craig said. He listed four elements that motivate the members of SED: common sense, technology in which they work, their customers, and their community.

"This community expects, and it has a right to expect, excellence from the United States Army Aviation and Missile Command," Craig said.

Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, presented a Commander's Medallion to Craig and the Commander's Award for Civilian Service to Jackie Langhout, lead engineer of software engineering process group. "Congratulations, you've done an absolutely superb job," he said.

The Level 4 rating puts the SED in an elite group of software development organizations. Less than 7 percent of all organizations assessed have achieved a Level 4 or Level 5 rating. Only five military or federal organizations have

achieved a Level 4 or 5 rating.

The SED has been committed to software process improvement since 1991, years before the Army Software Process Improvement Policy was established. The policy dated 1996, set Level 3 as the goal for all Army software organizations.

The SED consists of approximately 700 government and contractor people with approximately 225 people involved in the development or maintenance of software. Building 6260, the main SED facility, houses actual tactical equipment in the high bay, as well as sophisticated computer equipment within the laboratories. The SED Annex, currently under construction adjacent to building 6260, will allow the SED to accommodate its expanding customer base.

"It's an organizational achievement," Langhout said of the Level 4 rating. "It's because of the efforts of an entire organization. I just got to be the person to lead the effort but it's a number of people who made this possible."

"This has been (Craig's) vision, and he's been the catalyst behind it from the very beginning."



Photo by Sandy Riebeing

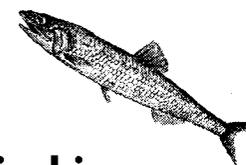
Ordnance chief

On his first visit to Redstone Arsenal as the new Chief of Ordnance, Brig. Gen. Mitchell Stevenson toured the Ordnance Missile and Munitions Center and School, and attended several briefings. While visiting the NCO Academy Aug. 24, Stevenson, center, talks with CSM Larry Taylor, left, about the history of the school.

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Medieval military strategies bring project office to life

Kinetic Energy Missiles fits Army's need for lighter force

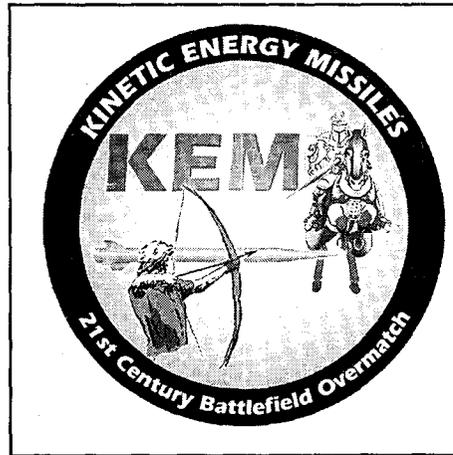
By SANDY RIEBELING
Staff writer

So what does the Battle of Agincourt, a military battle fought on French soil in the year 1415, have to do with the activation of the newly formed Kinetic Energy Missiles Project Office at Redstone Arsenal in the year 2000?

Plenty when it comes to military strategies.

The historic battle was fought between French and English troops during the Hundred Years' War. At the time of the action, the English Army, weakened by disease and hunger, was en route to Calais, from which they planned to embark for England. In the course of the march to Calais, the English force, numbering about 6,000 men, most of them lightly equipped archers, was intercepted by the French Army which consisted of 25,000 men in mostly armored cavalry and infantry units.

In the ensuing battle, preceded by heavy rains, the French cavalry quickly became mired in the mud, making easy targets for the English archers. French



LOGO— The KEM Project Office insignia represents a historical battle victory using a lighter, lethal force, which echoes the Army's vision for the 21st century.

casualties numbered more than 5,000 while English losses numbered less than 200 men.

French feudal military strategy, traditionally based on the employment of heavily armored troops and cavalry, was completely discredited by England's victory.

Today, like the archers of long ago, the technology of Kinetic Energy Missiles is poised to revolutionize mounted warfare by combining mobility and deployability with overwhelming lethality.

The archer of the 21st century is called LOSAT, Line Of Sight Anti-Tank system, which uses a Kinetic Energy Missile fired from a Humvee.

LOSAT is the crown jewel of the newly formed Kinetic Energy Missiles Project Office, activated Aug. 21 at a ceremony in the Bob Jones Auditorium. Col. Tommie Newberry was named project manager.

During the ceremony Brig. Gen. John Holly, program executive officer for tactical missiles, called the standing up of this project office "a dramatic beginning...fore-shadowing the transition the Army has embarked upon."

"We had to find the right kind of leader for this program, one who has unique talents, drive, expertise, experience and motivation to stand up a new project office that will take us into the Army of the 21st century. I think we've done that."

Upon accepting the charter, Newberry first thanked his family for their attendance and support. He went on to express

gratitude to his mentors for "providing me the ability to do the right thing, and sometimes the wrong thing— and didn't kill me for it."

"I've got some great people behind me and I'll be working with folks in the project office of the same caliber. Together we will take Kinetic Energy Missiles into the future. And thanks to the CCAWS Project Office for allowing it to grow."

Richard Paladino was named deputy project manager for the new office. Paladino has been involved with the LOSAT system since its project office days in 1989 at Redstone. The original system used a modified Bradley vehicle. The program reverted to a technology demonstration in 1992. Due to Army downsizing, in 1995 the LOSAT project office was terminated and the mission and a small core of personnel were transferred to the Close Combat Anti-Armor Weapon System Project Office.

See Missiles on page 17

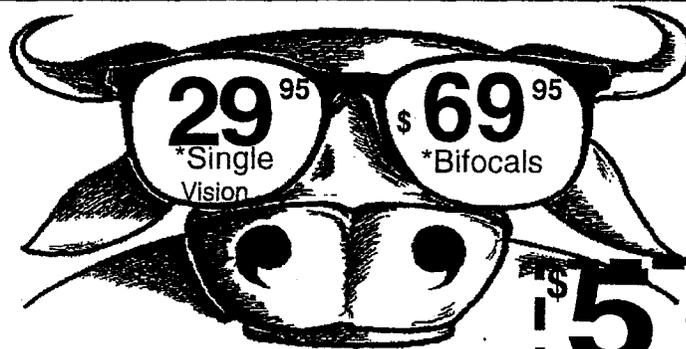


Photo by Sandy Riebeling

NEW BEGINNINGS— Col. Tommie Newberry was named project manager for the newly formed Kinetic Energy Missile Project Office Aug 21 during a ceremony in the Bob Jones Auditorium. Newberry, with his wife, Carla, accepts congratulations from well-wishers.

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Retiring colonel looks for perfect match in civilian life

Young says goodbye at luncheon today

By SANDY RIEBELING
Staff writer

Col. Joe Young was born to the military, literally.

Born in an Army Hospital in Fort Benning, Ga., he is the son of parents who both served as NCOs in World War II.

"I have green running through my veins," he said. "I can't ever remember a day in all my life that I wasn't wanting to be a soldier, training to be a soldier or serving as a soldier. The hardest part about retiring is knowing that I won't be a soldier any more."

Young's last day in the office as the Aviation and Missile Command's resource manager is Thursday. He is on the official retirement rolls Oct. 1. Upon his retirement, the RM slot will be civilianized, making Young the last senior officer military comptroller to serve in the Army Materiel Command.

"It's been a fantastic career," he said. "Some day when I'm old— older — I'll be sitting out on my front porch in a rocking chair and I'll have tremendous stories to tell my grandchildren."

Young doesn't have any grandchildren yet, but is counting on his two sons, Jason,



Photo by Sandy Riebeling

LAST EAGLE IN THE OFFICE— Col. Joe Young's last day in the office as AMCOM resource manager will be Thursday. He officially joins the civilian ranks Oct. 1.

24, and Justin, 17, to provide them, when the time is right, of course.

Some of those stories might include his best Christmas away from home.

"Nobody likes to be away from their family on Christmas," he said. "But if you had to pick the second best place...

"How would you like to be in the Holy Land, in Shepherd's field, for a night time service in Shepherd's cave and when you come out, the sky is full of stars? Then wake up Christmas morning looking out over the Mount of Olives and historic Jerusalem?"

That was how Young spent Christmas in 1982 while serving with the Multinational Peace Keeping Force and Observers. Such assignments gave him unique opportunities but also kept him away from his sons and wife, Janice, for months and years at a time.

"That would have to be my only regret about my career—the time away from my family, missing those key essential times. And that I put my wife through the hell of having to move all over the world. It takes an extremely strong woman to be an Army wife."

Young began his Army career in the Junior ROTC program. He went to college on an ROTC scholarship. In his 28-year military career, he's never had the same job twice, he said. He arrived at Redstone in July 1997, just in time to see MICOM become AMCOM.

The move to Redstone was the last military move the family will make. Young spent 20 years of his career trying to get to Huntsville and it's where he wants to stay. He is pursuing job opportunities in the area but says he is going after the right job for him, not necessarily in a contractor support role.

"I've had a lot of jobs and can do a lot of things," he said. "It isn't really about money either. It has to be something I enjoy. The Army was a perfect match for me. That's what I'm looking for again."

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Military 'brat' spins yarns for family readiness conference

**Syndicated columnist
Heloise shares views**

By LINDA D. KOZARYN
American Forces Press Service

PHOENIX, Ariz— A self-proclaimed Air Force "brat" shared stories about her mom and dad with military families here Aug. 23, and offered a few helpful hints.

Syndicated columnist Heloise, dubbed the "high priestess of household hints" by the "New York Daily News," addressed about 800 military family support specialists at the DoD Family Readiness Conference. Her "Hints by Heloise" appears in 500 newspapers throughout the United States. She's also the daughter of a retired Air Force pilot, retired Air Force Lt. Col. Mike Cruse. Her late mother, the original Heloise, started the renowned column while the family was stationed in Hawaii.

"In some ways, 'Hints from Heloise' is the ultimate 'good news story' for spouse employment, relocation, personal financial management and transition," said Rebecca Posante in introducing the columnist. Posante, a family policy specialist in DoD's Office of Family Policy, had invited Heloise after reading a column Heloise had written about a visit to Randolph Air Force Base.

"To my great surprise, Heloise said she would be greatly honored," Posante recalled. With a round of welcoming applause, the military audience at the DoD conference warmly embraced one of their own.

"Yesterday, I was speaking to my attorney in New York," Heloise told the group. "He asked, 'Where are you and what are you doing?' I said I was in Phoenix and that I was doing a speech for the Department of Defense. He said, 'Hmmm. Let me see, Heloise - Department of Defense. Heloise Department of Defense. I don't get it.'

"I said, 'Why? I'm going to help them. Did you know that you can use vinegar to keep those missiles really clean?'"

Actually, Heloise knows all about the military. She knows what it's like to move every few years. She knows what it's like when Dad's gone TDY and little girls aren't supposed to cry.

Opening her talk, Heloise showed a photo of her dad in uniform and said he is now 80. "I'm a military brat and proud of it. My father was in the Air Force, so my mother was in the Air Force, our family was in the Air Force," she said.

She recalled that when the family was stationed in Hawaii from 1958 to 1962, people didn't get to call home. Instead,

once or twice a year, they'd go to the base radio shack and ham radio operators back home would link up relatives there.

"We actually wrote letters and waited for an answer back," Heloise said. "What a concept!" She lauded today's Internet connections, e-mail, video teleconferencing and other technology that allow real-time communication between families and deployed loved ones.

Heloise said that during coffee klatches with her neighbors, her legendary mother started a support system for military wives. Nurse, mother, friend, counselor - the creative, aggressive Air Force wife with a colorful and dramatic flare greeted tired families arriving from the continental United States. After the death of her first husband,

also a military man, she helped grieving service members' widows.

In the same vein, the late Heloise began writing the helpful hints column that still continues 40 years later.

Heloise credits her military upbringing with giving her the confidence to go anywhere in the world. "Being military, you learned to take care of yourself, but when there was a time you needed something," she said, "you knew the support services were out there."

The columnist offered her support to military families. "If you ever tell me I can help get the word out to our military people, I will do it. I will do everything I can to help you facilitate what you need to get done."

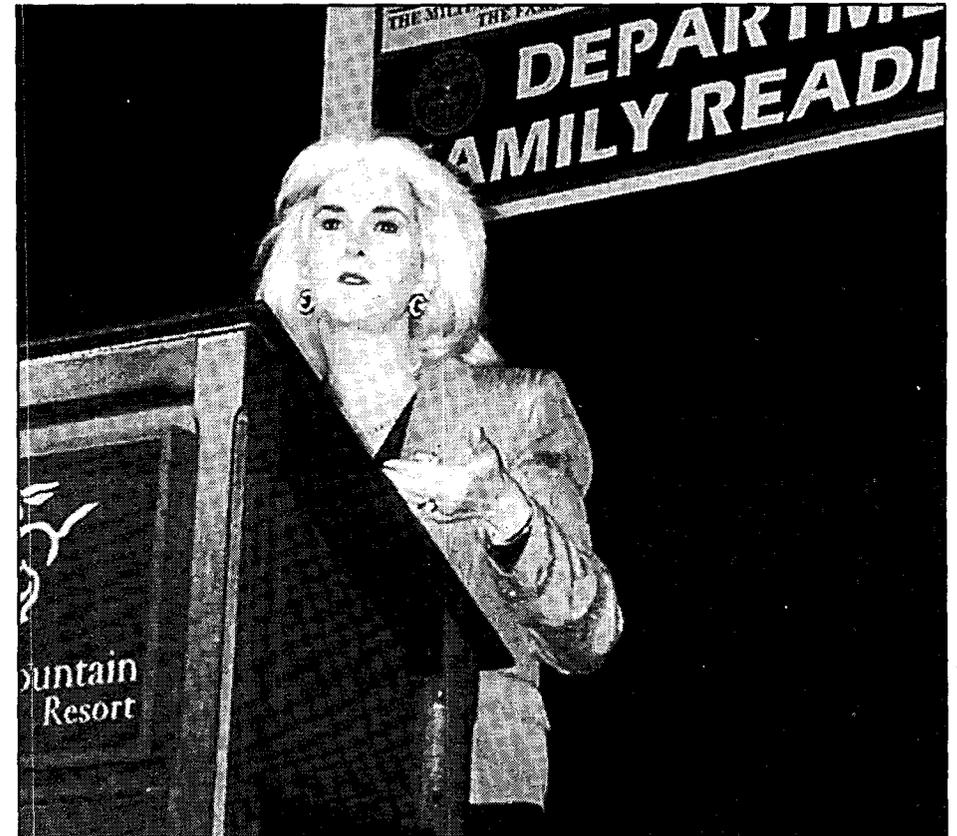


Photo by Linda D. Kozaryn

HELPFUL HINTS— Syndicated columnist Heloise, a self-proclaimed "military brat," addresses attendees at the DoD Family Readiness Conference in Phoenix, Ariz. She told the audience Aug. 23 that her mother, the original Heloise, started "Hints for Heloise" while the family was stationed in Hawaii.

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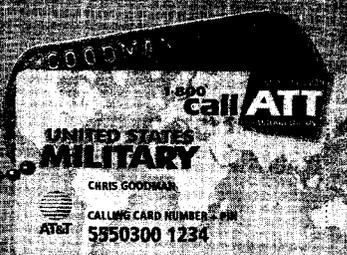
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Army Community Service considered for accreditation

Organization passes on-site evaluations

By MARGARET BANISH-DONALDSON
For the Rocket

Redstone Arsenal's Army Community Service is one of the first to receive the Army conditional accreditation, and the first for the Army Materiel Command. The package has been sent up to the Department of the Army for their final approval. If approved for accreditation by DA, the ACS honor will stand for three years.

"By asking for accreditation, an organization agrees to be measured against national standards set by Department of the Army professionals," Sue Paddock, chief of Army Community Service, said. "An accredited organization substantially complies with standards and continuously makes efforts to improve the care and services it provides."

"The conditional accreditation, announced last Friday (Aug. 18), marks this ACS as a model for other ACS's to try to be like ours," said Darrell Brewer, executive assistant for installation support. "Our ACS received numerous accolades."

The accreditation involved keeping well-organized notebooks, which consist-



Photo by Margaret Banish-Donaldson

ACS TEAM— In back row from left are Ann Owens, Juanita Adams, Sheila Baker, Cathy Ryan, Sue Paddock, Kathy Sullivan, Sharon Samuelson, Brenda Lott and Lisa Saez. In front row from left are Mary Breeden, Ann Cooper, Ellis Andrew and Maj. Jennifer Armstrong. Debra Jefferson and Virginia Dempsey were not available for the photo.

ed of updated regulations, standard operating procedures, committee minutes, lesson plans, and close coordination with community counterparts, who also were evaluated.

"Fox Army Health Center was a key player in this effort, with Behavioral Med-

icine Division and the Exceptional Family Member Program greatly involved in the process," Paddock said. "You could not just say we did what the criteria asked for, you had to prove it."

The ACS had numerous notebook check drills done. Dan Ahern, director of Community and Family Activities did the first drill, and then Harold Moyer, ACS chief for AMC, conducted a site visit in April. An installation team evaluation was done in May, and then the most recent visit was Aug. 14-18.

Strengths mentioned for the accreditation included the active volunteer program established at Redstone Arsenal. "Sharon Samuelson, ACS volunteer coordinator, has done a wonderful job with this program and Kathy Sullivan, ACS honorary supervisor and the commander's wife, has given us 100 percent support since her arrival here last year," Paddock said.

In addition, ACS's marketing efforts were applauded. A notebook of all ACS publicity and marketing efforts accom-

plished throughout the year was reviewed. The Army Emergency Relief program exceeded its annual campaign goal, and was known for efforts in identifying other referral sources for those in need.

Also, the Employment Assistance Program was noted for having a library of websites available to access information about employment occupations and employers in the local communities. The EAP also was acknowledged for its resume writing training on post.

The report also showed ACS's rapport with other agencies involved in the relocation process program. This was helpful in ACS's working relationships with the Military Personnel Office, Housing, Child Development Services/Youth Services and the Civilian Personnel Advisory Center.

The Financial Readiness Program included training programs in financial planning, managing personal finances and budget development. Also mentioned was a "request for financial assistance" form, developed to keep commanders informed on a soldier's financial progress.

Other areas highlighted were the cross-training and program backup, and the deployment and mobilization programs that were organized. A comprehensive "Smart Book" was developed, which is available at the front desk of the ACS building for all new employees. The ACS center is centrally located on the installation, clearly identified, and has enough workspace for its staff.

"The Family Advocacy and the Exceptional Family Member programs were recognized for their outstanding efforts," Paddock said. "The EFMP committee and special needs resource team are advocates for family members with special needs. The team is well known throughout the community for its good working relationship with other members on and off post."

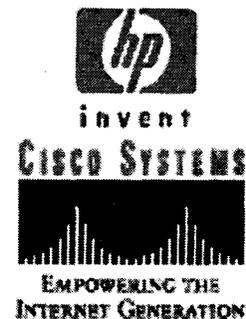
The review also showed the Family Advocacy Program committee promoted a multidisciplinary approach to reduce

See Accreditation on page 13



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Federal law protects servicemembers in civil court system

Precise scope, content not widely understood

By Capt. ERICK OTTOSON
Legal Office

If you have been around the military for any length of time, you probably have heard of the Soldiers' and Sailors' Civil Relief Act. This decades-old federal law has been protecting our nation's servicemembers since World War II. Though it offers a range of important protections for military personnel, its precise scope and content are not widely understood. This article discusses the history of the SSCRA and describes the main protections afforded to servicemembers by the statute.

History and purpose

The idea behind the SSCRA is to strengthen our national defense by enabling military personnel to devote their energy to fighting and winning wars. To accomplish this, the act shields servicemembers from certain legal proceedings, tax burdens, and actions by creditors. This concept is nothing new; Congress has enacted various statutes prohibiting or limiting lawsuits against soldiers and sailors since the Civil War. The SSCRA in its current form was drafted by the prominent legal scholar John Henry Wigmore, then a captain in the Judge Advocate General's Corps. It was enacted into law in 1940 and then amended shortly thereafter in 1942. Further protections were written into the Act in 1991 as a result of Desert Shield/Storm.

Scope

The various legal and financial protections afforded by the SSCRA apply to all "persons in the military service of the United States." This includes members of the Army, Navy, Marine Corps, Air Force,

Coast Guard, and officers of the Public Health Service detailed for duty with the Army or Navy. The term "military service" refers to active duty service, including periods of training or education preliminary to induction into the service. Members of the Army Reserve and the Army National Guard are protected by the Act during periods of active federal service.

Protections

The Act deals with three main areas: legal proceedings, taxation, and actions by creditors. It generally operates to waive, delay, forgive or render void any obligations, penalties or proceedings arising in these contexts. To be eligible for the statute's protections, a soldier's ability to comply with otherwise valid obligations generally must somehow be impaired by his or her military service. Thus, for example, a soldier deployed to Bosnia who is sued by a neighbor back home in Alabama might have the right to delay any court proceedings until the soldier returns from the deployment. Similarly, a reservist who, as a result of being called to active duty, experiences a sharp drop in income, might be shielded from high interest rates, repossessions or foreclosures during her period of active service. These and other provisions of the SSCRA are explained below.

Maximum rate of interest-- One of the more well-known provisions of the Act is the cap on interest rates for debts incurred prior to a member's entry into military service. Servicemembers may not be charged interest in excess of 6 percent on such debts. Creditors can get around this provision only by proving that the servicemember's ability to pay the original interest rate was not materially affected by his or her entry into military service. Most reputable creditors do not challenge servicemembers on this point; however, if

See Law on page 18

■ ACS requests accreditation from Army

Accreditation

continued from page 12

child and spouse abuse. The FAP continues to receive support from the community members as well. And the New Parent Support Program was praised as a viable, proactive community asset.

"This accreditation process raises the ACS programs to ever-higher standards, and the Army is committed to assuring the American public of quality community

service," Paddock said. "We could not have done this without the strong command support, our close working relationships with military units and organizational leaders, and strong community partnering."

Members of the accreditation team included Paul Vicsner, Cynthia Sammons and Lt. Col. Yvonne Tucker-Harris from Fort Gordon, Ga.; and Aline Pincince, Pamela Budda and Harold Moyer from the Army Materiel Command in Alexandria, Va.

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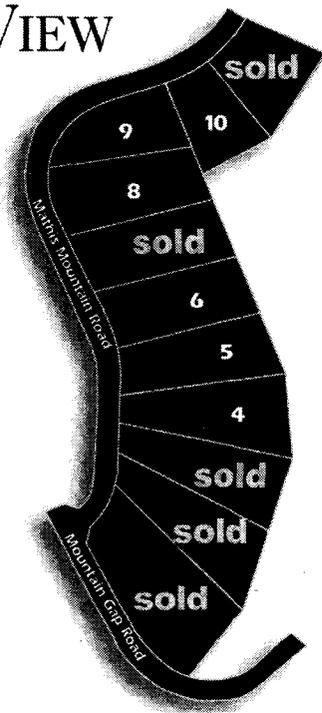


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Worker uses Heimlich maneuver to save choking victim



Photo by Sandy Riebeling

SECOND TIME'S A CHARM— It took two thrusts for Tracey Hatcher to dislodge cornbread from the throat of a choking co-worker.

Pregnant woman performs rescue in SMDC cafeteria

By SANDY RIEBELING
Staff writer

Everyone jokes about cafeteria food but for Larry Altgilbers at the Space and Missile Defense Command, cornbread could have done him in.

If it weren't for the quick response of co-worker Tracey Hatcher, Altgilbers might not be at work today.

While eating lunch with a friend in the SMDC cafeteria Aug. 17, Hatcher noticed the man in the next booth "kind of looking at me," she said. "I thought there might be something wrong but I couldn't tell. When he stood up, then I knew. I asked him if he needed help and he shook his head yes."

"Thinking back on it now, I bet we were a funny sight. A short little pregnant woman pushing around on this big tall guy."

—Tracey Hatcher
SMDC

Even though he was choking, Altgilbers was able to remain calm and even turned around and bent down slightly so that Hatcher could perform the Heimlich maneuver.

"I'm really short and he's got to be over 6 feet tall," Hatcher said. "I put my arms around him and pushed and nothing happened the first time. I started to get nervous because I didn't know how much time I had. I figured that he was choking when he first made eye contact with me."

"I leaned against the table for leverage and tried again. This time it worked. I was so glad. I just remember thinking, 'What if it doesn't work?' I didn't know what to do then. It was early and there wasn't any-

one else around in the cafeteria except my friend. I didn't know where the phone was to call for help."

Once the cornbread was dislodged, Hatcher made sure Altgilbers was all right then quickly excused herself.

"I had to leave and go calm down," she said. "It was so scary."

Hatcher, a general engineer in the Battle Lab at SMDC, is also 15 weeks pregnant.

"Thinking back on it now, I bet we were a funny sight," she said. "A short little pregnant woman pushing around on this big tall guy."

Later that afternoon, Altgilbers tracked Hatcher down to thank her, since she never returned to the cafeteria.

"He was very sweet and nice," she said. "I knew him from when he was my physics instructor back at UAH. He works in the Advanced Technology Directorate here."

Hatcher was able to perform the life-saving rescue due to the first aid training she took while working as a swimming instructor's aid when she was 14 years old. The training immediately came to mind at the critical moment but Hatcher says she's ready for a refresher course in CPR and first aid.

"This thing has had such an impact on me. I have a 2-year-old son. I used to give him a handful of goldfish crackers while I took a shower. I never left him alone to eat a hot dog or anything but there's not much difference between cornbread and crackers. Now I sit with him at every meal, for as long as it takes. My husband is the same way."

Hatcher's husband, Richard, works in the Propulsion and Structures Directorate at the Aviation and Missile Command.

Hatcher received a commander's coin from Lt. Gen. John Costello, SMDC commander, for her heroic efforts.

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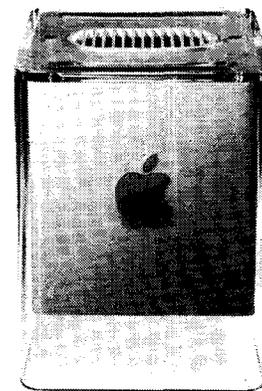
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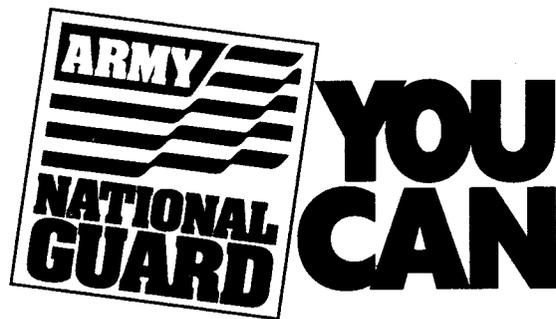
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Let the games begin



Photo by Sandy Riebeling

JUST FOR FUN— Not every event of the day is a competition for points. Pvt. Jeremy Roy, Bravo Company, starts off the morning by putting around the miniature golf course.

OMMCS Organizational Day features units competition

By SANDY RIEBELING
Staff writer

It was a runaway day for Bravo Company, capturing the overall title in the annual OMMCS Organizational Day games, Aug. 22.

"The day is about spending time together, building a camaraderie and to reflect on why we're here— what our mission is," Sgt. Maj. David Rivera, 59th Ordnance Brigade S-3, said.

More than 900 soldiers, Marines and civilians associated with the Ordnance Missile and Munitions Center and School and the 59th Ordnance Brigade participated in competition events such as softball, volleyball, track, horse shoes, dominoes, spades, basketball and golf. There were also activities just for fun like miniature golf, the dunking booth and the slip and slide. Bravo Company battled to the end to take first in the afternoon tug of war contest.

"It was a dog fight all day long," Rivera said. "Everyone had a great time though. We were blessed with good

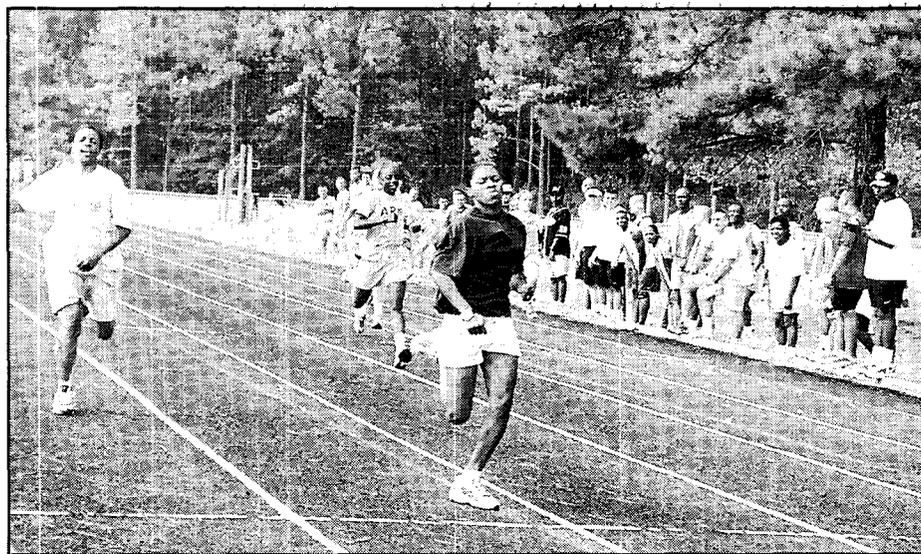


Photo by Sandy Riebeling

FINISH LINE— In the track and field events, Spec. Jennette Randall, HHC 59th Ordnance Brigade, wins the 100-yard-dash, with SSgt. Johngeline Abernathy, Delta Company, left, coming in a close second.

weather and a super, super, noon meal. I can't give enough kudos to the dining hall for taking care of us, letting us come over in our sporting attire. They are to be commended."

It was an all-day affair, from 8 a.m. to the closing ceremonies at 4 p.m.

Points were awarded to individuals and teams according to their performance in each competition. First place earned 3 points for their unit, second earned 2 points and third was awarded 1 point. At

the end of the day, the points were totaled for an overall score. Bravo Company, 832nd Ordnance Battalion took first and earned a streamer. HHC 59th Ordnance Brigade placed second and Delta Company took third.

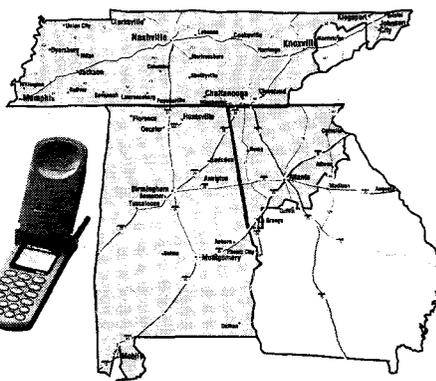
"I'm grateful to the soldiers, officers and Marines that were a part of this," Rivera said. "Without them this just doesn't happen. It took two months to plan and two days to set up. We had a lot of help."



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Photo by Sandy Riebeling

BIG HIT— Pvt. Gorge Biser, Charlie Company, gets a base hit as OMMCS Organizational Day begins with early morning sporting events.

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Alabama, Auburn both favored as college football kicks off season

By SKIP VAUGHN
Rocket editor

It's time again for college football and that means "Skip's Picks." Each week during the season, I'll be making predictions on who I think will win what games in major college football.

An effort will be made to select the top games each week without dodging the tossups in which the teams are evenly matched. Tie games will be counted as ties in my record, too.

Bowl games don't count against my percentage at the end of the year. It's just too tough to pick all the bowl game winners; and besides, I'll need a break. So, I'll just be picking the bowl games for fun.

There's plenty of football to be played before January. I'm eager to get started with my predictions, so let's go...

Here are Skip's Picks for this week:

- Alabama at UCLA— Bama
- Wyoming at Auburn— Auburn
- Troy State at Ala. A&M— Troy
- Texas A&M at Notre Dame— Texas A&M
- Army at Cincinnati— Cincy
- Southern Miss at Tennessee— Tenn.
- Cal State Northridge at Air Force— AF
- Jacksonville St. at South Florida— So. Fla.
- Colorado at Colo. State— Colorado
- Citadel at Clemson— Clemson
- Ga. Southern at Georgia— Georgia
- Temple at Navy— Navy
- Tulane at Ole Miss— Ole Miss
- BYU at Virginia— Virginia



■ New project office fills need for lighter force

Missiles

continued from page 8

Threat changes, reduction in military funding and the desire for a lighter more mobile force during the 1990s slowed the development of the LOSAT. With the change to the Humvee chassis to accommodate the desire for a lighter more mobile Army, the LOSAT was again positioned to provide the U.S. soldier with the capability to defeat any known armored threat.

LOSAT development will begin in FY '01 with the production effort beginning in FY '04.

The KEM Project office is temporarily located in building 5250 with a staff of about 20, with projected growth to approximately 60 people. In January, the

office will move to building 4505, the old Missile and Space Intelligence Center which is currently being renovated.

"The building needed a little work, new carpet and fixtures," Newberry said. "Kelley Griswold was nice enough to make us a loan for half a million dollars for the renovations. It figures, a new project office and we're already in debt."

Col. Griswold is the project manager for Army Tactical Missile System/Bat.

Newberry, a June graduate from the U.S. Air War College, served as the acting project manager for Short Range Air Defense and product manager for the Stinger Air Defense Missile System from February 1996 until 1999.

He and his wife, Carla, have two children Ryan, 19, and Jennifer, 17.

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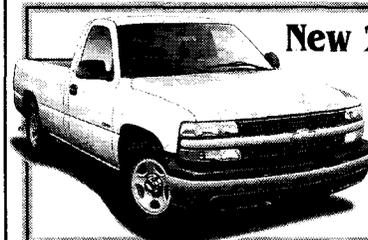
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217106

■ Soldiers' and Sailors' Civil Relief Act offers legal shield

Law

continued from page 13

you earn more money now than you did prior to entering the military, your invocation of this provision might successfully be challenged.

Assuming that your ability to pay pre-service debts has been materially affected by your military status, your creditors are required to forgive—not merely delay or accrue—any interest above 6 percent for the entire term of your active service. Lenders are prohibited from circumventing the law by lowering the interest rate and simultaneously raising your payments on the principal, or by adding “refinancing charges” to your bill to make up the difference. One important limitation on this provision is that it does not apply to federally-backed student loan programs (e.g., Stafford Loans, SLS, PLUS Loans, and Federal Consolidation Loans).

Lease protections

If you came onto active duty after signing a lease, it might be possible to terminate that lease. This section of the Act applies only to leases of premises occupied for dwelling, professional, business, agricultural or similar purposes. To invoke this provision, a tenant must give written notice to the lessor/landlord. Where rent is payable monthly, the termination will then take effect 30 days after the first date on which the next rental payment is due. In all other cases, the termination is effective on the last day of the month following the month in which notice is delivered, and any excess rent paid in advance must be refunded.

Contrary to popular belief, this section does not apply to soldiers who enter into leases while already serving on active duty. For example, a soldier who moves out of the barracks and signs a one-year lease at a local apartment complex does not qualify for any special protection under the SSCRA. If the soldier receives unexpected orders to PCS to Germany one month after signing the lease, the landlord has no obligation to release him or her

from the agreement. Landlords in this situation typically charge several months' rent as a penalty for early termination, and nearly always retain the tenant's security deposit. To protect yourself, the appropriate solution is to ensure that your lease contains a “military clause.” These clauses, which must be negotiated and drawn up before your lease is signed, typically provide that the military member may break the lease if he or she receives orders to PCS, move on post, go on extended TDY, or leave the military entirely. If a potential landlord refuses to agree to such a provision, think twice about signing the lease.

Taxation protections

The SSCRA also provides various tax-related protections. Certain types of real and personal property owned by servicemembers are protected from seizure and/or sale to satisfy tax deficiencies (other than income taxes). If such a sale is made, the servicemember is given a liberal period of time in which to reclaim or “redeem” the property. With respect to income taxes, servicemembers may defer collection of such taxes if they make a proper application to the IRS demonstrating an inability to pay due to military service.

Servicemembers also are protected from the double or multiple taxation which might otherwise result by virtue of their residing in several different states during their military service. For example, a soldier stationed at Redstone Arsenal who PCS'es to Fort Bragg and later to Fort Campbell, might receive income tax bills from Alabama, North Carolina and Kentucky. The soldier's home state of record and actual residence for tax purposes might be California. Fortunately for the soldier, the SSCRA provides that a state does not acquire the right to tax military income merely by virtue of your physical presence/residence in that state. In other words, assuming the soldier had been filing California state income taxes the entire time, and had otherwise taken actions consistent with maintaining his or

her status as a California resident, none of the other states mentioned could tax the soldier's military income. It is important to note, however, that this provision does not prevent taxation of nonmilitary income by the state in which it is earned; nor does it protect income earned by dependents.

Lawsuits /judgments

The oldest of the protections afforded by the SSCRA are those pertaining to legal proceedings. Generally speaking, the law allows servicemembers to either delay court proceedings altogether, block the enforcement of judgments already rendered, or in some cases to reopen cases already decided. These protections are not automatic, however; generally it must be demonstrated that the servicemember's ability to participate in the legal proceedings was prejudiced by his or her military service.

This may or may not require the member to take action, however. For example, in the case of a soldier who is sued and simply cannot show up for the proceedings, the other party (i.e., the plaintiff) has an obligation to file a sworn statement with the court stating whether or not the person sued (i.e., the defendant) is in the military. If the defendant is in the military, or if their military status cannot be determined, the court may require the plaintiff to post a bond to protect the member, and will likely appoint a civilian attorney to act on behalf of the servicemember. The court-appointed attorney will likely attempt to contact the soldier, or may simply obtain a “stay” (i.e., delay) of the proceedings altogether until the member can participate.

In cases in which a verdict or judgment is handed down in a servicemember's absence, it might be possible to have the case reopened after the fact. The SSCRA imposes strict limitations on this remedy, however: The defendant must not have made any appearance in the proceedings, and usually will be required to show that he or she would have had a valid, meritorious defense to the lawsuit. In addition, the law imposes time limits on the member's ability to reopen a case.

Foreclosure /eviction protections

The Act contains special protections relating to servicemembers' homes. With respect to rental property, a member's spouse, children or other dependents may not be evicted from property for which the monthly rent does not exceed \$1,200 per month without a court order. Those who knowingly take part in such an eviction (or attempt to evict) are subject to criminal prosecution. If a landlord does attempt to obtain court authorization to evict dependents, courts are authorized to stay (delay) the proceedings for up to three months if the servicemember's ability to pay the agreed-upon rent has been materially affected by military service.

The Act also can protect against mortgage foreclosure. A creditor who holds a security interest in property owned by a servicemember cannot foreclose without a court order, unless the member acquired the property or incurred the obligation in question after entering the military. This protection applies regardless of any contractual agreement to the contrary. A foreclosure executed in violation of this section might be voidable, and also can subject the mortgagee to criminal prosecution. Once again, if the holder of the mortgage does attempt to obtain court authorization to foreclose, the servicemember will be required to demonstrate that being called to military service has somehow affected his or her ability to make the payments. If this is shown, the court may grant a stay of the foreclosure proceedings, extend the deadline for payments, or reduce the payments.

Other provisions

The SSCRA contains various additional protections. For example, one section provides that a soldier's invocation of the rights afforded by the statute cannot serve as the basis for an adverse credit report, or a denial or change in terms of existing credit. Another provision “tolls” or delays the running of statutes of limitations—which are simply “expiration dates” on lawsuits—during a soldier's period of active service. In other words, if a person

See Law on page 19



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217598

Law

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ordinarily would have two years in which to bring a lawsuit for, say, breach of contract, then any time the person spends in active military service does not count toward this two-year period. This rule applies to all civil or administrative proceedings in which a soldier is the plaintiff or defendant, except for cases involving internal revenue laws.

Invoking the Act

The SSCRA can be extraordinarily helpful to our nation's servicemembers. In the right circumstances, it can lower your interest rates, protect you from double taxation, or even stop a foreclosure on your home. As with any statute, however, it should be invoked and relied upon only after consultation with an attorney. This article has set forth some of the main protections afforded to servicemembers by the Act, but the provisions discussed herein may or may not apply to your circumstances. In addition, other statutes and judicial decisions not discussed in this article might affect how the SSCRA applies in certain situations. The purpose of this article is not to give legal advice, but to educate servicemembers about the wealth of protections offered by this important statute. If you feel that you might benefit from any of SSCRA's protections, please visit your legal assistance office or other attorney.



Joe Ramirez/ Photo Lab

Purple Heart event

Charles Kane plays Taps at the memorial service for the Military Order of the Purple Heart, Chapter 2201, on Aug. 7 near building 3300. The MOPH Chapter 2201 was formed in 1990 by George A. Rauh Sr. Three years after the local chapter was up and running, Rauh helped found a unit in Georgia. Back in 1952, Kane provided the bugling soundtrack for the Oscar-winning love story "From Here to Eternity."

Joe Sartain

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Announcements

Sports & Recreation

Basketball league

The Civilian Welfare Fund Council is planning a 35 and over, 4-on-4, "short court" basketball league. Games will be played at the Redstone Fitness Facility on Tuesday nights from Sept. 12 to Nov. 14. If you are interested in playing or forming a team, call Mark Sweeney 876-3052.

Golf benefit

The Huntsville Association of Insurance and Financial Advisers is sponsoring the eighth annual golf tournament for United Cerebral Palsy, Sept. 22 at Colonial Golf Course in Meridianville with proceeds going to support programs for children and adults with disabilities. The tournament is a four-person scramble. Following lunch at noon, the HAIFA charity tournament will begin with a shotgun start at 1 p.m. Prizes will be awarded to the top three teams in each flight. The early bird entry fee is \$280 per team/\$70 per player which includes golf cart. For more information, call Shannon Fitzgerald with UCP 852-5600 or Angie McAlister with HAIFA 883-2160.

Bowling leagues

Fall leagues are forming at Rocket Lanes. Bowling will begin after Labor Day. If interested call John Howard 876-6634 or Christal Howard 876-4432.

Hunter safety orientation

Interested in hunting on Redstone Arsenal? Then call today for information on the mandatory Hunter Safety Orientation. This orientation must be completed annually by all persons hunting on Redstone Arsenal, including guests. Hunter Safety Orientation will be held at the Recreation Center, building 3711 from 4:30-6 p.m. on the following dates: Sept. 7, Sept. 21, Oct. 5, Oct. 19, Nov. 2 and Nov. 16. The orientation is also available at all Learning Resource Centers; call ahead to ensure availability of computer terminals.

First time hunters, or those who have not participated in the RSA hunting program within the past two years, should attend one of the Hunter Safety Orientation aforementioned dates. For more information, call Outdoor Recreation 876-4868 or 876-6854 from 9:30 a.m. to 5 p.m. daily.

Golf challenge

Pick up your entry form today for a chance to win \$20,000 in "The Shot of the Century Hole-in-One" contest at the Redstone Golf Course, Sept. 9 from 10 a.m. to 4 p.m. There is no cost to participate. A \$20,000 prize will be awarded for a hole-in-one, and \$1,000 to anyone who gets within 6 inches of the cup. A "closest to the pin" prize will also be given away. Limit is 100 participants. See official entry form at the Redstone Golf Course for more details, or call 883-7977.

Bowlers incentive

Bowl 2000 pins to win at Rocket Lanes now through Sept. 30. Bowl 10 games, get one free game. After 20 games, win a limited edition 9-inch bowling pin plush toy (while supplies last). You are then entered in the drawing for a grand prize limited edition 36-inch bowling pin plush toy. For more information, call 876-6634.

Miscellaneous

Aerospace conference

Marshall Space Flight Center will hold the fourth Conference on Aerospace Materials, Processes, and Environmental Technology (AMPET), formerly the Aerospace Environmental Technology Conference, on Sept. 18-20 in Huntsville. The program features the following speakers: Arthur Stephenson, director, Marshall Space Flight Center, "Advanced Space Flight and Environmental Concerns"; Dr. Charles Browning, director of the Materials Manufacturing Directorate, Air Force Material Command, "Materials Advancements in Aerospace"; and Sam Venneri, associate administrator for Aerospace Technology, NASA Headquarters,

"Emerging Manufacturing Technologies." For exhibit and attendee information, call Jodi Weiner 533-5923.

Officer and civilian women

The Officer and Civilian Women's Club will have its Fall Membership and Activities Signup Coffee Sept. 12 from 10 a.m. to noon at the Officers' and Civilians' Club. Light refreshments will be served. All active duty and retired officers and their spouses, as well as all active and retired federal employees, grade GS-9 and above, and their spouses are invited to attend. No reservations are necessary. For child care information, call 722-9235. For all other information or if you would like to teach a class/activity, call Elaine Macedonia 837-4833.

Wild weather show

Come out to News Channel 19's Wild Weather Show, Sept. 19 at the Officers' and Civilians' Club. First show is scheduled 4-5 p.m., second show 7-8. Meet the News Channel 19 Weather and News team at this free event. Learn about the weather and how to be a "weather spotter." Door prizes will also be given away. For more information, call Yvonne McGuire 876-5232.

Deaf awareness day

Everyone is invited to Deaf Awareness Day, Sept. 30 from 10 a.m. to 3 p.m. at Madison Square Mall on the first floor by the elevator. There will be a children's poster contest, exhibits, entertainment, Miss Deaf Alabama Kathleen Ryan Peavy, and awards.

Supply center

The Base Supply Center will be open through midnight Sept. 30 for those end-of-year funds.

Korean War anniversary

A picnic is planned for all Korean War veterans, their families, and Korean-American community members to honor the 50th anniversary of the Korean War. It

will be held Sept. 30, from 10 a.m. to 2 p.m., at VFW Post 2702, located at 2900 Memorial Parkway (corner of North Parkway and Sparkman/Highway 72). This free event is to include hamburgers, hot dogs, and drinks. Korean dancers, music, and games are also planned.

Single soldiers luau

Better Opportunities for Single Soldiers will have a Labor Day luau pool party and dance, Sept. 3 at the Challenger Club. The pool party is 4-7 p.m., dance 9 p.m. to 2 a.m. Admission is \$5 for the pool party, \$5 for the dance; or \$8 for both events. There will be contests and door prizes. The scheduled deejay is Dr. Feel Good from WYAM Live 105.7. For tickets and information, call the Recreation Center 876-4531 or Spec. Robert Bullard 876-7320.

Military personnel office

Effective September, the Military Personnel Office will be closed for business from 7:30 a.m. to noon on the first and third Wednesdays of every month for internal training. It is important that this training/cross-training be accomplished to enhance the MILPO employees' capabilities to handle the increased workload that the downsizing of authorized positions created. Additionally, the MILPO will conduct S-1/PAC meetings every second Tuesday of every month. The S1/PAC meetings will commence in building 3710, conference area, 1:30-2:30 p.m., effective September. This will improve communication and keep everyone abreast of issues/concerns for the entire Redstone Arsenal personnel community.

Oktoberfest 2000

Oktoberfest 2000 is scheduled Sept. 14-17 at the Redstone Arsenal activity field off Patton Road. This sixth annual family event is open to the public. Ride all rides all day for one price. Admission is \$6 Sept. 14, \$8 for Sept. 15-16 and \$6 for Sept. 17. For more information, call 876-5232.

See Announcements on page 21



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Announcements

Crafts vendors

Arts and crafts vendors are wanted for Oktoberfest 2000. Call today to reserve a 15-by-15-foot space for your crafting specialty. The cost for vendors to display at Oktoberfest 2000 is \$25 per day or \$50 for the entire event (non-refundable). Electricity will not be available for individual vendors. The last day to sign up for is Sept. 8. Oktoberfest 2000 is Sept 14-17 on the Redstone Arsenal activity field. For more information, call Teri Brown 876-2021

Ex-colonels and captains

Retired colonels and captains with their spouses, and widows of retired colonels and captains, are invited for cocktails and dinner Sept. 9 at the Officers' and Civilians' Club. Reservations are required. These semiannual gatherings are to renew acquaintances and meet other retired O-6's from the Tennessee Valley. For more information or an invitation, call 880-6701.

Resource managers

The American Society of Military Comptrollers will hold a luncheon at 11:30 a.m. Sept. 14 at Trinity Personal Growth Center, Airport Road. Scheduled speaker is Sharon Darty, executive director of The Volunteer Center for Huntsville/ Madison County. Cost is \$9 for members, \$10 for non-members. For reservations call Lisa White 955-6806.

Fox Army health center

Fox Army Health Center will be on holiday hours Friday and Monday for Labor Day. Advice Nurses will be available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments for the Evening/Weekend Clinic. All other clinics and pharmacy will be closed.

Merit awards

It's never too early to be thinking about those educational expenses for next year and joining the Officer and Civilian Women's Club before Oct. 1 could make paying those expenses a little easier. Dependents of OCWC members, who are graduating seniors or college students and officers' spouses who are students completing undergraduate or graduate level degrees, may compete for merit awards to pay for tuition, books and fees. Consideration for merit awards is limited to members of the OCWC and their dependents.

To be eligible to apply for merit awards, the club member must be an OCWC member in good standing as of Oct. 1 of the year of application. Membership in OCWC is open to Army active duty or retired female officers, wives or former wives of active duty or retired officers, as well as Army civilian female employees grades GS-9 and above or wives of GS-9s and above. Dues are \$15 per year. Call Carrie Cavalier 830-1704 to join OCWC. Call Chris Swart 722-3087 for more information about merit awards.

Rally at chapel

The Bicentennial Chapel Protestant Congregation will hold Rally Day, Sept. 10 beginning with Sunday School at 9:30 a.m. for ages 3 through adult. This year's theme is "Walking with Jesus in 2001." The day will be geared to the celebration of religious education and chapel activities. A potluck luncheon will follow the worship service. Families are asked to bring a vegetable/casserole or a dessert. Come enjoy this day of fellowship and fun.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Sept 21 from 6:30-7:30 in the morning at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

Civil air patrol

The Redstone Squadron of the Civil Air Patrol will meet at 6 p.m. Sept. 12 in the Civil Air Patrol building on Redstone Airfield. Guests and those interested in membership are welcome to attend. For more information, call Bob Brandau 726-6638 during the day or 539-0736 in the evening.

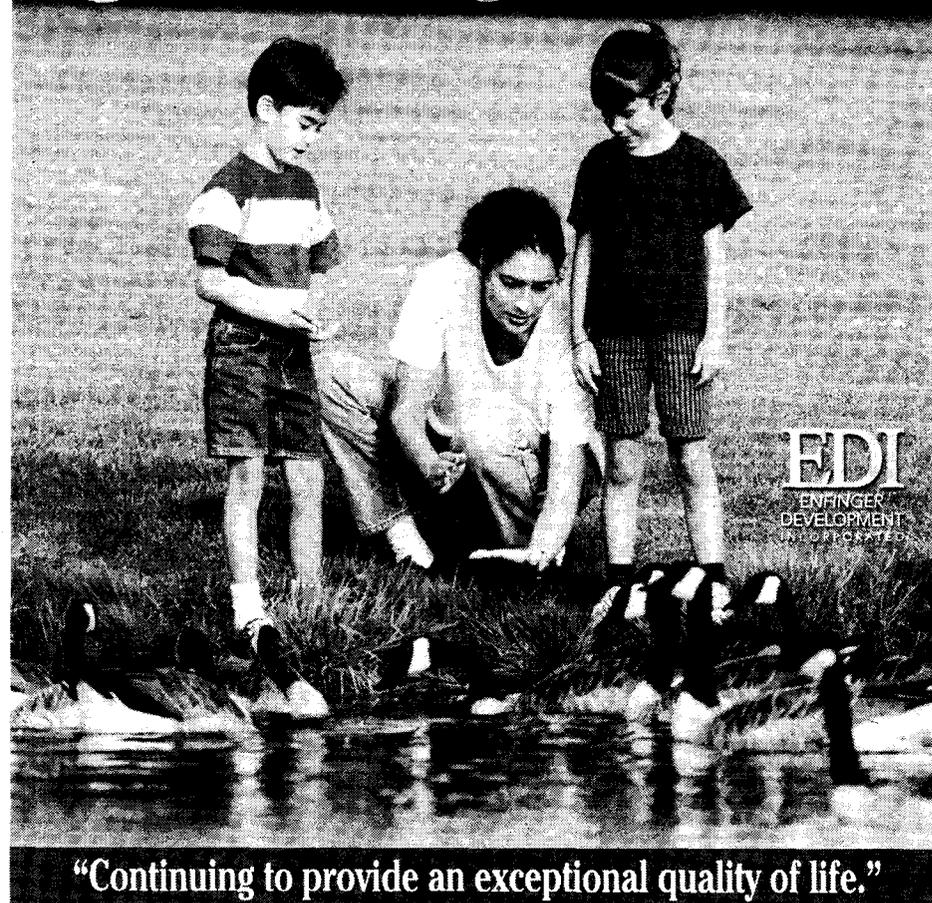
PX news

The Post Exchange will operate with the following holiday hours Labor Day, Sept. 4: Main Store, 10 a.m. to 6 p.m.; Concessions, closed; Mall Barber Shop, 10 a.m. to 5 p.m.; Furniture Store, closed; One-Stop Goss Road, 10 a.m. to 6 p.m.; Service Station, closed; Burger King, 11 a.m. to 5 p.m.; Military Clothing, closed; Barber Shop, building 3479, closed; Food Court—Anthony's, 11 a.m. to 4 p.m., Cinnabon, 10 a.m. to 3 p.m., Baskin Robins, 10 a.m. to 4 p.m., Robin Hood, 10 a.m. to 4 p.m. and Churchs, 10 a.m. to 5 p.m.

See Announcements on page 22

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00217591



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\$100 OFF Lunch Everyday
\$150 OFF Dinner M-Th & Sun Only

Buffet 7 days a week - Super Seafood //weekends
 Open 7 Days a Week
 Sunday-Thursday 11am - 9:30pm • Friday-Saturday 11am - 10pm

No double discounts • Expires September 13, 2000 • Valid on orders \$6.00 and up. Not valid for to go orders.
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JOY LUCK Chinese Gourmet Restaurant Super Buffet

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OPEN SEVEN DAYS A WEEK

BUFFET HOURS LUNCH
 Monday to Friday
 11:00 a.m. - 3:30 p.m. \$5.75

BRUNCH
 Saturday, Sunday & Holiday
 11:00 a.m. - 3:30 p.m. \$6.45

DINNER
 Monday, Thursday - Sunday
 4:00 p.m. - 9:30 p.m. \$8.45
 Friday & Saturday - Super Seafood
 4:00 p.m. - 10:00 p.m. \$10.95

80 Fabulous Items

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Can't get away from the office? Heavenly Ham is on the way to you. With a Box Lunch, choose a sandwich, side order, cookie, and soft drink all for one price. Great taste is just a phone call away. Fax in your order 382-4429. Sandwich offerings may vary by store.

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All-U-Can Eat Pasta Buffet
 Includes: Salad and Drink
\$7.95
 Mon-Fri 11-2pm

Prime feature items include:

- New Zealand Mussels
- Chinese Peking Duck
- Hong Kong Dim Sum
- Vietnamese Spring Roll
- Japanese Sushi and Tempura
- French Dessert Pastry
- China Town Gourmet B. B. Q.
- Fresh Seafood
- Crab Legs
- Shrimp Cocktail
- Fish Fillet
- Fresh Garden Salad Bar
- 3 to 4 Daily Soups
- Fried and Sauteed Fish
- Flavors Ice Cream
- Seasonal Fruit and Fruit Salad



Key West

Conch Fritters, Anyone?

964 Airport Rd • 880-2010

Free Drink with purchase of pizza
 * Must Present Coupon. No Double Discounts. Expire September 6, 2000

2835 Memorial Pkwy 852-4088
 4319 University Dr. 830-6400
 3417 Memorial Pkwy 881-3354

\$1.00 off Any Sandwich, Chips & Drink
 * Must Present Coupon. No Double Discounts. Expire September 6, 2000



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 Friday & Saturday Nights

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 All Food Prepared Fresh Daily In Our Kitchen
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PIZZA & WINGS

One Specialty Pizza • One Pizza with 2-toppings
 2 Medium 2 Large 2 Extra Large
\$15.95 \$17.95 \$19.95

Delivered or Carry-out
 Hungry Howie's Pizza & Subs.
 Limited time offer Not valid with other coupons (RR-8) At participating stores

200 Oakwood Avenue Winn-Dixie Shopping Center 564-9950 LUNCH DAILY
 11437 Memorial Parkway S South of Mountain Gap Road 883-1150 LUNCH DAILY
 418 Jordan Lane Next to Subway 519-9951 LUNCH DAILY

CROWD PLEAZER

One Large 1-topping Pizza, 10 Howie Wings, Celery, Bleu Cheese Dressing & Spicy Howie Sticks
\$9.95 2nd Pizza \$6.00

Delivered or Carry-out
 Hungry Howie's Pizza & Subs.
 Limited time offer Not valid with other coupons (RR-8) At participating stores

1. SIZZLING - BEEF & SCALLOP DELIGHT	9.95
2. JOY LUCK BEEF	8.95
3. HUNAN SHRIMP	8.95
4. JOY LUCK HAPPY FAMILY	10.95
5. SESAME CHICKEN	7.95
6. HUNAN DOUBLE LUCK	9.95
7. RAINBOW SHRIMP WITH 2 SAUCES	10.95
8. SZECHUAN BEEF WITH RED ONION HOT OIL	8.95

Served with Egg Roll, Ribs & Fried Wonton, Steamed or Fried Rice, Hot Tea and Fortune Cookies. Choice of Soup: Won Ton, Egg Drop, or Hot & Sour.

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