

Redstone Rocket

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October 4, 2000

Final tribute to hero shows Army values live on

Ceremony, motorcade honor soldier killed during Vietnam War

By Sgt. SHARON McBRIDE
Staff writer

He had the chance to go home alive from Vietnam.

But in order to save other soldiers, Sgt. Maj. Billy Ray Laney, in the 5th Special Forces Group of the 1st Airborne, chose to die.

While the exact details of what happened in the jungles of Laos aren't clear, this much is documented: While wounded and under intense fire, Laney provided cover fire while his soldiers were picked up by a second rescue helicopter after the first was shot down. He then signaled the helicopter to take off without him in order to save the men inside.

Never to be seen alive again, he gave up the chance to go home to his wife and three children.

Now after 33 years of not knowing exactly what happened to their beloved father, a North Alabama family will finally get to lay their war hero to rest Saturday.

Laney was listed as missing in action in

1967. The Defense Department declared him deceased in 1978, 11 years later.

But a few months ago, Laney's remains were found in a mass grave in Laos, a country outside of Vietnam. Laos was an area that was rumored to be a safe haven for North Vietnamese during the war. Soldiers were dispatched to clear the area, and many lost their lives performing that mission.

Thanks to modern DNA technology the remains of this lost soldier have been positively identified; and now he's coming home to his family and to be honored by fellow servicemembers.

Young and old servicemembers will be present Thursday in a special "Welcome Home to Rest" ceremony on the Arsenal to honor the sacrifices that both Laney and his family made while he served his country.

For the younger soldiers, this ceremony is being touted as a rare opportunity to come face to face with a war they are too young to remember. And for older soldiers and veterans, it's an opportunity to honor a comrade who was in a war they cannot forget.

"This will probably be our last opportunity to welcome home someone from that war," said Ed Banville, one of the coordinators of the event, and president of the

See Honor on page 10



Photo by Sgt. Sharon McBride

A CHANCE TO SHOW HONOR— From left Pvt. Jami Hale, PFC Mauricio Santos, Pvt. Daniel Maher and PFC Anthony Storie, all with B Company, 832nd Ordnance Battalion, are among the younger soldiers who will get a chance to participate in the "Honor Corridor" to "Welcome Home to Rest" Sgt. Maj. Billy Ray Laney, a soldier who was listed as MIA in Vietnam. Through modern DNA technology, Laney's remains were recently positively identified and will receive a hero's welcome Thursday on the Arsenal.

Gathering facts is part of role of equal employment office



Photo by Skip Vaughn

INFORMAL REVIEW— Kate Love, left, and Becky Miller, managers in the Equal Employment Opportunity Office, discuss the system for processing discrimination complaints.

EEO among options for filing complaints

By SKIP VAUGHN
Rocket editor

Members of the Equal Employment Opportunity Office want to set the record straight.

The EEO system has been mentioned in the news media after a group of minority workers went public with allegations of discrimination at Redstone Arsenal. Maj. Gen. Al Sullivan, post commander, subsequently held a forum Sept. 20 so he could hear the allegations firsthand and promises to report his findings at the quarterly town hall meeting Oct. 24.

In response to comments from concerned workers, the members of EEO office want people to know the facts on what they can and cannot do by regulation.

"This office does not investigate complaints at any

stage in the process nor do we have the authority to recommend a finding of discrimination," Kate Love, EEO complaints manager, said.

So, the EEO office staffers and EEO counselors don't investigate; they accept informal complaints and get involved in fact finding and fact gathering.

"At the informal stage, all the counselor does is gather facts," Becky Miller, EEO manager, said. "They don't make a determination as to whether there is discrimination nor do they make a determination as to the merits of those allegations."

During this fact-finding process, if both sides are receptive to resolving a complaint, the counselor tries to facilitate resolution. The formal process starts at the completion of the informal fact-gathering. The counselor reports the facts and informs the complainant of his or her right to file a formal complaint within 15 days.

A formal complaint is reviewed by a member of the

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Letters to the editor

Book banning advice appreciated

Reference the commentary by Sgt. Sharon McBride in the Sept. 20 issue: Sgt. McBride, thanks for the great article. Most of us thought book banning was a thing of the past. Your article went straight to the guts of the issue but too few people are listening. Your advice to parents was very good. If it's a homework requirement, do it— then explain the subtle differences to them. I

can survive without having read Harry Potter. But to have lived this long without "Catcher in the Rye," "To Kill a Mockingbird," "The Color Purple," "Goosebumps," "Of Mice and Men" plus several of the others you mentioned, would leave a void in my life for sure. Anyway, Sergeant, you did a great job.

James M. Waddell
civilian retired

Volksmarch proceeds help community

On behalf of the Enlisted Spouses Club, I would like to thank the people who came out and supported our Volksmarch on Sept 16. Even though there was a very small turnout, the response we received from our surveys was overwhelming in favor of this event. I urge all of you to come out on our next Volksmarch in May 2001. The proceeds we make help the soldiers and community; so next time you see our banner, please

come over and support us or just say hello. You'll see us next at the PX mall doing Christmas gift wrapping. I would also like to thank SFC Michael Miesler, MSgt. Bill Loew, SFC Mark Benning, Sgt. Maj. Doug Patrick and a very special thank you to SFC Daniel Teats for their help in this event. Their military expertise made this a successful event.

Dorothy Patrick
president, Enlisted Spouses Club

Some censorship deemed appropriate

I found Sgt. Sharon McBride's Sept. 20 article "Commentary: Banning books out of line for the new millennium" interesting but perhaps incomplete.

The points I'd like to make are censorship cuts both ways and there is also a danger in going too far the other way when countering perceived censorship.

The article implied either by omission or by choice of examples that only those of a conservative ilk are in the business of banning books or thought. But the fact is many in the anti-censorship crowd say that their goal is zero censorship, unless it is censorship of an idea "they" determine to be harmful. You just have to look at political news coverage to see examples of that.

Last week a bookstore in Washington, D.C. announced it would not carry a book by Matt Drudge or even allow the author to have a book signing there because "no thinking person" would want to read it. Granted it was a private bookstore, but censorship nevertheless. If the same bookstore decided not to carry "Heather Has Two Mommies," imagine the cries of "censorship."

Even mention creationism along with the "theory" of evolution? Heaven forbid we bring "religion" into the schools! What about the assertion that children should be given both sides and let them make up their own minds, that institutions shouldn't do it for them? In cases like this the anti-censorship crowd now

say it is inappropriate and these kids can learn it at home. It is still censorship.

The article mentioned the American Library Association's (ALA) Office for Intellectual Freedom but fails to point out that the ALA's position on "intellectual freedom" means that libraries should not prevent minors from viewing "anything," both in book form and on the Internet, to include pornography and bestiality. The ALA policy is that they discourage prohibiting "any" book or installing filtering software on computers at libraries that have Internet access.

The author defends the concept of zero censorship by saying parents can counter anything they disagree with at home. Easier said than done. It sometimes pits the parent against the library, school, or whoever is controlling what is taught.

My point is that there are subtle ways of censorship that many of those decrying censorship are guilty of and also there are some things that should be censored. Don't overreact to censorship by completely going the other way; some things do need to be screened. Being the Neanderthal that I am, I am not convinced that a certain amount of censorship is not beneficial and appropriate. You can go too far either way if you're not careful. I'll return to the backwoods now.

David Bennett
configuration manager,
Scout/Attack PMO



Joe Ramirez/ Photo Lab

Hispanic month

Members of the AMCOM Hispanic Employment Program Committee watch Huntsville Mayor Loretta Spencer sign a proclamation for National Hispanic Heritage Month, Sept. 15 through Oct. 15. From left are SFC Terry Quesenberry, OMMCS equal opportunity adviser; Kate Love, Hispanic Employment Program manager; committee members Minerva Cantres, IMMC; Ed Adams, MSFC; Maria Taylor, Olivia Martin, SAMD; Signey Hernandez, Safety Office; and Robert Salinas, LOGSA.

Marine Gen. Pace takes helm of U.S. Southern Command

WASHINGTON-- Marine Gen. Peter Pace took command of the U.S. Southern Command in Miami Sept. 8 and pledged to cooperate with hemisphere partner nations to ensure the continued growth of democracy, prosperity and freedom.

Pace, 54, is a Naval Academy graduate and received his fourth star immedi-

ately before assuming his new command. He succeeds Marine Gen. Charles E. Wilhelm, who retired after 37 years of service and received the Defense Distinguished Service Medal from Defense Secretary William Cohen.

Southern Command's area of responsibility includes 32 Latin America and Caribbean nations.

Redstone Rocket

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Combined Federal Campaign opens this week

Federal workers give to charities of choice

By Sgt. SHARON McBRIDE
Staff writer

Whatever is closest to your heart — feeding the homeless, helping battered and abused women, assisting stray cats and dogs, or other worthy causes — the Combined Federal Campaign enables you to contribute to charities of your choice.

With more than 1,400 bona fide charities to choose from, CFC makes it easy to give each year.

“Every nickel we get counts to help someone help themselves,” Wayne Patty, chairman of the Local Federal Coordinating Committee, said. This year’s fundraising campaign is Oct. 3 through Nov. 9.

Flat donations and payroll deductions are both ways that people can donate.

And all contributions are welcome. If you can afford to only give \$5, give \$5; or if you want to give more, give more.

“Any amount is acceptable,” Patty said. You never know when a friend or a loved one might have to use the benefits that some of these charitable organizations provide in order to make it through a rough spot in life.

“Everyone has been touched in one way or another by cancer, heart disease, or maybe diabetes,” Patty said. There are several organizations listed that receive contributions directly from CFC to help those suffering from those types of problems.

And there are other organizations listed that tackle worldwide problems as well— like world hunger, Christian aid, or literacy programs.

See Campaign on page 4

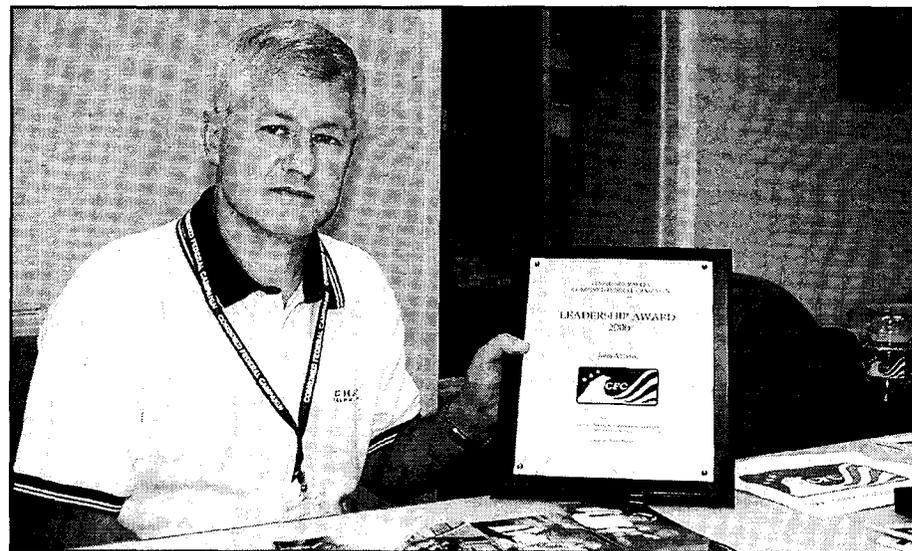


Photo by Sgt. Sharon McBride

CFC KICKS OFF — Wayne Patty, this year’s Combined Federal Campaign coordinator, holds up a leadership plaque that contributors are eligible to receive. CFC runs Oct. 3 through Nov. 9.

Care enough to attend CFC annual opening ceremony



Courtesy photo

BLUEGRASS SPEAKER— Larry Ivy, a Huntsville native and the athletic director for the University of Kentucky; is among the scheduled speakers at Thursday’s CFC kickoff ceremony.

CFC RELEASE

The 2000 Tennessee Valley Combined Federal Campaign will have its fourth annual kickoff and charitable agency fair Thursday in the Bob Jones Auditorium.

Jim Flinn, deputy to the commanding general, AMCOM, is to provide welcoming remarks. The agency fair in the lobby area will run from 9 a.m. to 3 p.m., with the kickoff starting at 12:30 p.m. and ending at 3 p.m. The Red Cross Disaster Van will provide a limited amount of refreshments; and Red Cross and Huntsville Hospital personnel will provide various health screenings.

Scheduled guest speakers include John Evans, one of only 200 speaking professionals in the United States; Larry Ivy, a Huntsville native and the athletic director for the University of Kentucky; and Ann Anderson from Care Assurance System for the Aging and Homebound (CASA). A quartet from the Missile and Space Intelligence Center, the Arab High School Con-

cert Choir, and square dancers from the Opportunity Center will also perform. SFC Gloria Dorsey, HHC 59th Ordnance Brigade, will sing the national anthem. Door prizes will be awarded.

This year’s campaign slogan again is “Care Enough to Share Enough”; and the goal for the seven county Tennessee Valley area is \$1.5 million. The campaign is Oct. 3 through Nov. 9. Sullivan has authorized AMCOM employees four hours of administrative leave and encourages them to use 4 or 5 more hours of personal (annual) leave to work on community service projects during this period. He will also ask the other federal agencies to

follow AMCOM’s lead in providing as much support as possible to the charitable agencies during this time. Numerous projects have been identified by the CFC Community Service Committee and interested personnel should contact their financial chairpersons and loaned executives.

All federal civilian employees, current and retired, and on-site contractors are welcome to contribute to CFC. Every donation counts and has an impact on meeting the needs of someone less fortunate. It is an investment in our community, state and nation; and the services provided by charitable organizations are endless in their range and scope.

Introduction to XML

• October 16-19
• 5:30-8:30 PM
• 21010254N



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Health benefits conversion to increase paychecks

CIVILIAN PERSONNEL ADVISORY CENTER RELEASE

The purpose of this article is to inform Team Redstone of the Federal Health Benefits Premium Conversion which will be effective Oct. 8.

The FEHB-PC is a tax benefit, available to all permanent federal employees and reemployed annuitants (temporary

and intermittent employees are not eligible). It uses pre-tax dollars to pay for the health insurance premiums which will increase the employee's take home pay.

Managers should inform all employees of this change, to include employees on overseas assignments.

Health insurance premiums are not affected, and this change will not impact

on any other deductions, such as TSP, FEGLI, government shares, or federal income.

The FEHB-PC will happen automatically and will continue unless the employee chooses to waive it. To waive FEHB-PC the employee will have to complete the "Federal Health Benefits Premium Conversion (FEHB-PC) Waiver/Election Form" which is available from your Civilian Personnel Advisory Center servicing specialist.

To request the waiver prior to the automatic implementation of the FEHB-PC, the employee must complete the waiver form and return it to the servicing civilian personnel specialist no later than close of business Oct. 5 (with the exception of re-employed annuitants who have 60 days from the effective date of implementation).

Employees wishing to waive after the effective date will have to wait until an open season (Nov.13 through Dec. 11) or a qualifying life event. Waivers will not be processed retroactively under any circumstances.

Employees on leave without pay have three options: pre-pay the amount of their health premiums for the time he/she will be out; continue to pay their premium just as if he/she was working; or "catch up" - repay their premiums to their employer upon their return from leave without pay.

The Office of Personnel Management has an FEHB-PC web site which contains several handouts and documents. The web address is as follows: <http://www.opm.gov/insure/health/pre-taxfehb/index.htm>.

For more information, contact your CPAC servicing specialist.

Excess houses being moved off post

House recycling is in full swing at Redstone.

Originally, the 88 duplexes in housing area seven, in the LaCrosse Drive area, were scheduled for demolition. When a local house moving company got wind of the project they put in a call to Redstone to see if the houses could be moved instead of torn down.

The first house was moved off post Thursday.

"The duplexes are in very good shape," Joe Davis, chief, master planning and installation management office, Directorate of Environment and Public Works, said. "We just don't need them anymore. The number of soldiers on the Arsenal has been steadily declining. The contract with Kennedy is a win-win situation."

Redstone entered into a contract with a

local firm, Don Kennedy and Sons House Moving Company, to move 88 duplexes off the Arsenal in the next 16 months for \$1,056,000. The cost of moving the buildings is equivalent to the cost of demolition.

Benefits to the Arsenal are two-fold. First, moving the houses saves precious landfill space at Redstone's construction debris landfill; and secondly, it makes the houses available for reuse, something that is good for the community and environment. To deposit the debris in the city landfill instead of the Arsenal's would have cost more than \$750,000.

"We're excited about the fact that houses destined for the landfill can now be reused," Jeff Kennedy, company president, said. "It's great to be able to save these kinds of resources for reuse."

Annual fund-raising campaign kicks off

Campaign

continued from page 3

"You decide where you want your money to go," Patty said.

Each organization eligible to receive funds has been screened to ensure it is legitimate.

"You don't have to worry that your money is going to some fly-by-night operation," Patty said. "And you don't have to worry that your money is going into a vacuum for overhead or operating costs. For example the operating costs for the Tennessee Valley CFC is one of the lowest in the country. Our operating costs are lower than 7 percent, which means 93

cents of every dollar contributed goes to the organizations and charities."

Participating charities must also have low administrative costs; and each organization has been required to list the percentage of fund-raising and administrative costs as a percentage of total revenue. The 2000 CFC kickoff ceremony is 12:30 p.m. Thursday in the Bob Jones Auditorium. The campaign runs through Nov. 9, but donations can be accepted until Dec. 31.

Get with your unit or directorate CFC solicitors or log on at www.opm.gov/cfc for more information and a list of organizations and charities participating in this year's campaign. Remember to "Care Enough to Share Enough."

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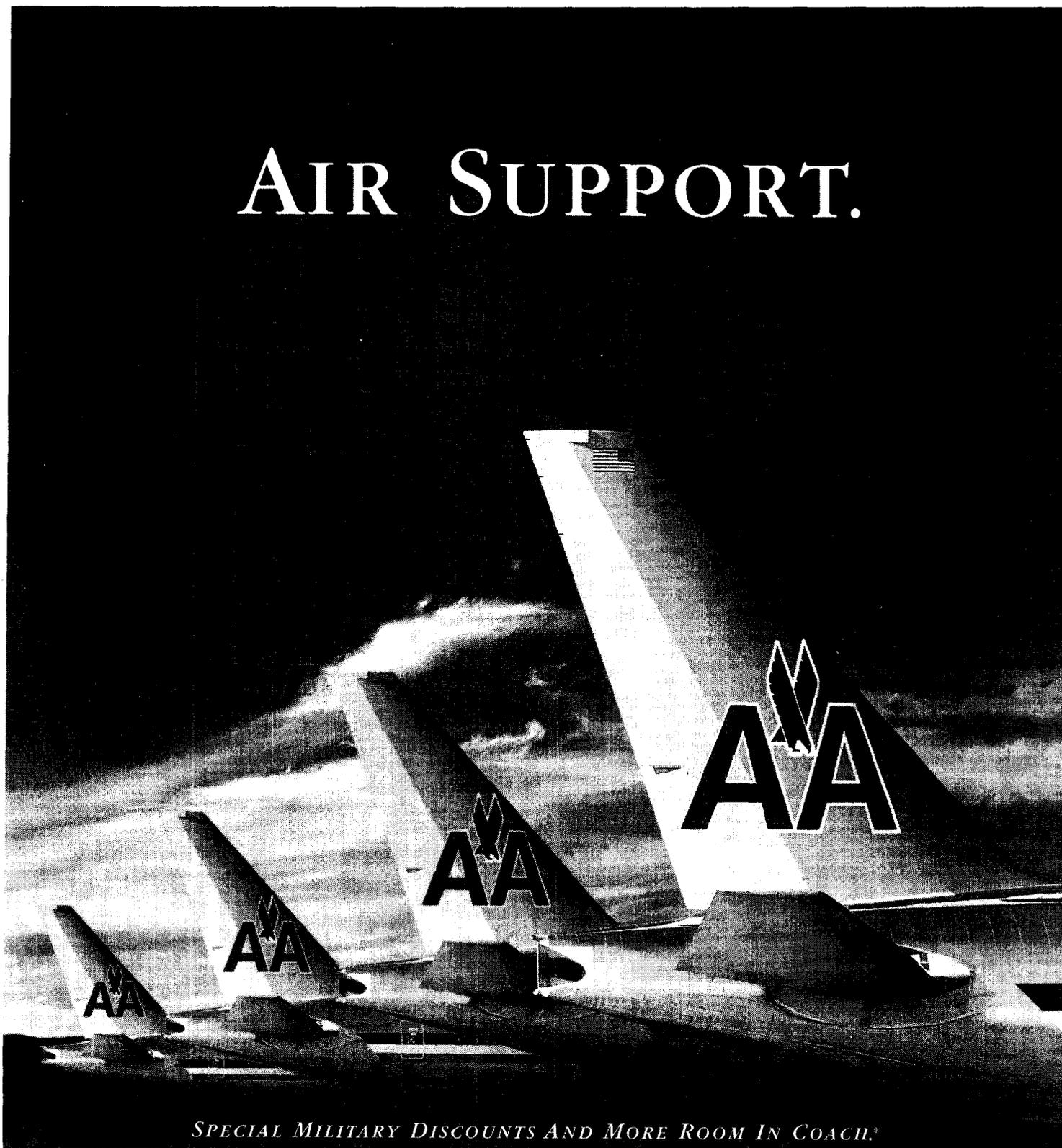
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Air crew members see latest life support equipment



Shawn Harris/ Photo Lab

SURVIVAL SYSTEM— From left Mike Osborne and Don Harp from PM ACIS check out a new survival system from Tom Lazzaro at the Survival Systems Inc. booth during the ALSE conference.

Three-day conference focuses on changes in uniforms, gear

By MARGARET BANISH-DONALDSON
For the Rocket

The Aviation Life Support Equipment office held its annual conference Sept. 19-21 at the Rocket Auditorium. This is the Army's premier support gathering for the battalion-level ALSE user.

Two hundred people attended the three-day conference. Displays were set up in the auditorium that enabled users to get hands-on information on the latest in commercially available ALSE equipment.

One of 25 speakers, John Jolly from ALSE's integrated logistics support office, discussed helmet fielding for the National Guard Bureau. The PM ACIS received funding in June to acquire HGU-56/P helmets and spare parts. Deliveries to the units are scheduled to begin in January 2001 with final delivery in June.

Carl Amento from Soldier Systems Directorate in Philadelphia, Pa., talked about a two-piece aircrew battle dress uniform and aircrew cold weather clothing system. Some of the components included a jacket liner hood, liner coat and trousers, overalls, fire gloves and head weather gear.

After Amento's presentation, questions centered on the one-piece versus the new two-piece currently being worn by

the aviators. According to Amento, the input he has received from the field and several studies that have been done over the last 20 years indicates they want the two-piece. However, when a show of hands was done, audience participants were more in favor of keeping the one-piece.

CWO Dan Riffie from 160th SOAR Task Force at Fort Campbell, Ky., demonstrated the new body armor uniform. CWO Timothy Ashcom from Fort Rucker talked about the DOTDS/DOCD Aviation Doctrine.

In addition, Capt. Jay Gautreaux, APM Air Warrior from the Product Manager's Office for Aircrew Integrated Systems, highlighted improvements in the new air warrior ensemble. His talk focused on the latest changes in the survival equipment subsystem, NBC protection, microclimate cooling system, clothing items, and the man-mounted equipment.

Other speakers gave updates on protective masks; night vision devices; laser eye protection; and survival radios, batteries and test equipment.

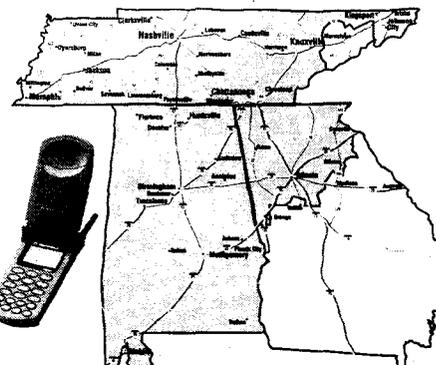
"John Jolly did a fantastic job with the conference this year," said Steve Long from Fort Rucker, who gave a review of the actions items from 1999. He added that credit should also be given to the soldiers and civilians who worked with Jolly.

"It's not a one-man show," Jolly said. "Many people put in a lot of hard work to make the conference a success."

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Auburn should run past MSU Bulldogs

By SKIP VAUGHN
Rocket editor

Skip's Picks went 10-4 for the fourth week of the college football season and are 38-19 overall. Here are my predictions for selected games this week:

- Auburn at Mississippi State— Auburn
- Southern at Alabama A&M— A&M
- Florida State at Miami— FSU
- LSU at Florida— Florida
- Tennessee at Georgia— Tenn.
- South Carolina at Kentucky— SC
- Arkansas State at Ole Miss— Ole Miss
- Vanderbilt at Wake Forest— Vandy
- NC State at Clemson— Clemson
- Oregon State at Washington— Wash.
- San Diego State at Wyoming— Wyo.
- Stanford at Notre Dame— ND



- La.-Monroe at Arkansas— Ark.
- Navy at Air Force— Air Force
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Class teaches ABCs of rethinking business processes

Command-sponsored training draws various organizations

By DANITA BROOKS and CHERYL WISE
Strategic Planning Office

Twenty defense workers just finished their ABCs.

No, it's not the basic alphabet. In this case, "A" stands for AMCOM-sponsored, "B" for Business process reengineering, and "C" for Certification.

This Defense Department certification program, sponsored by the Strategic Planning Office in conjunction with the Quality Institute, consisted of seven courses that began in March and ran through August. Mountain Home Training and Consulting Inc., the former Army Management Engineering College Business Process Reengineering Group, conducted the training. Some of the courses included benchmarking, activity based costing/management, process modeling, and functional economic analysis.

This public offering attracted employees from various organizations throughout the United States. Within Team Redstone, organizations represented were from the Acquisition Center, Research Development and Engineering Center, Integrated Data Environment Management Office, Corporate Information Center, Command Analysis Directorate, SPO, and Close



Courtesy photo

BRAINSTORMING— Participating in a classroom discussion for business process reengineering are, from left, Jessica Jackson, Integrated Data Environment Management Office; Dan Holder, Research Development and Engineering Center; Marie Childress, contractor/IDEMO; Robb Lucas, Acquisition Center; Dave Allton, RDEC; and Ray Harrell, RDEC.

Combat Anti-Armor Weapon Systems Project Office, Tactical Missiles Program Executive Office.

Other agencies participating in the

certification program included Department of the Navy, Department of the Air Force, other agencies within Department of the Army, and Lazy Boy

Corporation. The mix of various DoD agencies and private industry allowed the participants to share a wide array of ideas and knowledge.

Business process reengineering, according to Michael Hammer and James Champy, authors of "Reengineering the Corporation," is the fundamental rethinking and redesign of business processes to bring about dramatic improvements. Simply stated, BPR is rethinking, redesigning and reinvention. Recognizing the need for change and improvement, DoD integrated BPR into its strategy for restructuring itself to meet its ever-changing global mission. Challenges facing the work force such as rapid insertion of technology, competition with private industry to be the most efficient organization, and "doing more with less" are today's reality.

This certification is just one tool that the 20 newly certified employees are equipping themselves with to become more innovative and efficient on their jobs. The training provided the participants a strong foundation of BPR knowledge beginning with the need for strategic planning through the development of a business case necessary for senior leadership decision-making.

(Editor's note: Brooks is an operations research analyst and Wise, a management analyst, in the Strategic Planning Office.)

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AMERICAN FORCES PRESS SERVICE

WASHINGTON— Servicemembers who shipped their cars to Europe never used to know where their wheels were until the freighter docked in Bremerhaven, Germany. Whenever.

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Nowadays, the Military Traffic Management Command in Alexandria, Va., uses computers and the Internet to ensure customers can locate their vehicles 24 hours a day by visiting the "Where is my POV?" Web site at www.wherismypov.com. It also operates some 35 processing centers in the United States and overseas — six in Germany alone — to make deliveries more convenient.

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Luftwaffe group reunites in Huntsville after 41 years

Page 9 The Redstone Rocket October 4, 2000

German Air Force members trained here in 1958 on Nike weapon system

By SANDY RIEBELING
Staff writer

It's taken almost a year of research, planning, phone calls, reservations, cancellations and bookings to get the German Air Force reunion ready for takeoff in Huntsville.

So, why are a bunch of former German Air Force members traveling halfway across the world to get together in Alabama? Memories.

In 1958 a group of 110 German Air Force members said auf Wiedersehen to their family, friends, and loved ones and boarded a plane bound for the United States. Their destination was Redstone Arsenal. Their mission was to be trained on the U.S. Army Nike weapon system, a missile system that Germany would use for the next 30 years.

This training some 42 years ago is a tie that binds this group and brings them together every so often for a reunion. The last one was in 1998 in Peenemunde, Germany, a city that has strong ties to the famous rocket scientist Wernher von Braun.

Several of the members have made it back to Huntsville at one time or another but reunion organizer Adolf Burghardt thought the year 2000 was an appropriate occasion to arrange a reunion to the U.S. for as many of the original members as possible. To pull it off, he needed some help.

Walter Stenberg, president of the Friends of German Culture, through several chance meetings, ended up at the other end of phone conversation with Burghardt, who was in need of some logistical help.

"He (Burghardt) sent me a list of the dates they would be here and what they wanted to do," Stenberg said. "At first, I thought, sure, this won't take any time. Boy, was I wrong."

Stenberg's first call was to Redstone Arsenal and Ken Carpenter, deputy director, Missile Systems Training Department, Ordnance Missile and Munitions Center and School. Carpenter was happy to oblige.

"Col. (Stephen) Taylor will give the group a briefing and a tour of some of the equipment," Carpenter said. "We're going to have an equipment display with the MLRS, Bradley, Avenger and test equipment. There will be subject matter experts on hand to answer any questions the group might have."

The trip to Redstone will take up the first full morning of the three-day reunion, Oct. 17-20. The group also plans to visit the Space and Rocket Center which will include a tour of Marshall Space Flight Center, a meeting with the Friends of German Culture, tours at local businesses, a reception at city hall and other attractions such as the Burritt Museum and Monte Sano.

"A big dinner is planned for Oct. 17 at the Holiday Inn near the Mall," Stenberg said. "It's the one event that's open to more than just the people in the reunion. Someone stationed here may want to join us and talk to people from the places they've been stationed."

The plans and coordination for the reunion, including getting a guest speaker from NASA for the dinner, depended largely on the efforts of Stenberg.

"I've probably made at least 100 phone calls trying to make arrangements, get information and then contact Mr. Burghardt in Germany. I was glad to help though. I really want them to have a great time here."

For those interested, the dinner will start at 6 p.m., with a menu of tossed salad, rolls and butter, coffee and tea, rib-eye steak, broccoli with cheese sauce, baked potato and apple pie. The cost is \$15.50 per person, which includes tip and

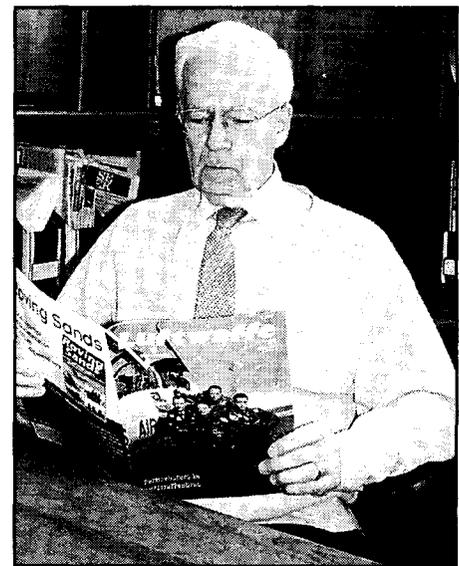


Photo by Sandy Riebeling

CHECKING THE BOOKS— Walter Stenberg looks over a German Air Force magazine for historic pictures of the German Air Force units that trained at Redstone in 1958 on the Nike weapon system. Stenberg served as a coordinator for the group's reunion to be held in Huntsville Oct. 16-20.

tax. Checks, made payable to Friends of German Culture, should be sent to Walter Jacobi, 4119 Panorama Drive, Huntsville, Ala., 35801 and must arrive by Oct. 12.

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■ Ceremony welcomes hero home from Vietnam

Honor

continued from page 1

Huntsville-Madison County Fraternal, Service and Veterans Organization Council. Banville said that this is an historical event, and that to his knowledge this is the first time in at least 20 years that an Alabama MIA soldier is being returned to his family.

"It's also an opportunity to honor the family for their suffering. It's a chance to show the family and all vets a big thank you for their devotion, sacrifices and losses."

More than 1,000 servicemembers from the Ordnance Missile and Munitions Center and School and civilians from all over the Arsenal will display one of the Army's core values, honor, by lining both sides of Patton Road and waving U.S. flags, thus creating an "Honor Corridor." A special motorcade carrying Laney's remains will pass through the corridor at approximately 2 p.m. Thursday.

"For the young soldiers they can see that this is the real McCoy," Banville said. "It's not a Hollywood movie."

"This is going to be a real life event that is an example of Army Values in action," Lt. Col. John Wright, commander of 832nd Ordnance Battalion, said. Laney is considered the epitome of loyalty, duty, respect, selfless-service, honor,

integrity and personal courage — the seven Army values.

"It also shows the younger soldiers that this country will never rest until every servicemember is accounted for," Wright said. "Young soldiers will know that if they too are ever in combat, their family members will know their fate."

"It makes me feel good," PFC Mauricio Santos, of B Company 832nd, said. "As a new soldier and having been in the Army for only a few months, I feel good knowing that if ever the need is there they are going to look for me, and treat me with the same respect."

"This is a great chance to show honor and respect," Spec. Fokie Pettway, of Headquarters and A Company 832nd, said. "This is so great for his family, in the fact they will finally have a sense of closure. I'm sure that they had doubts up until now whether or not he really was dead. Now they know for sure."

"We are definitely taking care of our own," Pvt. Daniel Maher, of B Company 832nd, said. "It's great. After all this time, he's finally getting the hero's welcome he deserves."

The "Welcome Home to Rest" ceremony for Laney will start at 1:30 p.m. at the International Intermodal Center's Airport cargo ramp in Huntsville. Governor Don Siegleman is scheduled speaker. After the speech, Laney's remains will be

carried through the "Honor Corridor" along Patton Road and will continue to Gate 10 and Bob Wallace Avenue.

The Alabama State Troopers then will escort the funeral procession along I-565 and I-65 to Cullman County. Visitation is

set for Saturday from noon until 2 p.m. at the New Home Baptist Church in Houston, Ala. The burial service will immediately follow across the street with soldiers from the 5th Special Forces, Fort Campbell, Ky., rendering honors.

Tactical High Energy Laser intercepts rockets in test

WHITE SANDS MISSILE RANGE, N.M.—The Tactical High Energy Laser demonstrator successfully tracked and destroyed a salvo of two Katyusha rockets in flight during testing Sept. 22.

The tests, conducted at White Sands Missile Range, were part of a continuing series of rocket shoot-downs before the THEL is handed over to the Government of Israel.

On June 6, the THEL successfully shot down its first single Katyusha rocket at White Sands.

On Aug. 28, the THEL demonstrator successfully shot down two Katyusha rockets in flight that were launched in succession.

THEL is a joint Advanced Concept Technology Demonstration program between the United States and Israel

designed to negate the threat posed by Katyusha rockets to populated areas in northern Israel. TRW Inc. is the prime contractor.

In July 1996, the U.S. Department of Defense and the Israeli Ministry of Defense signed a memorandum of agreement which spelled out the development and functional testing of a THEL demonstrator. The THEL consists of subsystems that include a laser, a pointer-tracker, a command, control, communications, and intelligence center, and a fire control radar. The Israeli Ministry of Defense also designated a program office to oversee this effort.

The Space and Missile Defense Command is the executive agent for the Department of Defense in the joint THEL/Advanced Concept Technology Demonstration program.

Former American POWs eligible for Purple Heart

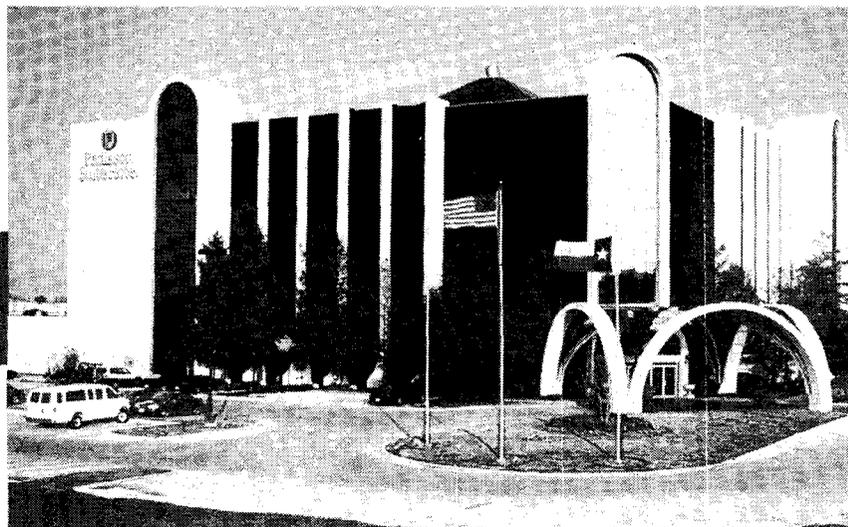
AMERICAN FORCES PRESS SERVICE

WASHINGTON-- Former American prisoners of war may be eligible to receive the Purple Heart medal due to a little-publicized four-year-old change in the award rules.

Congress passed legislation in 1996 modifying Purple Heart eligibility rules to include all former U.S. POWs deliberately injured or wounded by their

captors. No POWs had been eligible prior to a non-retroactive 1962 rule change.

Applicants must present supporting evidence, such as repatriation medical exams or a witness statement. If in doubt, apply. Use Standard Form 180, "Request Pertaining to Military Records," available at Department of Veterans Affairs service and medical centers; and online at the following internet web address: <http://web1.whs.osd.mil/forms/SF0180.PDF>.



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■ Equal employment counselors trained to gather facts

Employment

continued from page 1

EEO staff—“this has nothing to do with the merits of the case,” Miller added—and staffed through the Legal Office and the commanding general. The commanding general can appoint a labor counselor and recommend that an investigation be ordered by the Office of Complaint Investigations in Smyrna, Ga. An outside investigator is assigned and comes to Redstone. After the investigation report, the complainant can request a hearing by the Equal Employment Opportunity Commission.

The recommendation of the administrative judge goes to the Office of Federal Operations, and a final agency decision is issued to the complainant. If the final agency decision is a no finding, the complainant can appeal or file a civil action in U.S. District Court.

“To me, the beauty of the system is they do have the opportunity to continue their process and have it looked at from different sources,” Miller said. “It’s another opportunity to have it looked at. And that look is not locally; that’s from a different source from a different area.”

Out of 6,876 AMCOM workers, there were 27 formal and 42 informal complaints filed for the first three quarters of fiscal 2000.

An EEO counselor has 30 days to gather facts; and that limit can be extended to 90 days if required by circum-

stances. After the fact finding, the complainant gets a final interview and has 15 days to file a formal complaint. The EEO office has no control over how long it takes for a formal outside investigation. Some cases can linger in the system for 3-5 years. The Office of Complaint Investigations should complete its part of the process within 180 days.

This command and serviced activities have 26 workers who serve as EEO counselors as a collateral duty. They are trained yearly and appointed by the commanding general. “They’re trained, tested and certified (by Department of Army),” Miller said.

The EEO office is among the options for filing discrimination complaints for civilian workers, former employees and employment applicants. “Contractors can file a complaint only under special circumstances—allegations against a government employee,” Miller said.

Discrimination complaints can be based on race, color, religion, sex, national origin, age (40-plus), physical or mental disability. First option for complainants is to go through their chain of command. If still dissatisfied they can go to the EEO office, the inspector general’s office, or the employees union.

“We’re here as a service to individuals,” Love said. “And we provide the service of counseling and processing complaints. We don’t talk anyone out of filing a complaint.”

“If they bring us an allegation, we’re required to address it,” Miller said.

Money expert: You can save

AMERICAN FORCES PRESS SERVICE

WASHINGTON— Even when you’re sure you can’t afford to, you can save money, according to financial planner and best-selling author Ric Edelman.

Speaking at the DoD Family Readiness Conference in Phoenix, Ariz., in late August, Edelman shared ideas on how servicemembers can create wealth with-

out really trying.

Tip: Pay yourself first, taking advantage of automatic payroll deductions—and sending your next pay raise to the investment of choice. Tip: Spend only paper money. Every night, throw pocket change into a piggy bank. Deposit proceeds once a month into your checking account and send a check for that amount to your investment.

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Photo by Margaret Banish-Donaldson

LOGISTICS BRIEFING— Debbie Oldani, program analyst, gives an overview briefing of the IMMC to Jorge Aguilar, Corpus Christi liaison officer.

Texan volunteers as liaison officer

By MARGARET BANISH-DONALDSON
For the Rocket

Jorge Aguilar is filling a void for Corpus Christi Army Depot, Texas— at least for now.

Aguilar is the interim Corpus Christi liaison officer to the Aviation and Missile Command. His job is to participate in logistic actions in support of projects/programs, authorize interim deviations from procedures, and recommend alternate actions in resolving problems. His function is to act as a government channel of dialogue for the Integrated Materiel Management Center. He will relay messages, and conduct various other duties to make sure that both Corpus Christi and AMCOM work together efficiently.

"Aguilar is called the 'courier of the information,' the first to know of any problems that can be brought back to the depot," Ralph Yoder, Corpus Christi public affairs officer, said. "He has built a reputation as an effective, behind-the-scenes operative for the depot, and has an interest in playing a very active role for any urgent actions."

"Since the safety of flight issues with the Apache and Chinook helicopters, it became apparent there is an urgent need to have someone here to see how those operations were coming along," Aguilar said. "They have been trying to put someone on the ground here for three years. The call went out for volunteers, so I volunteered until they can get someone here on a permanent basis."

Every three to four weeks, Aguilar travels back to Corpus Christi to brief the deputy commander and directors on any

actions that should be taken care of at the depot. He makes sure he has all the facts, and presents his findings and recommendations for possible solutions to the problems.

Aguilar has a mechanical engineering and industrial engineering degree from Texas A&I University in Kingsville, Texas, and Texas A&M University in College Station, Texas. He got his start in government at the Army Materiel Command's School of Engineering and Logistics as an intern in the quality and reliability engineering program at Red River Army Depot in Texarkana, Texas.

From there Aguilar went to Tobyhanna Army Depot, Pa., to work as a product assurance engineer in the electronics field. There he worked as an electronics engineer, and was a key person in transitioning the COMSEC to Toby; he supported the Ground Communications Systems and SATCOM production efforts. He also supported Toby's efforts to compete for workload during the early 1990s public to private competition efforts. After five years he moved to Corpus Christi to work in the aerospace systems arena.

"I have a varied background in quality assurance functions that includes being a ISO 9000 certified lead auditor, and have had to troubleshoot many problems relating to all kinds of depot issues," Aguilar said. "I chase a lot of those issues down, and determine how we can solve them to make the depot more efficient utilizing all the resources available, always keeping in mind safety, quality and cost."

Meanwhile, Aguilar's next step is to meet with the hardware directorate folks here, and establish a working relationship with them so he can render any support they may require.

Engineers

Sikorsky Aircraft Corporation, the leader in Rotorcraft technology, is recruiting a number of engineering professionals to support the Comanche Helicopter Program at its Stratford, Connecticut facility. Opportunities are available for:

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Karate demonstration adds kick to organizational day

Day at river first outing for new organization

By SANDY RIEBELING
Staff writer

Before dishing out the chicken and ribs and cole slaw and potato salad, everyone was treated to a little punch—Japanese, not Hawaiian.

As part of the Automated Test Equipment/Test Program Set Management Division, Research, Development and Engineering Center/Integrated Materiel Management Center's organizational day Sept. 28, picnic goers were treated to a karate demonstration in the traditional Japanese Wado-Ryu style.

"We don't do the fancy stuff you see on TV," Tom Stevenson, fifth-degree black belt karate instructor, said. "Anyone can break a board with their hands, even little kids. It only takes six pounds of pressure. We brought the boards because everyone wants to see that kind of stuff, so let's just get that out of the way first."

Sensei Stevenson proceeded to break two boards, one with his hand, one with his elbow. He went on to explain the differences in karate styles and that Wado-Ryu concentrates mainly on self-defense techniques for street fight situations.

The group participating in the demon-

stration included instructors from Wado-Ryu schools in Huntsville and the surrounding areas. A student and assistant instructor for the Athens school, Rick Roberts, is an employee with ATE/TPS Management Division.

"Mr. (Arthur) McDonald, the division chief, knew I studied karate and thought a demonstration would be something everyone would enjoy," Roberts said.

The crowd of approximately 60 people responded with oohs and aahs at several points during the program. When the demonstration was opened for comments and questions, several in the audience shouted out, "Hurt Rick." They wanted to see their co-worker in action.

Roberts, a third-degree black belt, did help in the demonstration with some escape moves that sometimes landed him on the mat. Roberts also trains with co-worker Frank Austin, second-degree brown belt, who participated in the demonstration.

"It looks like it's going to be a great day," McDonald said. "This is our first day out of the office together since the two divisions merged into one organization. It's good for us to get out, away from the office, to bond and blend."

The afternoon was spent playing games and sports at the Col. Carroll D. Hudson Recreation Area.

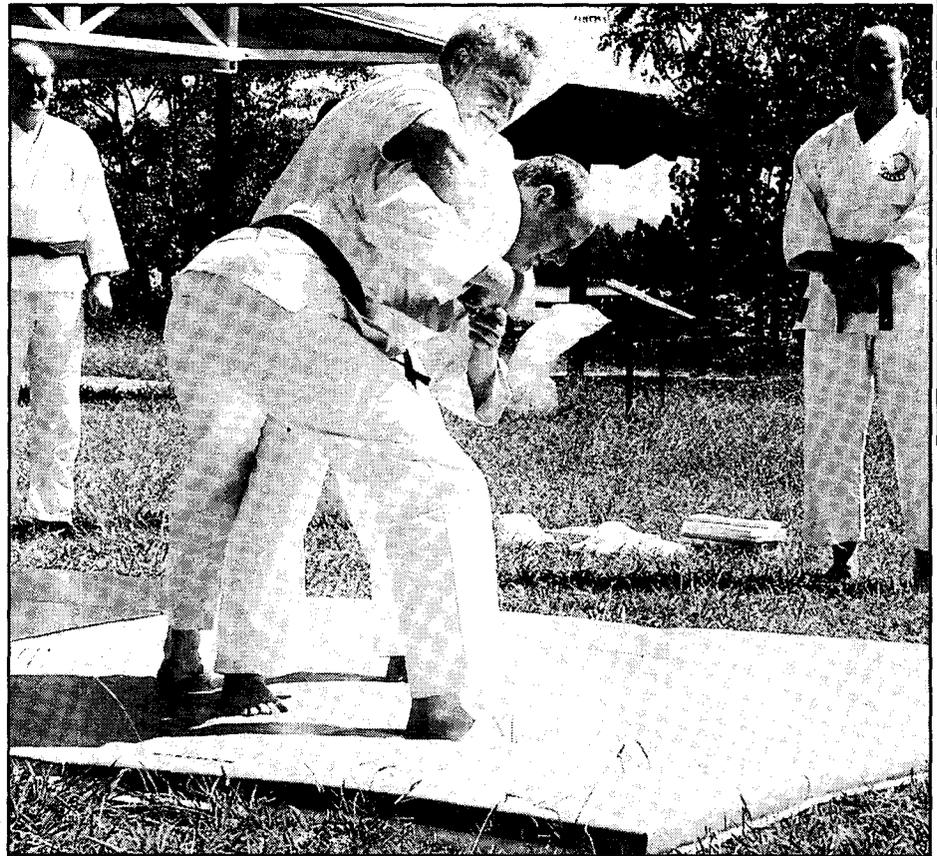
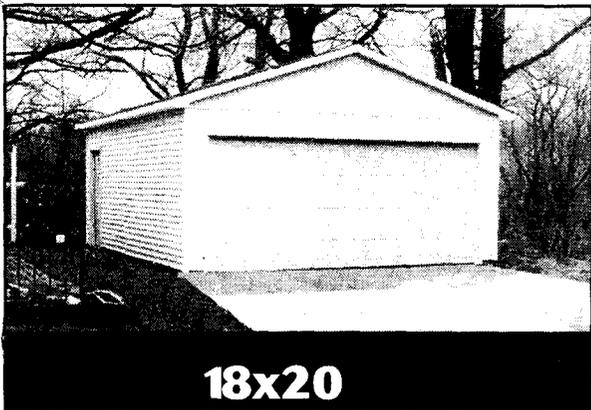


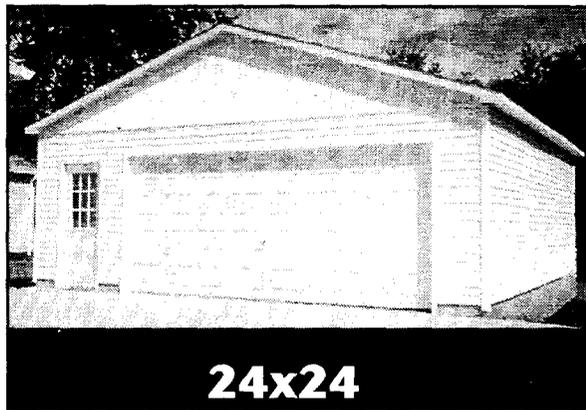
Photo by Sandy Riebeling

KEEEE-YAH— There were punches, kicks, broken boards, takedowns and other martial arts moves during the karate demonstration Sept. 28 at the ATE/TPS Management Division, IMMC/RDEC organizational day. Employee Rick Roberts demonstrates a hold on Dave Button, Wado-Ryu instructor.

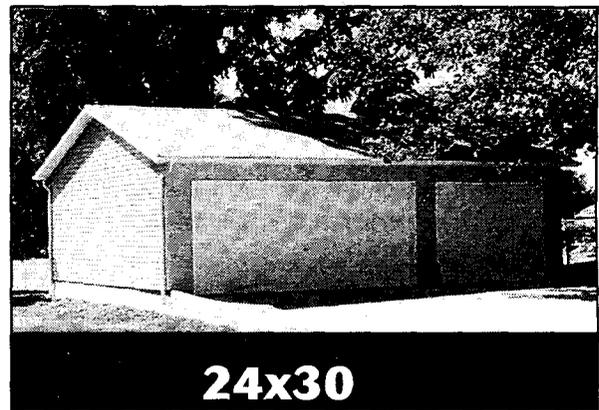
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And yet he still calls this job exciting



Photo by Sandy Riebeling

MASSIVE MISSION— Col. William McFarland arrived in Huntsville in August to serve as AMCOM's new Security and Intelligence director.

New director of security here planned attacks in Gulf War

By SANDY RIEBELING
Staff writer

There are days in every person's life that they will never forget. Col. William McFarland Jr. won't forget his first night as a Citadel freshman.

"It was the end of the day," McFarland said. "All the freshmen were in formation at night outside on the quadrangle. I'll never forget the sound of the metal gate scraping the concrete as it was dragged closed. All of a sudden, the lights came on and the (upperclassmen) were all over us. It was a rigorous first year."

McFarland called that year a lesson in teamwork and a time when he learned that it was OK to trust in someone else, that they wouldn't let him down.

But that was just the beginning. McFarland, AMCOM's new Security and Intelligence director, remembers another day, some 15 years later, when he had to end a telephone conversation with his wife because of an incoming Scud attack during the Gulf War.

"The air campaign had started," McFarland said. "I was the G-2 officer with the 18th Airborne Corps, looking at deep attacks for helicopter and artillery—looking at plans of attack 72 hours out.

"It was mid-January. My parents had driven down from Louisiana to Florida to be with my wife and the kids. I was on the phone with her when they sounded the attack, I had to break off with her without being able to explain," McFarland said. "It was terrible for me because I knew they were watching the whole thing on CNN. They could see everything happening. I managed to get a call back to her four or five hours later, to let her know I was all right."

After the Gulf War, McFarland went on to serve tours in Germany with the 66th Military Intelligence Brigade; in Haiti as director of intelligence for J2 U.S. Forces; in Washington, D.C. with the Army Office of Military Support; commander, U.S. Army Garrison, Fort Monmouth, N.J.; and from 1998-99, he was in Washington D.C. as Counterintelligence and Human Intelligence staff officer.

McFarland spent the last year in Toronto, Canada at the Canadian Forces College enrolled in the National Security Studies course.

And yet, he describes his job at AMCOM exciting.

"With everything going on here in missile and aviation technology and with Gen. (Eric) Shinseki's changing our Army to a much more mobile force, we're right here at the tip of the spear. This is a fascinating and massive mission here. We have a lot of research and development that has

to be safeguarded."

As director of the Security and Intelligence Directorate, McFarland oversees three divisions: intelligence, security and programs.

One of the major responsibilities within the intelligence division is to provide support for the Program Executive Offices and program managers through intelligence updates and threat assessments.

"We convey the threat that their systems are supposed to defeat," he said.

McFarland's other major responsibilities include personnel security, foreign disclosure, information assurance, special access programs for sensitive information and technology used in weapon systems and for the force protection at Redstone.

"What we do is behind the scenes but it's vital to AMCOM and the PEO missions," McFarland said. "We need to stay low key. If we're doing our job right, everything should be kind of quiet."

Quiet may also describe his home life for his tour at Redstone. His wife, Sandi, and children Lauren, 15, and Garrett, 12, opted to stay in the family's home in Virginia where they were previously stationed.

"It was really a decision about giving the kids some stability," McFarland said. "We've moved around a lot. But at this age in their lives, we felt we owed it to the kids to let them stay with their friends and school."

The life is nothing new to Sandi, who grew up as an "Army brat." She is actually back in the area where she went to high school. She works as the special assistant to the elementary school principal in the school that both their children attended.

"We spend a lot of time on the phone and sending e-mails," McFarland said. "It's not the best situation but there is a lot of pluses to keeping the kids at their school. We can make it work."

In his after office hours, McFarland plans to catch up on some leisure reading, some military history and mystery novels—as well as searching out a racquetball court in the area.

"I also love to sight see. There are some battlefields in the area and in Chattanooga I plan on visiting."

McFarland was born in Arrington, England, the son of the late William McFarland, retired Air Force Reserve officer, and his wife, Bobbie. He moved around a lot in his early childhood while his father was on active duty tours there, planted roots in Louisiana, when he was about 10 years old. He is the second of four children, and the only boy.

McFarland entered the regular Army in 1977 after graduating from the Citadel, Charleston, S.C., as a distinguished military graduate with a bachelor's degree in political science. He has a master's degree

See Director on page 15

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Chiefs tell Senate DoD needs money for modernization

By JIM GARAMONE
American Forces Press Service

WASHINGTON— "We cannot mortgage future readiness," Chairman of the Joint Chiefs of Staff Army Gen. Henry Shelton told the Senate Armed Services Committee Sept. 27.

"We are collectively robbing Peter to pay Paul, or robbing modernization, which is long-term readiness, to pay for current readiness," Shelton said. The chairman testified along with other members of the Joint Chiefs of Staff. They stressed shortfalls in modernization accounts throughout DoD.

The members of the Joint Chiefs of Staff say current readiness is fine, but the military will need more money to fund modernization programs.

Shelton said the "first-to-fight" forces of the U.S. military are undoubtedly ready to fight. But, he said, many other units are not. "For example, the airborne tanker fleet, our strategic airlift fleet and our intelligence, surveillance and reconnaissance units, all of which provide crucial capabilities to our warfighting forces, ... are not as ready," he told the senators.

He said these strategic units and other combat support and combat service support units — along with the training base — are "in some cases suffering the consequences of resources that have been redirected to sustain the near-term readiness of our first-to-fight forces."

Army Chief of Staff Gen. Eric Shinseki, Marine Corps Commandant Gen. James Jones, Chief of Naval Operations Adm. Vernon Clark and Air Force Chief of Staff Gen. Michael Ryan echoed the chairman's remarks.

"The price for achieving that kind of readiness in our early deploying units has been to accept risk elsewhere in the force," Shinseki said. "First, we have diverted soldiers from other organizations to fill our high-priority war-fighting formations. Second, we have for years mortgaged our future readiness, this modernization effort, in order to assure that our soldiers had in the near-term what it takes

to fight and win decisively. And finally, given the increased operational tempo because of the more diffuse and more demanding strategic environment, we have leveraged our war-fighting readiness on the backs of our soldiers and their families."

Shinseki also told lawmakers that preliminary data shows the Army needs more people.

Clark said the Navy needs more ships and planes per year to maintain long-term readiness. He said the current rate of between six and seven ships per year is inadequate to sustain the rate called for in the 1997 Quadrennial Defense Review. The Navy needs about 10 ships per year Clark said.

Ryan told the lawmakers that even with the money added to the DoD budget, "that our near-term readiness in the United States Air Force has not turned around. Combat unit readiness has dropped well over 20 percent, and our mission capability rates on our aircraft are down by 10 percent over the last decade."

He said these decreases in readiness can be attributed to past underfunding of spares, high operations tempo, loss of experienced airmen and an aging aircraft fleet. He said retaining experienced people is a crucial concern to the service as well as modernizing the fleet. "Our aircraft are aging out at a rate that has us very concerned," he said. "We must recapitalize this force."

He said the average age of Air Force aircraft is 22 years. "In 15 years it will be nearly 30, even if we execute every modernization program we currently have on the fiscally-constrained books," Ryan said. "We've never dealt with a force this old. It has taken an inordinate amount of time, work and money to keep the force air-worthy and ready."

Ryan said the budget means the Air Force is buying about one-third of the aircraft needed to stop the aging of the force, "and we are on a 250-year replacement cycle for our infrastructure, where our people work and live."

See Funding on page 16

Security director learned teamwork at Citadel

Director

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in public administration from the University of Oklahoma. He has graduated from several military courses and schools throughout his career.

His awards and decorations include the Legion of Merit, the Bronze Star Medal, the Defense Meritorious Service Medal with two oak leaf clusters; the Meritorious Service Medal with two oak

leaf clusters; the Army Commendation Medal with one oak leaf cluster; the Joint Service Achievement Medal, the National Defense Service Medal, the Armed Forces Expeditionary Medal, the Southwest Asia Service Medal with two bronze stars; the Army Service Ribbon, the Overseas Service Ribbon with numeral two; the Saudi Arabian Liberation of Kuwait Medal, the Kuwaiti Liberation of Kuwait Medal, the Parachutist's Badge and the Army Staff Identification Badge.



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Army NCO wins Olympic bronze in skeet event.

By TIM HIPPS
Special to the American Forces Press Service

SYDNEY, Australia— SFC James Todd Graves had a slew of good-luck charms working for him Sept. 23 as he became the first U.S. men's skeet shooter since 1984 to win an Olympic medal.

He thought his third Olympic appearance might be the only charm he would need. For extra support, though, his mother and wife Tracy made the trip Down Under, too.

Little did Graves know, however, that Mom managed to remain in the grandstands for the first time ever on his greatest day in the bright sunshine of windy Sydney — armed with still another bit of superstitious inspiration.

"I've been with him ever since he started shooting at age 11," Tommie Graves explained. "I carted him all over the country when he was shooting in American Trap. This is my proudest moment, except for when he was born. He's my only child.

"But this is the first time I've sat in the stands," she continued. "I'm always peeking from behind the stands because I get so nervous I can't sit. My husband says, 'Why do you want to go to Australia? You won't watch him anyway.' But I made myself watch him.

"I was peeking from behind the stands for the first 25 he shot today, and this lit-

tle lady from Australia came up to me and I said: 'My son's shooting, and I'm so nervous I can't watch.'

"And she gave me this little koala bear and said, 'This is your good-luck charm.' And then he shot 50 straight. I'm going to frame this bear. She later got an autograph from my son and told him, 'I gave your mother a bear, but I think it's squished flat by now.'"

Graves and Army Marksmanship Unit teammate Mike Schmidt both were in medal contention Sept. 22 after firing their first 75 rounds of the two-day competition.

Graves, 37, from Laurel, Miss., obliterated a perfect 25 of 25 clay pigeons and fired two rounds of 24 for a six-way tie for third place at 73. Schmidt, 42, of Eagan, Minn., missed just two targets for a 12-way tie for the overcrowded fourth spot. After two more qualifying rounds Sept. 23, the top six advanced to the finals.

"When you go into something and you know you can't miss, yeah, you get nervous," Graves said of reaching the finals with two perfect rounds of 25 with his Perazzi MX8. "I felt real good today. After my first round, I was moving really well. I was pretty confident going into the last round of the day."

In the medal round, Graves missed a target from station 5, leaving him a one-

point cushion for the bronze — providing that he didn't miss again.

"I let that one target get away from me just a little bit," Graves said. "That upset me a little bit because I thought that put me tied for the bronze. I had to look at the board to make sure, but I still had 6, 7 and 8 to shoot."

That's when U.S. Olympic shotgun coach Lloyd Woodhouse plucked a four-leaf clover from between his feet.

"I was walking along the pavement, looked down and there it was in the grass, just looking at me," said Woodhouse, a retired Air Force chief master sergeant. "A real four-leaf clover, so I thought I'd better pick it up!"

With good-luck charms poised from nearly every conceivable angle of John Maxwell Range, Graves gunned down all his clays from the three remaining stations to capture the bronze with 122 targets.

Ukrainian Mykola Milchev plastered a perfect 150 for 150 targets Sept. 23 for

125 points and the gold medal. He set an Olympic finals record and tied the world mark in the process. Petr Malek of the Czech Republic struck silver with 124 points. Schmidt scored consecutive 24s in the first four rounds, but dropped to a 21 in the fifth to finish tied for 35th place.

"I could not have done this without them. There is no way. I owe everything to the U.S. Army, the Army Marksmanship Unit, my wife and my family," Graves said. "This is the best feeling in the world. I was really happy just to make the final. I was really pumped about that. I told Lloyd, my wife and my mom: 'You know, I can finish no worse than sixth.' So it's a great feeling to come out with a medal.

"It came down to the anchor guy here," Graves said. He won the bronze on the last of eight days of shooting and goes home the Army unit's lone medallist. "I wish everybody from the Army Marksmanship Unit could've won a medal, but at least we brought one home."

See Olympics on page 17

■ Chiefs testify on funding requirements

Funding

continued from page 15

Jones said that under the current budget the Marine Corps will reach a "steady state maintenance level," meaning the Marine Corps would never really get to modernize. He also said the way the services buy new equipment means money is wasted. "With regard to acquiring some new systems, we also have to work hard to make sure that we buy them more efficiently," Jones said. "We tend to buy things and then spread them out over long periods of time; then it drives the unit cost up. ... The V-22 is a good example of that. We can actually, by investing more money towards modernization, accelerate the full operational capability of some systems, and thereby save a lot of money as well."

Shelton said part of the problem is that Congress has not approved two new Base

Realignment and Closure rounds. DoD estimates are that the department would save about \$3 billion per year from closures of unneeded bases. This is money that would go directly to modernization, Shelton said.

That said, even with BRAC money, DoD would need more money. The chiefs estimated that about \$50 billion more per year is needed to fully fund modernization. Shelton said the next Quadrennial Defense Review, set for 2001, would be able to address these numbers better.

All of the chiefs spoke about modernizing the military while at the same time improving service members' quality of life. All stressed that while modernization is important to future readiness, having quality people is crucial. All the chiefs addressed problems of increased operations tempo and all praised the Senate for their work on pay raises, pay table reform and retirement changes.

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Photo by TSgt. Rick Sforza, USAF

MEDALIST— SFC James Graves of the Army Marksmanship Unit at Fort Benning, Ga., smooches his hard-won Olympic bronze medal in the men's skeet shooting competition. Only two points separated the gold, silver and bronze medallists in the Sept. 23 finals in Sydney, Australia.

■ NCO earns medal in skeet shooting

Olympics

continued from page 16

The unit's only other bright note was its "adoptee" Nancy Johnson, who won the first gold medal of the Sydney Games in the women's 10-meter air rifle event. Her husband is unit member and fellow Olympian Staff Sgt. Ken Johnson.

Meanwhile, Tommie Graves, still clutching her koala, could barely bear the moment.

"This is just unbelievable," she said. "If I don't have a heart attack over this one, I might just be going to Greece in

2004."

Graves confirmed that he'll attempt to shoot their way to Athens — Greece, not Georgia.

"I went to the '92 Games," he said. "Then '96 was the Centennial. And this year is the Millennium. So I'd like to go back to where it all started. I had already planned on going for one more. No matter what happened here, I was going again. This just makes it sweeter."

(Editor's note: Tim Higgs is Army Community and Family Support Center's Olympic correspondent.)



Courtesy photo

Publications award

Carol Nyberg, center, a publications specialist in the technical publications division at Logistics Support Activity, receives the Paul E. Burns Award in recognition of her outstanding contributions to the Army Materiel Command equipment publications program. Jack H. Jones, chief of LOGSA's Acquisition Logistics Center, makes the presentation while Judy Brisson, chief of the technical publications division, looks on.

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Announcements



Sports & Recreation

Golf benefit

The American Society of Military Comp-trollers (ASMC) will sponsor a benefit Golf Tournament, Oct. 13 at 11 a.m. at the Redstone Golf Course. The tournament will be a modified shotgun start with four player team scramble. Entry fee is \$5. Prizes will be given for first and second place winners, plus closest to the pin and longest drive. Proceeds will go to the American Heart Association and the Diabetes Foundation in memory of Pepper Takayama. Sign up by calling Jackie Shaw 876-8932, April Brooks 842-6944 or Kay Patton 876-3480.

Pineapple Open

The Officer and Civilian Women's Club will hold its annual Pineapple Open Golf Tournament, Friday with a shotgun start at 8:30 a.m. There will be place prizes, closest to the pin and long drive prizes. The hole in one prize is \$10,000. Entry fees are \$40 for members and \$55 for non-members. Hole sponsorships are available for \$100. For more information, call Linda Leonard 890-0771.

Basketball league

The Civilian Welfare Fund Council will sponsor an Open Basketball League beginning Oct 19. All ages can participate. Full-court games will be played on Thursdays, 5:15 p.m. at the Redstone Fitness Facility. Sign up by Oct. 11 by calling Matilda Hatchell 876-1681.

Bass tournament

Tennessee Valley Chapter of the Army Aviation Association of America will have its fall bass tournament Oct. 28 at Covenant Cove Lodge and Marina in Guntersville. Registration cutoff is Oct. 23. Entry fee is \$25 per boat and \$5 per boat for big bass pot. For more information, call Bob Vlasic 837-0005 or Tom Geoffroy 313-0747.

Hunter safety orientation

Interested in hunting on Redstone Arsenal? Then call today for information on

the mandatory Hunter Safety Orientation. This orientation must be completed annually by all persons hunting on Redstone Arsenal, including guests. Hunter Safety Orientation will be held at the Recreation Center, building 3711 from 4:30-6 p.m. on the following dates: Oct. 5, Oct. 19, Nov. 2 and Nov. 16. The orientation is also available at all Learning Resource Centers; call ahead to ensure availability of computer terminals. First-time hunters or those who have not participated in the RSA hunting program within the past two years should attend one of the aforementioned Hunter Safety Orientation dates. For more information, call Outdoor Recreation 876-4868 or 876-6854, open 9:30 a.m. to 5 p.m. daily.

Golf tournament

Computer Sciences Corporation will sponsor an open-invitation, four-person team golf scramble Oct. 20 at Redstone Golf Course to benefit the Madison County Association of Retarded Citizens. The tournament will begin with an 8 a.m. shotgun-start. Everyone is invited to contribute or participate in the tournament. You can bring your own team, or you can be placed on a team in accordance with your handicap or average score. Team prizes will be awarded for first to fifth place teams, with a special prize for the one team that "didn't bring their 'A'-game that day." To register or learn more about the ARC Golf Benefit, call Andy Drummond 544-8184, Bob Rieger 544-0247 or Lana Cowan 544-8195. Registration forms are available at all Huntsville area golf shops and the Redstone Golf Course.



Miscellaneous

LOGSA workshop

The Logistics Support Activity will sponsor its Major Item Training Workshop, Oct. 30 to Nov. 3 in the Bob Jones Auditorium. Registration is \$40 by check or money order payable to DFAS-St. Louis. No cash please. To register, visit the LOGSA homepage at the following address: www.logsa.army.mil. For more

information, call Cynthia McCollum 313-2487 or Karen Workman 313-2486.

Carport/yard sale

The Family Housing Carport/Yard Sale is set for 8 a.m. to 5 p.m. Saturday and Sunday. This is an opportunity to dispose of excess and no longer needed items and for others to pick up a bargain. Participate and have a good time shopping and meeting your neighbors.

Financial assistance training

Financial assistance training will be held 9-11 a.m. Oct. 24 at Army Community Service, building 3491. This will include classes on planning and budgeting, and banking and checking accounts. Register by 4:30 p.m. Oct. 19 by calling 876-5397. Free child care is provided at the Child Development Center; bring child's shot record.

Logistics achievement award

The 2000 Ernest A. Young Logistics Achievement Award luncheon/ceremony will be held at 11:30 a.m. Oct 18 at the Officers' and Civilians' Club. The following individuals have been nominated for this award: Lisha Adams, Land Combat Directorate, IMMC (PEO Tactical Missiles); Amy Barnett, Land Combat Directorate (CCAWS); George Collier, Land Combat Directorate, IMMC (Javelin); Wilfred Eberhart, Aviation Systems Directorate, IMMC; Eugenia Gaught, Land Combat Directorate, IMMC (ATACMS/Bat); Tom Geoffroy, Readiness Directorate, IMMC (PEO Aviation); Michael Hartwell, Air Defense Missile Directorate, IMMC; Carlos Kingston, Land Combat Directorate, IMMC (MLRS); John Kleyer, Business Management Directorate, IMMC; Alan McCandless, Aviation Systems Directorate, IMMC; Lowell Morgan, Readiness Directorate, IMMC; Carlos Rivera, Readiness Directorate, IMMC; and Joyce Scharf, Logistics Support Directorate, IMMC. The nominees will be recognized during the ceremony and Ernest A. Young, retired deputy to the commanding general, will announce the winner of the 2000 award. Tickets for the event are \$9.50 each and are available from the following: Anne

Hughes, IMMC, 876-1757; Sandra Dargin, IMMC, 313-1066; Joan Holt, IMMC, 313-1081; Diane White, IMMC, 876-3393; Jan Pickard, IMMC, 842-7849; Carol Howard, IMMC, 876-9490; Patricia Blackman, IMMC, 842-8101; Pam Coyner, IMMC, 313-1641; Romona Rice, IMMC, 313-1641; Tracy Christopher, ATACMS, 876-8389; Susan Bagby, CCAWS, 876-4500; Jenny Koerner, PEO TM, 842-2395; Velma Evans, MLRS, 876-3779; and Charlotte Clemons, Javelin, 876-1932. Everyone is welcome. For more information, call Anne Hughes 876-1757.

Education committee

The Army Community Service (ACS) Education Committee serves as a liaison between the Redstone community and Huntsville City Schools. The committee meets monthly during the school year with representatives from the area schools. Any parents interested in the educational needs of their children are invited. The next meeting is noon today in the ACS conference room, building 3491. This meeting is open to everyone. It is helpful to call in advance concerning problem areas that need to be put on the agenda. For more information, call Ann Cooper 876-5397.

AMCOM town hall

The AMCOM Quarterly Town Hall Meeting, with Maj. Gen. Al Sullivan, commander, will be held 9 a.m. Oct. 24 in the Bob Jones Auditorium. The meeting will be broadcast on Team Redstone television Channel 42. The meeting will also be videotaped and rebroadcast on Channel 42. Ten seats for the hearing impaired will be reserved in section 7 of the auditorium.

Union meeting

AFGE Local 1858 will hold its monthly meeting at 4:30 p.m. Tuesday at building 3202 (union office). All employees are invited. For more information, call 876-4880 or 881-7430.

Children's services

The Redstone Arsenal Child and Youth
See Announcements on page 20

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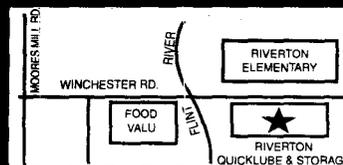


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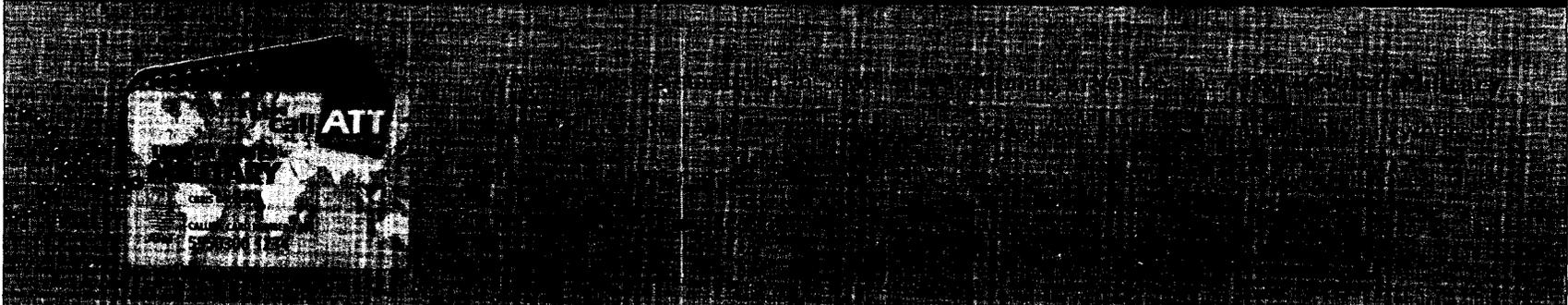
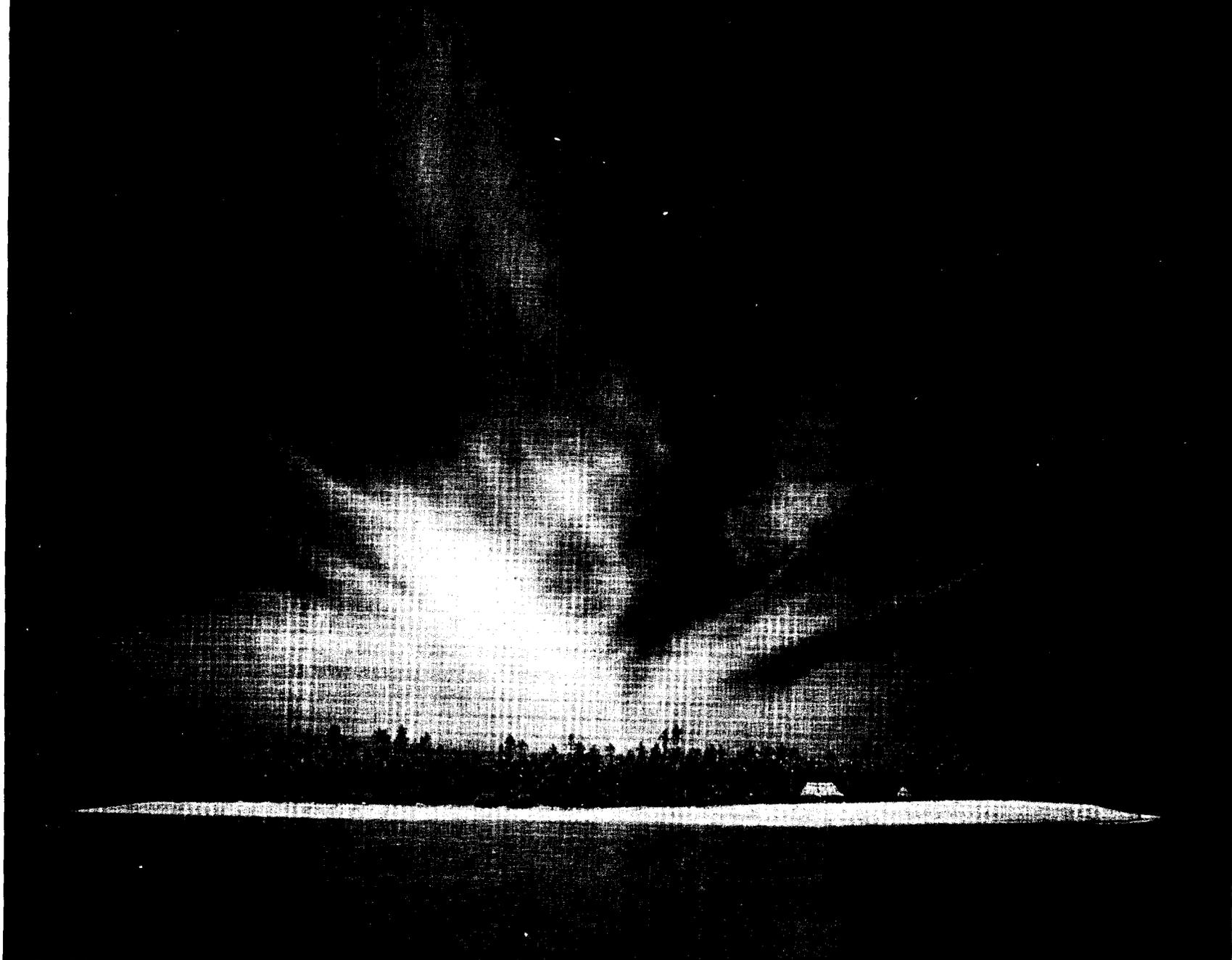
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Announcements

Services announces its participation in the USDA Child Care Food Program. Balanced and nutritious meals will be available at no separate charge to all enrolled persons at the Child Development Center and School Age Services and will be provided without regard to race, color, national origin, age, sex or disability. If you believe you or anyone has been discriminated against write immediately to Administrator, Food and Nutrition Service, 30101 Park Center Drive, Alexandria, Va., 22302. For more information, call Gena Wade 313-3701.

Fox health center

Fox Army Health Center will be on holiday hours Monday for Columbus Day. Advice Nurses will be available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments for the Evening/Weekend Clinic. All other clinics and the pharmacy will be closed.

Honor motorcade

At approximately 2:30 p.m. Thursday a small motorcade carrying the remains of Sgt. Maj. Billy Ray Laney will enter Martin Road west gate 7 and continue through the Arsenal to Patton Road. It will turn north on Patton and exit through Gate 10. Laney was a Special Forces SFC who had been missing in action in Vietnam since 1967. His remains have recently been returned to the U.S. and positively identified. Subsequent services and burial will occur at New Home Baptist Church in Moreland on Saturday. The Ordnance Missile and Munitions Center and School (OMMCS/59th Brigade) will line Patton Road from the interior checkpoint to the exit gate with soldiers and civilians holding flags in his honor. This is part of OMMCS/59th Brigades values training which for this week is "Honor." The school thanks everyone from Team Redstone for their support and invites your participation in welcoming this hero home to Alabama.

Young Marines

The Young Marines of North Alabama will hold Fall Boot Camp beginning Oct.

12. Young Marines, founded in 1958, has been operational in Huntsville since 1995. Recruit training will be held one night a week for 13 weeks. Recruits will complete an intensive course of training in citizenship, drug abuse prevention, close order drill and physical fitness. Young Marines stress academic achievement, service to others, devotion to God, country, community and family. Young Marines is open to boys and girls ages 8-17. Parents orientation will be held at 6 p.m. Thursday at the Marine Corps Reserve Training Center, 3506 South Memorial Parkway. Prospective Young Marines and their parents are welcome to attend. For more information, call Amy Wisdom 536-2054.

PX holiday hours

The Post Exchange will operate with the following holiday hours Monday for Columbus Day: Main Store, 10 a.m. to 6 p.m.; Concessions, closed; Mall Barber Shop, 10 a.m. to 5 p.m.; Furniture Store, closed; One-Stop Goss Road, 10 a.m. to 6 p.m.; Service Station, closed; Burger King, closed; Military Clothing, closed; Barber Shop, building 3479, closed; Food Court—Anthony's 11 a.m. to 4 p.m., Cinnabon 10 a.m. to 3 p.m., Baskin Robins 10 a.m. to 4 p.m., Robin Hood 10 a.m. to 4 p.m., and Churchs 10 a.m. to 5 p.m.

Master's degree program

Nova Southeastern University will hold a registration meeting for its Master of Business Administration program at 6 p.m. Oct. 19 at Calhoun Community College, conference room/ front entrance, 102 Wynn Drive. For more information, call 800-672-7223, ext. 5039.

Vietnam wall

The traveling Vietnam Memorial Wall will be in downtown Huntsville in Big Spring Park, Oct. 26-29. The wall will be open to the public, 24 hours a day for the entire four day period. Opening ceremony will be held at 10 a.m. Oct. 26 in the Von Braun Center's North Hall. The closing ceremony will be held at 5 p.m. Oct. 29. Admission is free to all Vietnam Era veterans. For more information, call 518-

6152. For corporate sponsorship/tables, call 722-4260.

Personnel actions center

Due to downsizing of personnel, effective Oct. 1 the Personnel Actions Center will be closed on Tuesdays and Thursdays. These two days are reserved for the PAC to process incoming personnel actions and conduct training. Customer service will be open on Monday, Wednesday and Friday from 8:30 a.m. to 4:30 p.m. Personnel who are in-processing or out-processing will continue to be serviced Monday through Friday. "We apologize for any inconvenience that this may initially cause to soldiers of AMCOM," a prepared release said. "Once set in motion, this should increase processing time for all personnel actions and better customer support for soldiers."

Sunday brunch

Sunday Champagne Brunch will be held Oct. 15 from 10 a.m. to 1 p.m. at the Officers' and Civilians' Club. Enjoy a variety of breakfast items, plus Steamship Round, peel and eat shrimp, beef and chicken entrees and more. All guests over 21 will receive a complimentary glass of champagne! Tickets are \$14.95 per person. Cost for ages 7-12 is \$7.95; it's free for children 6 and under. For more information, call 830-CLUB.

War veterans

Veterans of Foreign Wars Post 5162 will have a membership drive on Redstone Oct. 14. Tables will be set up at the Commissary, Post Exchange, and Shoppette where anyone interested in learning more about VFW or joining VFW may get assistance. VFW this membership year (2000-01) is offering a free membership for the first year to all eligible personnel currently on active duty, in the Reserves or National Guard. This free membership has all rights and privileges of a regular annual membership but is not associated with a specific VFW Post. During the year of membership or upon renewal, a post may be chosen for the next year's membership. Individuals that are eligible for membership but do not fit into the groups

eligible for this free membership may also complete applications Oct. 14; however, these memberships are \$20 per year. Are you eligible? There have been many deployments since Vietnam in addition to Desert Storm and Desert Shield that qualify; additionally, anyone who has spent 30 or more days in Korea since 1953 is eligible. A full listing of the qualifying periods will be available at the tables for reference. "Of course, Post 5162 would like to be your choice of a VFW post," a prepared release said. "We are a small but very active post in the community having just been selected Post of the Year in Alabama, and being recognized at the National Convention as one of the Outstanding Community Service Posts in the nation. We are closely tied to American Legion Post 237 (Drake Avenue) where we have all of our meetings. Hope to see you on the 14th."

Federal retirees

The National Association of Retired Federal Employees (NARFE) will hold its annual breakfast at 9 a.m. Saturday in the cafeteria at the Senior Center on Drake Avenue. Cost is \$5. The program at 10 will be an overview of federal health insurance Blue Cross benefits for 2001, presented by a Blue Cross representative. For more information, call 837-0382 or 881-3168.

Civil air patrol

Redstone Squadron of the Civil Air Patrol will hold its next meeting of cadets and senior members at 6 p.m. Tuesday in the Civil Air Patrol building on Redstone Airfield. Guests and those interested in membership are welcome. For more information, call Bob Brandau 726-6638 during the day or 539-0736 in the evening.

Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

See Announcements on page 21



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Monday through Thursday
September 25 through October 16
9:00 AM to 6:00 PM
Classes begin Wednesday, October 18
Building 3343 • Room 104 • Little John Drive
Call Redstone 876-7431 for further information

217144

Announcements

Holiday charity sale

The United Way Youth Leaders Council and McRae's (Madison Square and Parkway City Malls) will hold its sixth annual Holiday Charity Sale, Nov. 18 from 6-10 a.m. This fund-raising event is an opportunity for area non-profits, athletic associations, band/choral programs, clubs, churches, PTSA programs, schools or other organizations to raise the money needed for special projects and activities. Tickets are \$5 each and your organization earns 80 percent profit (\$4 per ticket you sell). For more information, call Linda or Amanda at United Way 536-0745, ext. 118.

Family team building

Upcoming classes for Army Family Team Building include the following: "Turning Holiday Hell to Holiday Heaven," learn fun and creative ways to beat holiday stress and conflict, Oct. 24 from 6-9 p.m. or Nov. 1 from 9:30 a.m. to 12:30 p.m.; "Introduction to Army Life," learn all about military terms, acronyms, customs and courtesies, introduction to the chain of command, chain of concern, military and civilian resources, benefits and entitlements, family and military expectations, impact of unit mission and family life, and beginning problem solving, Nov. 7-9 from 6-9 p.m. Classes are held at Army Community Service, building 3491. These classes are fun and informative, so bring a friend. Child care is provided, so call today 876-5397 to register.

Food vouchers program

Assessment for military families' eligibility in the Women, Infant, and Children (WIC) program will be held Oct. 4 and 25 and Nov. 1 and 15 at the New Parent Support Program Playhouse, 1220-B Lacrosse. Appointments may be made by calling Army Community Service 876-5397. Appointments are made on a first-come, first-serve basis. Appointments will be available from 8:30 a.m. to noon and 1-3 p.m. WIC offers food vouchers to families that meet financial and situational requirements. Eligibility includes pregnant women, breastfeeding women, women with newborns and families with an infant or child under 5 years old.

Artillery association

The Redstone Arsenal/Huntsville Chapter of the Air Defense Artillery Association (ADAA) is sponsoring its annual St. Barbara Dinner Dance saluting the Air Defense Artillery branch Oct. 28 at the Huntsville Hilton. Scheduled speaker and guest of honor is Brig. Gen. Stan Green, commander of the Air Defense Artillery Center and Fort Bliss, Texas. For more information call the chapter secretary 922-1680, ext. 2855.

Toastmasters club

Research Park Toastmasters Club meets every Wednesday, except holidays, from 11:30 a.m. to 12:30 p.m. at the Army Corps of Engineers building. For more information, call Bonny Pfitzer 864-7220.

Public speaking workshop

A workshop on public speaking, sponsored by Mason-Dixon Toastmasters, will be held 6-7:45 p.m. Oct. 24 at the Eleanor Murphy Public Library, 7910 Charlotte Drive. The \$30 cost includes Toastmaster International membership. To sign up call Nancy 883-7563.

Dental clinic hours

The Dental Clinic will be closed Friday through Monday for Columbus Day. If you have an emergency, call the Fox Army Health Center for the Advice Nurse 955-8888. The clinic will resume normal duty hours at 7:30 a.m. Tuesday.

Praise party

Church of the Firstborn Ministry will hold a "Praise Party" at 3 p.m. Oct. 15 at the Holiday Inn next to Madison Square Mall. This free event will include refreshments, songs, prizes and games. For more information, call Rev. Ed and Retha Adams 746-9815.

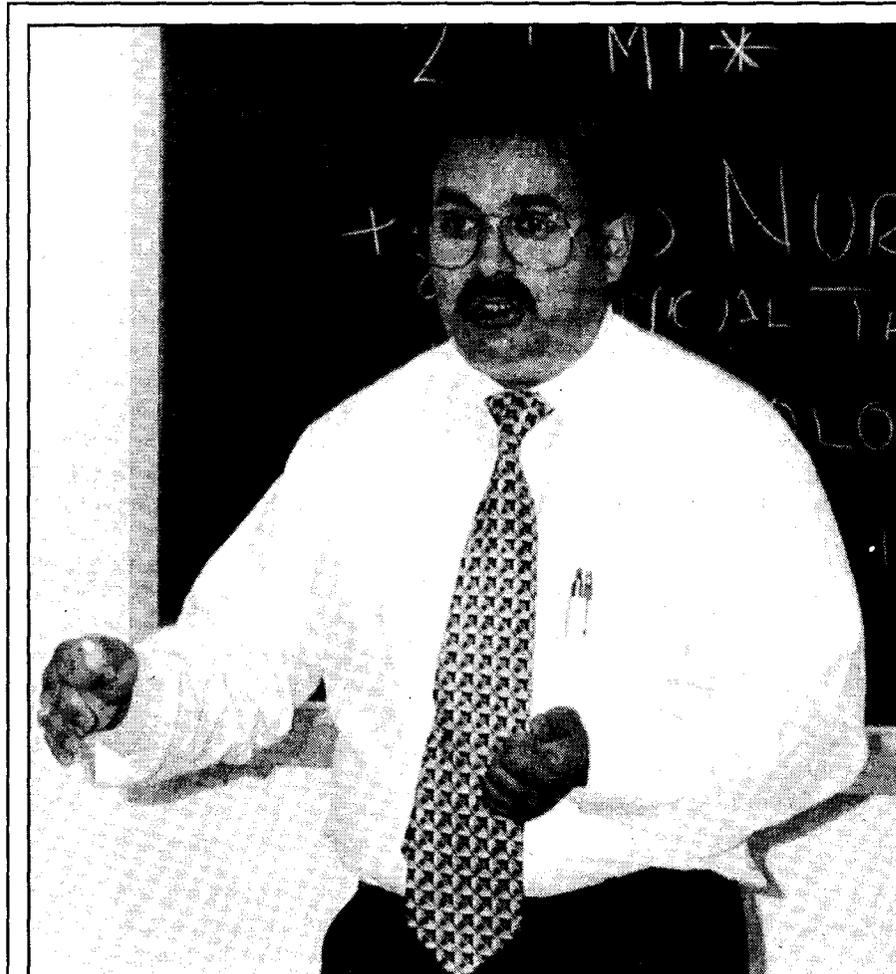
Marine birthday ball

Members of Battery K, 4th Battalion, 14th Marines invite you to the Marine Corps 225th Birthday Ball at 6 p.m. Nov. 4 at the Huntsville Marriott. For tickets (\$25), call SSgt. Gregory Hearn at the Marine Corps Reserve Training Center on South Memorial Parkway 876-8963/8964. Tickets must be purchased by Oct. 20.

Cost estimating group

The Greater Alabama Chapter of the Society of Cost Estimating and Analysis (SCEA) will hold a luncheon at 11:30

a.m. Tuesday at the Holiday Inn, Madison Square Mall. Cost is \$10. For reservations call Paula Leu 313-4380 by 10 a.m. Friday.



Mary Petty/ Photo Lab

Class guest

Imtiaz Ather, chief of the Kiowa Warrior/Comanche Team for Integrated Materiel Management Center, presents a talk on Work Force Readiness to ninth-graders at New Century Technology School under the auspices of the AMCOM Speakers' Bureau program.



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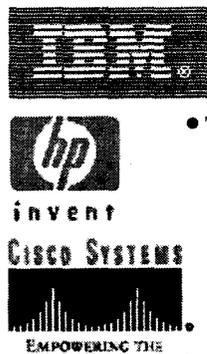
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1996 Cadillac Eldorado leather/sport interior Excellent condition, 48.5K mi. \$18,500. Call 883-1085.

1996 DODGE Grand Caravan ES, 87k miles, warranty, Loaded + included TV/VCR, \$14,000 534-7484, 885-4024

AUTO/TRUCKS

1996 Mercedes C280, gorgeous, book \$24,000, asking, \$19,900. Call 883-6894

1996 Harley Davidson Sportster XLS, 1200cc, black, rides great. \$6500 obo. 837-7086 after 5 br pager 1-877-540-0346

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1993 Nissan King Cab, 4WD, new tires, excellent condition, 98K mi., \$6,500. Call 256-230-3763

1993 Harley Davidson Sportster XLH 883, 14K mi, many extras, Mint condition, \$8,000. Call 882-9053

1993 Buick LeSabre, 77k miles, one owner, \$5,300. 532-0955

1993 Jeep Grand Cherokee, 4x4, 106K mi., \$9,250. Call 864-2310.

1992 Ford Taurus Wagon, 121k miles, 1 owner, grey, ac, good condition, \$2,800. Call 895-8356.

1991 Mazda 929S. Silver, 170K miles, loaded, well maintained. 1 owner, \$5300. Call 859-3964

1990 Red IROC Camaro \$3000 obo. 464-5174 after 5pm

AUTO/TRUCKS

1990 Camaro Iroc-Z, red convertible w/ black top, looks & runs good, \$5500. 722-9918 or 508-1426

1986 Ford Bronco, V8, 4x4, auto, 6" lift, 35" Boggers, consider trade, asking \$5900. Call (256) 828-4980.

1986 Honda Civic, 4Dr, 5spd, new A/C, rebuilt eng, drive axels w/warranty, rebuilt carb, 10k on tires, 168k mi. \$2100. 864-8183

Chevy Camaro, safe/reliable/efficient, V6, new tires, cover, owners manuals-CASH, \$1,375. 8am-8pm. 828-7789.

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AUTO/TRUCKS

1987 Chevy Monte Carlo LS, 305 V8, 4 new tires, asking \$1,700. Call 880-2035.

BOATS/RY

1997 Bumble Bee, 180 Pro V, 150hp, OMC, loaded, excellent condition, \$14,999 obo. 864-0055.

Caterpillar D4, hyd, blade, elec start pony, winch, \$4,800. Call 256-722-8226.

Challenger Bass Boat w/like new 70hp Johnson motor. Fish-finder, livewell, pwr, tilt/trim, s.s propr. \$3,100 OBO.

1998 Polaris Magnum ATV automatic, runs great, \$3500. 1-256-931-5086

1995 SeaRayder, 16', 120HP JetDrive, Bim Top, 56hrs, exc., \$6,200. Call 837-5995

1988 Stratos 266FS, 17', 110hp Evinrude, garage kept, \$4,750. Call 256-974-3285.

1997 Winnebago Motorhome, 32 ft, Ford 460 engine, like new condition, stored under cover. \$47,500. Call 883-9093

MISCELLANEOUS

Beanie Babies Germania \$150. Mint Condition, Will also trade for Liberty or Maple. 830-9075

Couch, \$150, Loveseat, \$100. Overstuffed Chair, \$50, and Coffee Table, \$100. Call 256-232-8567.

10 family benefit yard sale. Oct. 7th from 7 to 2 at 894 Naugher Road, off Winchester Road

For sale misc. hardwood. call 837-4345.

For Sale: One \$60 Talladega Ticket, Sec C Row 19 Seat 17, Sunday Oct 15, 2000. Call 885-2501(Home)

FREE Cat, 6 mo, female, bob-tail, black & white, 256-586-6537 after 5pm.

Garage Sale, Oct. 6-7, 8am-12pm, 1234 Meadow Park Dr. off Bailey Cove.

German ShrunK, beautiful 3 piece unit with storage, display and bar areas. \$650. 586-8660

Like new, Vent hood almond \$35. 858-9990

Men's 10 sp. English Racer, \$140. Ladies 26" Standard, \$75 OBO. Call Joe: 256-721-1688,

Moss green couch in excellent condition. \$75. Call 461-7437

New Hoover Rug Shampoo, Owners manual. Used twice \$100. 464-5174 after 5PM

Solid Oak Entertainment Center, Excellent Condition, \$600 obo. Originally paid \$1,050. Must sell. 852-5046.

Table with 6 chairs, \$50
Wedding Dress size small \$100. 464-9690

MISCELLANEOUS

Twin Sz Jenny Lind head/Foot Board w/Frame, \$125. Old Antique Washing Machine, \$50. Call 534-2502.

Two American Pro 12" competition SubWoofers, 450 watts each. \$135. 430-0495

Wanted to Buy: Side-by-Side Refrig., 25cuft, almond/black/white, reason. priced, not too old, exc. cond., 859-1153.

Wrought Iron patio fence 12x18 \$150. 464-5174 after 5pm

Yard Sale: Oct 14, Sat. At the Korean United Methodist Church, 3901 Penny St, Drake Ave. 539-1058

REAL ESTATE

56 Acre Horse Farm, 4BR/5BA, 3 kitchen, brick, In Grnd. pool, 40x60 barn, total fenced, 30 min Hunt. \$265,000. 461-6003.

Beautiful Condo For Sale Price below market value, over 1000 sq ft, 2 BR, 2 full BA, new carpet, paint, dishwasher. Tilted sunroom, assumable loan. Great location near Madison Square Mall. 895-9469 after 6

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South Hsv 1BR, 1 1/2 BA condo. Call Brenda Bourland (256) 656-7720 1st Realty

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The Original	\$5.19	Double Cheese & Pepperoni	\$9.99
Roasted sourdough bun, three meats (lean ham, Genoa salami, corned salmon), three cheeses (mozzarella, cheddar, Parmesan), mustard, marinated black olives, onion, lettuce and tomato	Reg. \$6.19	Herbed sourdough crust, two fractional pizzas with tomato sauce, extra portions of mozzarella cheese and pepperoni	
Deluxe Original	\$6.99	Barbeque Chicken	\$4.49
More than twice the meat of The Original	Reg. \$7.99	Herbed sourdough crust, strips of roasted chicken breast, BBQ sauce, onion, jalapeno, mozzarella and cheddar cheese with tomato sauce	
Ham & Cheese Original	\$5.29	Thai Chicken	\$4.99
Toasted sourdough bun, sliced ham, three cheeses, mustard, marinated black olives, onion, lettuce and tomato	Reg. \$6.29	Herbed sourdough crust, basil pesto, strips of roasted chicken breast, Thai Peanut Sauce, grated carrots, chopped green onions and mozzarella cheese	
Turkey Original	\$5.79	Chicken & Pesto	\$4.49
Three cheeses, smoked turkey, Genoa salami on a roasted sourdough bun with light mayonnaise, lettuce, tomato, marinated black olives and onion	Reg. \$6.79	Herbed sourdough crust, strips of roasted chicken breast, green onions, basil pesto, tomato, black olives and mozzarella cheese	
Cheese Original	\$5.99	The Original Combination	\$4.49
Toasted sourdough bun with three cheeses (cheddar, Parmesan and mozzarella), lettuce, tomato, onion, mustard and marinated black olives	Reg. \$6.99	Herbed sourdough crust, pepperoni, mushrooms, bell pepper, onion, black olives, fresh tomatoes, mozzarella cheese and tomato sauce	
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Our Own MUFFLETTA		Herbed sourdough crust, bell pepper, onion, mushrooms, black olives, basil pesto, fresh tomato and mozzarella cheese	
The Original on a giant 8" bun		Smoked Turkey & Jalapeno	\$4.49
		Herbed sourdough crust, smoked turkey, jalapeno peppers, tomato sauce, mozzarella and fresh tomato	
Light & Flavorful		Double Cheese	\$5.99
Chicken Breast	\$5.69	Herbed sourdough crust, tomato sauce with extra portions of mozzarella and Parmesan cheese	
Thinly-sliced roasted chicken breast on a roasted sourdough bun with Light Spicy Ranch dressing, lettuce, tomato and dill pickle slices	Reg. \$6.69	Southwestern	\$4.99
Smoked Turkey Breast	\$5.99	Herbed sourdough crust, strips of roasted chicken breast, Southwestern spices, green chiles, onion, tomato sauce, black olives and mozzarella cheese	
Smoked turkey breast on a roasted sourdough bun, light mayonnaise, lettuce and tomato	Reg. \$6.99	Bacon, Tomato & Mushroom	\$4.49
		Herbed sourdough crust, tomato sauce, bacon, tomatoes, mushrooms and mozzarella cheese	
The Vegetarian	\$5.29	SALADS	
Toasted wheat bun, sliced cucumber, tomato, onion, lettuce, marinated black olives, cheddar cheese and Light Spicy Ranch dressing	Reg. \$5.79	Chicken Caesar	\$5.98
Albacore Tuna	\$5.59	Romano lettuce, strips of roasted chicken breast, mozzarella and Parmesan cheese. Try with Old World Caesar dressing	
Albacore tuna on a roasted wheat bun, lettuce, tomato and Light Spicy Ranch dressing	Reg. \$6.59	Caesar	\$2.99
Santa Fe Chicken	\$5.99	Romaine lettuce, mozzarella and Parmesan cheese. Try with Old World Caesar dressing	
Thinly-sliced roasted chicken breast on a roasted sourdough bun with melted cheddar cheese, green chiles, green onion, lettuce, tomato and Light Spicy Ranch dressing	Reg. \$6.99	Smoked Turkey Chef's	\$5.98
		Mixed lettuce, smoked turkey, mozzarella and cheddar cheese, tomato, black olives and pepperoni	
Specialty Deli		Greek	\$3.98
Roast Beef & Cheese	\$5.79	Mixed lettuce, feta cheese, red onion, black olives and tomato. Try with Greek Balkanic Vinaigrette dressing	
Toasted sourdough bun, hot roast beef with melted cheddar and mozzarella cheeses, dill slices, onion, light mayonnaise, lettuce and tomato	Reg. \$6.79	Garden	\$2.99
Turkey & Bacon Club	\$5.59	Small Garden	\$ 99
Toasted wheat bun with sliced smoked turkey, bacon strips, melted mozzarella and cheddar cheese with light mayonnaise, lettuce and tomato	Reg. \$6.59	Mixed lettuce, tomato, cucumber and black olives	
Pastrami & Swiss	\$5.99	Potato Salad	\$.79
Toasted dark rye bun, lean pastrami sliced thin and piled high, Dijon mustard and melted Swiss cheese	Reg. \$6.99		
The Philly	\$5.99		
Toasted sourdough bun, melted cheddar and mozzarella cheese, sliced roast beef, onion sauce, sautéed onions, green peppers and mushrooms	Reg. \$6.99		
Texas Schlotzsky's®	\$5.79		
Toasted jalapeno cheese bun, sliced lean ham, melted cheddar cheese, sliced jalapeno, lettuce, tomato and light mayonnaise	Reg. \$6.79		
Soup			
Cup (8oz.) Bowl (12oz.)			
Delicious Daily Varieties	\$1.99	\$1.99	
Desserts			
Freshly Baked Cookies (1/100)	\$.39		
New York-Style Cheesecake	\$1.49		
Fudge Brownie Cake	\$1.49		
Beverages			
Choice of Fountain Drinks (Coke, Diet Coke, Sprite, Other Flavors)			
Freshly Brewed Iced Tea, All Natural Lemonade			
Reg. \$1.99	Lg. \$1.99	Juice	\$1.49
		Schlotzsky's® Bottled Water	\$1.25
		Assorted Bottled Beverages	\$1.25
		Domestic Beer	\$2.00
		Premium Beer	\$2.99

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