

Redstone Rocket

VOL. 49 No. 42

Published in the interest of personnel at Redstone Arsenal, AL

October 18, 2000

Most civilian job vacancies filled through competition

Workers encouraged to raise qualifications

By SKIP VAUGHN
Rocket editor

Getting a job with the Army is not as hard as you might think.

Civilian job vacancies are advertised regularly on several venues. Merit promotion announcements appear at the following web site: www.cpol.army.mil. Outside hire announcements are posted on the Office of Personnel Management's web site as follows: www.usajob.opm.gov.

Vacancies are also published weekly in the Redstone Rocket. In addition information on how to apply and vacancies appear on the Civilian Personnel Advisory Center's home page at the following internet address: www.redstone.army.mil/cpo.

"The selecting (to fill a vacancy) normally is done by the first-line supervisor, although it can vary by organization," Don Dixon, a supervisory personnel management specialist in the Civilian Personnel Advisory Center, said.

In order to get promoted through competitive merit promotion procedures, employees must be successful in a three-step process. First, the employees must meet the basic or minimum qualification requirements. For most



Photo by Skip Vaughn

PERSONNEL WORK— LeRoy Daniels, left, is the civilian personnel officer, and Don Dixon is a supervisory personnel management specialist at the Civilian Personnel Advisory Center.

jobs you can meet the minimum qualification requirements through either experience, education, or a combination of both. Second, in order to get referred under merit promotion procedures, the employees must possess the tasks required by the positions and be deemed among the

best qualified. Third, once referred, the employees must be found by the selecting official to be the best candidates for the positions.

Since all the candidates referred on the list meet the criteria in the announcement and are considered best qualified, the selection criteria goes beyond what the announcement specifies it takes to be considered qualified and best qualified.

Selecting officials may consider experience, education, training, awards, interview and other factors to identify the candidates who can best meet the requirements of the jobs from among the best qualified candidates. For most jobs, competition is keen. Those with the best combination of experience, education, training, awards, interview and the other factors will be the ones selected. Persons whose background is weak in any one or more of those areas may not get the promotion.

"I think employees ought to perform at the highest level," LeRoy Daniels, the civilian personnel officer, advised for promotion hopefuls. "Be a willing worker. Be willing to take on special assignments and do them very well. Maintain a positive attitude. You ought to have a positive attitude and let your relationships reflect that you can be counted on to always produce high quality work ahead of schedule."

See Competition on page 6



Photo by Sandy Riebeling

CHECKING ID—Traffic coming in gate 9 Monday morning experienced a slowdown due to increased security checks but by 8:30 a.m., things were moving smoothly again.

Morning traffic bottlenecks at gates due to ID check

By SANDY RIEBELING
Staff writer

As if Mondays aren't hard enough to get through, Redstone's new ID check policy at the gate slowed things down to a crawl, but for a good reason.

In an effort to increase the security readiness posture Redstone Arsenal has implemented a 100 percent ID check — that means all employees will be required to show their government badges to enter the post.

Although the installation has received no indication that it is a target for terrorist activity, increasing security awareness is a prudent measure based on world events.

Traffic delays for Gates 1, 3 and 9, were

the longest, ranging from 15-30 minutes.

"Things went pretty well today, considering it was the first day for 100 percent ID checks," Maj. Dave Dunn, provost marshal for Redstone, said. "I expect them to get progressively better. Tomorrow it will go faster. The best suggestions I can give is for people to plan extra time to get through the gates and to have their badge ready."

Although there are signs posted, indicating random checks will be done, that is not what's happening, according to Dunn. There was a short supply of ID check point signs so Dunn used the other signs as a means to alert drivers that something new was happening.

These measures will be in effect for an undetermined amount of time.

Club collects for community
Worthy cause

4

Church offers English program
Free classes

5

Search reunites mother and son
Family find

9

Letters to the editor

Ex-resident worried about housing safety

Here is a web site that a number of people need to access and it will give them the answers to why they are always sick living in the old housing area on Hughes Drive. The address is as follows:
<http://cbsnews.cbs.com/now/story/0,1597,167069-412,00.shtml>.

I was sick from the day that I arrived on post and began living in the old housing. I have recently moved, and am off of the allergy medicine, no more "splitting" headaches, runny nose, cough, and bloodshot eyes. Not to mention my 3-year-old is off her medicine, too.

I am interested in knowing if this is the cause of all the sicknesses surrounding those houses... Can we get answers? Can we get it tested? The vents are black, the hallways flooded from the air conditioners leaking, the insulation is black.

So I urge each person living in the old

quarters to view this web site... and see if you also fall under this category.

Name withheld by request

Editor's note: Redstone Arsenal Support Activity provided the following response. "We at the Redstone Arsenal Support Activity are very concerned about the health, welfare and safety of our residents. Even though the Fox Army Health Center has never confirmed an illness from myotoxins or mold associated with the Army Family Housing here at Redstone Arsenal, that does not mean that the potential does not exist. If any of our residents exhibit these symptoms or are otherwise concerned about any health or safety issue, the family housing staff in RASA will be glad to address their concerns. Please feel free to contact our family housing staff at 876-6666 with any questions or concerns you may have."

Corridor of Excellence symposium develops approach for success

AMERICAN HELICOPTER SOCIETY INTERNATIONAL RELEASE

The Army Aviation Corridor of Excellence is an idea to organize a critical mass of Army Aviation related agencies, activities and expertise in a well defined corridor running from central Tennessee, south through Alabama, to the Florida panhandle. It is directed at enhancing the Army's ability to meet the critical skills and facilities required over the life cycle of its aviation systems.

Accordingly, the purpose of this symposium is to provide a public forum for discussions of the AACE concept, and the operational and organizational approaches critical to success. The symposium, Nov. 7-9, will include both

social and professional sessions to ensure the maximum interchange of ideas.

Early Bird registration ends Oct. 24. For details visit our web site at <http://www.corridorofexcellence.com>

In conjunction with the AACE Symposium, there will be pre-conference golf tournament held the morning of Nov. 7. Registration deadline for the tournament is Nov. 1. Proceeds to benefit the American Helicopter Society International Redstone Chapter Scholarship fund.

If you have any questions, contact Norb Patla at 885-7108 or e-mail: mailto:npa:la@csc.com; or Dave Weller at 876-302, e-mail: david.weller@redstone.army.mil

Soldier reflects on homecoming for fallen Vietnam war hero

The late Sgt. Maj. Laney upheld Army core values

By Sgt. SHARON McBRIDE
 Staff writer

Last week as a community we gave Vietnam veteran Sgt. Maj. Billy Ray Laney a long-overdue hero's welcome and laid him to rest in a special ceremony that started at the airport and ended in a cemetery not far from the town where he was born.

Servicemembers, veterans, civilians, friends and family were all present when Laney finally came home 33 years after he left to fight a war that many didn't support.

His homecoming caused many to stop and reflect, young and old alike. His homecoming touched many hearts and lives throughout Alabama.

As a soldier, his homecoming made me think about a lot of things.

In 1967 Laney was listed as missing in action, a month after he arrived in Vietnam. Although the circumstances of his disappearance aren't clear, officials say he was last seen providing cover fire for his men so they could leave in a rescue helicopter after the first one they were on was shot down. After that day, he was never seen alive again.

Alone and wounded, I think he was finally overrun by the forces he so desperately wanted to save his men from. He did what he set out to do, but he paid for it with his life.

As I think about that scenario, I wonder, would I have been able to do the same?

It is said that war brings out the best and the worst in people and under extreme duress would I have been able to uphold the seven Army values like Laney did?

Loyalty, duty, respect, selfless service, honor, integrity, and personal courage. Although these seven Army values weren't taught as core fundamentals when Laney went through basic training, he nevertheless displayed them when he was in an extreme situation.

As a woman, I will probably never see combat, but as a sergeant I have had the opportunity to train younger soldiers who very well might see combat in the future.

I wonder ... did I help instill in them those core values that are so highly valued in today's Army? If they were placed in a similar situation as Laney found himself in on that dark day in the jungles of Laos, would they react the same?

I honestly don't have the answers to my questions. I would like to say yes. Wouldn't you?

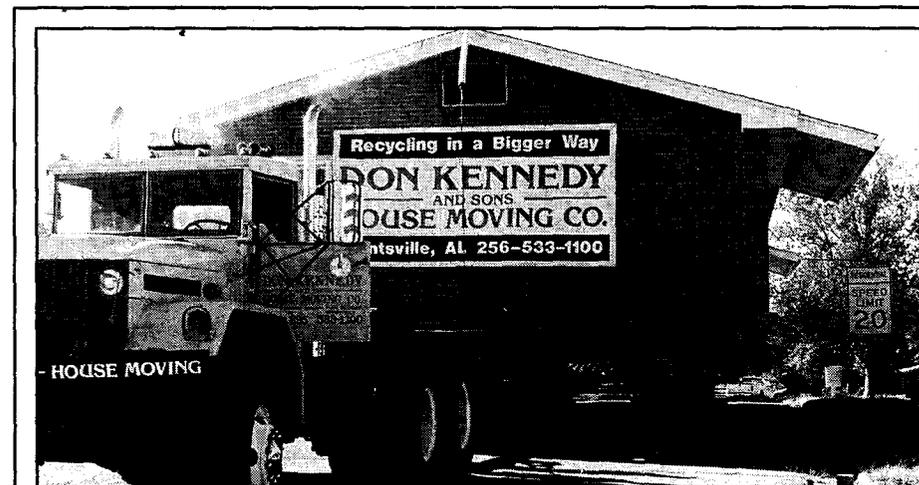


Photo by Faye Yates

Mobile home

On Sept. 29, Don Kennedy and Sons House Moving Company moved the first of 88 duplexes to be relocated from the Arsenal.

Redstone Rocket

Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil

Rocket Staff

Public Affairs Officer: Al Schwartz

Editor: Skip Vaughn

Reporters: Sandy Riebeling

Beth Skarupa

Sgt. Sharon McBride

Copy Editor: Scott Seeley

Advertising Sales: Zana Carter

Morrisia Taylor

The Redstone Rocket is published in the interest of the personnel at Redstone Arsenal, by The Huntsville Times a private firm in no way connected with the Department of the Army. Opinions expressed by writers herein are their own and are not to be considered an expression by the Department of the Army. The appearance of advertisements in this publication, to include inserts and supplements, does not constitute an endorsement by the Department of the Army of the products or services advertised within this publication.

The Redstone Rocket is distributed free of cost to Army personnel at Redstone Arsenal, and

Research Park, Huntsville. Mailing rates off post for The Rocket are \$30 per year, tax included. We do not guarantee timely delivery. "Third class mail may receive deferred service. The Postal Service does not guarantee the delivery of third class mail within a specified time." (Article 630 of the Domestic Mail Manual) We do not send subscription renewal notices.

Everything advertised in this publication must be made available for purchase, use or patronage without regard to race, color, creed, sex or national origin of the purchaser, user or patron. A confirmed violation or rejection of this policy of equal opportunity by an advertiser will result in refusal to print advertising from that source.

Redstone represented at AUSA national convention

By SKIP VAUGHN
Rocket editor

Redstone's soldier and NCO honorees are spending a week in Washington, D.C., thanks to the Association of the U.S. Army.

The local chapter each year funds a trip to the national AUSA convention for winners of soldier and NCO of the year, soldier of the month and NCO of the quarter competitions. They are in Washington Oct. 12-19.

"We give each soldier \$200 plus pay their room and board during the annual meeting," John Riche, past president of

the Redstone/Huntsville Chapter AUSA, said. "This is the 50th anniversary year. And we expect to have in excess of 25,000 people at this meeting, including the commanding generals at all the major commands and the Secretary of the Army. So this is kind of the Army's dog and pony show of the year."

SFC Annie Bryant serves as NCO-in-charge of the Team Redstone/AUSA Soldier and NCO of the Year Committee; and SSgt. Stephen Booker is assistant.

The local AUSA chapter also bought uniforms for members of Redstone's team in the Army Ten-Miler held Oct. 15.



Photo by Skip Vaughn

WASHINGTON BOUND— Some of the members of the Team Redstone/AUSA Soldier and NCO of the Year Committee include, from left, SSgt. Stephen Booker, Sgt. Robert Redmond, SSgt. Kimberley Jennings, Spec. Grayson Dameron, Spec. Arvin Dewberry, Spec. Robert Bullard, Spec. Eilene Phillips, PFC Richard Charles, Sgt. Johnnie Walker, Sgt. Marilyn Sparks, SFC Annie Bryant, and John Riche.

Contract team speeds up actions, delivers best value

Use of e-mail and templates save time and cost for SMDC

By LYNNE WASHBURN
For the Rocket

Exceptional, unsurpassed, customer support is the driving force behind the Systems Engineering and Technical Assistance Contract (SETAC) Team.

The multiple-award, indefinite delivery/indefinite quantity contracts are structured to support the ever-changing environment of the U.S. Army Space and Missile Defense Command and Program Executive Office - Air and Missile Defense research and development community. Currently, the SETAC Team supports more than 400 customers throughout the country.

During the three-plus years of operation, the contract specialists have processed more than 3,000 contracting actions valued at more than \$460 million. These actions included over 400 new task orders, as well as change orders, incremental funding, and a vari-

ety of administrative modifications to the existing task orders.

The procurement action lead time for the award of new task orders was reduced from five days after receipt of the requirement in FY '97 to two days in FY '98. These actions are currently completed in 12 hours or less. Similar, non-streamlined procedures have resulted in 60-to-90-day PALTs for execution of task orders. Modifications to existing task orders are executed in an average of nine days; the current PALT for similar actions on other contracts is 30 days.

Based on the review/research during a recently completed review of the command's SETAC process, personnel from the office of the Assistant Secretary of the Army, Acquisition, Logistics & Technology, found that no one in the Army completed similar actions within such a short lead time. Their report concluded that the SETACs were "efficient vehicles for placing requirements on contract..." and "consistent with a philosophy of risk management rather than risk aversion." The condensed PALT insures that the ever-changing mission-

essential technical and management efforts are met, indeed exceeded, on a daily basis.

Positive comments are abundant from both internal and external customers. Mike Biddle, Public Affairs Specialist, SMDC Headquarters, commented on the SETAC process in a recent email to the SETAC Team Chief. "...it's a real pleasure to work with a group as professional as the ones in contracting and resource management who were involved in making this proposal a reality...this should be a very effective way for the command to make its missions, achievements and future goals better known throughout the Army, DoD and the public."

Thomas Houser, Vice-President of Mevatec Corporation, one of the four SETAC contractors, in a recent e-mail, states, "...just wanted to say thanks for the great work you and your team do. I think SETAC is the best example of a government/contractor team working together to deliver best value that I have seen in my 30-plus years in and around the government."

Two of the major time-reducing, and

therefore cost-reducing, factors in the issuance and administration of the SETAC task orders are the use of e-mail and templates for all actions under SETAC. Compared to hardcopy requirements and formal memo/letter writing, the use of email for issuing formally-competed requirements packages, receipt of proposals and/or task order management plans, as well as daily communication with and between contractors and government personnel saves both time and money. Use of templates for all SETAC actions reduces both the requiring activity's preparation time and the contract specialist's time in finalizing the requirement and executing the task order. The ASAALT review team stated "the templates created by the contracting officer for use by customers are clear and easily understood and result in minimal documentation." The 12-hour turnaround of task order requirements is a direct result of these standardized formats, the use of e-mail in receiving and processing requirements, and, in general, the overall streamlined process utilized by the SMDC SETAC Team.

V

Virginia College

at Huntsville (256) 533-7387

ALLIED HEALTH *Careers*

Medical Assistant
Medical Office
Administration & Assisting

- Day and evening classes
- Financial aid available for those who qualify
- Job placement assistance

"We'll Give Your Life New Direction!"

2800 - A Bob Wallace Ave.
Visit us online at www.vc.edu

Redstone Promotion

- Suites with wet bar and refrigerator
- Complimentary cooked to order Breakfast
- Complimentary Happy Hour featuring mixed drinks, beer, and wine
- Private hors d'oeuvres reception daily.

(Must ask for "Redstone Promotion" when making reservation to participate)

817-640-0440 • \$77 per diem rate • Arlington, Texas

Radisson Suite Hotel Arlington
700 Avenue H East
Arlington, TX 76011
Near: Lockheed Martin
Northrop Grumman
Bell/Textron

Clases gratuitas! Ayude a personas internacionales hablar, leer y escribir en ingles!

Una iglesia en Huntsville ofrece cursos desde basica a avanzada

Por SANDY RIEBELING
Escritora

Imaginate mudarse a un pais nuevo sin conocer el idioma. Sin amigos ni familiares que pueden ayudarte. Hasta las cosas mas simples, se hacen complicadas. No puedes leer las instrucciones de las medicinas, no puedes encontrar un programa en la television, no conoces las direcciones de como llegar al mercado o como leer o ordenar un articulo en un restaurante. Mas dificil, como puedes ingresar a los niños en la escuela o explicarle a un doctor de sus enfermedades. La comunicacion es muy esencial, no es un lujo!

What if this whole article was in Spanish?

For those of you who can read Spanish, it's no big deal. For the rest of us who only speak, read and write English, it makes understanding much more difficult.

Many people in the Huntsville area face this situation in reverse. The city is a draw for internationals due to the nature of its main industry, military defense. Here on

Redstone Arsenal there are a number of soldier spouses that are natives to foreign soil. The ability to communicate in English is a must.

"Language barriers can make people feel very alone," Sylvia Bailey, director of the Conversational English program, sponsored by First Baptist Church in Huntsville, said. "We have 187 students representing more than 40 countries that come to our weekly classes. We teach English in the same way that people learned their first language. First by hearing, then by speaking, then we move on to reading and writing."

The program began in 1968 with three classes and 15 students, many of them German, here in connection with the von Braun rocket science team. Currently the church offers 21 conversational English classes, for various levels of ability, all free to the public.

"We have posters here at ACS advertising the classes downtown," Mary Breedon, relocation assistance program manager at Army Community Services, said. "There are a lot of soldier spouses that can benefit from the courses. We even have a program to pay for the books used in the class if the student can't afford them."



Foto por Sandy Riebeling

ES UN MUNDO PEQUEÑO – Mas de 180 personas representando 40 paises atienden clases de Ingles como segundo idioma ofrecido por la Primera Iglesia Bautista de Huntsville. Este mes, estudiantes de la clase avanzada han creado el primera boletin de noticias de ESI. Sentados en la mesa de izquierda a derecha son: Noriko Inoue, Tomoko Furukawa, Sylvia Bailey (Cordinadora del Programa), Lin Lu, Rina Wortham y Anita Ridings (maestra de la clase avanzada.)

"The supplies we use are minimal," Bailey said. "Most of the classes use a book that costs about \$8. One class uses a \$23 book, but it is a wonderful book."

It takes 50 volunteers to run the classes each week, which include 21 teachers, nursery workers who provide child care during classes, attendants to register the new students coming into the program and the people who provide and serve refreshments during the coffee break in the morning. Volunteers come from several differ-

ent denominational churches around the area to assist with the classes.

"Classes run from 9-11 with a little break in between," Bailey said. "Each week a different Baptist church brings cakes for the students. We use this time to give announcements and offer short programs. It's also a time for all of the students to get together and relax."

Program publicity is done mainly through word of mouth because many of
See English on page 6

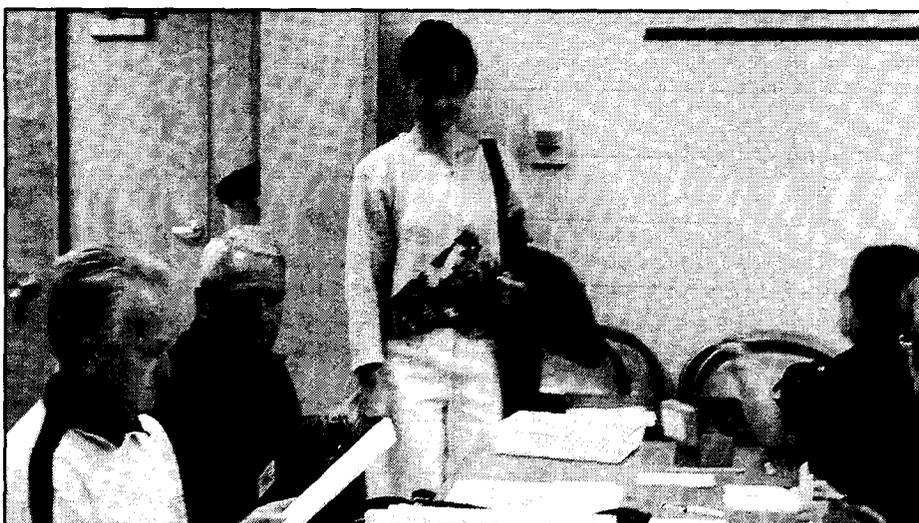


Foto por Sandy Riebeling

ESTUDIANTES NUEVOS – Monika O'Keefe (parada), es la idigina de la Republica Chez, que ha completado muchos cursos en Ingles y ahora ella esta participando en la clase de cuidadania que tambien son ofresidas por la iglesia. La Sra. O'Keefe trajo dos estudiantes nuevos que comenzaron la clase basica la semana pasada. Los estudiantes son Tomek Lobos (padre de la Sra. O'Keefe) y su amigo Milan Cernick. Ambos estan visitando a la Sra. Q'Keefe de su pais natal.

UAH PROFESSIONAL DEVELOPMENT

Certificate Programs/Series

Propulsion Fundamentals • Begins 10/23 **NEW!**
The Basics of Contract Management • Begins 11/13
MCSE Windows 2000 • Begins 1/29 **NEW!**
Pro/ENGINEER • Begins 1/16
C Programming • Begins 1/22
Contract Management • Begins 1/22
ISO9000-2000 • Begins 2/8
Oracle Database Administration • Begins 2/13

Advanced Technologies

Microsoft Office 2000 Update	Oct 23&24 • M&T • 9am-4pm • 21010110N
Introduction to Propulsion/Rocket Propulsion	Oct 23-25 • M-W • 8am-Noon • 23010072N
Advanced Linux	Oct 23-Nov 3 • M-F • 8am-Noon • 21010099N
Modeling and Simulation of Radar Systems	Oct 30-Nov 3 • M-F • 8am-Noon • 23010383N
Systems Analysis and Design for Visual Basic	Oct 30-Nov 3 • M-F • 8am-Noon • 21010090N
Oracle Database Tuning and Monitoring	Oct 31-Nov 9 • T-Th • 5:30-8:50pm • 21010093N
Enterprise Java	Nov 6-10 • M-F • 5-9pm • 21010082N
Internetworking Microsoft TCP/IP on MS Windows NT 4.0	Nov 6-16 • M-Th • 4:30-8:55pm • 21010010N
Hosting and Promoting Your Web Site	Nov 6-8 • M-W • 8am-Noon • 21010102N
Microsoft Project	Nov 13-17 • M-F • 1-5pm • 21010111N
Adobe Photoshop: Fundamentals and Beyond	Nov 13-17 • M-F • 8am-Noon • 21010123N
Advanced Java Programming	Nov 13-17 • M-F • 1-5pm • 21010106N
Introduction to Common Gateway Interface (CGI) Scripts with Perl	Nov 27-Dec 1 • M-F • 8am-Noon • 21010088N
Object Oriented Analysis and Design with UML: The Unified Modeling Language	Nov 27-Dec 1 • M-F • 8am-Noon • 21010097N

Business & Management

The Basics of Contract Management Certificate Program	Nov 13-17 • M-F • 8:30am-4:30pm • 23010047N
Cost Accounting Standards and Principles	Nov 13-20 • M • 6-9pm • 23010022N
Schedule and Cost Parameters	Nov 14-Dec 12 • T • 6-9pm • 23010054N
Financial Management of Government Contracts	Nov 27-Dec 4 • M • 6-9pm • 23010023N
Procurement Purchasing Clauses Terms and Conditions	Nov 27-Dec 4 • M • 6-9pm • 23010068N
Understanding the Government Procurement System	Jan 22-29 • M • 6-9pm • 23010060N
Effective Communications: The Key to Success	Jan 22-Mar 5 • M • 6-9pm • 23010058N

FOR A NEW CATALOG Phone: 824-6372 or 1-800-448-4035

E-mail: pdinfo@cepo.conted.uah.edu Website: http://www.coned.uah.edu

Our Courses can be Customized & Offered On-Site to Meet Your Company's Specific Training Needs!

An Affirmative Action/Equal Opportunity Institution

UAH
The University of Alabama in Huntsville
PROFESSIONAL DEVELOPMENT
Division of Continuing Education

Free conversational English classes offered

English

continued from page 5

the students can't read the posted literature offering class times and locations.

"We get a lot of repeat business," Anita Ridings, teacher for one of the advanced classes, said. Ridings, the wife of a military retiree, said she understands a lot of the feelings her students go through due to her own travels as a military spouse.

"We've been all over the place," she said. "I know it's not easy. Not just the language but understanding the customs. Some of my students aren't used to the way our culture touches—you know, when we're talking, or when we hug hello and good-bye. Some are frustrated trying to understand our humor. But I love being here, teaching, making friends. It's a wonderful opportunity."

The teacher-student experience isn't limited to the classroom. Ridings has gone with her students to their children's school and assisted in enrollment. Other teachers have accompanied their students to doctor's offices and helped in legal proceedings.

"This program is more than just classes," Bailey said. "It's a ministry. We care for these people and want to reach out to them."

For student Monika O'Keefe, the class has become a family affair. A native of the Czech Republic, O'Keefe came to America nearly nine years ago, settling in Huntsville a year later, due to her husband's job. James O'Keefe is a logistician working at Redstone Arsenal.

Last Thursday O'Keefe brought her father, Tomek Lobos, and his friend Milan Cernik, who are here visiting for a month.

"I thought they would like to take the

beginner classes while they are here," she said. "I have been through many of the classes. I am in the citizenship class now."

O'Keefe's young daughter, Nicky, stays in the nursery while she is in class.

Just this week, students in Ridings' class created a newsletter for the program, publishing personal stories, descriptions and origins of American holidays, information and announcements for the program and a letters column. Tomoko Furukawa is the editor. Lin Lu contributed some original artwork.

"The Huntsville Times gives us newspapers every week to use in class," Ridings said. "Being able to create our own newsletter is exciting. Seeing their words and work in print builds confidence in their abilities."

New students are welcome any time during the semester. Bailey coordinates conversational English classes at five other churches in the area. For more information about the program, call Bailey at 881-2026. First Baptist Church is located on Governors Drive in Huntsville.

Just in case you can't read Spanish, the top right photo on page 5 was taken during Ridings' advanced class last week. Sitting around the table are, from left, Noriko Inoue, Tomoko Furukawa, Program Coordinator Sylvia Bailey, Lin Lu, Rina Wortham and Anita Ridings.

The bottom left photo on page 5 was taken of Monika O'Keefe, standing, with her father, Tomek Lobos, left, and his friend, Milan Cernik, both seated, as they registered for class.

(Editor's note: The Spanish translation for this article was provided by Robert Salinas, a LOGSA employee, who is also a columnist for the bilingual publication, El Reportero.)

Promotion hopefuls can expect competition

Competition

continued from page 1

Competition is involved in most job selections. There are provisions for non-competitive promotions, which personnel officials refer to as the four Army criteria. Non-competitive promotions based on job upgrade must meet the following four requirements: First, the employee must be assigned new and higher level duties; and the old duties must continue to be performed in the new job. Second, the employee must be qualified. Third, the assignment of the higher level duties must not have an adverse effect on the other workers' positions. And lastly, there is no other employee in the work unit performing similar duties who could have been given those higher level duties.

The Aviation and Missile Command has an additional requirement for non-competitive promotions based on job upgrade: They must be approved by the commanding general.

Besides permanent moves, non-competitive temporary promotions can be made for up to 179 days. But the command's policy is to use competition whenever possible in filling jobs.

"This fiscal year, FY '00, basically

we've resumed filling jobs competitively on a permanent basis," Dixon said, "and we've filled over 1,000 positions, both temporary and permanent, through competition. Some of the positions were filled by hiring new employees, some were filled by new assignments. But the bulk were filled by competitive promotions—both temporary and permanent.

"There's been less than 20 non-competitive promotions in FY '00. And the CG must approve each one personally," Dixon added.

Higher-level career program jobs are normally filled by Armywide referral lists, meaning competition comes from throughout the Army.

"For jobs filled by Army level career referrals, you need to make sure that you're registered in ACCES (Army Career Civilian Evaluation System) and that your ACCES registration is up to date," Dixon said. "And for jobs filled by local merit promotion announcements, you need to make sure you carefully read each announcement and ensure that you submit all application forms by the closing date."

The Civilian Personnel Advisory Center serves more than 10,000 employees, including about 6,000 AMCOM workers at Redstone.



Courtesy photo

Bronze Star

Harry Dolan of Grant is presented the Bronze Star Medal with a (Combat "V") for valor at a ceremony Oct. 8 at the Marine Corps Reserve Training Center in Huntsville. Capt. David Lane, commanding officer of Kilo Battery 4/14, presents the award. Dolan was cited for heroism while serving as a Marine first lieutenant in September 1967 in Vietnam.

Bobbie's
School of Dance
Ages 3-Adults
Bobbie Hall/Owner-Operator
All government employee's eligible

Located in Youth Center,
Redstone Arsenal
256-876-5837 or 256-536-0503
Ballet • Tap • Jazz

INFOPRO CORPORATION
InfoPro Corporation is an authorized dealer and service center for all your information management, telecommunications, and networking needs.

- Contract Support • System Integration
- Network & System • Design & Maintenance
- Telecommunications • Hardware & Software • Sales & Service
- InfoPro Corporation is a certified (SBA) 8(a) BD & (SDB)

Look to InfoPro for all your business systems needs:
(256) 722-9090
www.infoprocorporation.com

Logos for IBM, hp invent, and CISCO SYSTEMS are included.

FINANCIAL MANAGEMENT SOLUTIONS
Numbers make you crazy?
Let us free up your time.
Bookkeeping, taxes, payroll and company set up.

Kathy Fallon
Owner
105 Richard Brown Road
Harvest, AL 35749
256.837.6501
FAX 865.483.5600

Firefighters have busy afternoon of vehicle fires

By SKIP VAUGHN
Rocket editor

The day after Columbus Day was no holiday for Redstone firefighters.

They became busier than usual about 2 p.m. Tuesday, Oct. 10 when several calls came in at the same time, including a demolition vehicle which was on fire in the

missile school area. Meanwhile in a parking lot across the street, the interior of a sports utility vehicle caught fire.

There was also an alarm for a fire drill at building 4201, plus a steam leak at building 4705.

"It happens from time to time. Occasionally we get multiple calls," Bobby

McFarland, assistant fire chief, said. "It seems to happen more often when we have thunderstorms."

Danis Castrol, of Britt Demolition, was operating a trac-hoe at a former barracks site when he saw smoke coming from the vehicle. He looked back and saw flames, shut down the vehicle and then jumped off. The workers grabbed a hose to try to extinguish the fire.

"We were putting water on it, but it wasn't doing any good," Buddy Howard, foreman for Britt Demolition, said. "I guess all that oil and hydraulic fluid was

burning."

Across the street, firefighters had to break the glass of the sports utility vehicle to put out that fire. The 1998 Isuzu Trooper, owned by Sgt. Heather Stephens Cobb of D Company, 832nd Ordnance Battalion, was a total loss, according to Fire Inspector Jim Hughes. He said the cause was an electrical short in the console between the two front seats.

Apparent cause of the trac-hoe fire was the vehicle's rebar striking and puncturing the fuel filter, according to Hughes. The trac-hoe, valued at about \$50,000, was also a total loss.

THAAD radar captures data on Storm II target

PEO AIR AND MISSILE DEFENSE RELEASE

On Oct. 14, a THAAD Program Definition & Risk Reduction radar observed a flight test of the PAC-3 missile at White Sands Missile Range, N.M. The THAAD radar collected data on a Storm II target. The primary THAAD objectives for the flight test were to collect target data to evaluate THAAD hit assessment algorithms. These objectives were met by the THAAD radar collecting data on the target re-entry

vehicle, the tank, and the post-intercept debris field. Soldiers of the U.S. Army's 1/6 Air Defense Artillery participated.

Results will support the Engineering and Manufacturing Development of the THAAD radar.

The THAAD PD&RR radars, delivered to the Army in the mid-1990s, have provided excellent performance in supporting numerous flight test and data collection missions.

**WE DO WHAT
IT TAKES.**

 **Volunteers
of America®**

1.800.899.0089 www.voa.org



ALL GOVERNMENT EMPLOYEES

during October Exp. 10/31/00

- **FREE Nokia Digital phone with activation**
- Ask about Bell South roll over minutes
- Prepaid cards
- Locally owned & operated since 1980
- Major credit cards accepted.
- Convenient location inside Redstone PX.

Backed by BellSouth Mobility's 7 Days a Week Customer Service
BellSouth is the largest Cellular Provider in the entire Southeast

Authorized Agent of
**BELLSOUTH
Mobility®**

*Based on 1 yr. agreement. Some restrictions apply.

5 Locations

2801 Washington St. Huntsville, AL 35811 (256) 534-5664	630-C South Jefferson St. Athens, AL 35611 (256) 230-6675	14200 Highway 231, N Hazel Green, AL 35750 (256) 828-8736
8000 Madison Blvd Suite 101 Madison, AL 35758 (256) 464-6010	7917 Highway 72 W Madison, AL 35758 (256) 864-3144	Opening Soon in Decatur, AL Florence, AL

**Redstone
PX
883-9127**

**Hours: 10-6pm
Sat. 10-5pm**

Free Breast Cancer Screenings

Breast cancer is the number two cancer killer among women. Being informed about prevention and early detection are the most effective weapons in fighting this disease. **The month of October has been designated Breast Cancer Awareness Month and Crestwood Medical Center and the Center for Cancer Care would like to invite you to a very special event.** On October 24th, from 1 p.m. to 5 p.m., The Center for Cancer Care and Crestwood Medical Center will be offering a day of free breast cancer screenings conducted by Dr. Dennis L. Olive and Dr. Tres Childs. Screenings will include a physical exam, a computerized risk assessment and information on prevention as well as self-examination techniques. It's free, it's at Crestwood and it may be the most important thing you'll ever do for your long-term health.

 **Crestwood
Medical Center**
We see the person in every patient.™

 **THE CENTER FOR
CANCER CARE**
Hoyt A. "Tres" Childs, III, M.D.
Manh C. Dang, M.D.
Dennis L. Olive, M.D.

Located in the Crestwood Medical Pavilion (building adjacent to the hospital on the right). The Conference Center is on the first floor (left of the elevators).

Netherlands students sample southern lifestyle

Dutch servicemembers attend missile training

By Sgt. SHARON McBRIDE
Staff writer

Military schools can be boring, but not if you are from the Netherlands and you're attending school in the United States.

That's the case for two Netherlands Air Force servicemembers who are attending class at the Ordnance Missile and Munitions Center and School.

They are among several foreign students who are learning everything there is to know about the Hawk, a medium range surface-to-air missile system. This system is used in 19 foreign countries and provides air defense coverage against low-to-medium-altitude aircraft.

But attending school here isn't all work; students are able to get out and see the local area.

"I like the area," SSgt. Theo Haakmat said. "I like the people. The mentality of the people here is different. For example, everything closes here at 10 p.m. Life here is a lot slower."

"We like to travel around and see things," MSgt. Willie Barten said. A trip is planned to Atlanta, and both say their family members are scheduled to visit during the holiday exodus.

But both say going to school and living here isn't boring or hard — just different.

"The humidity is bad here," Haakmat said. "We are used to a drier climate."

"Plus I hate watching the news on T.V. here," Barten said. "There are too many advertisements. It's frustrating."

"The stores here have so many brands to choose from as well," Haakmat said. "But the fruits and vegetables are the same."

Both servicemembers have attended military schools in the United States before; and they are scheduled to graduate next January.

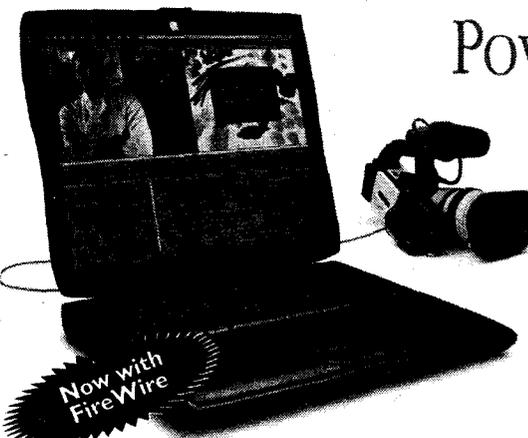
"The benefits are good in the Netherlands Air Force," Barten said. Both agree that it's even better when they are given opportunities to study in the States.

"Our job allows us to go to different places," Haakmat said. "We don't get stuck between four walls. That's what I like the most."



Photo by Sgt. Sharon McBride

ALLIED AIRMEN— MSgt. Willie Barten, left, and SSgt. Theo Haakmat, both with the Netherlands Air Force, stand in front of a piece of equipment that is used in the Hawk system. Both airmen are at Redstone to learn everything there is to know about the system. During their spare time they are enjoying the southern lifestyle.



PowerBook® G3

Apple Desktop Movies,
Anywhere, Anytime

Starting at
\$2,499

Now with FireWire

Mac Resource • 1570 The Boardwalk • Huntsville AL 35816
(256) 721-1700 • (256) 830-1956 FAX

Apple Specialist

It takes so little to make a child smile.

United Cerebral Palsy needs your help.



LOCAL CENTER

LOCAL CHILDREN

LOCAL NEEDS

ucp

UNITED CEREBRAL PALSY

Please Support
CFC #9041

Advancing the independence of people with disabilities

Curley's DO-NUTS & Bakery

Wholesale
We Cater To Churches, Businesses and Schools

Retail, Carry-out & Drive-thru Window

Open at 5:00 AM
Tuesday To Sunday
Closed Monday

10099 S. Memorial Pky
880-2026

Coupon For Your Next Visit

2 FREE Donuts

w/purchase of Coffee

One Coupon Per Customer Per Visit.

RIVERTON QUICKLUBE & MINI-STORAGE

QUICKLUBE SPECIALS

\$4 OFF OIL CHANGE

Includes • Change oil up to 5 qts.,
• Install new oil filter • Check air filter
• Check wiper blades • Check brake fluid level
• Check and fill transmission/transaxle fluid
• Check and fill windshield washer fluid
• Inflate tires to proper pressure

Coupon must be presented at time of purchase. Limit one coupon per visit.
Expires 10-25-00

TRANSMISSION FLUSH & SERVICE ONLY \$69.95

• Flush Entire Transmission
• Replace filter & gasket

Coupon must be presented at time of purchase. Limit one coupon per visit.
Expires 10-25-00

FLEET ACCOUNTS WELCOME

Seniors - \$2.00 Off Everyday
Ladies Day - Tuesday \$2.00 Off
Mon-Fri 7:30 - 5:30 • Sat 7:30 - 2:30

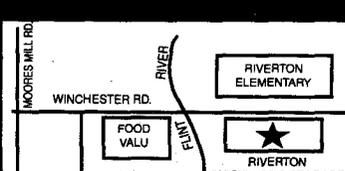


2612 Winchester Rd.

Across from Riverton Elementary School

859-6111

We Accept 



Family reunited and feels so good

Long lost son finds mother and siblings after four decades

By BETH SKARUPA
Staff writer

Anthony Poe, after 47 years, is finally sitting at a table with his mother and a brother he never knew he had.

Ida Walker smiles as her son tells the story of how he finally found his way back to her. Having grown up believing that he was abandoned, Poe feels blessed to have discovered not only a loving mother but eight brothers and sisters as well.

"When you live your whole life thinking you have no brothers and sisters and then you look and see your own face in them, it's amazing," he said.

David Leak, a staff administrator for the ordnance detachment of the Army Reserve unit here, and the rest of his siblings had known they had a brother all along. But their mother always called him Butch and his name on his birth certificate was Henry. She had been searching for him for years.

"I grew up in Selma in the 1960s and I had a lot of friends who had large families



Photo by Beth Skarupa

TOGETHER AT LAST—Anthony Poe, left, is reunited with his mother, Ida Walker, and his brother, David Leak, who works at Redstone Arsenal.

with a lot of brothers. You want additional brothers fighting for you when you're growing up, you know. So I'd always mention my brother Butch and that we didn't know where he was at or what he was doing," Leak said. "As you go up in age, you start to wonder if he's still alive, what he's doing and if you're ever going to see him."

Walker had separated from her husband and moved to Fort Bragg, N.C., leaving their son with a friend in Selma.

The friend, Laura Rivers, cared for him as if he were her own but ended up sending him to live with her family in Mobile some years. Through various moves between Selma and Mobile, his name was changed several times until he became Henry Rivers.

Laura Rivers died when Poe was 9 years old. He then went to live with Rosa Nell Sanders who eventually moved to Ohio. She died when he was 19. In the meantime, his mother remarried and

moved around. She went back to Selma to try to find her son, but no one would tell her his whereabouts.

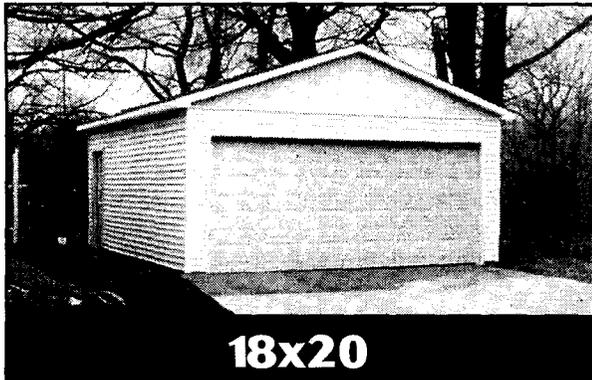
"I never could find him. I would almost catch up to him, but the trail would go cold," Walker said. "There was a man in Selma who said he knew where he was. He saw me and said, 'He looks just like you.' He was going to tell me, but a week or so later someone killed him. All of his information died with him then."

Through the years, there was a woman who was in contact with both Poe and Walker. Yet she kept them separated, never telling either of them about the other. Poe thought his mother had abandoned him. He said he didn't even know she was alive until this woman in Selma mentioned seeing her one day.

"That was the first time in my life I knew she was alive," he said. When he asked the woman for his mother's phone number, he was refused. "People kept us separated for whatever reason. I can't tell you the reasons because who knows what goes on in men and women's minds? There was some property left to me and this woman's youngest son - it was later sold and I never saw a dime of the money - so maybe that was the reason."

See Reunited on page 10

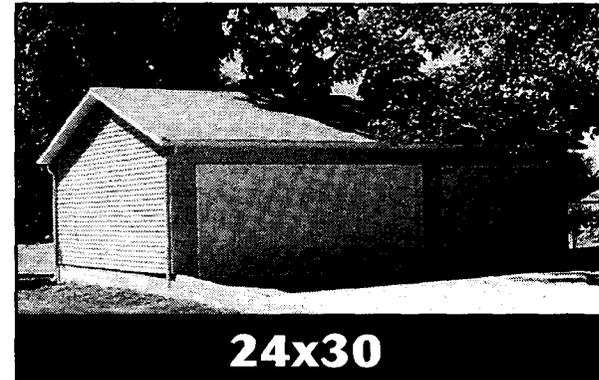
OCTOBER SPECIAL



18x20



24x24



24x30

*Buy any size garage during October and get 2 ft. FREE! Example - buy a 24x24 and get a 24x26



**BULLOCK
GARAGES**
1916 JORDAN LANE

Call Roger Today For FREE Estimate

837-6992
Monday - Friday 8-5
Sunday By Appointment Only

- All prices include concrete floor size of building - with 5½" raised curb standard • Prices do not include site preparation & codes may vary. • Fully licensed & insured. • Local Building Codes may affect price

— 0 down —
100% Financing Available with Approved Credit

Reunited

continued from page 9

Walker also asked this woman for her son's phone number but was put off. The last time she spoke to her, Walker told the woman that she knew in her heart that she would find her son despite her and that she would hear from him soon. She called her oldest daughter, Caroline, in Louisiana and enlisted her help. On Aug. 8, Caroline wrote a letter to her brother and asked the Social Security Administration to get it to him. So far, the letter has not been received.

"I didn't find out my birth name until my last year of high school," Poe said. "I didn't know who that was. So my senior high school counselor in Dayton, Ohio assisted me in changing my name to Anthony Marcos Poe. I chose Anthony because I liked the name Tony. Then I attended college at Wilber Force University in Wilber Force, Ohio as that."

Poe admits that he planned to find his mother in Selma after discovering she was still alive in 1980, but was scared of rejection. He had been told terrible things about his mother, but found out later that the people telling him these things had not even known her. The lies kept him from searching for her.

"That's all I had to believe - there was nothing else," he said.

He moved around after college and ended up living in northern California then settling in Las Vegas. He found his calling presenting health and fitness seminars at churches around the country, par-

ticularly black churches.

Little did he know that his family never gave up looking for him. One of his sisters even contacted the producers of the Oprah Winfrey show this year to help locate him, but nothing worked.

On Aug. 16, Poe's friend Michelle Frederick asked him if he had ever tried to locate his family. She decided to search the Internet for his parents' names, which were on his birth certificate. Although she did not find his mother's name, she found a listing for his father's name in Louisiana and urged him to call.

"I doubted it was him anyway, but I dialed the number and heard it was disconnected. Usually I would hang up after hearing that, but for some reason I stayed on the line and heard there was a new number," Poe said.

He dialed the new number and soon he was talking to his father. Everything fell into place after that. His mother and one of his sisters called him the next day.

"Everything is so right. Only God could have planned this," Poe said. "It's real. God did this. Because I had no idea when I woke up that morning that I'd be speaking to my father, and I had no idea when I woke up the next morning that I'd be speaking to my mother."

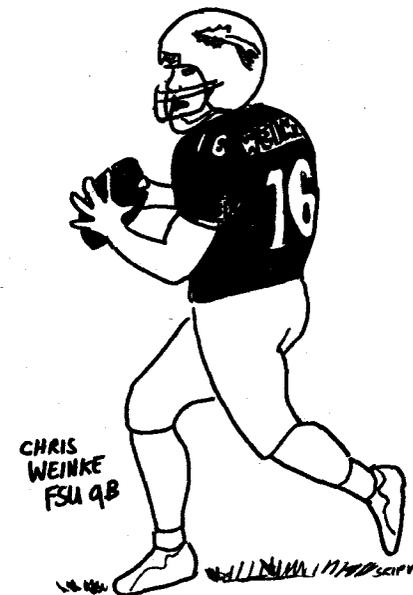
Although he would have liked to visit his mother immediately, Poe was not able to travel to Huntsville until this month. He surprised his mother for her birthday by showing up at the 8 a.m. service at Progressive Union Missionary Baptist Church Oct. 8.

FSU should rebound against Virginia

By SKIP VAUGHN
Rocket editor

Skip's Picks went 10-6 for the sixth week of the college football season and are 58-29 overall. Here are my predictions for selected games this week:

- Alabama at Tennessee—Tenn.
- Louisiana Tech at Auburn—Auburn
- Virginia at Florida State—FSU
- Georgia at Kentucky—Georgia
- Mississippi State at LSU—Miss. State
- South Carolina at Vanderbilt—SC
- New Mexico at Air Force—AF
- Tulane at Army—Tulane
- Miami at Temple—Miami
- Mich. State at Michigan—Michigan
- Notre Dame at West Virginia—ND
- Baylor at Nebraska—Neb.
- USC at Stanford—Stanford



CVF teams in action

Here are the Civilian Welfare Fund Council (CWFC) 35-and-over basketball standings as of Oct. 11:
Tek Write (4-0), Lesco (4-0), Pistons (2-2), Defenders (1-2), Rockets (0-3) and Team-1 (0-4).

Here are the CWFC volleyball standings as of Oct. 11:
Shuka (7-1), Hellcats (6-2), 5-Alive (5-4), Attackers (5-4), Stingers (2-7) and LOGSA Volls (0-9).



Photo by Margaret Banish-Donaldson

Tykes 'n tours

Cindy Steverson and Sgt. Melynda Dugdale help swing Katy Steverson and Tawnie Talley after their lunch and tour of the Fire Station here on the arsenal. For the third annual year, kindergarten students from Williams Elementary School visit Redstone Arsenal to participate in Fire Prevention month activities.

WE DO WHAT IT TAKES.  **Volunteers of America®**
1.800.899.0089 www.voa.org



Alex Adams
Retired Military

Alex Adams
Exclusive Agent

Allstate Insurance Company
2420 Jordan Lane NW
Suite G
Huntsville, AL 35816

256.722.2045
Fax 256.830.5816



Allstate.
You're in good hands.

DEBT CONSOLIDATION CREDIT COUNSELING

Back House Payments - Credit Cards - Medical - Past Due Auto Loans - Back Taxes

CALL FOR TOLL FREE 24 HOUR RECORDED INFORMATION

1-877-ONE-DEBT
(663-3328)

HUNTSVILLE **DECATUR** **FLORENCE**
Office: 539-9899 Office: 355-2447 Office: 760-1010

Call For A FREE Appointment!
We Offer Bankruptcy & Non-Bankruptcy Solutions!

B BOND, BOTES, SYKSTUS & LARSEN, P.C.
ATTORNEYS PROVIDING FINANCIAL SOLUTIONS
Visit Our Website: www.bondnbotes.com

Former U.S. Army
Judge Advocates

No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers. Title 11 U.S. Code including Chapter 13 Debt Consolidation and Chapter 7 Bankruptcy.

The best places to live
share the same name...



EDI

ENFINGER
DEVELOPMENT
INCORPORATED



Cliff's Cove
Enfinger Plantation
Enfinger Preserve
Enfinger Estates
Edin's Cove
Walden's Hill

Our communities possess a harmonious blend of time-honored traditions and innovative amenities, giving you the opportunity to

Explore nature in our Parks

Spend Time with family at our Pools

Gather with friends at our Clubhouses

Exercise for health on our Walking Trails

Invest in traditional & innovative Homes

www.enfingerdevelopment.com
256.333.1133

Building Communities that encourage *Beloved Living*

Spouse employment tops DoD summit agenda

By LINDA KOZARYN
American Forces Press Service

WASHINGTON— Creating job opportunities for military spouses and exiting service members is a top priority of DoD's new partnership with corporate America.

DoD has teamed up with the U.S. Chamber of Commerce to improve service members' quality of life. Defense and chamber officials formally launched the initiative at the chamber's headquarters here Oct. 5 at what they dubbed "the first annual" Military Quality of Life Summit.

Defense Secretary William S. Cohen and other senior defense officials met with H. Ross Perot and other corporate executives to discuss ways to increase cooperation. The chamber represents 3 million businesses and organizations across the country as well as American business interests around the globe.

Cohen told the business leaders that military spouses have the same talent, energy and drive as the men and women in uniform. They want to work, but they often can't find employment due to frequent moves and, in some cases, local restrictions.

"You can help by calling on some of your subsidiaries, your associates, to employ these talented people," he told chamber members.

The secretary also called on the business community to hire those separating or

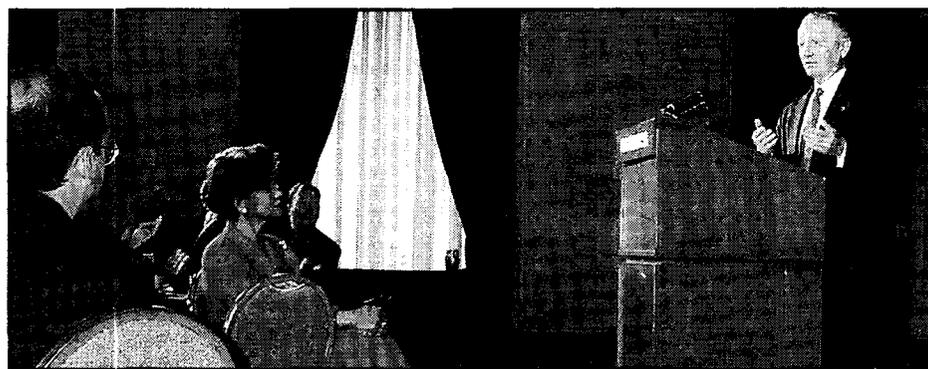


Photo by Linda Kozaryn

DEFENSE BRIEFING— Janet Langhart Cohen, wife of Defense Secretary William Cohen, listens to H. Ross Perot address senior defense officials and corporate executives at the U.S. Chamber of Commerce in Washington, D.C. The multibillionaire businessman urged corporate America Oct. 5 to support efforts to improve military quality of life.

retiring from the military. Defense officials estimate 285,000 military personnel seek post-service employment each year.

"These are action-oriented, task-oriented people," Cohen said. "That's precisely what business wants and needs. You want the kind of high-energy, high-leadership, high-quality people that we have in the military. When they finish their careers, they can move out into the private sector and help take the reins."

During a luncheon address, Perot encouraged fellow business leaders to support those willing to risk their lives for our country. The multibillionaire chairman of

Perot Systems Inc. then saluted a number of past and present military heroes including the Special Forces' legendary Army Col. Arthur D. "Bull" Simons.

"There are no words I have that can adequately express the magnitude of the heroism of our military forces and what they've done to protect the entire world," he said.

"It is so important that we honor our heroes in this country," Perot continued. "They are tremendous models for our children. We've got to make sure that we reinstate our vigor for doing that. We understand freedom is precious, freedom is fragile and maintaining freedom exacts a price, and they pay the price."

Cohen told the group that over the past four years he and his wife, Janet Langhart Cohen, have worked to "restore, revitalize and reconnect" America to its military. Today's downsized military has a low profile in most Americans' daily lives, the secretary said.

"For the most part, they don't see the military. They don't understand the day-to-day sacrifices that our men and women endure every day, and especially what their families have to endure," Cohen said.

The United States has been the most powerful force for freedom and stability in the history of the world, he said, "and our men and women in uniform are largely responsible for that."

Servicemembers' quality of life can no longer be seen as secondary to warfighting capabilities, Cohen said. "If we don't have the best people, then we won't have the best military. If we don't have the best military, then we won't have the kind of stability and security that we see in the world today."

The secretary called on the business community to invest in the country's prosperity by supporting its men and women in uniform. Improving quality of life by supporting pay increases, retirement benefits and helping to provide better housing will make the military more attractive to recruits and encourage people to make the military a career, he said.

For the first time in three years, Cohen continued, all the services have met their recruitment goals, a major achievement given the current economy and the number

of people both business and the military are drawing from.

"We will -- with minor exceptions -- meet the retention goals as well," he added, "because we have been focusing on quality of life."

Air Force Gen. Richard B. Myers said America's 2.7 million active duty and reserve component personnel ask for little in return for serving on the frontlines of the world's trouble spots: "Just that we give them meaningful missions, appropriate training, modern and effective equipment and a pledge that we'll take care of their families while they concentrate on their jobs."

"Certainly, that's not too much to ask," the vice chairman of the Joint Chiefs of Staff said. "In my view, and most of the senior leadership's view, it's our moral obligation to provide it."

Corporate America needs a strong military to support U.S. interests and trading relationships, said Thomas J. Donohue, chamber president and chief executive officer. "We are absolutely committed to that," he said.

Recruiting and retaining quality personnel is a challenge for both the military and corporate America, he said, and it's going to get much more difficult in the future. Demographically, he noted, there are fewer people to fill jobs.

The Bureau of Labor Statistics estimates the nation's employment needs will increase 14 percent from 1996 to 2006, Donohue said. During that same period, officials expect the population to increase about 10 percent.

"A key component to maintaining a strong military or a strong work force, is ensuring that people enjoy a good standard of living," he said. Spouse and post-service employment, financial skills, housing, transportation and health care -- "are all matters that we can, for our mutual benefit, work on together. Business can really help."

The new partnership aims to provide financial skills training and other business skills for junior enlisted personnel and their families and to find private sector solutions for housing, transportation and other quality of life issues.

"Given the chance to work with the Department of Defense, businesses can create more opportunities for themselves by helping the military take better care of the service men and women they're responsible for," Donohue said. "Just as we can help the military improve the quality of life for its personnel, the military can help us -- business -- with the labor shortage."

Ambassador Craig Johnstone, chamber president, urged members to participate in the partnership that will be national in scope, but also extended to the state and local level. The chamber will start an outreach effort with our three million business members and establish working groups to cover such areas as employment, information, education and housing, he said.

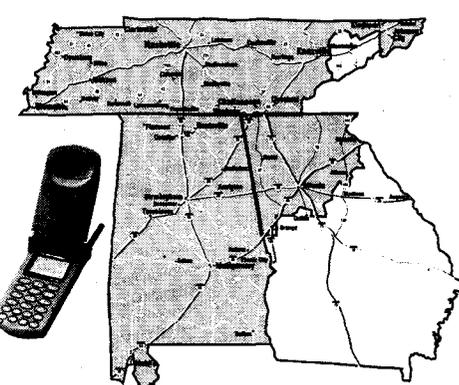
"We're going to start by looking at the issue of spouse employment," he said.



**AUTHORIZED
WIRELESS AGENT**

GTE Wireless has expanded their calling area!

AlabamaChoice



- Now you can make calls all over the entire state of Alabama, Tennessee and north Georgia (including Atlanta) with no long distance and no roaming charges
- Domestic long distance calls to anywhere in the country from your expanded calling area for the cost of a local call



GTE HomeChoice™ Digital Plans			
Monthly Access	\$35	\$50	\$75
Included Minutes	250	500	900
Overage Rate	25¢	25¢	25¢

One year service agreement, credit check and activation fee required on a HomeChoice plan with minimum monthly access of \$35. Customer must provide a billing address within a GTE Wireless service area where HomeChoice plans are available. Select digital equipment required. Early termination fee applies for early cancellation of service. Long distance, roaming, directory assistance, landline interconnect, assessments, surcharges, fees and taxes are add'l. Other restrictions apply.

CELLULAR SALES

430-2355 **539-4415**

4710 University Dr. **Parkway City Mall**

Across From Kinkos

Sports & Recreation

Bass tournament

Tennessee Valley Chapter of the Army Aviation Association of America will have its fall bass tournament Oct. 28 at Covenant Cove Lodge and Marina in Guntersville. Registration cutoff is Oct. 23. Entry fee is \$25 per boat and \$5 per boat for big bass pot. For more information, call Bob Vlasics 837-0005 or Tom Geoffroy 313-0747.

Hunter safety orientation

Interested in hunting on Redstone Arsenal? Then call today for information on the mandatory Hunter Safety Orientation. This orientation must be completed annually by all persons hunting on Redstone Arsenal, including guests. Hunter Safety Orientation will be held at the Recreation Center, building 3711 from 4:30-6 p.m. on the following dates: Oct. 19, Nov. 2 and Nov. 16. The orientation is also available at all Learning Resource Centers; call ahead to ensure availability of computer terminals. First-time hunters or those who have not participated in the RSA hunting program within the past two years should attend one of the aforementioned Hunter Safety Orientation dates. For more information, call Outdoor Recreation 876-4868 or 876-6854, open 9:30 a.m. to 5 p.m. daily.

Golf tournament

Computer Sciences Corporation will sponsor an open-invitation, four-person team golf scramble Oct. 20 at Redstone Golf Course to benefit the Madison County Association of Retarded Citizens. The tournament will begin with an 8 a.m. shotgun-start. Everyone is invited to contribute or participate in the tournament. You can bring your own team, or you can be placed on a team in accordance with your handicap or average score. Team prizes will be awarded for first to fifth place teams, with a special prize for the one team that "didn't bring their 'A'-game that day." To register or learn more about the ARC Golf Benefit, call Andy Drummond 544-8184, Bob Rieger 544-0247 or Lana Cowan 544-8195. Registration forms are available at all Huntsville area golf shops and the Redstone Golf Course.

Tornado hockey

Civilian Welfare Fund Council is selling tickets for the Huntsville Tornado versus Indianapolis hockey game scheduled Oct. 27 at 7:35 p.m. at the Von Braun Center arena. Box seat ticket cost is \$11 for the group rate (regularly \$14). Make checks

payable to Huntsville Tornado. Call Chuck Petit 842-9837 by Oct. 19.

Memorial golf tourney

The Academy for Academics and Arts is preparing to hold the first Ralph Fleischman Memorial Golf Tournament with all proceeds going to the Academy's Children's Theatre, Academy Junior Golf Club, and the American Red Cross. The competition is scheduled for Nov. 3 at the Redstone Golf Course with registration at 7 a.m. and a shotgun start at 8. The four-man scramble cost will be \$100 per player. For more information, call Connie Henderson 883-2867 or Jane Fain 464-5853.

Young hunters

A special shotgun deer hunt will be held for youngsters 12-15. The hunt is scheduled for Nov. 11 beginning at Outdoor Recreation, building 5132. To preregister and for more information, call 876-HUNT.

Bowling team

The American Legion Post 237-sponsored bowling team seeks one or two more bowlers for a men's league during the winter bowling season. The team bowls at 5:30 p.m. Wednesdays at Parkway Lanes. Bowlers must be legion members or eligible for membership by being active duty or retired military. For more information, call Paul Eickhol 876-2525.

Basketball sign-up

Basketball registration for youth ages 5-16 will be Oct. 23 through Nov. 13. Evaluations and practice will begin the week of Nov. 13. League play will begin the first week of January. Military, retired military, DoD and contractor dependants are eligible to participate. Anyone interested may register at the Youth Center, building 3148, Monday-Saturday from 1-8 p.m. Registration fee is \$25 per child or \$100 for a family plan that includes all sports for one year. For more information, call 876-5437.

Rocket Lanes

Hours of operation for bowling at Redstone's Rocket Lane are: Monday 5-9 p.m., Tuesday-Thursday 4-10:30 p.m., Friday 4-11 p.m., Saturday noon to midnight, and Sunday 2-9 p.m. For more information call 876-6634.

Miscellaneous

LOGSA workshop

The Logistics Support Activity will sponsor its Major Item Training Workshop,

Oct. 30 to Nov. 3 in the Bob Jones Auditorium. Registration is \$40 by check or money order payable to DFAS-St. Louis. No cash please. To register, visit the LOGSA homepage at: www.logsa.army.mil. For more information, call Cynthia McCollum 313-2487 or Karen Workman 313-2486.

Financial assistance training

Financial assistance training will be held 9-11 a.m. Oct. 24 at Army Community Service, building 3491. This will include classes on planning and budgeting, and banking and checking accounts. Register by 4:30 p.m. Oct. 19 by calling 876-5397. Free child care is provided at the Child Development Center; bring child's shot record.

AMCOM town hall

The AMCOM Quarterly Town Hall Meeting, with Maj. Gen. Al Sullivan, commander, will be held 9 a.m. Oct. 24 in the Bob Jones Auditorium. The meeting will be broadcast on Team Redstone television Channel 42. The meeting will also be videotaped and rebroadcast on Channel 42. Ten seats for the hearing impaired will be reserved in section 7 of the auditorium.

Master's degree program

Nova Southeastern University will hold a registration meeting for its Master of Business Administration program at 6 p.m. Oct. 19 at Calhoun Community Col

See Announcements on page 14



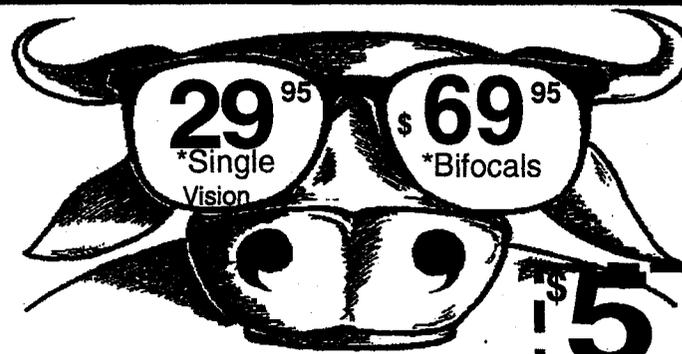
Photo by Sandy Riebeling

Magic man

Commissary shoppers were treated to a few card tricks by magician Russell Davis. Davis, an employee with International Home Foods, makers of Crunch 'n Munch and Pam cooking spray, entertained shoppers while handing out coupons at the front of the store last week. Margaret Funderburk, military retiree spouse, stopped to play magician's assistant for this card trick.

NO BULL!

If you buy glasses anyplace else you will likely pay \$50 to \$100 more for the same product!



- ALL PRICES INCLUDE -



- ANY REGULAR FRAME WITH LENSES* - COMPLETE!
- OVER 1,500 FRAMES ON DISPLAY...NO LIMITED SELECTION!
- TRANSITIONS & OTHER LENS PRODUCTS

AVAILABLE AT SIMILAR SAVINGS!

*All common Rx's up to + or - 8.00 sphere on up to a -3.00 cyl. Adds up to a +3.00.

PAYLESS OPTICAL OUTLET

QUALITY EYEWEAR AT AFFORDABLE PRICES!

Huntsville - 975 AIRPORT RD. SW (256) 882-2040

(Next to Books-A-Million)

Call for other locations.

219952

BRING IN THIS AD FOR A GIFT WITH YOUR PURCHASE!

the made-for-you Makeover

Rosemary Lenz

MARY KAY®

Exp. 10-18-00

Discover make-up made to suit your skin tone, your style, even the clothes you wear. Call me today for a **free** makeover. We'll create a look that's uniquely yours.

Free with purchase - \$10 Gift Certificate - Ask For Details

www.mymk.com/rlenz

852-2958

217107

Announcements

lege, conference room/ front entrance, 102 Wynn Drive. For more information, call 800-672-7223, ext. 5039.

Vietnam wall

The traveling Vietnam Memorial Wall will be in downtown Huntsville in Big Spring Park, Oct. 26-29. The wall will be open to the public, 24 hours a day for the entire four day period. Opening ceremony will be held at 10 a.m. Oct. 26 in the Von Braun Center's North Hall. The closing ceremony will be held at 5 p.m. Oct. 29. Admission is free to all Vietnam Era veterans. For more information, call 518-6152. For corporate sponsorship/tables, call 722-4260.

Family team building

Upcoming classes for Army Family Team Building include the following: "Turning Holiday Hell to Holiday Heaven," learn fun and creative ways to beat holiday stress and conflict, Oct. 24 from 6-9 p.m. or Nov. 1 from 9:30 a.m. to 12:30 p.m.; "Introduction to Army Life," learn all about military terms, acronyms, customs and courtesies, introduction to the chain of command, chain of concern, military and civilian resources, benefits and entitlements, family and military expectations, impact of unit mission and family life, and beginning problem solving, Nov. 7-9 from 6-9 p.m. Classes are held at Army Community Service, building 3491. These classes are fun and informative, so

bring a friend. Child care is provided, so call today 876-5397 to register.

Food vouchers program

Assessment for military families' eligibility in the Women, Infant, and Children (WIC) program will be held Oct. 25, Nov. 1 and Nov. 15 at the New Parent Support Program Playhouse, 1220-B Lacrosse. Appointments may be made by calling Army Community Service 876-5397. Appointments are made on a first-come, first-serve basis. Appointments will be available from 8:30 a.m. to noon and 1-3 p.m. WIC offers food vouchers to families that meet financial and situational requirements. Eligibility includes pregnant women, breastfeeding women, women with newborns and families with an infant or child under 5 years old.

Public speaking workshop

A workshop on public speaking, sponsored by Mason-Dixon Toastmasters, will be held 6-7:45 p.m. Oct. 24 at the Eleanor Murphy Public Library, 7910 Charlotte Drive. The \$30 cost includes Toastmaster International membership. To sign up call Nancy 883-7563.

Artillery association

The Redstone Arsenal/Huntsville Chapter of the Air Defense Artillery Association (ADAA) is sponsoring its annual St. Barbara Dinner Dance saluting the Air Defense Artillery branch Oct. 28 at the

Huntsville Hilton. Scheduled speaker and guest of honor is Brig. Gen. Stan Green, commander of the Air Defense Artillery Center and Fort Bliss, Texas. For more information call the chapter secretary 922-1680, ext. 2855.

Marine birthday ball

Members of Battery K, 4th Battalion, 14th Marines invite you to the Marine Corps 225th Birthday Ball at 6 p.m. Nov. 4 at the Huntsville Marriott. For tickets (\$25), call SSgt. Gregory Hearn at the Marine Corps Reserve Training Center on South Memorial Parkway 876-8963/8964. Tickets must be purchased by Oct. 20.

IMMC Christmas party

The 2000 IMMC Christmas Party is scheduled for Dec. 7 at the Officers and Civilians Club ballroom, starting at 11:30 a.m. and ending at 3 p.m. Tickets are \$10 (\$12 after Nov. 30). For more information, call Jan Pickard 842-7832 or Vanessa Adair 876-3394.

Community jobs

Interested in joining the Redstone Arsenal MWR Team? Come by the Non-appropriated Fund Personnel Office, in building 3197, just outside gate 8 on the corner of Goss and Patton Roads. Office hours are Monday through Friday from 7 a.m. to 4:30 p.m. The Non-appropriated Fund

Personnel Office accepts applications for the following positions on a continuing basis: food service worker, waiter/waitress, cashier checker, custodial worker, and bartender. Applications are accepted for other positions as they are announced. These positions are located at various activities such as the Redstone Golf Course, Officers' and Civilians' Club, Child Development Center, Youth Center, Flying Activity and other Morale, Welfare and Recreation activities on Redstone Arsenal. For more information or to inquire about job vacancies, call 876-7777 or 876-2496.

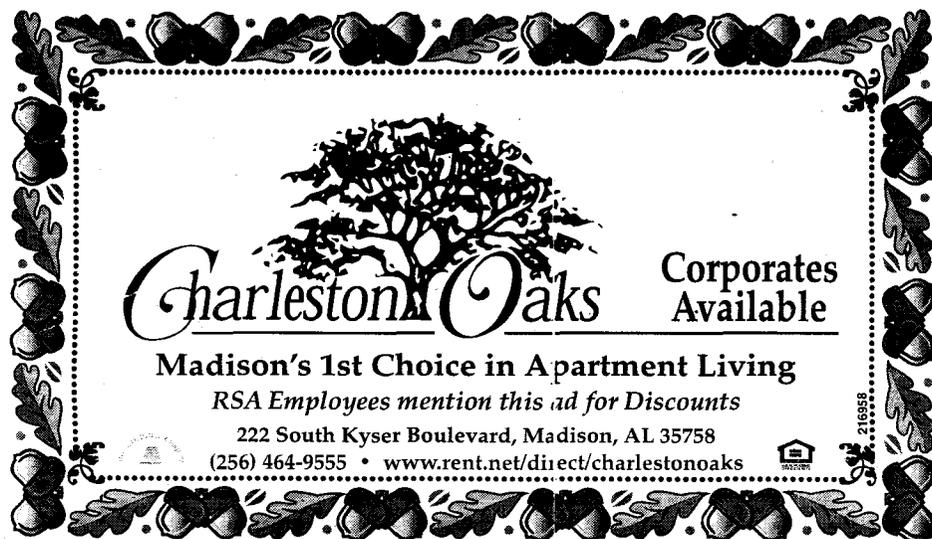
F&A/DFAS reunion

The annual F&A/DFAS reunion will be held Oct. 24, from 11 a.m. until, at the Rustic Lodge. Lunch will be catered at the cost of \$10 per person. Reservations can be made by calling Jeanetta White 830-5340, Debbie O'Neal 842-7973, Doris Hill 883-0648 or Dot Jenkins 881-8934. The deadline for reservations and payment is Oct. 20.

Medals missing

During the CFC Kickoff and Agency Fair, Oct. 5, Jack Franklin set up a display for Paralyzed Victims of America. Part of his display was the various medals he had won during wheelchair competitions

See Announcements on page 16



Charleston Oaks Corporates Available
 Madison's 1st Choice in Apartment Living
 RSA Employees mention this ad for Discounts
 222 South Kyser Boulevard, Madison, AL 35758
 (256) 464-9555 • www.rent.net/direct/charlestonoaks



FOWLER SOD FARM
 HUNTSVILLE, ALA.
 - Bermuda Sod - Fescue Sod - Zoysia Sod - Scoop Mulch
 Sold By Piece Or By Pallet
 - Delivery Available -
 3252 LEEMAN FERRY RD. • HUNTSVILLE, AL 35801
 880-8089

Brand New Location - Gift Certificate Available



Pamper Me Day Spa
 Ask for Nita

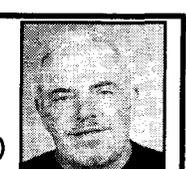
- Licensed Staff
- European Facials
- Body Massages
- Manicures
- Pedicures
- Body Waxing

Call for appt.
 7663 Hwy. 72 W. St. A
 Madison
 256 • 430 • 3034

Pamper Me Day Spa - "We love to Pamper you."

Joe Sartain
 DECATUR
 3300 Hwy. 31 S.

Jim Sawyer
 Sales/Leasing
 Professional
 U.S. Army (Ret.)



Call Jim Sawyer (256) 350-2120 ext. 128 for pricing on new or used vehicles for the best deal!

New Car & Truck Rebates & Rate (APR) Incentives
 Many Program Car Specials In Stock

'95 Thunderbird V8 Sunroof \$7,200	'97 Lincoln Continental \$14,495	'95 Explorer \$10,800
'94 Ford F150 4 Wheel Drive-Nice \$7,978	'95 Cavalier \$6,500	

FORD
 BE SURE TO ASK FOR JIM
 E-mail: .topsawyer@aol.com

The best way to call home
from any brutal outpost.



Call 1 877 USTROOP or visit www.att.com/mil. We go where you go.



No monthly fee if all your calls are within the United States; for any month you make international calls, the monthly fee is just \$1.00. AT&T may add up to a 30 cent per-call charge for calls originating from pay phones within the U.S. Lower rates apply only to calls made using 1 800 CALL ATT® in the U.S. or AT&T Direct® Service overseas. ©2000 AT&T

Announcements

around the country. Someone inadvertently mistook these as "give away" items and took some of them. The medals he is missing include: one Gold Winter Sports 1998, one Gold Alabama Games, one Gold Wheelchair Games in Puerto Rico, and one bronze 5K Depot Days Huntsville Run. These medals are irreplaceable. If you mistakenly took any of them, please return them by mailing them to the CFC office, building 3197. No questions asked. For more information, call Wayne Patty 876-9143.

Catholic community

Our Lady of the Valley, Catholic community at Bicentennial Chapel announces the following events. The parish is sponsoring a pilgrimage to Our Lady of the Angels Monastery, Oct. 21. For more information, call Donna Ragucci 461-9415 or Phyllis Gibat 842-2175/882-3929. Korean Mass will be held 6 p.m. Oct. 21. Filipino-American Mass is 6 p.m. Oct. 29. All Saints Vigil Mass will be held 6 p.m. Oct. 31.

Prayer breakfast

The Huntsville chapter of the King's Daughters invites the public to its prayer breakfast, morning workshops, and scholarship banquet, Oct. 27-28. Tickets for the prayer breakfast are \$25. Each workshop costs \$15, and tickets for the Saturday night banquet are \$45. Each event will be at the Huntsville Marriott. Call 851-6280

or fax 851-7350 for more information.

POWs movie

"Return With Honor" is a new film which tells the powerful story of U.S. fighter pilots shot down over North Vietnam and their sudden transformation from self-confident, top gun type aviators to prisoners of war confronting years of captivity. This film contains first person accounts of the hidden war behind prisoner walls and is a testament to faith, brotherhood, courage and the resilience of the human spirit. Alabama native Jeremiah Denton of Mobile is featured in this movie playing Oct. 20-26 at Hollywood 18 Theatre, Regal Cinemas.

Fort Rucker band

The Fort Rucker "Silver Wings" band will perform chamber music in Bob Jones Auditorium, Nov. 15 from 11 a.m. to 1:30 p.m. for those who want to listen to music during their lunch break. Others can view it on Channel 42 that day. For more information, call Margaret Banish-Donaldson 842-0558.

Mentors wanted

The Team Redstone Community Mentor Program needs 75 volunteers to help mentor third through fifth grade students at Williams Elementary and University Place Elementary Schools. For more information, call Evelyn Pharris, Alcohol

and Drug Abuse Office, 842-9897.

Astronomical society

Von Braun Astronomical Society will have a program about the sun at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. For more information, call Mitzi Adams 464-0945.

Military personnel briefing

There will be a PERSTEMPO Leader and Executive Briefing on Oct. 25, from 7:30-9:30 a.m., in the Bob Jones Auditorium. This a very sensitive subject and maximum participation is requested. Every organization having military personnel TDY, deployed, FTX, in school, on/off post training, and major exercises will be involved in PERSTEMPO, even if the soldier is away for even one night. Leaders from the PEOs, LOGSA, AMCOM, RASA, SMDC, MEDDAC, OMMCS, 95th Maintenance, to name a few, should attend this briefing. The briefing will be conducted by a member of the PERSTEMPO Team, Program Executive Office, Standard Army Management Information Systems. For more information, call Deidra Gay, Personnel Automation Section, 876-4724.

Protestant women

Protestant Women of the Chapel will hold its monthly meeting at 6:30 p.m. Oct. 24 in the activities room at Bicentennial Chapel. For information call Dorothy May 842-8391.

TROA meeting

The Retired Officers Association's October meeting will be held at the Redstone Arsenal Officers' and Civilians' Club October 25 at 11 a.m. Jerry and John Shoemaker, speedboat racing enthusiasts, will speak about "Off Shore Speedboat Racing With 'Pier 57.'" For additional information contact Capt. Albert Castelli, retired, at 859-1340.

Pharmacy week

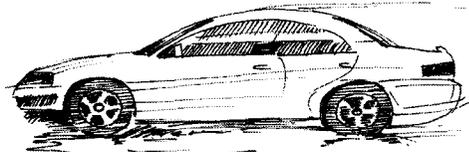
Fox Army Health Center will be recognizing "National Pharmacy Week" Oct. 23-27.

Soldatenstube buffet

It's back. All you can eat for \$12.95 every Wednesday at the Soldatenstube. Schnitzel, bratwurst, sauerkraut, German fried potatoes, plus a chef's special and more. Call today for reservations, 881-5181. Regular dining hours are, Wednesdays 5-8:30 p.m., Thursday lunch from 10:30 a.m. to 1 p.m., and dinner, Thursday-Saturday from 5:30-9 p.m.

Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.



MASTERCRAFT Auto Service

"The Winning Edge in Auto Repair"

**Honesty, integrity, commitment to
quality work and customer satisfaction.**

Mastercraft Automotive Service Center...Huntsville's newest state of the art automotive repair facility has infused the area's best ASE certified technicians, along with state of the art computer diagnostics...

allowing us to accurately diagnose your problem,
saving you time, money, and aggravation!

Air conditioning problems, suspension, struts and shocks, automatic and manual transmission, complete overhauls, Mastercraft can do it all! Let the pros at Mastercraft keep your car running like new!

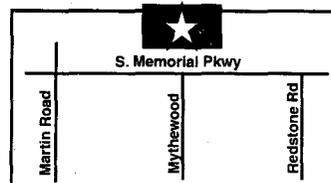
**FREE
Pick-up
and
Delivery**

**Mastercraft Automotive Service Center.
The Winning Edge in Auto Repair!**

11311 S. Memorial Parkway
882-0030

**24 HR.
Wrecker
Service
Pgr 920-7990**

- Competitive Rates
- Complete Service Center to Redstone
- Personnel Fleet Service Available
- Foreign & Domestic



**"You gotta have car
insurance, but you need
a monthly payment
you can afford."
No problem...**

- ◆ Low down-payment
- ◆ Monthly payment plan
- ◆ Money-saving discounts
- ◆ 24-hour claim service
- ◆ Immediate coverage
- ◆ Free rate quote

Call today or stop by our local office:

**GEICO
DIRECT**

837-0551

6210-C Old Madison Pike • Huntsville
(1 block west of Space & Rocket Center)

216820

216996

0% APR

HOWARD BENTLEY



FAYETTEVILLE, TN

up to 60 months on entire inventory* Save Thousands & Our Discounts

2000 Pontiac Grand Ams



Stk. #P2K41

2000 Pontiac Grand Prix



Stk. #P2K40

2000 Pontiac Bonneville

Stk. #P2K55

2000 Olds Aleros



Stk. #02K16

2000 Olds Silhouettes



Stk. #02K05

**Service & Parts
Open Saturdays**

HOWARD BENTLEY
PONTIAC-GMC-OLDS-TOYOTA
 1230 Huntsville Highway, Fayetteville, TN
 Next to Wal-Mart Supercenter
 1-800-654-1597

**Open Late
Trade-Ins needed**

*All Prices & Tax, Tag, Title. Subject to GMC Credit Approval. Expires 10/31/00

Chinese Gourmet Restaurant

\$1.00 Lunch OFF Everyday **\$1.50 Dinner OFF M-Th & Sun Only**

Buffet 7 days a week • Super Seafood Weekends
Open 7 Days a Week
Sunday-Thursday 11am - 9:30pm • Friday-Saturday 11am - 10pm
3782 University Drive • Huntsville • (256) 536-7100
No double discounts • Expires October 25, 2000

TORTELLINI

AN ITALIAN TRATTORIA

Main Street South
7500 S. Memorial Pkwy
(1/2 BLOCK SOUTH OF THE RADISSON HOTEL)
881-5798

All-U-Can Eat Pasta Buffet
Includes: Salad and Drink
\$7.95
Mon-Fri 11-2pm

Free Drink
with purchase of pizza
* Must Present Coupon. No Double Discounts. Expires October 31, 2000

\$1.00 off
Any Sandwich, Chips & Drink
* Must Present Coupon. No Double Discounts. Expires October 31, 2000

2835 Memorial Pkwy
852-4088
4319 University Dr.
830-6400
3417 Memorial Pkwy
881-3354



FREE with Redstone Arsenal I.D. **FREE**
Order of Pizza Bread Please notify your server of this coupon. Order of Pizza Bread

Jerry's Bama Beef Sportsgrill

Serving the Best wings in the Tennessee Valley.
Winner of the Wing Fling Contest two years in a Row!
Also serving Chicago's favorite sandwiches.

expires 10/25/00
501 Jordan Lane • (256) 721-3373

LUNCH MENU

STARTERS

Spiced Island Flash Fried Calamari with Hemmingway's cocktail sauce \$5.95
Smoked Salmon Chive Cream Cheese Dip with Roti Chips & Cracker Bread \$4.95
Island Crepes with a seafood stuffing & a creamy red pepper sauce \$6.95

SOUPS

Rock Shrimp Corn Chowder \$2.95
Seafood Stew - Today's Selection \$2.95

SALADS

Blackened Salmon & Crab Salad - tossed with feta cheese, tortilla strips, black olives, pepperehins and tomatoes with orange basil balsamic vinaigrette \$7.95
Barbados seafood salad - Scallops, shrimp, crab & crawfish served in a tortilla shell & a lemon-lime citrus dressing \$8.95
Port-a-Mushroom Salad - A Portabella mushroom with mango basil vinaigrette and green apples, caramelized onions & candied pecan \$7.95

ENTREES

Pasta Santa Fe with Chicken garlic, tomatoes, corn, olives & a roasted poblano cream \$5.95
Portabella Mushroom Pasta with pesto, feta, roasted peppers & tossed with penne pasta \$6.95
Island Marinated Chicken Fajitas \$7.95
Margarita Chicken with chive mashed potatoes, vegetable medley & margarita butter \$7.95
Old Fashion Meatloaf with chive potatoes, vegetable medley & wild mushroom gravy \$5.95
Cedar Plank Salmon with warm spinach salad, cheddar grits & horseradish cilantro aioli \$8.95
Gulf Coast Amberjack jerk marinated & served with cheddar grits, collard greens and a creamy red pepper coulis \$7.95
Pecan Tilapia with cheddar grits, collard greens and a creamy red pepper coulis \$7.95
Tortilla Tuna Tacos - Fresh yellow tin tuna sautéed with caramelized onions, pineapple, & topped with a cilantro horseradish aioli \$6.95
The Catfish Wok - Wok fried catfish over red beans & rice and a lemon-lime aioli \$6.95
Grilled Flank Steak Roti
A Caribbean pita sandwich filled with Monterey jack cheese & caramelized peppers & onions and served with sweet potato fries \$6.95
Cabana Shrimp Kabobs - Skewered with artichoke hearts, olives, pineapple & tomatoes and served with an orange basil sauce \$6.95
Pecan Toasted Pork Medallions with cheddar grits, vegetable medley & a balsamio glaze \$7.95
Surf & Turf with Whiskey spiked filet of sirdoin & crab stuffed lobster tail served with chive mashed potatoes & pesto green beans \$11.95

HOUSE SEAFOOD SPECIALTIES

(with House Salad)

Cedar Plank Salmon with warm spinach salad, cheddar cheese grits, Horseradish Cilantro aioli & yellow corn salsa \$16.95
Crust & Stuffed Grouper filled with Lump Crab and Parmesan & covered in potato flakes & served with Mango-Mustard-Papaya vinaigrette \$17.95
Pecan Crusted Tilapia with Key Largo Aioli \$12.95
add Pan - Fried Lobster Cake \$4.95
Blackened Yellow Fin Tuna - Sushi Grade Yellow fin served with Passion Fruit coulis Market Price
Rum Runner Crab - Spicy Fried Soft Shell Crab topped with Crawfish & Lobster and served with Captain Morgan's Rum Butter \$17.95
The Lobster Tail - 9 oz. Lobster tail filled with Crab stuffing & served with drawn butter Market Price
Cornmeal Battered Catfish - Wok fried Catfish with 3 sauces for dipping \$9.95
Loco Shrimp - Platter of Coconut Fried Shrimp with 3 sauces for dipping \$13.95
Fish of the Day Market Price
Inquire with server

BOXED IN?

BOX LUNCH

We Deliver... When Taste Matters.™
Can't get away from the office? Heavenly Ham is on the way to you. With a Box Lunch, choose a sandwich, side order, cookie, and soft drink all for one price. Great taste is just a phone call away. Fax in your order 382-4429. Sandwich offerings may vary by store.

FREE
16 oz. Soft Drink & Cookie
with the purchase of the sandwich of your choice
7540 South Memorial Pkwy • Suite L
Huntsville, AL 35802
1 Block South of Martin Rd @ Byrd Springs
(256) 382-4426
Not valid with any other offer. Not valid on delivery
Good at participating stores only.

Conch Fritters, Anyone?

964 Airport Rd • 880-2010

7193 Hwy. 72W Huntsville, AL
256-722-0071

Best Wine Prices In Town
Shop Our Wine Store
Over 1000 Wines To Choose From

Visit Our Deli: Mon.-Sat.
10:30 A.M. - 3:00 P.M.
Soups * Salads * Sandwiches
All Food Prepared Fresh Daily In Our Kitchen
Custom Designed Gift Baskets

WildFlour bistro

Gourmet Cuisine - Fresh Seafood
Daily Lunch Specials
Open for Lunch Sat. 10am-2pm
Check out our menu at www.wildflourbistro.com
additional Parking at Fanning Heights COC

600 Jordan Lane • Reservations Welcome • 536-0939