

Redstone Rocket

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Photo by Skip Vaughn

DRIVE TIME— From left are school bus driver Jackie Paul and taxi drivers Don Willis, Sandra Medley and Mark Nixon. All were among the motor pool members honored for their work during Armed Forces Week.

Motor pool drivers, dispatchers keep Redstone moving

Workers honored for their service during Armed Forces Week 2000

By SKIP VAUGHN
Rocket editor

With so many buses making so many trips for so many people, surely everything didn't go as planned during Armed Forces Week. Isn't that right, Carl Pack?

Pack, the motor pool supervisor, just laughed in reply. "I won't go there," he said. Pressed for an anecdote, he did tell about a transportation coordinator— she will remain anonymous here — who got lost in the Von Braun Center and had to catch a ride on another bus.

But overall, things went well for the local celebration of Armed Forces Week 2000, July 10-15. And the success was largely due to people behind the scenes, like the drivers who provided transportation for participants and attendees.

Twenty members of the motor pool received star notes from Maj. Gen. Al Sullivan, commander of the Aviation and Missile Command and Redstone Arsenal, on Aug. 30 in recognition of their work for Armed Forces Week. They work for Northrop Grumman which has the subcontract for supply, transportation, motor pool operations, and cargo moving. Northrop Grumman is a subcontractor to Chugach, the installation support contractor.

"Your efforts to support the week's events by transporting soldiers, family members, and other attendees See Drivers on page 10

Competition taught teamwork to ex-swimming star

Sandra Lyles-Jackson inducted into A&M sports hall of fame

By SKIP VAUGHN
Rocket editor

The competitive urge is gone now, but it wasn't always that way for Sandra Lyles-Jackson.

Back in the day, as the saying goes, she was one of the best in college swimming. How good was she? Lyles-Jackson, an information management analyst in the Command Analysis Directorate, is the first swimmer inducted into the Alabama A&M University Athletic Hall of Fame.

As captain of the A&M swim team in 1978-81, Lyles-Jackson established two Black National Records while earning Black College All-American honors. She won a gold medal in the 100-yard backstroke and a silver medal for the medley relay at the 1981 Black Nationals at Hampton (Va.) University. Her events were the freestyle, backstroke and breaststroke.

"Looking back it taught me self-esteem, teamwork, and you motivate others," Lyles-Jackson said. "And I put all those attributes in my life."

Sports has always been part of her life. Lyles-Jackson grew up in a military family and competed in basketball, softball and



Photo by Skip Vaughn

SWIMMERS— Sandra Lyles-Jackson, center, is shown in 1978 with two of her A&M teammates, Ralph Roberts, left, and Kevin Hunt.

baton twirling. She graduated in 1977 from Johnson High School where she earned three letters while a power forward on the girls basketball team. The Lady Jaguars won the city championship in 1976.

She wasn't on the swim team at Johnson because of her full schedule with basket-

ball and the band. But she practiced swimming in the basketball offseason and was a certified lifeguard and swim instructor.

"Swimming has always been my heart, but I could never be on a team— swim team — because I was playing in other sports," Lyles-Jackson recalled. "In high

school I really wanted to swim for Johnson but I was kind of gone into basketball and the band."

That changed in college. As a freshman at A&M she met Freddie Wyckoff, the swim coach. She was determined to be on the swim team which at that time was a club sport and consisted of all male members. Swimming became an official sport at A&M in 1978 and Lyles-Jackson received a swim scholarship. The rest is A&M history, culminating with her induction in the school's athletic hall of fame at the ninth annual banquet and induction ceremony Sept. 1.

A&M's first female swimmer, she was voted the Seadogs' most outstanding swimmer in 1979. Her best times included 9:15.44 in the 500 freestyle and 1:39.48 in the 100 backstroke. The A&M swim program disbanded in the late 1980s.

"It was hard work, it was perseverance. It was teamwork that made up the swim team," she said. "We practiced hard. And loyalty with each other; we developed a bond in motivating each other and cheering each other on. So that's what I like to bring into my life, the team spirit and unity and motivation— with my life and my son."

Lyles-Jackson, 41, is divorced and has a 14-year-old son, Dimitra, a ninth-grader at

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Letters to the editor

Triathletes appreciate post support

The Spring City Triathletes would like to thank AMCOM, RASA, Outdoor Recreation, the Provost Marshal's Office, the U.S. Marine Corps, and all others who helped us in having the seventh annual John Masterson Memorial Heart Center Rocketman Triathlon at the Col. Hudson Recreation Area on Aug. 27. Over 400 athletes from eight states along with their families were able to see the

beautiful facility that is Redstone Arsenal. This event benefited Toys for Tots and could not have been held anywhere else in the Huntsville area. We are grateful for the Army permitting this event to be held annually on the Arsenal. We could not do it without the gracious help of all of the above and many others.

Bob Mulkey
race director, Spring City Triathletes

Response positive to custodial contractor

Phoenix Service appreciates the positive response to the article in Rocket last week. In thanking the various agencies for their support, I neglected to express my appreciation to the Small and Disadvantaged Business Utilization Office for their efforts in our pursuit of the janitor-

ial contract. I hope they will forgive my oversight and accept my thanks at this time.

Phoenix Service wants to be a high quality contractor. Let us know what you think at www.tellphoenix.org.

Tim Stickley
Phoenix Service

Veterinary clinic appreciated

This letter is to the personnel at the Veterinary Clinic. I want to thank them so very much for helping me so promptly to put the micro chip in my cat's neck, who, after we moved

refused to stay at home. They were so warm, and friendly and very understanding. So thank you so much for helping me and my family out.

Jennifer Owens family



Courtesy photo

Winning team

The tug-of-war between deputy commanders was among the family events at MEDDAC organizational day, Aug. 11 at Vincent Park.

Union still represents PEO Aviation

Reference the Aug. 16 and 23 Redstone Rocket letters regarding the union. The National Federation of Federal Employees (NFFE) is still the union representing PEO Aviation. With Labor Day near, many unions will be participating in marches and ceremonies. I celebrate our NFFE union agreement in PEO Aviation. The history of its presence is quoted from The Gateway Reporter, ATCOM St. Louis local newspaper, Aug. 7, 1996: "The road leading to the signing of the first Labor/Management Agreement between PEO Aviation and NFFE Local 405 was a long and winding one, dating from August 1991 when the union first won the right to represent PEO. The players included not only the two main entities involved, but also the Civilian Personnel Office, NFFE national representatives, even federal mediators, and, of course, the hard-working people it took to bring things together."

"Two months after winning PEO representation, NFFE asked the program executive officer — at that time Maj. Gen. T. Irby — to consider using the ATCOM Labor/Management Agreement as a paradigm for one between Local 405 and PEO. And shortly after that, in January 1992, the NFFE president requested CPO to consider an interim MOA with limited articles. In March 1993, CPO returned the interim MOA for the union's signature.

"The scenario continued for three more years, with give and take on both sides and management and labor hammering out major provisions of the agreement. At one point, a federal mediator was called in. In 1995, the milestones came every month — sometimes twice a month. CPO forwarded a PEO management proposal to NFFE and face-to-face negotiations between NFFE, PEO management and CPO began. CPO then forwarded another PEO management proposal to NFFE; NFFE countered with a proposal; CPO, through the NFFE national representative, requested the Federal Mediation and Conciliation Service (FMCS) because of 'lack of good faith bargaining.' Later in '95, the PEO management chief negotiator retired and a new negotiator was appointed. Mediation was held with

FMCS, NFFE, PEO management and CPO and only two articles remained. open for resolution. The federal furlough canceled the next planned face-to-face, but negotiations continued and agreements were made. On July 7, 1996 signatures were obtained for the PEO Aviation/NFFE Local 405 Labor/Management Agreement.

"Darlene Boldin, Aviation Electronic Combat PM, PEO Aviation, who also serves as first vice president (PEO) and as a steward of NFFE Local 405, wrote in her narration of the agreement milestones for the NFFE Newsletter, 'This NFFE Local 405/PEO Aviation Agreement will go forth with PEO Aviation to their new home in Huntsville, Ala.' She credits Ann Belcha, Kiowa PM, and Ray Pearce, Utility Helicopters PM, both Local 405 members, with helping her with her role in the agreement.

"Debbie Olson, procurement analyst, Directorate for Business Management, PEO Aviation, represented management in the agreement proceedings."

Since AMCOM NFFE is no more, I have been kept abreast of what is happening by the AMCOM Civilian Personnel Advisory Center (CPAC). I was briefed on the Modern Defense Civilian Personnel Data System (MODERN DCPDS) this spring. Also, I coordinated on an EEO AMCOM Regulation No. 600-21, Resolving Employment Disputes Swiftly (REDS). It will be on the Internet per the EEO Office. This June, I received information on the Expanded Use of Sick Leave for Family Care Purposes. It was published on the electronic bulletin board by CPAC. In July, I coordinated on a change to our benefits and entitlements services providing easier access to our own personnel information by using an interactive voice response system via a touch tone phone. This is too large a document to place on the web. Also, I received notice from CPAC of Headquarters DA mailing the Army's annual civilian attitude survey to a randomly selected sample of employees and supervisors in the middle of July. If anyone would like to see these documents, please call me, 313-4306.

Darlene Boldin
procurement analyst, PEO Aviation

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New labs create long distance link for education

Post offers college courses in electronic classrooms

By SANDY RIEBELING
Staff writer

Going to college isn't what it used to be.

The age of technology has struck again at Redstone Arsenal. Three new Distance Based Learning Labs have been installed on the post, the result of a TRADOC initiative to bring training and education opportunities to the soldiers. But soldiers aren't the only ones to benefit.

Reservists, civilian employees and people of the community will also be able to take advantage of these electronic classrooms.

"E-learning is one of the hottest things on the market right now," James Foster, DBLL coordinator, said. "With these labs, we can offer courses from colleges all over the country. The classes are offered in real-time so students in the labs can talk back and forth with the instructor while class is going on."

All three labs have identical equipment which includes 16 student work stations with a computer and monitor and a microphone. Two large screen televisions in the front of the room allow the student to see the instructor at the remote location. A video camera installed on top of the TV screens allows the instructor to view the classroom at Redstone.

When a student activates the microphone at a work station, the camera zooms in on that location and that particular student. The video speed is 30 frames per second so there's virtually no digital or audio delay.

"We also use high speed equipment to support graphics and software applications," Gregory Caffie, support contractor from American Communication Systems and Engineering, Virginia Beach, Va., said. Caffie is part of

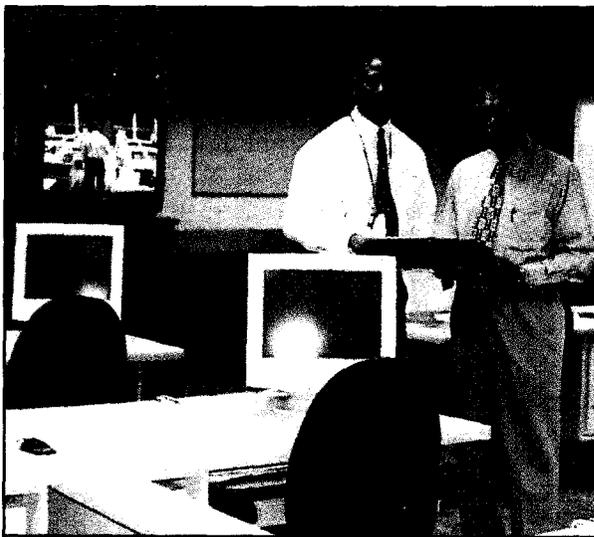


Photo by Sandy Riebeling

REAL TIME— Three Distance Based Learning Labs have been installed at the Arsenal to help increase education opportunities in the Huntsville area. Gregory Caffie, left, support contractor for the new DBLL talks with James Foster, lab coordinator, about the capabilities students will have in the new electronic learning environment.

the Training and Doctrine Command's contract to supply and support the labs at Redstone. He also serves as classroom manager, a person on hand during each class to provide technical support for the lab.

Since their installation in February, the labs have been utilized in various ways.

One DBLL is located in building 3340, near the missile school, and is primarily used for soldier training and education. Soldiers are currently "attending" a class from

the U.S. Naval Postgraduate School in California.

The other two labs are located in building 5304 in the Sparkman Complex. The Defense Acquisition University has been utilizing the facility for training in the acquisition field to gain certification levels. They have already requested additional class times for the next two years.

"In July I invited all the colleges and universities within a 250 mile range to a DBLL orientation and open house," Foster said. "The intent was to introduce our technology and brief them on our mission. In turn, they were invited to recommend programs from their school that would support our mission needs."

Foster received packages from several colleges including University of Alabama, University of Tennessee-Space Institute, University of Tennessee at Chattanooga, Athens State University, Middle Tennessee University, Auburn University and University of Alabama-Huntsville. The college packages were sent to a committee for review and a decision will be made this fall on courses to be offered for the spring semester. Day and evening courses are planned.

"Our target date to be ready is January," Foster said. "We will need a little time to test the links with the colleges and work the bugs out before we start classes."

Tuition is another subject still under discussion.

The flip side to the DBLL is the ability to transmit, or in other words, offer courses and training from Redstone to remote locations. The DBLL is currently linked to 21 sites around the country; the majority of those are military installations.

"These labs are a wonderful asset for the soldiers and the surrounding community" Foster said. "To do what we do at Redstone takes a well-educated work force that has access to the latest theories and practices and developments in their fields. Distance learning is a great way to do that."

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Pentagon official: Women helped build a better America

Women's Equality Day speaker lauds contributions over years

By JIM BOWNE
For the Rocket

"The lasting contributions made by women over the years have resulted in a better America," Iris Bulls told an appreciative audience. "The power of women's vote has resulted in increased dollars and opportunities for economic growth."

Iris Bulls, principal deputy assistant secretary of the Army for manpower and Reserve affairs, was the keynote speaker at the Women's Equality Day celebration, Aug. 28 in the Bob Jones Auditorium. The program also included the presentation of a number of Outstanding Achievement Awards.

Sponsors of the annual event included the Aviation and Missile Command, Missile and Space Intelligence Center, Marshall Space Flight Center, Office of Personnel Management, Army Engineering and Support Center, and the Space and Missile Defense Command.

Bulls reminded her audience that Women's Equality Day is traditionally celebrated on Aug. 26 each year. "It is on this day we honor the countless number of



Photo by Jim Bowne

GETTING FEEDBACK— Iris Bulls, keynote speaker for Women's Equality Day, talks with members of the audience following her presentation.

men and women who won the right for women to vote," she said. "Although the right to vote was achieved by the ratification of the 19th Amendment to the U.S. Constitution on August 26, 1920, the beginnings of the movement itself can be traced back to 1848 and to women such as Susan B. Anthony and Katie Elizabeth Stanton. These women, and others like

them, were responsible for social transformation that subsequently changed American politics and our society."

Bulls also credited the 19th Amendment with "giving women equal footing with men to impact the direction of our country in this next millennium." She pointed out that "there are now 21,000 more women at the senior level (in the government) than when President Clinton first took office, and women now have a greater voice in government."

Bulls stated, too, that because of the enactment of Title 9 of 1972, which gave women access to all school athletic programs, "women now comprise 42 percent of over 10,000 athletes scheduled to participate in the upcoming Olympics."

In closing, Bulls had a challenge for the audience. "When you vote in November, remember all those women who struggled for years to give us a voice in today's political life. We must continue to work for those issues we care about, such as equal rights, full political and economic opportunities, and any issue that affects women. We must all work together to help women achieve their career goals."

Awards presented during the annual program included the following:

Aviation and Missile Command— Enell Couch, supervisory EEO award; June Pockrus, woman of the year.

Program Executive Office for Aviation— Alvin Hopkins, supervisory EEO award; Karen Thompson, woman of the year.

Program Executive Office for Tactical Missiles— Elizabeth Wise, supervisory EEO award; Rachel Kruse, woman of the year.

Marshall Space Flight Center— Dr. Jan Davis, Beth Partain and Mary D. Wales, achievement awards.

Ordnance Missile and Munitions Center and School— Jerry Campbell, supervi-

sory EEO award; Drill Sgt. Tuynuykua Jackson, woman of the year.

South Central Civilian Personnel Operations Center— Nancy Flinn, woman of the year.

Space and Missile Defense Command— Kay Ward, supervisory award; Jeri Kyle, achievement award.

Program Executive Office for Air and Missile Defense— Carolyn Goldbert, achievement award.

Missile and Space Intelligence Center— Patricia Pugh, outstanding woman; Davie E. Smith, outstanding supervisory of the year.

LOGSA— Michelle Epps, woman of the year.

Medical Department Activity— Veronica Winston, supervisory award.

Army Engineering and Support Center— Sam Bolin, supervisory award.

Equality day contests winners announced

During the Women's Equality Day Program held Aug. 28, the following individuals received awards for their winning entries in the essay and static display competition.

Winners for the best static displays were: first place, ETTD, 832nd Ordnance Battalion; second place, B Company, 832nd Ordnance Battalion; and third place, MSTD, 832nd Ordnance Battalion.

Winners of the essay contest included: first place, Madeline J. Jackson, Scout Attack Helicopters PMO; second place, Pvt. Jessica Pisa, C Company, 832nd Ordnance Battalion; and third place, Evelyn Y. Keenum, Command Group, 59th Ordnance Brigade.

Tactical high energy laser destroys multiple targets

WHITE SANDS MISSILE RANGE, N.M.— The Tactical High Energy Laser demonstrator successfully tracked and destroyed a salvo of two Katyusha rockets Aug. 28.

This test was the follow-on to the successful single rocket shutdown test June 6. This test was the first time the THEL system shot down multiple rockets in the air at the same time.

The THEL, a joint Advanced Concept Technology Demonstration program between the United States and Israel, is designed to negate the threat posed by Katyusha rockets to populated areas in northern Israel.

In July 1996, the U.S. Department of

Defense and the Israeli Ministry of Defense signed a memorandum of agreement which spelled out the development and functional testing of a THEL demonstrator. The THEL consists of subsystems that include a laser, a pointer-tracker, a command, control, communications, and intelligence center, and a fire control radar. TRW Inc. is the prime contractor.

The Space and Missile Defense Command is the DoD's executive agent for the joint THEL/Advanced Concept Technology Demonstration program.

After additional development, testing and evaluation, the demonstrator will be available for shipment to Israel.

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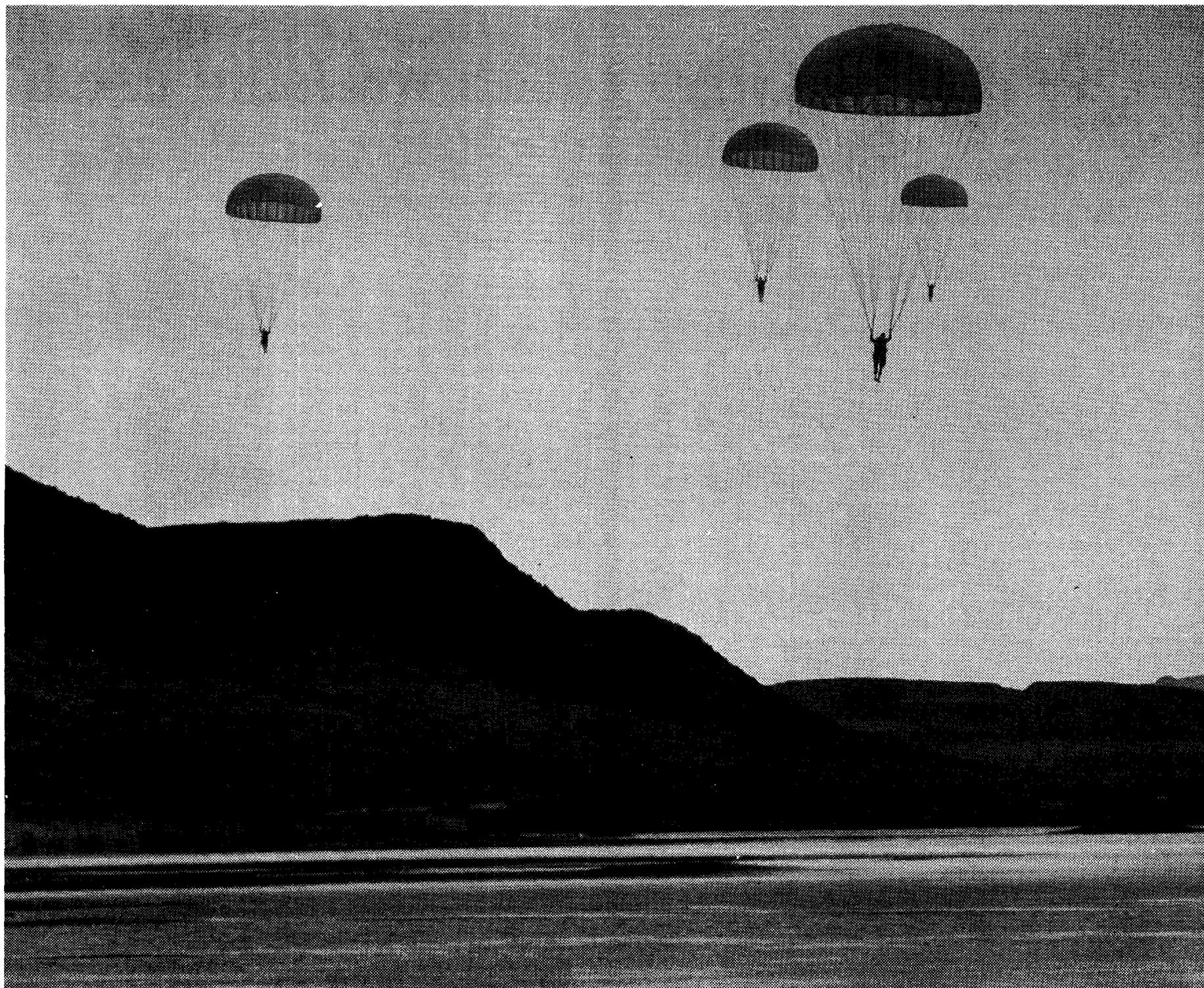
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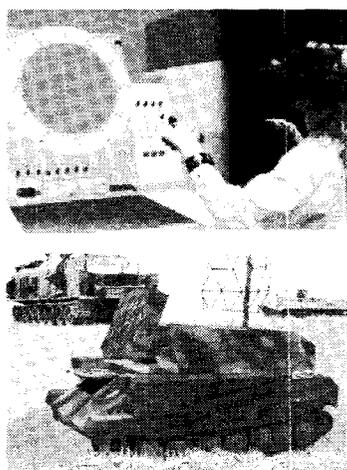
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Professional angler provides assistance with kids fishing derby

By SANDY RIEBELING
Staff writer

It must have looked like a Norman Rockwell scene. Six-year-old Bruce Leingang and his father, fishing on the banks of the Heart River in North Dakota. It was a day he will always remember.

"Like it was yesterday," SFC Leingang, a MEDDAC soldier at Fox Army Health Center, said. "I was fishing for walleye, using a bottom rake with minnows as bait. It was the best catch of my life. It couldn't have been more than two pounds but that was enough. I was hooked."

He's been fishing ever since. In fact, he's managed to turn a weekend hobby into a flourishing business. When not in uniform, Leingang works as a professional angler and fishing guide.

"Right now I'm averaging about 3 to 4 tournaments a month, some two-day, some one-day," he said. "I fish almost exclusively for bass. They're a real challenge."

Competing in a tournament isn't as simple as loading the boat and heading for the river. Several days before the competition, Leingang starts getting weather and fishing reports for the tournament area. He respools and pre-rigs the seven rods he's allowed to have during the competition, packs the tackle, including extra lures of various colors and types, gases up the boat, and studies maps of the water to figure out the best fishing spot.

"In a tournament, you're not competing against other fishermen," he said.



Courtesy photo

HAPPY NEW YEAR— SFC Bruce Leingang starts the year off right at Lake Pickwick, Ala., on Jan. 1.

"You're competing against the fish."

Leingang places in the money about once out of every five tournaments. Prize amounts range from a couple hundred dollars into the thousands, depending on the size and level of competition. Winners are determined by the combined weight of their best five fish.

"I like to win, of course, and my sponsors like for me to win, but I fish to have fun," he said. "I wouldn't do it if it wasn't fun."

See Angler on page 18



Photo by Margaret Banish-Donaldson

For the Cards

Fans from Redstone Arsenal enjoy the Atlanta Braves vs. St. Louis Cardinals weekend baseball series at Turner Field in Atlanta. The Braves won Aug. 25, the Cardinals won Aug. 26 and St. Louis took three of the four games in the series. Civilian Welfare Fund Council sponsored the bus trip from Huntsville to Atlanta for 40 fans. For upcoming trips, check out the CWFC homepage or call Mary Ann Meyer-Schuck at 313-3395.

Logistician trying to save money on spare parts for weapons

By PAULA CANNON
Integrated Materiel Management Center

Dorothy Downing leads a new program to modernize the spare parts of weapon systems, Modernization Through Spares/Continuous Technology Refreshments.

This program funds initiatives aimed at saving thousands of dollars immediately and millions in the future. Army Guidance for the CTR Program was signed by Paul Hooper, assistant secretary of the Army (acquisition, logistics and technology), and Helen McCoy, assistant secretary of the Army (financial management and comptroller) Sept. 30, 1999. Implementation guidance for the MTS Program was signed by former Army Materiel Command commander, Gen. Johnnie Wilson and acting assistant secretary of the Army for research, development and acquisition, Dr. Kenneth Oscar on Jan. 12, 1998. John Chapman of Integrated Materiel Management Center signed a local implementation policy April 15, 1998.

A success story in the MTS/CTR program was achieved for the Kiowa Warrior Mast Mounted Sight. The system suffered from obsolescence which rendered a critical spare, the Video Generator Circuit Card Assembly, as non-procurable. The field needed the spare and the Kiowa Warrior IMMC hardware managers identified it as a CTR candidate.



Olan Mills Studios

DOROTHY DOWNING

The Team Redstone CTR Team led by Downing, IMMC Logistics Laboratory, with technical support from the RDEC Industrial Operations Division and Manufacturing Technology's Engineering Analysis and Prototype Group, took the initiative to resolve the problem.

The result was a new design that mitigates the obsolescence, and reduces cost by more than 50 percent. The Kiowa Warrior Video Generator CTR initiative will result in an immediate savings \$302,000 with a projected savings of \$1.8 million over 10 years.

This initiative sets the stage for similar problem spares to get immediate resolution through Team Redstone CTR Action Team. There are already several candidates being submitted to the CTR Team and similar results are expected.

A Team Redstone MTS/CTR Integrated Process Team conducted by Downing meets quarterly with representatives from the PEO Air and Missile Defense, PEO Aviation, PEO Tactical Missiles, DSA, Acquisition Center, AMRDEC and CAD.

Downing represents AMCOM and Team Redstone in meetings in Headquarters AMC and Department of Army. She has responsibility for policy development, interpretation, implementation and overall program management and advocacy.

The IMMC Logistics Laboratory will conduct MTS/CTR training for item managers and the logistics community Sept. 19-21. Should you have knowledge of a similar problem as the Kiowa Warrior Video Generator CCA, call the Team Redstone MTS/CTR lead Downing, IMMC Logistics Laboratory; at 842-6625; or at the following email address: downing-do@redstone.army.mil.

Downing is the former manager of the Operating and Support Cost Reduction Program which achieved success under her leadership.

(Editor's note: Cannon is a logistics

management specialist in the Logistics Laboratory Division, Logistics Support Directorate, IMMC.).



Harold Garner/ Photo Lab

Helicopter charter

James Caudle, project manager of the Cargo Helicopter Program Manager's Office, presents the charter to Lt. Col. Newman Shufflebarger as the product manager for the CH-47 Improved Cargo Helicopter Airframe Program. Shufflebarger will perform as the Army centralized manager for this program reporting to the Program Executive Officer for Aviation. In addition, he is responsible for the Life Cycle Management of the program.

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Cross training gets passing grade at Acquisition Center

Director established voluntary program about two years ago

By SANDY RIEBELING
Staff writer

It's working. Maybe not exactly the way Marlene Cruze expected it would when she offered the cross training option at the Acquisition Center, but it is working.

One of the most recent success stories for the Voluntary Cross Training Detail Program is Vicki Sullivan. She used to work for the Acquisition Center.

"I'd been doing the same job in the RDEC for three years," Sullivan said. "I didn't have much experience in the other acquisition areas but I knew that if I wanted to have promotion opportunities, I needed to be multifunctional. I had to get more experience."

Sullivan signed up for the rotational assignment, took a position in PEO aviation for four months, learned the ins and outs of "major items" and got the competitive edge.

Last week she accepted a promotion in the Deputy for Systems Acquisition Targets Office. Now, instead of working in the Acquisition Center, she's one of their customers. The program works.

Cruze established the volunteer cross training program nearly two years ago in an effort to develop a "well-trained, mul-



Photo by Sandy Riebeling

CROSS TRAINING— Employees at the Acquisition Center have a unique opportunity to broaden and enhance their contract skills through a rotational assignment within the organization. Trish Golden, left, and Diane Couch, right, both of the Acquisition Center, talk with Vicki Sullivan about her recent rotation in the Voluntary Cross Training Detail Program.

tifunctional, professional contracting work force capable of efficiently and effectively executing AMCOM's contracting mission."

The program offers contract specialists, price and cost analysts and procurement analysts the opportunity to enhance and enrich their contracting skills and gain experience in other AC areas through a temporary work assignment.

The rotations last no more than 120 days. Employees interested in the program may apply in any of the four areas of AC, AMCOM: logistics, major items,

services, or business management.

"Employees have to list two choices but usually they get their top choice," Diane Couch, management assistant, support operations division, Business Management Directorate, AC, said. "It's a great way for people to gain experience in new fields without having to change jobs. And with the way our work force is dwindling, there will come a time when people may have to take on responsibilities in other areas."

Gaining experience outside one primary area generally makes an employee more competitive when it comes to promotions. Other benefits, according to Sullivan, include an increase in self-confidence, gaining leadership skills, networking with other organizations and learning new business techniques.

"I didn't take the rotation because I

wanted to leave," Sullivan said. "But it was nice that when an opportunity came up, my experience on the detail helped me to get a promotion. It also gives me more confidence going into a new job."

The effectiveness of the program is dependent on several factors, one of the most important being that the supervisor of the gaining organization work with the employee to establish goals according to the employee's needs for training. After each voluntary detail, Cruze conducts interviews with the employee and supervisor to track the effectiveness.

Details begin Feb. 1 and June 1 of each year. Some 25 employees have participated in the program during the last two years. Currently, details are only made within the AC, but Cruze hopes to expand the program to include other organizations at Redstone.

Cruze is also working on a program to bring personnel from outside the AC into the AC para-training program.

"The problem for a lot of the applicants is that they meet the education requirements but don't have any acquisition experience," Trish Golden, chief, support operations division, Business Management Directorate, AC, said. "Ms. Cruze is trying to establish training for those without acquisition experience."

Last year more than 300 people applied for the para-training program; 15 were selected.

The demographics of the AC work force suggests that about half of the contracting professionals will be eligible for retirement around 2004. With downsizing efforts in the past and projected cuts, it is critical that the AC keep a highly-trained, multifunctional work force, Golden said.

BAT submunitions on target in developmental flight test

WHITE SANDS MISSILE RANGE, N.M.— An Army Tactical Missile System Block II missile successfully dispensed 13 Brilliant Anti-Armor submunitions against a remotely-controlled array of 21 targets moving on the Zumwalt Track during a flight test here Aug. 30.

Seven of the Brilliant Anti-Armor submunitions hit targets, with six of those hits being in vulnerable areas.

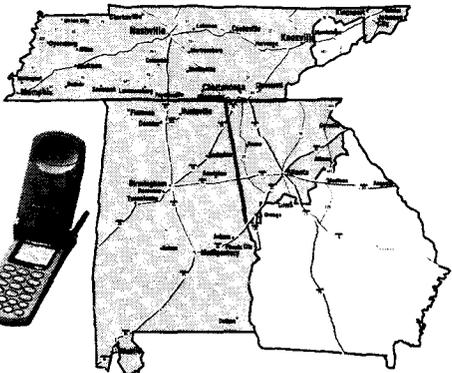
Soldiers from 2-18th Field Artillery, Fort Sill, Okla., fired the missile from an M270 Improved Position Determining System, with the missile flying 75 miles to engage the targets.



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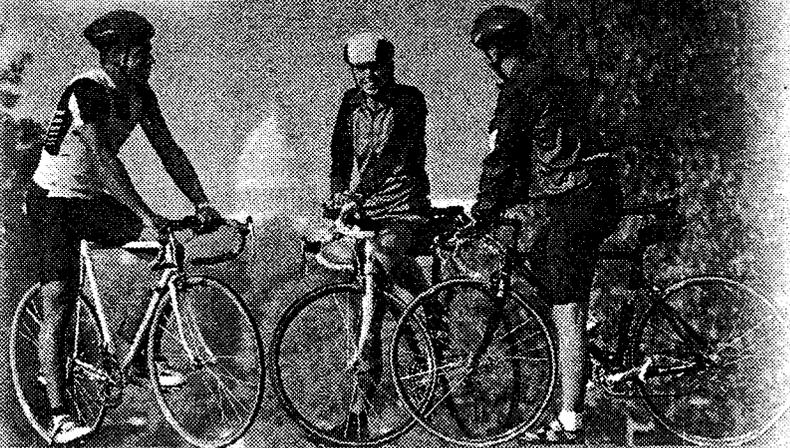
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Motor pool recognized for busy week of service

Drivers

continued from page 1

ensured the success of the weeklong celebration," Sullivan's note to each said.

"You all did an excellent job," Bob Whiteford, the program manager for Northrop Grumman, said in presenting the awards, "and you do an excellent job every day."

"I appreciate what you do for us," Don Olsen, director of logistics for Redstone Arsenal Support Activity, said.

The motor pool is part of the equipment maintenance branch led by Duane Brandt.

Nineteen buses made a total of 26 trips to transport 700 soldiers and family members to the Soldier Show, July 11-12 at the VBC concert hall. Two buses transported 100 people to the Concert in the Park, featuring the 100th Army Reserve Band, on July 10 at Big Spring Park. And two buses transported 100 people to the Armed Forces Week luncheon, featuring Secretary of the Army Louis Caldera, on July 12 at the VBC north hall. The motor pool also provided shuttle service for the

Advance Planning Briefing for Industry, July 10-12 at Bob Jones Auditorium.

"It was a busy week," Whiteford said. "With MICOM and ATCOM coming together we have a lot of conferences and symposiums and stuff like that. But when you couple the APBI with Armed Forces Week, this is the biggest week of the year for motor pool operations."

One of the dispatchers even drove a bus that week. The motor pool did have to shut down its taxi service during the Soldier Show, but that was the only disruption.

The drivers and dispatchers are cross-trained so they can drive everything from school buses to taxis, and from destruct trucks to forklifts.

The motor pool's honorees last week included Pack, Harley Henley, Norris Holley, Charles Brown, Lisa Bragg, Elaine Johnson, Mark Nixon, Sandra Medley, James Moore, Johnny Mitchell, Jackie Pope, Jackie Paul, Don Willis, Benny White, Betty Stevenson, Anthony Smith, Derek Scott, Ellenor Howard, Vira Lopez and Regina Williams. Johnson and Nixon also received a thank you letter from a customer.

Former A&M swimmer makes hall of fame

Swimmer

continued from page 1

New Century Technology High School. She earned a bachelor's degree in urban

planning in 1982 and a master's in urban and regional planning in 1989 from A&M. While in graduate school in 1983, she saved a 15-year-old boy from drowning in a Huntsville swimming pool. She received many accolades for her heroism.

Her government career began in 1988 as an intern with the Corporate Information Center where she worked until 1995 when she was detailed to the Command Analysis Directorate. She became a permanent member of CAD in 1996 and is among 30 workers in CAD's systems analysis division led by John Daly.

"I think it's fantastic," Daly said of her induction in the hall of fame. "I was just elated. She apparently was an outstanding swimmer. She's a wonderful person."

Lyles-Jackson was born at Camp Zama, Japan as the second of three children of now-retired SFC Irv and Margurite Lyles. Her father was the sports director at Redstone before retiring from civil service and has contracts for officiating games. The family moved to Huntsville when he left the Army in 1974.

"I'm an Army brat since birth," she said. "I'd like to give credit to my parents for exposing me to new places, friends and life. And they encouraged me to be the best in whatever I wanted to do."



Photo by Skip Vaughn

TEAM PLAYER— Sandra Lyles-Jackson, who was inducted into the Alabama A&M University Athletic Hall of Fame, is an information management specialist in the Command Analysis Directorate.

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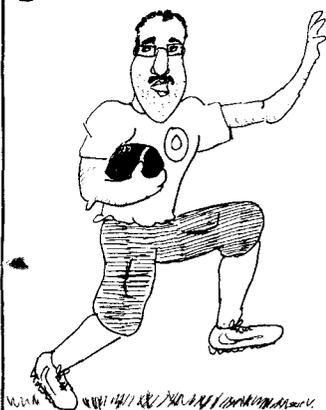
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Ole Miss Rebels picked to rumble past Auburn



By SKIP VAUGHN
Rocket editor

Skip's Picks got off to a good start Thursday night with Auburn's 35-21 win over Wyoming. Here are my predictions for selected games this week in college football:

Vanderbilt at Alabama— Bama
Auburn at Ole Miss— Ole Miss
Georgia at South Carolina— Georgia
South Florida at Kentucky— Kentucky
Houston at LSU— LSU
Henderson State at Ala. A&M— A&M
Boston College at Army— BC
Miami at Washington— Miami
Missouri at Clemson— Clemson
Oregon at Wisconsin— Wisconsin
Florida State at Georgia Tech— FSU
Colorado at Southern Cal— USC
Ohio State at Arizona— Ohio State
Nebraska at Notre Dame— Nebraska
Brigham Young at Air Force— BYU

Military retiree families invited as guests of honor Saturday

Organizational representatives on hand for appreciation day

By MARGARET BANISH-DONALDSON
For the Rocket

Active duty and retired military from all branches of the service and their families will have a chance to hear more about estate planning, protecting their assets, and providing for the security of their loved ones at Military Retiree Appreciation Day, Saturday at the Bob Jones Auditorium.

Phil Fredrich, retirement services officer, expects more than 500 people to attend this event.

According to his 1999 figures, Alabama has 24,948 military retirees. Out of that number 3,306 reside in Madison County, 230 in Limestone, 223 in Lauderdale, 334 in Morgan, 80 in Marshall, 96 in Jackson and 20,679 in other areas of Alabama.

Tennessee has a total of 18,707 military retirees. Out of that number 126 reside in Lawrence, 119 in Giles, 139 in Lincoln, 157 in Franklin and 18,166 in other areas of Tennessee.

Guest speakers and a panel of Redstone Arsenal Service representatives will be on hand to brief and answer medical, insurance, prescription drug costs, geriatric care, commissary, post exchange, and morale, welfare and recreation fund questions. Additionally, representatives of 41 organizations will distribute literature and answer questions about their services.

The free event is Saturday from 7:30 a.m. to 3 p.m. at the Bob Jones Auditorium. All of the gates to Redstone

Arsenal will be open that day. Lunch is \$6 for those pre-registered by Thursday's deadline, and \$6.30 at the door.

If someone cannot attend the affair and has a question, he or she can call Fredrich at 876-2022, or e-mail to fredrich-ph@redstone.army.mil. Fredrich will present the question at the event, and send back an answer in writing to the respondent.

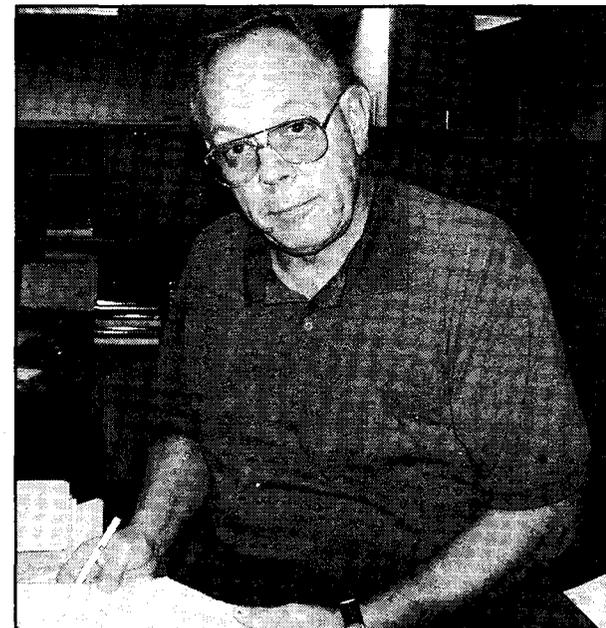
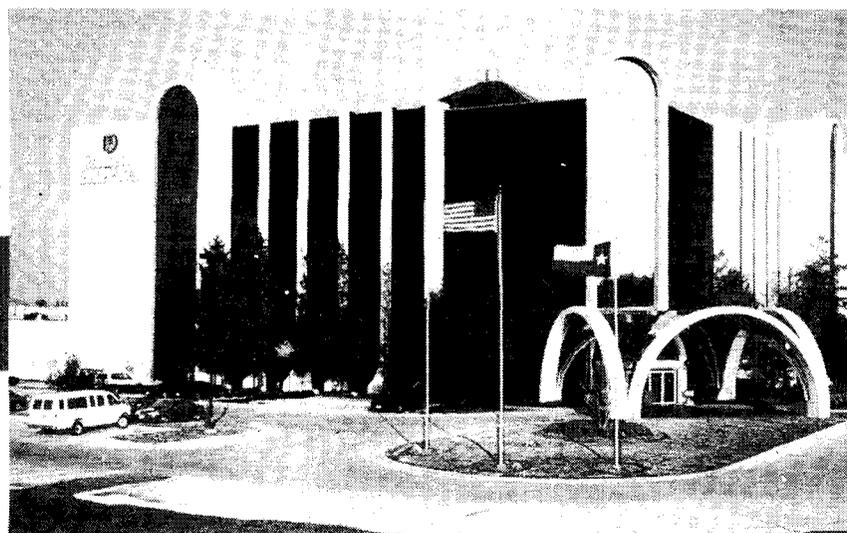


Photo by Margaret Banish-Donaldson

PLANNING AGENDA— Phil Fredrich checks over the sequence of events for Military Retiree Appreciation Day, Saturday in the Bob Jones Auditorium.



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Conversational Russian Sept 14-Nov 2 • Th • 6-8:30pm • 22010128N
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Rainy Rocketman goes on at Redstone

More than 300 triathletes compete in bad weather

By BETH SKARUPA
Staff writer

Swim. Bike. Run.
Get wet. Get wet again. Get even wetter.

Despite frequent downpours and the threat of lightning, the seventh annual John Masterson Heart Center Memorial Rocketman Triathlon happened at Redstone Arsenal Aug. 27.

Triathletes had to swim a half mile in the Tennessee River, bike 13 miles and run 3.2 miles with transitions in the Col. Hudson Recreation Area. Although the starting time was delayed 15 minutes due to lightning, the race continued without further problems.

"It never rained before. One other year it threatened, but nothing like this," Bob Mulkey, race director, said with a laugh as the race drew to a close. "The director of the Wet Dog Triathlon just finished and I said to him, 'This should've been your race.'"

Despite the rain, 359 individuals and 20 relay teams from eight different states and one individual from Montreal competed in the race put on by the Spring City Triathletes of Huntsville.

The overall male winner was Roberto Lombilla of Jonesboro, Ga., with a time of 1:00:00. The overall female winner was



Photo by Beth Skarupa

JUMPING IN— Triathletes jump into the Tennessee River at the start of the Rocketman Triathlon Aug. 27.

Aytrey Blalock from Cullman in 1:11:45. CWO 3 William Fell was the male winner in the military division with 1:09:24. Originally from Elmira, N.Y., Fell works for the Aviation Technical Test Center at Fort Rucker. He started competing in triathlons six months ago.

"My job keeps me on the road a lot, so it actually hurts my training. But (competing in triathlons) is just something I've always wanted to do and I finally got around to it," he said. "It's a well organ-

ized, well run course. I was here TDY in June, so I was able to train on the course. That helped."

1st Lt. Vista Beasley was the female winner in the military division with a time of 1:15:16. Originally from southern Georgia, Beasley is an instructor for Officer Training School at Maxwell Air Force Base in Montgomery. This was her second triathlon. She competed in her first a few weeks ago at the Mountain Lakes Triathlon, taking first place in the female beginners division.

"I'm a distance runner but I'm not able to run as much now because of an injury, so I decided to try this. I like it. It gets my energy out and that's what I need ... I have a great training partner and a good environment to train in, too," she said. "With my job it's pretty easy to train. The Air Force emphasizes fitness, so if I'm not seen in the gym I'm in trouble."

This was the first year the Rocketman Triathlon was dedicated as a memorial to John Masterson, a local educator who served as teacher, vice principal, then principal at several Huntsville city schools.

"Eight or nine years ago he was instrumental in getting this race started. He put up some of the money and he and his wife did the food work each year. Also, his son Don Masterson was the race director for



Photo by Beth Skarupa

ALL IN A ROW— Competitors swim toward shore and their bicycles as they complete the first leg of the Rocketman Triathlon at the Col. Hudson Recreation Area.

the first four years," Mulkey said.

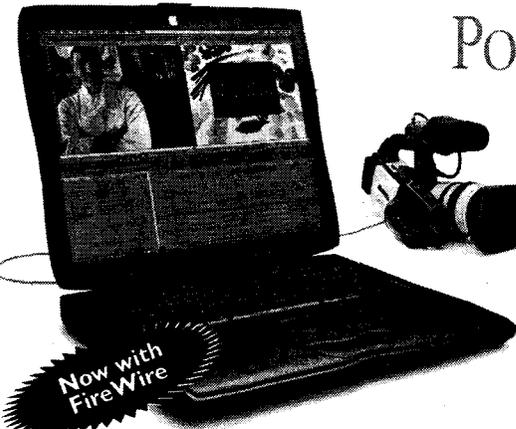
John Masterson died in January from heart problems. His wife Marjorie said he had a mitral valve that was inoperable, but added that he "lived, lived, lived until he died." Although he was not a triathlete, he was a swimmer in his youth and an Eagle Scout.

"(Members of the Spring City Triathlete Club) asked us if we'd like to cut from and we said, 'Sure!' I've been doing it ever since," Marjorie said, explaining how she and her husband first became involved with the race. "The Heart Center is a major sponsor. There are a lot of doctors who do these runs and those heart doctors are wonderful. The medicines they gave (John) were great. He lived eight years when the doctors expected only five."

In 1997, the Rocketman Triathlon was canceled due to security issues on the Arsenal. The race length was shortened the past three years, also due to security reasons.

"The race had to take place south of Martin Road, so the cycle and run were shortened to keep the same ratio of bike to run," Mulkey said. "The people who put it on the first year researched every site within 30 miles and this was the best place with open water."

The race benefits the Marine Corps Reserve Toys for Tots program each year. The Spring City Triathletes organize the race as part of their mission to promote the sport. They also hold the 3-D Duathlon (a run, bike, run) in the spring.



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Inspector general provides advice, support to command

North Alabama native arrives from Europe

By MARGARET BANISH-DONALDSON
of the Rocket

A Russellville native is the new inspector general of the Aviation and Missile Command.

Lt. Col. Johnny Bray arrived last month after serving as deputy commander and operations officer of Information Security in NATO for the Supreme Headquarters Allied Powers Europe in Mons, Belgium.

"As the IG here, my top priority will be to provide sound advice and support to the commanding general and his staff, and stress three fundamental principles," Bray said, "teamwork, discipline and values. My goal is to make myself readily available to personnel on this post who need advice, guidance or just want to talk. I am looking forward to serving them and the Huntsville/Madison community as best as I can.

"In addition, with this Redstone Arsenal post growing so fast, my emphasis will be to interact closely with the support agencies, which take care of our personnel: the AAFES (Army and Air Force Exchange Service), Transportation, Housing, Army Community Service and Finance, to name but a few. I also plan to work hand and hand with the Chaplain



Photo by Margaret Banish-Donaldson
Lt. Col. JOHNNY BRAY

and Equal Employment Opportunity Offices as well as the other agencies on post."

Bray started his Army career in 1973 two days after graduating from Russellville High School. His choice of service was the Army, even though his childhood influence was with the Air Force, since his dad and brother served 20 years as airmen. Bray's first task assignment was as radio Morse interceptor for the Army Security Agency in Misawa, Japan.

Bray moved through the ranks from private to staff sergeant as a radio Morse interceptor, registered medical laboratory

technician and advanced medical laboratory instructor in serology and immunology. In 1982 he was commissioned through the Officer Candidate School into the Signal Corps.

"When I first joined the Army on delayed enlistment, deployment to Vietnam was still a reality," Bray said. "My father served in Vietnam. I needed the GI Bill to further my education so I thought I would join, serve in Vietnam, come out in three to four years and attend premed at the University of Alabama. Once I got in, I realized I liked the structured nature of the Army. By the time I finished advanced individual training, we were pulling troops out of Vietnam, so I ended up in Japan instead. I have been in for 27 years now, and plan to retire here in Alabama around the 30 year mark."

Bray has not had a break in service, and says he owes his education opportunities to the Army. He earned a bachelor's degree in general technology from the University of Mary-Hardin Baylor in Belton, Texas, and a master's degree in human relations from the University of Oklahoma.

Since his commission, Bray's military assignments include military assistant and executive officer to the director, team member and futurist for the 8th Quadrennial Review of Military Compensation, Office of the Secretary of Defense in

Washington, D.C.; regimental signal officer, 2nd Armored Cavalry Regiment, Fort Polk, La; chief signal instructor at the Aviation School, Fort Rucker; S-1, assistant S-3 and company commander, 142nd Signal Battalion, 2nd Armored Division, Fort Hood, Texas; group signal officer, 11th Aviation Group, VII Corps, and radio platoon leader and battalion radio officer, 26th Signal Battalion, 93rd Signal Brigade, VII Corps in Germany.

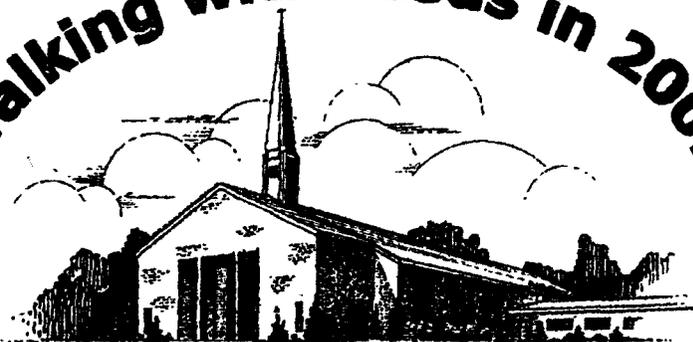
Bray is also a graduate of Air Command and Staff College and the Joint and Combined Staff Officer School.

His decorations include the Distinguished Meritorious Service Medal (second oak leaf cluster); Meritorious Service Medal (second oak leaf cluster); Joint Service Commendation Medal, Army Commendation Medal (fourth oak leaf cluster), National Defense Service Medal (second oak leaf cluster); and the Office of the Secretary of Defense ID Badge.

When Bray's not on duty, he enjoys music, genealogy, computers and all sports. He has been married to his high-school sweetheart, the former Jane Bradford, for 26 years. They reside in Madison and have two children. Their daughter, Angela, 23, is married to an enlisted soldier who is a member of the White House Communications Team. Son Jason, 19, was sworn into the Army Aug. 24 as a private and is attending basic training at Fort Jackson, S.C.

RALLY DAY

Walking with Jesus in 2001



Bicentennial Chapel Protestant Congregation
Redstone Arsenal, AL

10 September

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Mass 5:00 p.m. Saturday
9:30 a.m. Sunday

Confessions 4:15-4:45 p.m. Saturday
8:30-9:00 a.m. Sunday

Religious Education CCD, CYO and RCIA
10:45 a.m. Sunday

Holy Day Masses Vigil 6:00pm
12:00 noon

Command auditors repeat winners of merit award from Army

By MARGARET BANISH-DONALDSON
For the Rocket

The Internal Review and Audit Compliance Office has won the Meritorious Merit Award from the Department of the Army.

"Winning the 2000 Year Award is a tremendous honor," Ellis Cox, chief of the IRAC office, said. "It is especially gratifying because this prestigious award was given to us by a panel of our peers, and you cannot beat that form of praise. This is truly a testament to the 16 auditors in our office."

The awards are given every year in four categories: Category A (3 or less full-time auditors assigned), Category B (4 to 6 full-time auditors), Category C (7 or more full-time auditors) and Category M (Major Command), with two awards bestowed in each category.

This is IRAC's second year in a row of winning the award in Category C. The awards were presented at the eighth annual Internal Review banquet in Scottsdale, Ariz.

Award nominations are based on the following criteria: valued member of the management team, meeting current and emerging needs of decision-makers, quality control, contributions to the IR community, and assistance to subordinate IR elements.

"My auditor resources provided well-timed audits of the highest priority issues for the command, that is the Millennium

Data Changes, known as Y2K," Cox said. "My audit staff put in many long hard days to assure this would happen."

According to Maj. Gen. Al Sullivan, commander of Aviation and Missile Command, the IRAC Office was a leader in the Y2K efforts throughout the Army Materiel Command and the Army. Their input in the development of AMC-wide internal review initiatives during January 2000 resulted in improved procedures and controls throughout the AMC audit community.

In addition, auditors performed 45 audits during the evaluation period. One of their audits of excess telephones resulted in a command savings of over \$2 million.

The IRAC staff provided training to subordinate audit offices from Corpus Christi Army Depot in Texas, and Letterkenny Army Depot in Chambersburg, Pa., to assure well-timed implementation of AMC initiatives. The award citation also showed the auditors performed more than 50 entrance and exit conferences, which resulted in all external reports being answered timely, with meaningful replies.

"I count on the IRAC office to be available, on a quick reaction basis, to audit any problem or existing condition the command group needs," Sullivan said. "My IRAC team is beyond doubt a significant member of the command's management team."



Photo by Margaret Banish-Donaldson

ANNUAL HONOR— From left Steve Blau, Eura Reaves and Bobbie Harper look at the award Ellis Cox, seated, received for their office at the Internal Review conference in Scottsdale, Ariz.

Announcements



Sports & Recreation

Basketball league

The Civilian Welfare Fund Council is planning a 35 and over, 4-on-4, "short court" basketball league. Games will be played at the Redstone Fitness Facility on Tuesday nights from Sept. 12 to Nov. 14. If you are interested in playing or forming a team, call Mark Sweeney 876-3052. League fee will be \$100 per team.

Friday night bowling

Friday Night Mixed Bowling League is open to everyone, including military and civilian. For information call Rocket Lanes 881-1780 or Naomi Hodges 883-2612 (home) or at work from 9:30 a.m. to 1 p.m. at 533-0915. The first night of bowling is Sept. 8.

Hunter safety orientation

Interested in hunting on Redstone Arsenal? Then call today for information on the mandatory Hunter Safety Orientation. This orientation must be completed annually by all persons hunting on Redstone Arsenal, including guests. Hunter Safety Orientation will be held at the Recreation Center, building 3711 from 4:30-6 p.m. on the following dates: Sept. 7, Sept. 21, Oct. 5, Oct. 19, Nov. 2 and Nov. 16. The orientation is also available at all Learning Resource Centers; call ahead to ensure availability of computer terminals. First time hunters, or those who have not participated in the RSA hunting program within the past two years, should attend one of the Hunter Safety Orientation aforementioned dates. For more information, call Outdoor Recreation 876-4868 or 876-6854 from 9:30 a.m. to 5 p.m. daily.

Golf challenge

Pick up your entry form today for a chance to win \$20,000 in "The Shot of the Century Hole-in-One" contest at the Redstone Golf Course, Sept. 9 from 10 a.m. to 4 p.m. There is no cost to participate. A \$20,000 prize will be awarded for a hole-in-one, and \$1,000 to anyone who gets within 6 inches of the cup. A "closest to the pin" prize will also be given away. Limit is 100 participants. See official

entry form at the Redstone Golf Course for more details, or call 883-7977.

Bowlers incentive

Bowl 2000 pins to win at Rocket Lanes now through Sept. 30. Bowl 10 games, get one free game. After 20 games, win a limited edition 9-inch bowling pin plush toy (while supplies last). You are then entered in the drawing for a grand prize limited edition 36-inch bowling pin plush toy. For more information, call 876-6634.

Arena football tickets

Civilian Welfare Fund Council has season Tennessee Valley Vipers football tickets for sale. Only 40 box seats and 20 upper level seats are available. Box seats are \$100 with a \$50 deposit required; and upper level seats are \$70 with a \$35 deposit. First-come, first-served. Checks made payable to CWFC by Sept. 21. For more information, call Valerie at the Rustic Lodge 955-6739.

Volksmarch

Come join the fun in celebrating the Oktoberfest season. The Enlisted Spouses Club will sponsor a Volksmarch on Sept. 16 at 8 a.m. at the Redstone Activity Field. For \$6 you will receive a glass mug souvenir. All proceeds from this event go back into our community. For more information, call Evelyn 722-8493 or Dorothy 837-0551.



Miscellaneous

Aerospace conference

Marshall Space Flight Center will hold the fourth Conference on Aerospace Materials, Processes, and Environmental Technology (AMPET), formerly the Aerospace Environmental Technology Conference, on Sept. 18-20 in Huntsville. The program features the following speakers: Arthur Stephenson, director, Marshall Space Flight Center, "Advanced Space Flight and Environmental Concerns"; Dr. Charles Browning, director of the Materials Manufacturing Directorate, Air Force Material Command, "Materials Advancements in Aerospace"; and Sam

See Announcements on page 16

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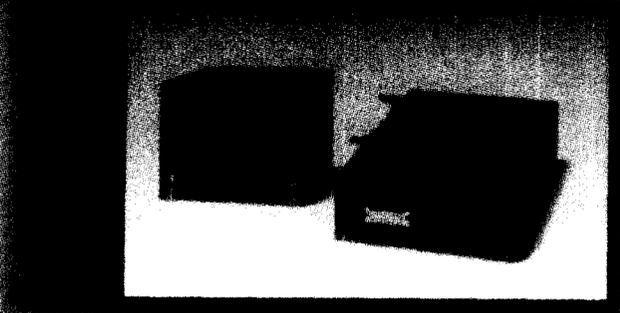
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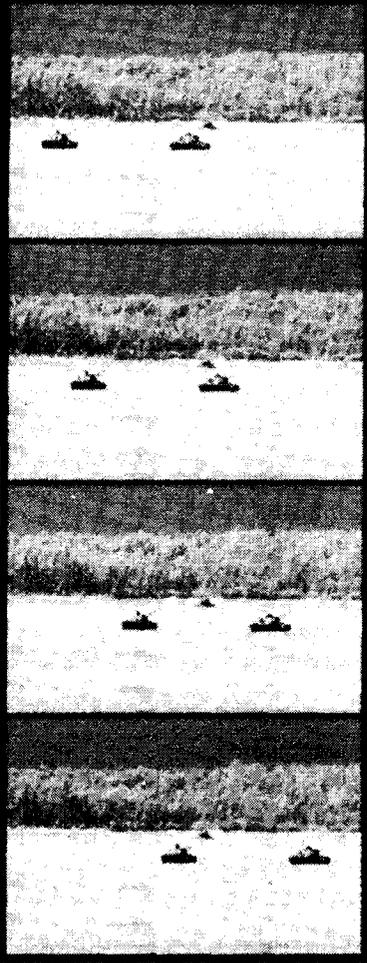
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Announcements

Venneri, associate administrator for Aerospace Technology, NASA Headquarters, "Emerging Manufacturing Technologies." For exhibit and attendee information, call Jodi Weiner 533-5923.

Officer and civilian women

The Officer and Civilian Women's Club will have its Fall Membership and Activities Signup Coffee Sept. 12 from 10 a.m. to noon at the Officers' and Civilians' Club. Light refreshments will be served. All active duty and retired officers and their spouses, as well as all active and retired federal employees, grade GS-9 and above, and their spouses are invited to attend. No reservations are necessary. For child care information, call 722-9235. For all other information or if you would like to teach a class/activity, call Elaine Macedonia 837-4833.

Wild weather show

Come out to News Channel 19's Wild Weather Show, Sept. 19 at the Officers' and Civilians' Club. First show is scheduled 4-5 p.m., second show 7-8. Meet the News Channel 19 Weather and News team at this free event. Learn about the weather and how to be a "weather spotter." Door prizes will also be given away. For more information, call Yvonne McGuire 876-5232.

Deaf awareness day

Everyone is invited to Deaf Awareness Day, Sept. 30 from 10 a.m. to 3 p.m. at Madison Square Mall on the first floor by the elevator. There will be a children's poster contest, exhibits, entertainment, Miss Deaf Alabama Kathleen Ryan Peavy, and awards.

Supply center

The Base Supply Center will be open through midnight Sept. 30 for those end-of-year funds.

Korean War anniversary

A picnic is planned for all Korean War veterans, their families, and Korean-American community members to honor the 50th anniversary of the Korean War. It will be held Sept. 30, from 10 a.m. to 2 p.m., at VFW Post 2702, located at 2900 Memorial Parkway (corner of North Park-

way and Sparkman/Highway 72). This free event is to include hamburgers, hot dogs, and drinks. Korean dancers, music and games are also planned.

Oktoberfest 2000

Oktoberfest 2000 is scheduled Sept. 14-17 at the Redstone Arsenal activity field on Patton Road. This sixth annual family event is open to the public. Ride all ride all day for one price. Admission is \$6 Sept. 14, \$8 for Sept. 15-16 and \$6 for Sept. 17. For more information, call 876-5232.

Crafts vendors

Arts and crafts vendors are wanted for Oktoberfest 2000. Call today to reserve 15-by-15-foot space for your crafting specialty. The cost for vendors to display at Oktoberfest 2000 is \$25 per day or \$5 for the entire event (non-refundable). Electricity will not be available for individual vendors. The last day to sign up for is Sept. 8. Oktoberfest 2000 is Sept. 14-17 on the Redstone Arsenal activity field. For more information, call Terri Brown 876-2021.

Ex-colonels and captains

Retired colonels and captains with their spouses, and widows of retired colonel and captains, are invited for cocktails and dinner Sept. 9 at the Officers' and Civilians' Club. Reservations are required. These semiannual gatherings are to renew acquaintances and meet other retired O-6's from the Tennessee Valley. For more information or an invitation, call 880-6701.

Resource managers

The American Society of Military Comprollers will hold a luncheon at 11:30 a.m. Sept. 14 at Trinity Personal Growth Center, Airport Road. Scheduled speaker is Sharon Darty, executive director of The Volunteer Center for Huntsville/Madison County. Cost is \$9 for members, \$10 for non-members. For reservations call Lisa White 955-6806.

Merit awards

It's never too early to be thinking about those educational expenses for next year and joining the Officer and Civilian

See Announcements on page 17

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Announcements

Women's Club before Oct. 1 could make paying those expenses a little easier. Dependents of OCWC members, who are graduating seniors or college students and officers' spouses who are students completing undergraduate or graduate level degrees, may compete for merit awards to pay for tuition, books and fees. Consideration for merit awards is limited to members of the OCWC and their dependents. To be eligible to apply for merit awards, the club member must be an OCWC member in good standing as of Oct. 1 of the year of application. Membership in OCWC is open to Army active duty or retired female officers, wives or former wives of active duty or retired officers, as well as Army civilian female employees grades GS-9 and above or wives of GS-9s and above. Dues are \$15 per year. Call Carrie Cavalier 830-1704 to join OCWC. Call Chris Swart 722-3087 for more information about merit awards.

Rally at chapel

The Bicentennial Chapel Protestant Congregation will hold Rally Day, Sept. 10 beginning with Sunday School at 9:30 a.m. for ages 3 through adult. This year's theme is "Walking with Jesus in 2001." The day will be geared to the celebration of religious education and chapel activities. A potluck luncheon will follow the worship service. Families are asked to bring a vegetable/casserole or a dessert. Come enjoy this day of fellowship and fun.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Sept. 21 from 6:30-7:30 in the morning at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Marvin Whitted 842-2879.

Civil air patrol

The Redstone Squadron of the Civil Air Patrol will meet at 6 p.m. Sept. 12 in the Civil Air Patrol building on Redstone Airfield. Guests and those interested in membership are welcome to attend. For more information, call Bob Brandau 726-6638 during the day or 539-0736 in the evening.

Big Spring jam

Civilian Welfare Fund Council members have tickets available for Big Spring Jam, Sept. 22-24. Checks only—made payable to Big Spring Jam. Weekend (three-day ticket) is \$25. Contact your local CWFC representative. For more information, call Charlie Urban 955-7662.

Thrift shop job

The Thrift Shop has an opening for a bookkeeper. Requirements include 10 hours a week, knowledge in bookkeeping, Quicken or Quickbooks, payroll and data entry. Applications are available during business hours— from 9 a.m. to 4 p.m. Wednesday, Thursday and Friday. For more information, call Sheila Torongeau 881-6992.

Divorced parents

Alabama Family Rights Association, Huntsville Chapter is a non-profit group of citizens concerned with the impact divorce has on families and children. "We believe mothers and fathers who divorce should have equal rights and responsibilities concerning their children," a prepared release said. The group meets 7-9 p.m. on the first and third Monday at Whitesburg Baptist Church lunchroom, 6806 Whitesburg Drive. For information and chapters throughout the state, call 1-800-992-1190.

CFC keyworker training

The Combined Federal Campaign office will provide training to campaign keyworkers from 8-10 a.m. Sept. 12 at Bob Jones Auditorium. Makeup days are Sept. 19 and Sept. 26. Bus trips to charitable agencies will follow and the buses will return by noon. For more information, call Wayne Patty or Melinda Seigler in the CFC office 876-9143 or 842-1038.

Federal retirees

National Association of Retired Federal Employees will meet Saturday at the Senior Center on Drake Avenue. Mary Lynn Wright, compliance officer at Huntsville Hospital, and Jency Eldridge, chairman of public relations for the Academy of Lifetime Learning, are scheduled speakers. Refreshments begin at 9:30 a.m., with the program at 10. For more information, call 837-0382 or 881-3168.

Comptrollers society

Army Society of Military Comptrollers (ASMC) Community Projects Committee collects items for various charities. The committee will continue to collect each month toiletry items, canned goods, coupons and used eyeglasses. The items can be brought to Trinity Methodist Church Personal Growth Center on Airport Road at 11 a.m. Sept. 14 or call Melanie Passero 955-1713, Tammy Bragg 876-0351 or Theresa McBride 955-2402.

Union meeting

AFGE Local 1858 will hold its monthly meeting at 4:30 p.m. Sept. 11 at building 3202 (union office). All employees are invited. For more information, call 876-4880 or 881-7430.

Lunch and learn

All Acquisition Center workers are invited to "Lunch and Learn" sessions sponsored by AFGE Local 1858. Thirty-minute sessions will be repeated today from 11 a.m. to 1 p.m. at room 3147 in building 5303. For more information call Mae Nell Perkins, membership coordinator, 876-4880.

Education committee

The Army Community Service (ACS) Education Committee meets monthly with representatives from the area schools. Any parents interested in the educational needs of their child is invited. The first meeting of the school year is noon today in the ACS conference room. If you wish to have issues added to the agenda, call ACS 876-5397.

Marine Corps open house

Everyone is invited to "family day," sponsored by Kilo Battery, 4th Battalion, 14th Marines at 3805 South Memorial Parkway, from 10 a.m. to noon Sept. 16. Lunch will be held at 11 a.m., with a change of command at 3:30 p.m. There will be displays and children's activities. Parking is at the Ramada Inn.

Florida Tech

Florida Institute of Technology is accepting registration for the Local Area Networks (LAN) course scheduled Oct. 10-31. For more information or registration

forms visit the administrative office in room 4326, building 5304, or call Jack Macris 876-1581.

Marine Corps league

The Marine Corps League's monthly meeting will be held Sept. 12, with refreshments at 6:30 p.m. and the meeting at 7, at the American Legion, 2900 Drake Ave. All Marines are invited, whether active duty or retired.

Family team building

Family member training for personal and family readiness will be offered by Army Family Team Building on Sept. 18, 19 and 20 from 6-9 p.m. in building 3447, Zeus Road. Topics covered include the following: military terms, acronyms, customs. See Announcements on page 18



Photo by Margaret Banish-Donaldson

Golf fund-raisers

Fran Sullivan, left, accepts a \$500 check from Al Carreon, treasurer, Tennessee Valley Chapter of the Army Aviation Association of America for their National Military Dependents Golf Tournament to be held at Redstone, Sept. 11-14. Linda Leonard, kneeling, and Becky Taylor, standing, received a \$300 check from AAAA for their Officer and Civilian Women's Club Pineapple Golf Tournament to be held at Redstone, Oct. 6.

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PROGRAM MANAGER
Description: The Program Manager provides program, technical and facility management for the operations of the University of Alabama off-campus center in Gadsden. Specifically, the Program Manager is responsible for coordinating instructional support of all courses, directing and developing non-credit programming, student recruitment, faculty development and support, administration of all technological facilities, and development of all marketing activities for the center

The Gadsden Center provides a variety of academic credit programs for the adult and non-traditional student in the Northeast section of the state. The Center offers more than 25 complete graduate degree or certification programs. Last year the division generated over 9,000 credit hours with enrollment exceeding 3,000.

Requirements: (Education) A bachelor's degree in management, business administration, public administration, education or ancillary field required. Masters degree preferred. (Experience) Three years of related professional experience primarily related to continuing higher education is required. Prefer experience in development and delivery of academic credit programs especially related to serving adult or non-traditional students.

Salary: Commensurate with experience.

Application Instructions: Position is scheduled to open for application on or about August 2000. The position will be advertised for 30 days. Please send letter of application, resume (including social security number) and names of professional references to The University of Alabama Employment Office, Box 870364, Tuscaloosa, AL 35487. Reference the position Program Manager, Gadsden Center, Academic Programs & Services, College of Continuing Studies, The University of Alabama is an Equal Opportunity/Affirmative Action Employer

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Chicken Caesar **\$3.99**

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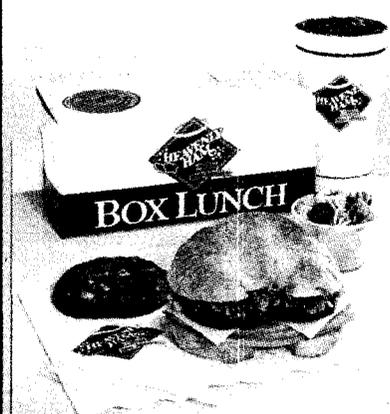
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