

Redstone Rocket

VOL. 49 No. 44

Published in the interest of personnel at Redstone Arsenal, AL

November 1, 2000

Commanding general sees room for improvement in hiring



Photo by Skip Vaughn

FAIR QUESTION— Eugene Edwards of MLRS Project Office asks Maj. Gen. Al Sullivan, AMCOM commander, about promotion practices during the town hall meeting.

Sullivan announces plans for external agency review

By SKIP VAUGHN
Rocket editor

Maybe a look by an outside agency will help. That's the view of Maj. Gen. Al Sullivan, commander of the Aviation and Missile Command and Redstone Arsenal. Not that he feels the people processes here are broken, he just feels there's room for improvement.

"We have some process issues that we need to work on," Sullivan said at the AMCOM Town Hall Meeting held Oct. 24 at the Bob Jones Auditorium. "The processes in my view are not bad, but need to be worked on."

He spent most of the town hall addressing job promotion issues which were raised by workers in an open door forum Sept. 20. Areas of complaints included the job selection process, management practices, the equal employment opportunity process, the grievance process, and the paratrainee process.

Sullivan outlined planned actions to ensure fairness for all workers. These include: Conduct recurring management training; regularly review appropriate avenues of relief with the work force; conduct internal and external

reviews; and revitalize the labor-management partnership.

The command is hiring an external agency to conduct an examination of AMCOM processes, according to Sullivan.

A perception of favoritism and preselection from some members of the work force is not the only concern for management. Under the 1997 Quadrennial Defense Review, AMCOM was told to cut 1,308 job spaces from fiscal 2000-04. The command's fiscal 1999 authorized strength was 7,399.

But officials have been successful in gaining 450 job spaces for the command within the last year, and more relief is expected. "We are in a position to hire for some time and promote for some time, and that's exactly what we plan to do," Sullivan said.

During the question and answer period, several workers expressed their belief that they were denied promotions because of race or gender. Sullivan said there is an appearance at least statistically that a "glass ceiling" exists at the GS-12 level. Progress has been made at the GS-13 and 14 level, but not at the GS-15 level, he added.

Job selections should be based on merit, the commanding general stressed.

"We're going to try to do what's right," Sullivan said. "That's what we're going to try to do. And I think the track record is that we're doing a fair job."

Ceremony breaks ground for new fix-it facility

\$9.8 million building unifies prototype, integration elements

By SANDY RIEBELING
Staff writer

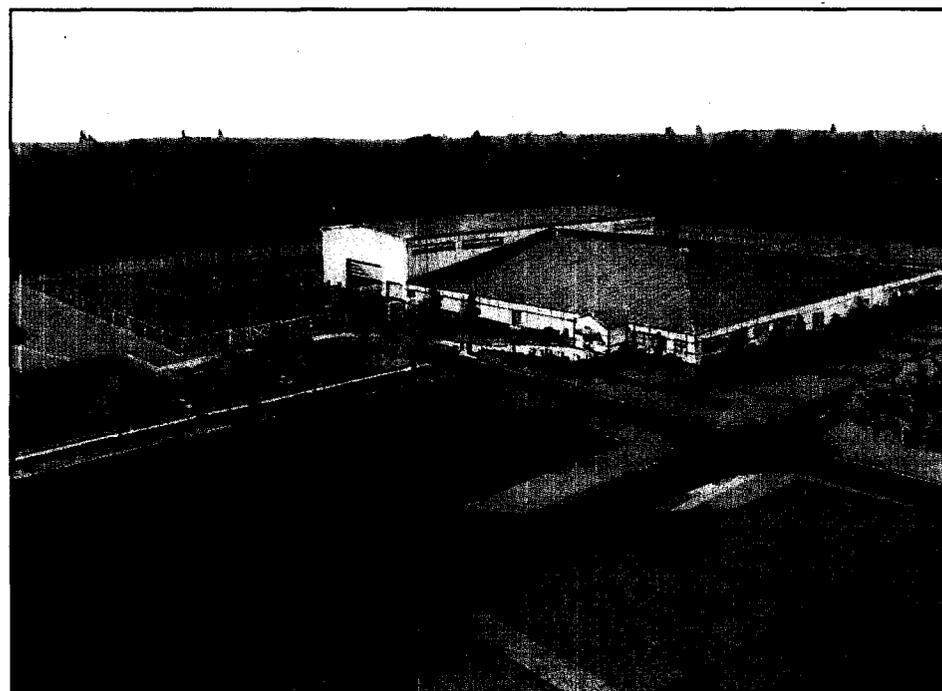
Dr. Larry Daniel didn't live to see this day; but his dream lives on.

The groundbreaking ceremony this Friday is the next step in a plan to bring the Prototype Integration Facility to life; a facility Daniel was instrumental in securing before his death March 13.

As the former director of Engineering Directorate at the Research Development and Engineering Center, Daniel was a life-long advocate of in-house prototype hardware development and proof of principle testing prior to acquisition.

The concept sounds elaborate but it's actually just a common sense approach to the development of aviation and missile systems.

See Facility on page 14



Courtesy graphic

DREAM WORKS— The groundbreaking ceremony for the \$9.8 million, Dr. Larry O. Daniel Prototype Integration Facility will be Friday at 10 a.m.

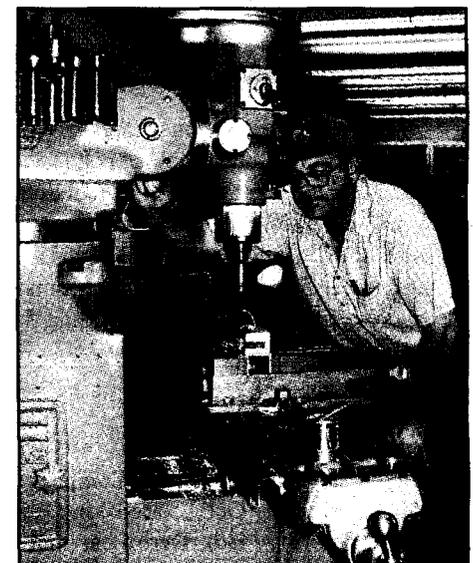


Photo by Sandy Riebeling

IT'S MILLING TIME— Machinist Bobby Jones uses a manual milling machine in the production of a mast group for the Patriot program. Jones, one of the 30 some contractors working in the mechanical integration facility in building 4722 near Rideout Road, will move into the new facility expected to be complete in August 2002.

Pet cat survives in moving van
Socks found

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Workers feast on suggestions
Breakfast idea

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Religious activity center opens
Soldiers' place

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Letters to the editor

Arsenal's north end should be secure

I believe a correction is in order. The Oct. 18 front page has an article which says there is a 100 percent ID check to enter post.

This is incorrect. You are checked as you enter the south end of post, not the north end. The guard posts on Rideout Road and Patton Road are a distance from the appropriate gates and the guard post on Drake Avenue is seldom staffed. Thus there is easy access to the soldiers' living, working and shopping areas. If someone wished to do harm to the soldiers stationed on the Arsenal, or to the civilians who work with them, all they would have to do is stay on the north end of the Arsenal.

I do not fault the MPs nor their civilian counterparts for leaving us unguarded as I am sure they have their orders. And I do appreciate the spot checks on our end of post even if it does cause a traffic bottleneck.

However, spot checks would be unnecessary if the entrances to post were staffed instead of building new guard posts miles away from post entrances.

SFC Reggie G. Johnson
OMMCS

Editor's note: Maj. David Dunn, the provost marshal, provided the following response. "With the increase in security at Redstone Arsenal, it was determined the north gates (except Gate 9) would be

left unmanned until 10 p.m. each day. There has been no identified specific threat to Redstone Arsenal.

"The north end remains open during the day to allow people access to facilities with minimal inconvenience, i.e., Challenger Club, Golf Course, Post Exchange and Commissary. Police patrols on the north end of post are continuous for a quick response time. At 10 p.m. each day, Gate 8 is fully manned and Gate 10 is closed. The steel gate at Rideout Road and Goss Road is locked at 10 p.m., thus securing the entire installation.

"The south end of Redstone Arsenal requires all vehicles to have decals or registered visitor passes. During the increased security, we are conducting 100 percent identification checks based on the high concentration of employees as well as the technological base. The increased security measures implemented on the south end of Redstone Arsenal is to assist Marshall Space Flight Center with their increased security measures due to world events.

"The security of Redstone Arsenal is not taken lightly. Military installations around the world have variable security measures, based on threat/risk assessments. If conditions exist to warrant the manning of the north gates, the Provost Marshal Office will take the necessary steps to ensure security requirements are met."

Traveling wall unites generations

"The Wall That Heals" continues to deliver a powerful influence at Stone Middle School. Some consider the display in Big Spring Park as simply a cultural opportunity, but we know it is so much more. In fact, developing a close affinity with this intriguing wall seems unavoidable.

One reason for this is Miss Vickie Hicks, an employee at Stone Middle School. Her brother is MIA victim, Prentice Wayne Hicks. As an introduction to the arrival of the wall, an eighth grade English teacher felt compelled to invite Miss Hicks into the classroom to share the story of her brother. Was it mere coincidence that this invitation was offered on Oct. 10, birthday of Prentice Wayne Hicks? Vickie was enthusiastic and open with the students. Later, she confided that this was the first time she had been asked to share this way. She and her parents expressed the elation that people really care and are making an effort to show that they do.

Another factor in this unavoidable affinity is our students. How encouraging to see this young generation open their hearts so freely in honor of and appreciation for those who served our country! They were drawn to the topic after Miss Vickie's presentation, for now this era was somehow personal. Furthermore,

their curiosity was fueled when they tried to interview people who had served in Vietnam but displayed painful resistance about discussing the experience.

A third factor is Mrs. Hayes Howard, art teacher at Stone Middle School. Perhaps we should not say too much about her outstanding qualities; someone may realize her value and steal her from us! Let it be known, however, that Mrs. Howard is the epitome of a master teacher. She provides many opportunities for our students to succeed. This opportunity was no exception. Mr. Morgan Bush, another staff member and a Vietnam veteran was invited to art class to provide more inspiration. All the students know and respect Mr. Bush, so this impressed them even more. Mrs. Howard encouraged the students diligently as their emotions began to spill over into their creative project. These students were obviously ready for the task at hand, for they won first, second, and third places in the art competition. Their creations brought tears to our eyes, pride to our hearts and sincere affinity to "The Wall that Heals."

Tim Saxby
Campus security,
Carolyn Daniel
English teacher,
Stone Middle School

Exercise your citizen's right to vote

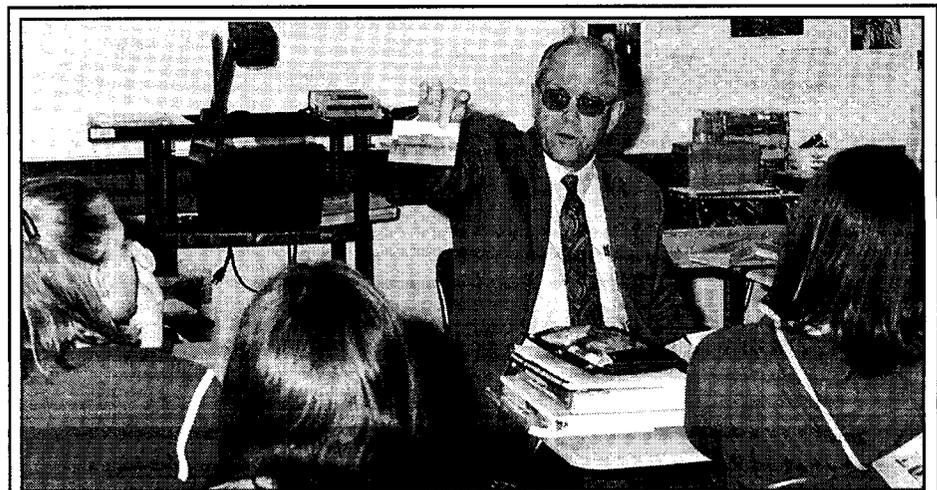
Give to me a nation whose citizenry sit freely at the table of political complacency and drink until drunk from the chalice of historical ignorance, and I will with little opposition give to you a despot. Herein lies the reason we must not only vote but also know for whom and why

we vote. As it was in her inception, the vote remains the nucleus of American democracy. Many have died in pursuit of this basic human right. Exercise your right. Vote.

SFC Rodney W. Glaspie
D Company, 832nd Ordnance
Battalion

Correction

In the article titled "Bravo Company stakes claim to troop championship," which appeared in the Oct. 25 Redstone Rocket, a photo caption had incorrect information. The Soap Box Derby car that was pictured belonged to D Company, not Headquarters and A Company, 832nd Ordnance Battalion.



Mary Petty/ Photo Lab

Vietnam lesson

Hal Dilworth, a Vietnam veteran and member of the Legal Office, presents a talk on Vietnam to sixth through ninth-graders at Discovery Middle School under the auspices of the AMCOM Speakers Bureau program.

Redstone Rocket

Editorial office 876-1500 Editorial fax 955-9138 Retail Advertising 532-4539 Classified Advertising 532-4300 Fax 532-4349

The Redstone Rocket is published weekly on Wednesday. The publisher will receive editorial content for publication in The Redstone Rocket through the Public Affairs Office, Army Aviation and Missile Command, Bldg. 5300 Room 5144, Redstone Arsenal AL 35898.

The civilian enterprise printer of the Redstone Rocket is The Huntsville Times, located at 2317 S. Memorial Parkway, Huntsville AL 35801.

The deadline for display and commercial classified is 5 p.m. Friday before Wednesday publication.

email: redstone-rocket@redstone.army.mil

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Congress shows soldiers the money for lengthy deployments

New electronic system means extra per diem

By SANDY RIEBELING
Staff writer

Some joke that it takes an act of Congress for soldiers to get more pay. This time it really happened.

The National Defense Authorization Act now gives soldiers a \$100 per diem rate for each day deployed over 250 days out of the previous 365 days.

The intent is not to reward servicemembers for extended tours and days away from home. Congress is hoping for the opposite—that the additional expense will act as an incentive to reduce the number of “days away.” The Act affects all services and all components. It does not include federal civilians.

Currently, the per diem payments are not funded. It has yet to be determined whether the money will come from Operations and Maintenance, Army funds or from the Military Personnel Account.

Deployment definitions for high deployment pay include: operations, exercise, unit training, mission support TDY and possibly hospitalization as a result of line of duty. Deployments that do not count toward the extra pay days are disci-



Photo by Sandy Riebeling

TRACKER TRAINING— Capt. Andrea Williams, center, came to Redstone from Fort Belvoir, Va., to give a briefing on the new electronic system to track individual soldier deployments. After the briefing she talked with soldiers.

plinary, leave, individual training (schools), hospitalizations not resulting from line of duty and AWOL.

Key to the legislation is providing a system that will track servicemember deployments—that will keep a running tab on the number of days individuals are away from home.

The Army’s answer is the Personnel Tempo management system, a web-based tracking system.

“Each command will be responsible for designating people to input deployment information into the system,” Capt.

Andrea Williams, with the standard installation division personnel systems-3, said. Williams visited Redstone last week to present a briefing on the congressional act, what it means, who’s included, types of eligible deployment and how the PERSTEMPO system works. “It’s a secure system that gives commanders a snapshot look into where their soldiers are, how many and for how long they have been deployed.”

The system is used to calculate the number of days a servicemember has been deployed. To be eligible for the per diem rate, soldiers must have been deployed (under eligible circumstances) for at least 250 days out of the last 365. It is a cumu-

lative total, not consecutive, and the “counter” never resets.

“We don’t restart the count at the beginning of the calendar year or the fiscal year,” Williams said. “It is continual. You just start from today and count back 365 days. If in that time you’ve spent 250 deployed, on the 251 day, if you’re still deployed, you start getting \$100 a day, for every day you stay over that 250 day mark.”

Williams also noted that the \$100 per day is taxable income and is not treated as normal per diem.

PERSTEMPO has built-in management thresholds to warn commanders when soldiers are accumulating a significant number of deployed days. To be deployed more than 182 requires notification to the first general officer in the soldier’s chain of command. When the 220 day threshold is reached, further deployments require a four-star general’s approval.

The clock started for this program Oct. 1 with the beginning of FY ‘01. The PERSTEMPO system is currently in phase I as training for the users is completed and tracking begins. Phase II, enhancement of the tracking and availability of automated reports, is targeted to begin Nov. 30. The Pay threshold management is Phase III, expected to be activated April 30.

For more information, contact Deidra Gay, personnel automation section, at 876-4724 or DSN 746-4724 or e-mail deidra.gay@redstone.army.mil.



Russell Moore/ Photo Lab

Genealogy talk

Linda Watson of the THAAD Project Office presents a talk on Genealogy to sixth through ninth-graders at Discovery Middle School under the auspices of the AMCOM Speakers Bureau program.

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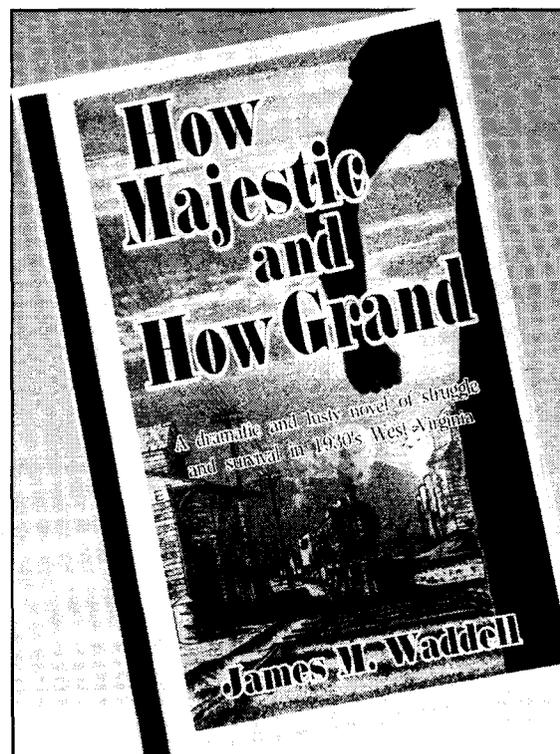
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Stranded pet cat uses some of his nine lives



Photo by Sgt. Sharon McBride

GOOD TO BE HOME — Jennifer Kennedy snuggles with the family cat, Socks, who survived six weeks inside a moving van with the family's household goods.

Socks survives 6 weeks with household goods on moving van

By Sgt. SHARON McBRIDE
Staff writer

It was cold and dark. There was no milk, no cat food and no mice.

Proving that cats do indeed have nine lives, Socks, a dependent of SSgt. Johnny Kennedy who recently moved to the Arsenal with the rest of his family, survived a six-week trip with the family's household goods.

On Aug. 31, the movers came to pack up the Kennedy family at Fort Stewart, Ga. The Kennedys were on their way to Redstone where SSgt. Kennedy was to be an instructor for the Ordnance Missile and Munitions Center and School. On Sept. 1 the movers left with their household goods; it was then they noticed Socks wasn't around.

"We told our daughter (Meghann, 6) that her cat was mad because we were moving. We thought he had run away," SSgt. Kennedy said. "We looked everywhere."

But that wasn't the case.

Although the trip from Fort Stewart to the Arsenal is relatively short, the Kennedys were unable to get into family housing right away, so their household goods sat in the moving truck ... and

Socks did, too.

"They didn't place our stuff in storage because we thought we would get into housing right away," Jennifer Kennedy said. What was supposed to be a quick turnaround turned into six weeks.

Once in post housing, the movers delivered their stuff.

"When the movers said there was a cat in the truck we stared at each other in disbelief," SSgt. Kennedy said. "We thought he was dead. But when one of the movers said, 'Hey this cat is moving,' we immediately took him to the vet."

"He was really scared," Jennifer said. "He hadn't seen daylight in six weeks so his eyes were wild. He had lost five pounds. At the vet they rehydrated him and gave him some vitamins.

"He's fine now," she added. "He's gained most of his weight back. The first few days we had him back, he ran around the house just talking and talking—telling us all about his ordeal. And he wouldn't let us out of his sight."

And of course Meghann was happy to have her friend Socks back.

"When she came home from school the day we found him, we told her she had a surprise under her bed," Jennifer said. "Her mouth just fell open when she saw Socks."

Warm and happy to be home, Socks just asked for more food—which of course he got.

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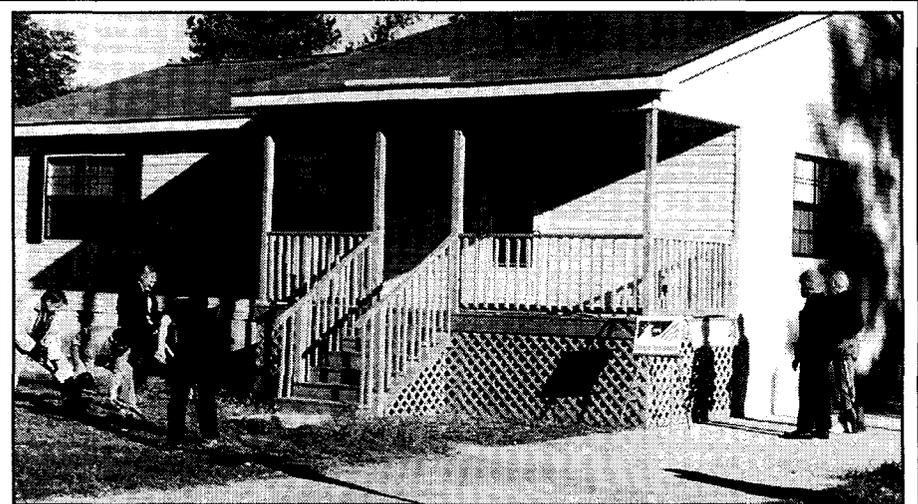
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Community service project

Maj. Gen. Al Sullivan, commander of the Aviation and Missile Command and Redstone Arsenal, authorized federal employees four hours of administrative leave to work on community service projects during the Combined Federal Campaign, Oct. 3 to Nov. 9. Consequently on Oct. 10, some 19 federal employees landscaped a Habitat for Humanity home at the corner of Hammond and Wilson Avenues in Huntsville. Anyone willing to donate time and talents during the campaign should call the CFC office 876-9143 or 842-1037.

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Workplace safety awareness doesn't end with coffee break

Alert worker sounds alarm after finding electrical fire

By SKIP VAUGHN
Rocket editor

An alert worker is credited with averting a serious incident last week at the Sparkman Center.

Ironically, the small fire in a break room occurred less than three hours before AMCOM chief of staff Col. Ed Stone emphasized safety during the town hall meeting Oct. 24.

Early that morning Ron Pillow, a logistics management specialist at

Deputy for Systems Acquisition, went for coffee in the break room on the third floor of building 5308. But when he got there, he saw the room was filled with smoke. The smoke was coming from under the Pepsi machine. Pillow took a closer look and could see some flames, so he pulled the fire alarm and called 911.

About 6:40 a.m., the fire alarm monitor went off in the visitor reception area at building 5300. The monitor showed that the fire alarm had been triggered in building 5308; so Vivian Paschel of Sparkman Management Office called 911.

"And we were informed by Redstone fire department that an occupant in 5308 (Pillow) had already called," Paschel, a facilities specialist, said.

About 50 occupants of building 5308 were standing outside when firefighters and military police arrived. When firefighters reached the third floor break room, they found that the fire was already out.

Some members of the fire department stayed to ensure everything was OK. An electrical short was the apparent cause of the fire, according to fire inspector Art Murtha.

"Mr. Pillow should be congratulated for his swift and correct actions," Paschel said.

Pillow, who works in the Aviation Ground Support Equipment Office, arrived at Redstone with the Army aviation workers from St. Louis in August 1997.

"I'm glad the fire wasn't any more serious than it was because it could've been major," he said. "As it turned out, it was just a little simple thing that didn't cause any major problem— other than I can't get a Pepsi now. And that's my preferred drink."

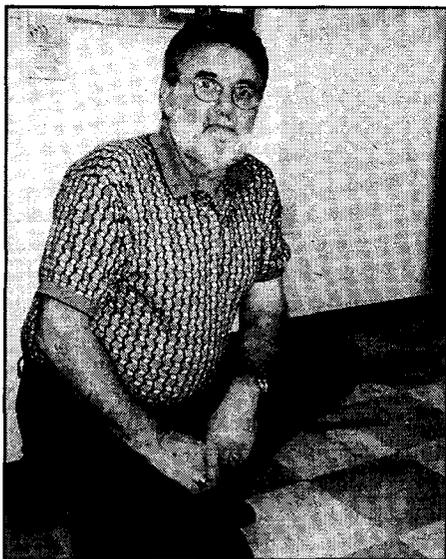


Photo by Skip Vaughn

SOUNDED ALARM— Ron Pillow, of Deputy for Systems Acquisition, kneels in the break room where he saw a fire Oct. 24. He pulled the fire alarm and called 911.



Photos by Sandy Riebeling

Purrrrr-fect pets

These two little cuties were found on post and taken to the Redstone veterinary clinic. Both are gentle domestic shorthaired cats. The gray one, left, is a male and has been neutered. The white and orange, right, is a female and has been spayed. Anyone interested in adopting the cats should call the clinic at 876-2441.

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Health insurance open season begins Nov. 13

CIVILIAN PERSONNEL RELEASE

An open season health fair will be held Nov. 8-9, from 8:30-11:30 a.m. and 12:30-3:30 p.m., in building 5304, second floor in rooms 4347-4349. The health benefits open season, scheduled Nov. 13 through Dec. 11, enables all eligible federal employees to enroll or change enrollment to FEHB plans.

An eligible employee is one who is serving on a permanent type of appointment or a temporary employee on a regular tour of duty who has completed over one year of continuous federal service. An enrolled employee may change from one plan or option to another, or from self-only to self and family, or any combination of these. No action is required from those employees who do not wish to make any changes to their FEHB plan during this open season.

In this era of technological changes and streamlin-

ing of processes, this open season will be the first to utilize the mechanisms of the Army Benefit Center for Civilians (ABC-C) to process all new enrollments or changes requested by employees of Team Redstone. Employees will no longer be required to complete the FEHB Form SF-2809 and hard copies will become a thing of the past.

Making FEHB changes through the ABC-C will be similar to placing an order through a catalog or via telephone. Employees will be able to submit their new enrollment or make changes through the web site www.abc.army.mil or via the Interactive Voice Response System 1-877-276-9287. Upon submitting the change, copies of the SF2809s, SF-2817 or TSP-1 will flow electronically to the South Central Civilian Personnel Operations Center, Sparkman Center for filing. Employees will no longer receive copies except for the FEHB changes

which the employees will be able to retrieve via the fax-back system prior to the effective date of their request. In addition, all changes made to FEHB, TSP, FEGLI will be posted as a remark on their Leave and Earning Statement. The way employees will know that changes are made is, check their LES at the appropriate time or check the web at www.abc.army.mil two days after making the change and view any projected actions in the benefits area where changes were made. If a change in deduction does not happen, employees should call the ABC Center at 1-877-276-9287 and go into the appropriate ABC-C menu and select "0" for a counselor when prompted. The ABC Center has counselors available from 7 a.m. to 5 p.m. to assist employees with questions or problems that may arise, and the automated system is available daily. If any more information is needed, contact your servicing specialist.

American Education Week celebrated Nov. 13-17

By Sgt. SHARON McBRIDE
Staff writer

Every parent likes to see all A's on their child's report card, but that's not always the case—especially for military families, where frequent moves can interrupt a child's education and not always produce positive results.

But parents don't have to be bystanders in their child's education, no matter what installation they find themselves on.

And that's what this year's American

Education Week is all about. "Children-Teachers-Parents—Helping Students Achieve"—that's this year's theme and focus.

"We want soldiers and their family members to know there is an ever increasing value placed on education," Tressie Stout, an education services specialist with the Education Center, said. Every year the education center sponsors events to help soldiers and their families become more aware of American Education Week

and education issues.

This year's Education Week is scheduled for Nov. 13-17. The week was officially kicked off when Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, signed a proclamation Friday outlining the command's desire to raise the level of awareness and to build support for the Arsenal's education programs and services.

Other events include a luncheon Nov. 13 at the Huntsville Hilton from 11 a.m. to 1 p.m. Ticket prices are \$15 each, \$150 per table.

On Nov. 14, there will be special activities held at the Child Development Cen-

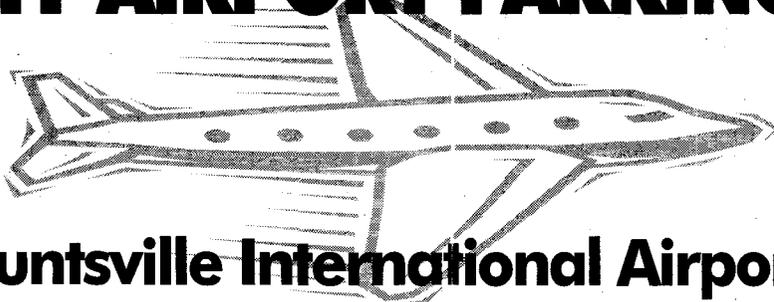
ter and at Youth Services. Students, ages 5 through 15, will create artwork around the theme "Learning is Fun." The artwork will be on display throughout the Arsenal.

On Nov. 15, there will be a Personnel and Training Activity Day, at the Recreation Center from 1-3 p.m. There will be presentations by Columbia College, Calhoun Community College, Florida Institute of Technology, and Athens State University.

On Nov. 16, there will be an "Open House" at the Education Center with a chili cook-off competition.

For more information on American Education Week and the events, call Tressie Stout at 876-0080.

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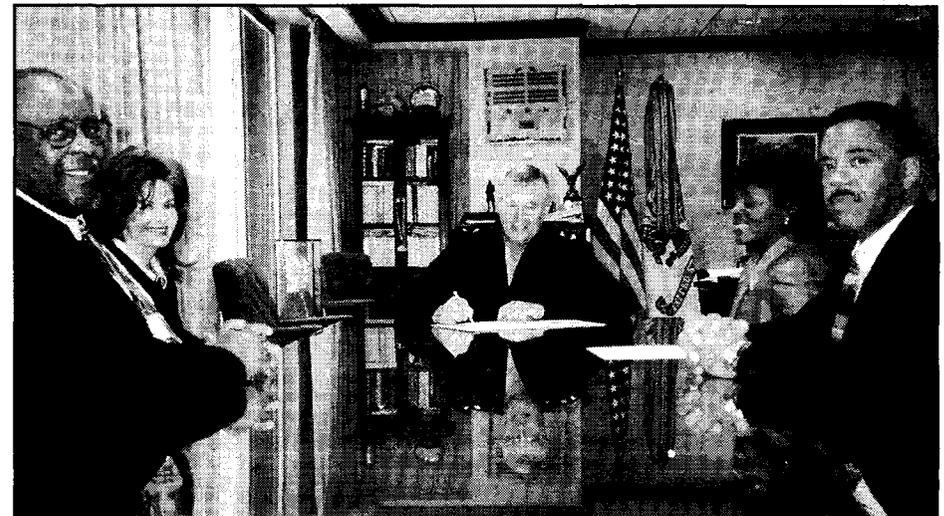


Photo by Sgt. Sharon McBride

HELPING PARENTS HELP KIDS—Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, signs a proclamation for American Education Week, Nov. 13-17. From left are Sam Whitaker, education services counselor; Laura Peck, education services officer; Sullivan; Tressie Stout, education services specialist, and Joe Winston, division chief, Military Personnel Services and Emergency Operations Division.

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By BETH SKARUPA
Staff writer

The Omnibus 2000 support services program is providing continued support of the U.S. Army Aviation and Missile Command's small business initiatives.

As of Sept. 30, all basic contracts have been awarded and approximately 80 task orders completed for a total obligation of \$40.4 million. Ten of the 12 primes are small or 8(a) businesses, including three women-owned small businesses. An 8(a) business is a small, disadvantaged business certified as such by the Small Business Administration.

Omnibus 2000 was designed to provide AMCOM, the Program Executive Office organizations, program managers and Redstone tenant activities with flexible and efficient access to the best mission

support advisory and assistance services available while giving consideration to small business goals and future resource restrictions. It is a competitive, best-value, multiple-award program with a potential value of \$2.5 billion over five years.

"Because Omnibus 2000 deals with services and people, it's very visible. A lot of folks are minding each other's business."

— Elizabeth Moulder,
Omnibus 2000 contracting officer

The 02K program covers three categories of support: Logistics, Programmatic and Technical. Logistics primes selected are: Advanced Logistics Solutions, Inc.; Advanced Engineering and Planning Corporation, Inc.; and Logistics Engineering and Environmental Support Services, Inc. Programmatic primes are:

Mevatec, Inc.; CAS, Inc.; Sigmatech, Inc.; and Systems Studies and Simulations, Inc. Technical primes are: Nichols Research Corporation; Scientific Applications International Corporation; Air and Missile Solutions, Inc.; Westar, Inc., and Morgan Research.

The selected group of contractors represents approximately 190 companies including over 70 percent small and minority subcontractors. AMCOM leadership is confident that this will ensure a strong industrial base to provide exceptional mission expertise.

"Because Omnibus 2000 deals with services and people, it's very visible. A lot of folks are minding each other's business," Elizabeth Moulder, Omnibus 2000 contracting officer, said. "(The 02K program) is very suited to small business because it's people. Small companies can do well, equally as well as large businesses ... many small businesses and 8(a)s do well in this arena. They're winning the competitions."

Moulder explained that the contractors in the 02K program only earned the right to compete. The task orders are competitive,

but well over 80 percent of the dollars are going to small businesses. The program gives industry a level playing field and over time allows the government to save tremendous amounts of time and resources.

"We're still doing a lot of training (for Team Redstone customers). We're continuing to streamline the process and we're continuing to improve it ... we learn every day a multitude of ways not to do things."

The Omnibus 2000 Homepage is updated regularly with questions and answers and has had more than 27,000 visitors since December 1998. The page offers Moulder a way to learn about issues and to get feedback that helps her tweak the program's strategy. A handbook also has been developed with information about the program and how to do task orders.

"The end result is, we end up with really excellent contractors who provide services. Among them, there is huge expertise in different systems and emerging technology and we get it without going through a 12-18 month procurement cycle. We've streamlined the process so it's more efficient and still the best value," Moulder said.

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Soldiers take morale-building trip to Washington



Courtesy photo

MEETING THE BIG GUY — Members of Headquarters and Headquarters Company, 59th Ordnance Brigade were able to meet with Secretary of the Army Louis Caldera during their trip to Washington, D.C. From left are Sgt. Tiwana Posey, SSgt. Ronald Montgomery, 1st Sgt. Robert Ryan, Caldera, MSgt. Patrick Vaughn, Spec. Chad Matuszewski and SSgt. Billy Smith.

HHC 59th members enjoy D.C. weekend

By Sgt. SHARON McBRIDE
Staff writer

Improving soldiers' morale and unit cohesion, that was the purpose behind a weekend trip to Washington, D.C. for soldiers in Headquarters and Headquarters Company, 59th Ordnance Brigade.

On Oct. 20, eight soldiers packed their bags and headed to our nation's capital to see the sites and to get a firsthand glimpse of how our government works.

"We definitely got a better understanding concerning the operations of the Department of the Army," said MSgt. Patrick Vaughn, one of the main coordinators of the trip.

While in D.C. soldiers were able to see the National Mall, Vietnam Memorial, Lincoln Memorial, Washington Memorial, Women's World War II Memorial, the Space and Aeronautical Museum, the Capitol Building, Jefferson Memorial, and the Holocaust Museum.

"We also visited Arlington National Cemetery and viewed several soldier's gravesites, to include former president John F. Kennedy and family," Vaughn said. "The Marines were also hosting their 26-mile marathon opening ceremony at

the cemetery so we went to provide support to all 26,000 participants— especially the Army participants in the marathon."

The soldiers were also able to see the changing of the guard at the Tomb of the Unknown Soldier and a wreath laying ceremony conducted by the Old Guard. And all this was provided at a minimal cost.

"The average expense to the soldier was \$50," Vaughn said. Through coordination and planning, lodging was provided at \$5 a night. Soldiers were also able to buy souvenirs.

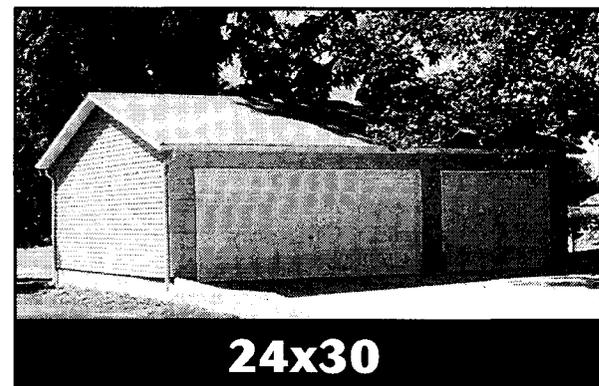
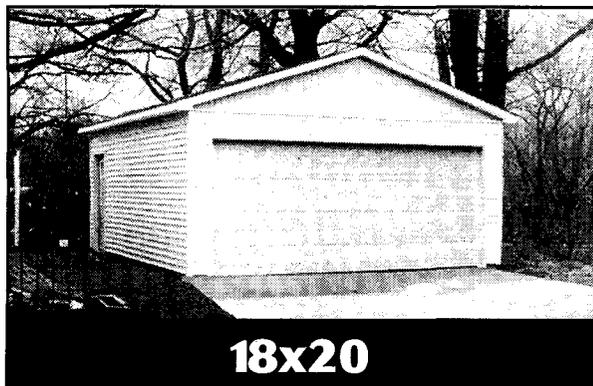
Later on the trip, the soldiers visited the Pentagon, where they personally met and talked with Madeline Alrich, executive assistant to the Secretary of the Army, and Secretary of the Army Louis Caldera.

"Each member of the unit also spent time with their Department of the Army proponent representative, assignment manager, and branch manager," Vaughn said.

"It was a good trip," said Spec. Amar Dave, who went on the trip. "It was very impressive. We got to meet with a lot of key personnel in our chain of command.

"At least we know that if we need to speak to them they are readily available and willing to listen," Dave added. "A lot of soldiers think that they don't care what we think. That's not true. They are there for us."

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Native Americans have rich tradition of military service

November 1, 2000 The Redstone Rocket Page 10

Indian heritage month observed in November

By Sgt. SHARON McBRIDE
Staff writer

When World War I broke out in the spring of 1914, thousands of Navajo men and women volunteered their services to the war efforts.

They fought overseas in places like France, Germany and Italy and received numerous awards and decorations for outstanding duty; many were cited for bravery under fire.

When the United States entered World War II in 1941, the Navajos again left the canyons, plains, and mesas of their reservation homes to join the armed forces and played a crucial role in such combat arena as Guadalcanal, Saipan, Bougainville, Tinian, Anzio, Salerno, Normandy, Tarawa, Iwo Jima, and countless other battlefields.

A special group of Navajos was formed during World War II called the Navajo Code Talkers. The Code Talkers used a special code based on the Navajo language to transmit messages, making it futile for the Japanese enemy to decipher American battle messages about the time and place of attack.

The complex syntax and complicated tonal qualities of the Navajo language could baffle even the most experienced linguists. For example, in order to say "machine gun" over the radio Navajo Code Talkers would say "A-Knah-As -Donih" with the literal translation being "rapid fire gun."

The Navajos were once again ready to go to battle when the Korean War began. The Navajos were again part of the American fighting force that fought battles in

such faraway places as Taejon, Chonan, the Kum River and Chochiwon.

After the Korean War, the Navajos were called upon to fight in the Vietnam War. They defended the Ia Drang Valley, An Khe, Ban Me Thout, Qui Nhon and Nha Trang.

Nov. 1-30 has been designated as Native American/Indian Heritage Month. Throughout the month units and directorates across post have celebrations planned. Team Redstone is scheduled to hold a celebration Nov. 16, from

noon to 2:30 p.m., outside the Bob Jones Auditorium. In case of rain, some of the displays will be moved inside to the hallways.

"There will be a Tipi set up and several displays as well as actual demonstrations," said SFC Ann Thompson, HHC 59th Ordnance Brigade and OMMCS equality opportunity adviser. Possible demonstrations include basket weaving, arrow making, corn grinding, story telling, jewelry making and traditional dancing.

Project manager cooks up unique way to recognize suggesters each month

Colonel makes breakfast for his idealistic workers

By MARGARET BANISH-DONALDSON
For the Rocket

Something smells good in the SHORAD break room these days. Starting this month, Col. Robert Arnone, SHORAD project manager at the Deputy for Systems Acquisition, began cooking up a waffle breakfast for employees in his office who have submitted ideas.

As ideas come in, the monthly waffle breakfast will continue. The ideas contribute to readiness, stewardship, well-being and community relationships.

"These people who are doing the job are often the people with the best information and ideas about how to improve the process," Col. Roger Nadeau, DSA commander, said. "So this is just one of many things that can

be done for those people who submit ideas. The event lasts about 20 minutes, but the conversation will go on for days."

The next step will be to give people who make suggestions a T-shirt or hat, according to Arnone. If their proposal is accepted all the way through the system, then the standard monetary awards will be given.

"We can't accept some ideas because money is unavailable to implement them at this time," Arnone said. "However, we can give them credit now and later on if the money becomes available, we can put those ideas into action then."

Through the Army Ideas for Excellence Program, suggesters with adopted ideas may become eligible to receive \$75 to \$25,000. Suggesters are also eligible to receive Time Off Awards in accordance with AMCOM

See Breakfast on page 11

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■ Colonel makes breakfast for idealistic workers

Breakfast

continued from page 10

Regulation 672-20 in lieu of cash, but the time off award must be equivalent to the cash award.

In addition to the AIEP, employees can also submit a Value Engineering proposal. Value Engineering is a methodology used to determine alternate, low-cost methods to fulfill the function of an item, system, process, facility, etc.

"Though the SHORAD Program

Office has participated in VE for the past several years, Arnone decided to increase the activity even more this year by introducing a monthly 'Breakfast on the Colonel' day for those employees who submit VE ideas for that month," Jennifer Bishop, VR Office, said.

For more information on the AMCOM VE program, call Tom Reynolds at 876-8163. For more information on SHORAD VE, call Bishop at 842-9421 or Steve Basham 876-2228.



Photo by Margaret Banish-Donaldson

BREAKFAST TREAT— From left Stephen Hendricks and Miranda Oden, first month suggestion recipients, receive a free breakfast cooked by Col. Robert Arnone, SHORAD project manager.

Jackson State picked to trip A&M Bulldogs

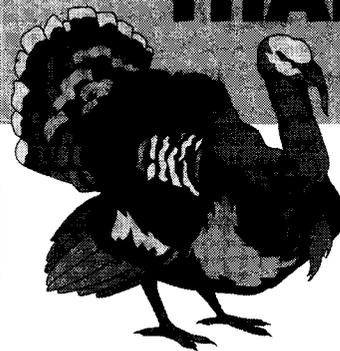
By SKIP VAUGHN
Rocket editor

Skip's Picks went 10-3 for the seventh week of the college football season and are 80-34 overall for 70 percent. Here are my predictions for selected games this week:

- Alabama A&M at Jackson St.— JS
- Alabama at LSU— Bama
- Ole Miss at Arkansas— Ole Miss
- Florida at Vanderbilt— Florida
- Miss. State at Kentucky— MS
- Tennessee at Memphis— Tenn.
- Air Force at Army— Air Force
- Kansas at Nebraska— Neb.
- N.C. State at Maryland— N.C. St.
- Michigan State at Ohio St.— Mich. St.
- Virginia Tech at Miami— Miami
- Clemson at Florida State— FSU



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Aerobatics champion soars to new heights

Former soldier wins national competition

By BETH SKARUPA
Staff writer

This ex-military man enjoys spending his spare time upside-down doing spins, loops and rolls.

Dr. Hector Ramirez Jr., a radiologist in Huntsville, spent 13 years in the Army before retiring as a lieutenant colonel. Although he never flew airplanes in the service, he now practices aerobatics whenever he can.

"When I tell people my husband does aerobatics, they think I mean aerobics. Most people don't know what aerobatics is," Laurie Ramirez said.

The Oxford American Dictionary

defines aerobatics as "spectacular feats of flying aircraft, especially for display" or "the performance of such feats." This definition may conjure up visions of pilots impressing crowds with death-defying maneuvers, but Ramirez is involved in competition aerobatics rather than air shows. He's one of only three people in Alabama who are involved in the sport.

"There's never been a fatality or significant injury in competition aerobatics. It's not reckless aerobatics. It's not 'hot dogging' for a crowd. It's a safe sport," he said.

In competition aerobatics pilots compete in regional and national contests in planes that are specially built and rated for G-tolerance. The International Aerobatic Club sanctions the contests and encourages safe flying through different levels of competency.

Ramirez' hours of practice paid off when he competed in the U.S. National Aerobatic Championship Sept. 3-8 in Sherman, Texas. He received first place in the intermediate division. Now he has moved up to competing in the advanced division.

The five categories in competition are basic, sportsman, intermediate, advanced and unlimited. Basic only allows a pilot to fly at or above 1,500 feet and to do 3 or 4 maneuvers such as spins, loops, rolls and steep turns. Sportsman also only allows a pilot to fly above 1,500 feet, but involves more complex maneuvers and strings together 13-14 maneuvers in a sequence. Intermediate allows a pilot to fly at or above 1,200 feet and involves complex maneuvers and sequences with competition divided into three parts. The first part is "known," consisting of a series of

sequences published at the beginning of the year. This is similar to a qualifying round, in that all pilots must be able to complete the sequences and are judged on their performance of them. The second part is "freestyle," consisting of sequences the pilot choreographs himself. The third part is "unknown," consisting of a series of sequences only revealed to the pilots the day before the competition.

Advanced allows a pilot to fly at or above 800 feet and involves maneuvers that are not necessarily more complex than those in intermediate, but require more inverted work where the pilot is flying upside-down, pushing around the loop. The perspective of the pilot is that "you're pushing the stick away which

See Aerobatics on page 13

Bobby Winer a winner at Redstone golf course

Bobby Winer couldn't ask for a better day on the golf course.

Winer made a hole-in-one and was on the winning team at the Redstone Arsenal Ladies Golf Association's Fall Mixer, Oct. 15. The association holds this annual event near the end of the season for the spouses and friends of the women golfers.

Winer got his hole-in-one on the 158

yard, par-3 second hole at the Meadowview course with a 7-wood. This was his second hole-in-one.

The winning team in the four-man scramble tournament included Winer, Lee Foster, Fran Sullivan and Doreen Foster. There were 64 participants.

Second place went to Joe Goss, Val Shippers, Peggy Stanley and Julie

Goodridge.

George Shepard, Graham Van Oostrum, Sun Morgan and Chuck Zavadil finished third.

The fourth place team included Leonard Howell, Gunner Wallis, Judy Angus and Sally Shepard.

Frank Thonus, Larry Richards, Bev

Robbins and Nancy Goss finished fifth.

In sixth were Bob Payne, Dee Thonus, Clair Goodridge and Fran Shaner.

Other winners included Diane Davis, longest drive for women; Graham Van Oostrum, longest drive for men; and Don Stanley, Kirk Shippers, Hyeran Richards and Dee Thonus, closest to the pin.

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CHEERS— Members of the winning team at the Fall Mixer include, from left, Fran Sullivan, Lee Foster, Bobby Winer and Doreen Foster.

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FLYING HIGH— Dr. Hector Ramirez Jr. poses with his wife, Laurie, after winning first place in the intermediate division of the U.S. National Aerobatic Championship Sept. 3-8 in Sherman, Texas.

Aerobatics

continued from page 12

causes the forces to push you out of the plane" instead of into it, Ramirez said. Unlimited allows pilots to fly as low as 328 feet and is distinguished by the complexity of the maneuvers, but practically requires a full-time commitment to the sport. Very few pilots in the U.S. are in the unlimited category.

The U.S. fields advanced and unlimited teams from the national competition to compete overseas at the world level. Ramirez explained that aerobatics is a national sport in Europe, especially in France and Russia where most pilots competing are full-time air force pilots.

"In the U.S. we don't have that kind of support from the government or even from the private sector. The number of pilots that do aerobatics here, at best, are only several thousand. There are 50-100 unlimited pilots and probably several hundred advanced pilots," he said.

Ramirez speculated that only a small percentage of pilots get involved in aerobatics in the U.S. because there are not many training centers here and it can be an expensive sport.

"But there are ways to get around (the expense). There are clubs throughout the country and you can buy one aircraft for 4-5 owners. About all you can tolerate is 2 or 3 flights a week and the airplane just stays there the rest of the time," he said.

He first became interested in aerobatics after taking spin training from Bill Kershner in Tennessee. Ramirez was flying a four-passenger, single engine airplane and thought spin training would teach him how to handle the plane in different situations. He found out he loved

that type of flying and wanted to do more.

His first aerobatics plane was a Pitts Special, but he recently moved up to an Extra 300L that is certified for plus or minus 10 Gs so he could do more complex maneuvers. He practices aerobatics at the airport in Meridianville whenever the weather is good and tries to get three or four 30-minute flights in a week. He also practices weight training regularly to keep up his G-tolerance.

"I'm fortunate I have a spouse who is 100 percent supportive. I think without her help, I wouldn't be half as far as where I am. Both of us are involved and it keeps us together, too," he said. "Laurie's an integral part of all this. She's a regional judge and I'm a national judge, too."

Ramirez' wife, Laurie, is on the ground each time he practices. She can communicate with him by radio and listens to another radio so she can warn him when other aircraft approach his waivered airspace. The airspace is the designated area in which the Federal Aviation Administration allows him to practice. She also critiques his performance of maneuvers, giving him an advantage in perfecting his form.

Right now, Ramirez aspires to be the best advanced pilot he can be. Due to time constraints with his regular job as a radiologist, he does not see himself training and being selected for the U.S. advanced team in the future. He just wants to be a solid, advanced competitor.

"I basically enjoy the challenge and the progression and I enjoy flying," he said. "Once I got a little taste of what aerobatics was all about, I had a goal to work for and I'm a little bit competitive by nature anyway. Also it's fun and you meet a lot of people. It's an escape, too. It allows me to do something different, so it's my outlet."



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■ Prototype facility brings dream to reality

Facility

continued from page 1

"We're the fix-it people," Charles Elder, chief, prototype engineering division, said. "If you need changes in a weapon system, like putting weapons on different platforms or finding ways to downsize a system for the Army's new lighter weight force, we can tailor a design to make it work."

But that's only the first step. Once the design is created, the group builds one or two prototypes to send to the field.

"We send it to the soldiers who will be using it," Elder said. "We get their feedback and then continue refining the design until it meets the mission—until they like it. By then we have a level three drawing package that we can put out there. We know it works and it's what the customer wants, before they buy in large quantities."

The alternative is for program executive offices and program managers to go to their commercial contractors, tell them what they want and pay to find out if it's possible to do. With the in-house work, the government, not the contractor, owns the design.

Building 4762 houses a "full-up" machine shop including sheet metal, welding, painting, tooling machines, and a staff of approximately 30 engineers, technicians and machinists. This is the mechanical function, one of several major

elements used in prototype design.

The Electronic Fabrication Lab, under the Manufacturing Technology Division, builds circuit board designs, cable assemblies and components used in another major element of prototype and integration. This function is currently housed in building 5400.

"Bringing the elements together in one facility will unify our processes and increase efficiency to do our mission," Elder said. "It will also broaden our capabilities."

Wes Patterson, prototype engineering division, has been working with Harbert International on the design and construction of the new 59,000 square-foot facility.

"It's a design-build contract," Patterson said. "The program kicked off in August with six months for design and 18 months to build. We expect the building to be complete in August 2002."

The \$9.8 million facility includes office spaces, two high bays with built-in ceiling cranes, clean rooms, lab space, paint booth, shop assembly and engineering workspace, a tactical hardstand and other areas to complete the processes.

"This building (4762) was building during the Cold War," Elder said. "It's been here a long time. We've really outgrown it; and it needs about \$800,000 worth or repairs."

The Dr. Larry O. Daniel Prototype Integration Facility, building 5405, is



Photo by Jim Bowne

Two tickets, please

From left Gaila Kelso, of Protocol, and Mike Chemsak, RASA, sell the first tickets to Maj. Gen. Al Sullivan, commander of AMCOM and Redstone, for this year's Team Redstone Holiday Party. Chemsak is chairman for the event which will be held Dec. 8 at the Officers' and Civilians' Club. Tickets for "Our Party" officially go on sale today and, based on last year's participation, are expected to sell quickly. For tickets and reservation information, call Chemsak at 876-2315 or Lucretia Townsend 955-6925.

expected to accommodate approximately 80 people, including government and contract employees. It will be located near building 5400.

"One of our goals is to help the government be a smart buyer of weapon systems," Elder said. "We are an in-house

function that can help clarify the definition process, and demonstrate, test and verify system or design operability at a lower cost."

It is a mission Daniel believed in—one he fought for. On Friday, his wife and children will see his dream become reality.

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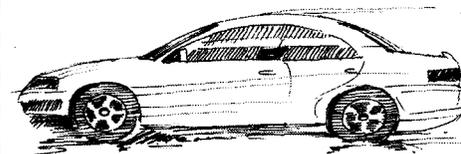
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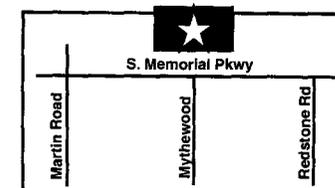
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216985

Local author spent 10 years writing first novel.

Waddell's book signings will be Nov. 2-5 at area Books-a-Million stores

By SANDY RIEBELING
Staff writer

Wait until the end to read the last line of the book. If you don't, you'll regret it.

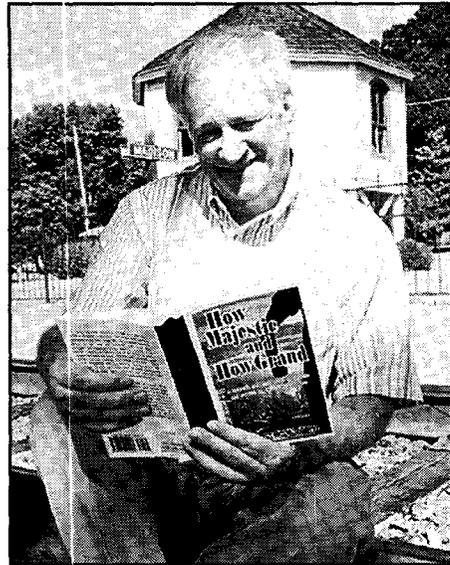
The advice comes from local author James Waddell about his recently published novel, "How Majestic and How Grand."

The book, set in West Virginia in the 1930s, revolves around a battle between a railroad company and a small town. It is the coming of age story of heroine Junie Moon, a slightly retarded, slightly genius character.

"The other main characters are teenage boys, 17 and 19," Waddell said. "It has the fast cars of the day, dirt roads, moonshine, the 1930s and whore houses. You could definitely call it 'racy.'"

It took Waddell about nine months to write the novel, using a pencil mostly, and another nine years to whittle the 1,400 pages down to a publishable size of 450.

"I've been writing all my life," the West Virginia native said. "Write and throw away. It was an outlet, a way to keep my mind alert. I never really thought about trying to get published. Then I went



Courtesy photo

LOCAL AUTHOR— It took James Waddell 10 years to write and publish his novel, set in a 1930s West Virginia town. Waddell lives in Limestone County. His wife, Chris, works in PEO Aviation.

through this spell when I first retired from the Troop Support Command in St. Louis back in 1988. I tried to get an agent and then realized after a little while, there's no use getting an agent without having a book."

So, he wrote a book.

The title comes from the West Virginia state song lyrics, "Oh those West Virginia hills, how majestic and how grand."

"Which, by the way, totally belies the condition of West Virginia. It's neither majestic nor grand," he said.

It was a time and place the author knew. Waddell, 70, drew from some personal experiences concerning the way the railroad dealt with people of those small towns.

Once Waddell chipped the book down to the appropriate size, he set out in search of an agent. In his first attempt, the agency wanted to retain the rights to all the characters. Waddell quickly refused.

"I didn't want it bad enough to give up my characters," he said. "But not too long after that, a man called me. He was a friend to someone who worked in that first agency and he was interested in the book."

The man turned out to be John Harnish, an author's advocate, employed by Infinity Press/Buy Books on the Web. It was Harnish who talked him into formatting the manuscript on a computer and submitting it to Infinity Press.

"I'll never forget seeing that first book in print," Waddell said. "It was like giving birth to this beautiful baby. It was something I created. It's a rush—to walk into a bookstore and see my book on the shelf; it's a real charge."

Waddell's book deal wasn't traditional, but it did allow him to retain creative control. The book was edited and set up for printing. Waddell hired Cathi Wong to produce the cover design and was ready to get a first printing.

"Doing it this way did mean some out of pocket expense but it wasn't very much," he said. "I got three copies to start with. They don't print the books until there's a demand."

Royalties are split between the publisher and author. Waddell has managed to generate interest with the Books-a-Million bookstore chain. They have his books on the shelf and are sponsoring a number of book signings this week. His signings will be from 2-8 p.m. Thursday in the Decatur store, Friday in the North Memorial Parkway store in Huntsville, Saturday in the Airport Road store, and Sunday at the new Madison Books-a-Million on Highway 72.

The book can also be ordered on the Internet at Buy Books on the Web, Amazon and Border Books.

He doesn't spend all of his time promoting his book, though. While this one finds an audience, he is busy working on several books, one set in Moscow, inspired by his travels to the city, one called, "The Dialogues of Mark Twain," about three-fourths completed, a third titled, "No Place in History," about southern Naval heroes from the Civil War, and a book of pet short stories, inspired by his cocker spaniel, Madison Pumpkin Pie.

"I work on more than one book at once, which is the same way I read," Waddell said. "I love to do research and read. I'm usually reading four or five books at a time. I like several authors but I'd have to say my favorite is Mark Twain."

Waddell only has one piece of advice for aspiring writers.

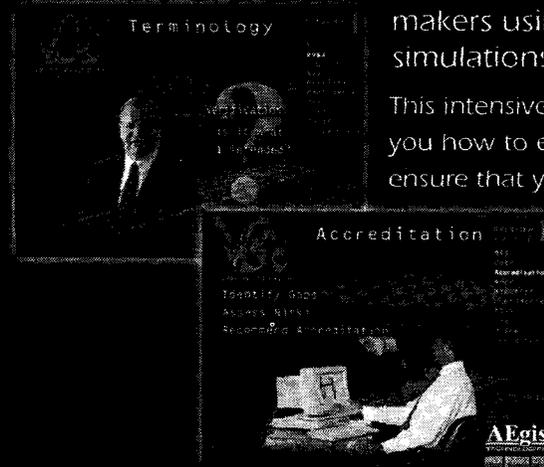
"Write. Write. Write and keep on writing. And never throw anything away. I can't tell you the time I've wasted looking through the trash for that one good line I was sure I'd remember."

Waddell and his wife, Chris, live in Limestone County. Chris works for PEO Aviation. The couple have a blended family of five grown children, Cheri, Stephanie, Robyn, Brian and Trevor.

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Redstone soldiers have place of their own to worship

Troop Religious Activity Center slated for dedication Thursday

By Sgt SHARON McBRIDE
Staff writer

A place for soldiers to worship that's all their own: That's the idea behind the new Troop Religious Activity Center.

The center, which will be dedicated this week, is the culmination of two years of work for the 832nd Ordnance Battalion chaplain and staff.

"Soldiers were the main focus," Capt. Lane Stockeland, 832nd chaplain, said. "There was no permanent facility for advance individual training students to worship."

Now there is.

The new building, next door to Army Community Service, was completely renovated through the help of volunteers.

The bulk of the construction was completed with the help of the Naval Reserve Mobile Construction Battalion in Huntsville. Other volunteers included SFC Steven Jones, of D Company 832nd,

and a host of AIT students who also volunteered their time.

"A lot of people donated their time to get this building shipshape," Stockeland said. "Now soldiers have a place to come and worship, gain solace and fellowship, and receive spiritual guidance."

Prior to the completion of the building, a service was held every Sunday in the auditorium of Toftoy Hall. "But there was no ownership there," Stockeland said. Plus it was only open to students for a few hours.

That's not the case with the new place. "Soldiers can come in any time to pray or meditate. You can't label how valuable that is," Stockeland said.

The dedication ceremony is slated for 4:45 p.m. Thursday at the center. Col. Stephen Taylor, OMMCS commandant, will be on hand to make some remarks as well as Chaplain (Col.) Chris Anderson and Chaplain (Lt. Col.) Aloysius Rodriguez for the opening and closing prayers of dedication. Everyone is welcome to attend. Also a Protestant service is held every Sunday at 11 a.m. at the center for those who want to attend.



Photo by Sgt. Sharon McBride

NEW TROOP CHAPEL — Chaplain (Capt.) Lane Stockeland, right, and Spec. John Howell, the 832nd Ordnance Battalion ministry team, show off the new Troop Religious Activity Center. This center, the result of two years of work, gives soldiers a place to worship.

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Black beret to be Army's standard headgear

By GARY SHEFTICK
Army News Service

WASHINGTON— Black berets, now worn by soldiers in elite Ranger units, will become the Army's standard headgear beginning next June, Army Chief of Staff Gen. Eric K. Shinseki announced Tuesday.

"It is time for the entire Army to accept the challenge of excellence that has so long been a hallmark of our special operations and airborne units," Shinseki said. Adopting the berets will be "another step toward achieving the capabilities of the objective force" of Army transformation, he said.

Soldiers will begin wearing the beret June 14, "the first Army birthday of the new millennium," Shinseki said.

All soldiers, regardless of rank or

CWF basketball standings updated

Here are the standings for the Civilian Welfare Fund Council 35-and-over basketball league as of Oct. 25:

LESCO (6-0), Tek Write (5-1), Pistons (3-3), Rockets (2-3), Defenders (1-4) and Team-1 (0-6).

branch, will wear the beret if they meet the Army standard, Shinseki said. He added that Sgt. Maj. of the Army Jack L. Tilley would come up with a plan to establish the standard and implement the change.

"Putting that beret on will become part of a soldier's rite of passage," Tilley said.

"I've got to tell you I was genuinely excited when I first heard about it," Tilley said of the beret idea. "I think it will do a lot for soldiers' pride and image. It will probably be something of a shock when soldiers first hear about it, but it's something we need as the Army moves through transformation."

Shinseki made the beret announcement at the end of his speech to more than 2,000 members of the Association of the United States Army Oct. 17 at the organization's annual meeting in Washington, D.C. Along with Army transformation, he discussed readiness and personnel issues such as reducing "turbulence" among the force.

Frequent deployments and too much time away from families cause turbulence, Shinseki explained Monday as he announced a number of measures aimed at improving stability. He said the Army will try to limit short-notice taskings and attempt to provide change-of-station

orders to soldiers one year in advance. He also would like to see soldiers with school-age children move only during the summer months, he said.

"We are not going to place (soldiers) in the position of having to choose between an Army they love and the well-being of the family they love," Shinseki said Tuesday.

"Soldiering is an affair of the heart," Shinseki said as he began to explain the symbolism of the beret. He officiated a change-of-command ceremony last week for the Army's Special Operations Command. He said as he watched the troops, he was reminded that the agility, deployability and adaptability of those soldiers was symbolized by their berets.

"Starting next June, the black beret will be symbolic of our commitment to transform this magnificent Army into a new force - a strategically responsive force for the 21st century," Shinseki said. "It will be a symbol of unity, a symbol of Army excellence, a symbol of our values."

Shinseki said special operations and airborne soldiers will continue to wear their distinctive berets. Soldiers in airborne units wear maroon berets and Special Forces wear green berets.

Soldiers in Ranger units now wear black berets while in their dress uniforms and also when in garrison wearing the Battle Dress Uniform. They wear the BDU soft cap or kevlar helmet in the field.

"The black beret has a lot of tradition,"



Courtesy photo

Meet the chief

Emily Vandiver, director of applied technology initiatives at Research Development and Engineering Center, visits with Gen. Eric Shinseki, Army chief of staff, at the Association of the U.S. Army's annual meeting in October in Washington, D.C.

said Maj. Gary Kolb, a spokesman for the Army's Special Operations Command. "It's something they (Rangers) wear with pride... They hold it in high esteem."

Kolb said the Special Operations Command supports Shinseki's decision to share the black berets with the rest of the Army. He said Rangers are anxious to see how the policy will be implemented.

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Photo by Sandy Riebeling

Sparky visits clinic

Children from post family child care providers went on a field trip to the Redstone Arsenal Veterinary Clinic where "Sparky" happened to be getting his yearly checkup. Clinic staff assisting in the visit, from left, are Sgt. Chris Kleefisch, veterinarian Capt. John Harvey, and Carol Corpuz.

Cohen touts force protection via worldwide video-call

Defense secretary briefs commanders

By LINDA KOZARYN
American Forces Press Service

WASHINGTON— Pentagon leaders and top commanders around the world talked force protection for more than an hour during an Oct. 26 video teleconference.

Defense Secretary William S. Cohen and Army Gen. Henry H. Shelton, chairman of the Joint Chiefs of Staff, made the conference call to ensure commanders are reviewing force protection measures and making any necessary changes.

The goal is to "make a good system better," Pentagon spokesman Ken Bacon said during a news briefing.

Cohen frequently makes video conference calls, Bacon noted, but they normally involve fewer people. "But this is an important issue and everybody sees it as an important issue," he told Pentagon reporters. "They did before the call, and they did certainly after the call."

U.S. forces in the Middle East and Turkey are currently on alert for possible terrorism in the wake of the Oct. 12 suicide bombing of the USS Cole. Military officials have declared Threat Condition Delta, the highest level, in Bahrain and Qatar.

The military's four threat levels, Alpha, Bravo, Charlie and Delta, each bear a set of increasingly restrictive security precautions. Threat Condition Delta is normally declared as a localized warning when a terrorist attack has occurred or intelligence indicates likely terrorist action against a specific location.

About 1,100 U.S. servicemembers are in Bahrain and about 50 are in Qatar. About 280 U.S. personnel are on the ground in Aden, Yemen, and another 540 are aboard ships in the area. In all, about 20,000 servicemembers are stationed in the Central Command area of responsibility, which covers 25 countries from the Horn of Africa and Egypt eastward through the Arabian Peninsula into Southwest and Central Asia.

About 7,000 American military personnel and family members are in Turkey. U.S. forces there are part of European Command.

The Cole tragedy in Aden, Yemen, that killed 17 sailors and injured 38, Bacon said, has generated concern and heightened awareness on U.S. bases around the world.

"I think there is wide appreciation throughout the military, from the newest private to the most senior admiral, that the Pentagon has done an awful lot since Khobar Towers in 1996, and that force protection is atop everybody's list of priorities," he said.

"But it doesn't mean that there aren't ways to improve protection and the point of this conference call was to focus on some of those steps that can be taken."

Following the June 25, 1996, Khobar Towers bombing in Dhahran, Saudi Arabia, that left 19 American airmen dead and about 500 others injured, defense officials launched a vigorous campaign to safeguard U.S. servicemembers. An independent review board concluded DoD needed more money and people, better intelligence and advanced technology for force protection.

The conference call was very useful, Bacon noted, because the commanders, as well as the service secretaries and chiefs, got to hear what other commanders were doing, and they were also able to bring up common concerns. Regional commanders from European, Central, Pacific, and Southern Commands and the commander of U.S. forces in Korea were on line. The chiefs of the military's functional commands — Strategic, Special Operations, Joint Forces, Transportation and Space commands also participated in the discussions, he said.

The Pentagon leaders gave some specific directions and then the commanders "reported actions they are taking, actions they plan to take and actions that would be worthwhile to take in the future," he said. They also discussed the need to acquire the latest technology for force protection,

detection and perimeter defense, Bacon said.

"That's something we've devoted a lot of time to, a lot of money," he noted, "but we have some other projects in the pipeline. They could be accelerated over time."

Commanders also discussed the need for more money for force protection, he said, adding that enhanced force protection obviously will require greater resources.

Cohen does not believe one can be overzealous in pursuit of force protection, but it must be kept in context, Bacon said. U.S. forces have a worldwide mission that will not be deterred by the threat of terrorism. "We need to remain forward-deployed," he said.

"Our ships will be at sea. Our soldiers will be exercising around the world. Our airmen will be flying. Our Marines will be deployed in their amphibious ready groups, and the Coast Guard also will continue to patrol sea lanes around the world. The world is a dangerous place and America's servicemembers face threats every day," he said. "Given that we are a power with worldwide responsibilities, we have to figure out how best to deploy in ways that reduce the risks our troops face."

"While you may never reach 'a perfect level of force protection,'" he said, "it's something for which you always strive."

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Announcements



Sports & Recreation

Hunter safety orientation

Interested in hunting on Redstone Arsenal? Then call today for information on the mandatory Hunter Safety Orientation. This orientation must be completed annually by all persons hunting on Redstone Arsenal, including guests. Hunter Safety Orientation will be held at the Recreation Center, building 3711 from 4:30-6 p.m. on the following dates: Nov. 2 and Nov. 16. The orientation is also available at all Learning Resource Centers; call ahead to ensure availability of computer terminals. First-time hunters or those who have not participated in the RSA hunting program within the past two years should attend one of the aforementioned Hunter Safety Orientation dates. For more information, call Outdoor Recreation 876-4868 or 876-6854, open 9:30 a.m. to 5 p.m. daily.

Hockey trip

Civilian Welfare Fund Council is going to have a bus trip to Nashville Jan. 21 to see the Nashville Predators versus St. Louis Blues 4 p.m. hockey game. For more information, call Roy Longino 313-4533 or Mary Ann Meyer-Schuck 313-5924. Cost for bus and tickets are as follows: upper bowl locations, \$30 and lower bowl locations, \$50. There will be two pickup locations, one at Redstone Arsenal and the

other one further north.

Young hunters

A special shotgun deer hunt will be held for youngsters 12-15. The hunt is scheduled for Nov. 11 beginning at Outdoor Recreation, building 5132. To preregister and for more information, call 876-HUNT.

Basketball signup

Basketball registration for youth ages 5-16 continues through Nov. 13. Evaluations and practice will begin the week of Nov. 13. League play will begin the first week of January. Military, retired military, DoD and contractor dependants are eligible to participate. Anyone interested may register at the Youth Center, building 3148, Monday-Saturday from 1-8 p.m. Registration fee is \$25 per child or \$100 for a family plan that includes all sports for one year. For more information, call 876-5437.

Golf tournament

The Academy for Academics and Arts will hold the first Ralph Fleischman Memorial Golf Tournament, Friday at Redstone Golf Course. Registration begins at 7 a.m., with a shotgun start at 8. The four-man scramble cost is \$100 per player. For more information, call Connie Henderson 883-2867 or Jane Fain 464-5853.

Bowling and burgers

Rocket Lanes will now be open for lunch every Thursday and Friday beginning

Nov. 2. Lunch will be available from 11 a.m. to 1 p.m., with bowling and beverage service available all afternoon. Cost is \$1.25 a line to bowl. Stop by Rocket Lanes for the Betty Burger Value Meal—two regular burgers, regular fries and a medium soft drink for \$3.50. For more information, call 876-6634.

Turkey shoots

Outdoor Recreation will hold lunchtime turkey shoots, from 11 a.m. to 1 p.m., on the following days: Nov. 16 (with special meal deal), Nov. 30, Dec. 7 and Dec. 14. Cost is \$4 per shot; save \$3 by getting the meal deal Nov. 16. Can't make it to the lunchtime Turkey Shoot? No problem, then come on out to Outdoor Recreation on Nov. 18 and Dec. 16 from 10 a.m. to noon for the Weekend Turkey Shoot. For more information, call Outdoor Recreation 876-4868/6854.

Tae Kwon Do

Tae Kwon Do classes will be offered every Monday and Wednesday from 4-5 p.m. at Youth Services starting in November. Cost is \$40 per month, \$35 for second child. The class is open to ages 5 and up. For more information, call 876-KIDS or stop by Youth Services, building 3148 to register.



Miscellaneous

Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

IMMC Christmas party

The 2000 IMMC Christmas Party is

scheduled for Dec. 7 at the Officers and Civilians Club ballroom, starting at 11:30 a.m. and ending at 3 p.m. Tickets are \$10 (\$12 after Nov. 30). For more information, call Jan Pickard 842-7832 or Vanessa Adair 876-3394.

Fort Rucker band

The Fort Rucker "Silver Wings" band will perform chamber music in Bob Jones Auditorium, Nov. 15 from 11 a.m. to 1:30 p.m. for those who want to listen to music during their lunch break. Others can view it on Channel 42 that day. For more information, call Margaret Banish-Donaldson 842-0558.

College apprentice program

Applications are available for the year 2001, for the Department of Defense and Engineering Apprentice and College Apprentice Program. Possible career placement includes the Aviation and Missile Command. The Science and Engineering Apprentice Program is designed for students who have demonstrated aptitude and interest in science and engineering. Eligible students must be a U.S. citizen and must at least be 15 years old by beginning date, June 11, 2001. The College Program is designed for undergraduates who have completed the Science and Engineering Apprentice Program and are enrolled in a scientific or technical major. Deadline for postmarking applications is Jan. 21. For an application see your high school senior counselor, or college placement service. For more information call the Civilian Personnel Advisory Center, Customer Support C, Betty Duke 313-4790.

Babysitting class

Child & Youth Services will offer a Babysitting Class on Nov. 4 and 18 at the Youth Center, building 3148 from 9 a.m.-1:30 p.m. both days. This class, conducted See Announcements on page 21

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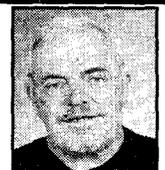
- December 11-14
- 8:00 AM - Noon
- 21010124N

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216970

by the American Red Cross, will cover safety procedures, parent and public relations, first aid techniques, and choosing toys for children. Class participants will also receive a babysitting manual, first aid kit, certificate and tote bag. Children 11 and older may participate in this class, but must be 13 to baby-sit on post at Redstone Arsenal. A \$35 registration fee must be paid in advance at the American Red Cross, 1101 Washington Street in Huntsville. For more information, call Marian Caudle 876-7801.

Fox center hours

Fox Army Health Center will be on holiday hours Nov. 10 to observe Veterans Day. Advice nurses will be available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments for the evening/weekend clinic. All other clinics and pharmacy will be closed.

Commissary schedule

In honor of America's veterans, the Commissary will be open normal hours Friday and Saturday, Nov. 10-11, featuring a Veterans Day Case Lot Sale. With Veterans Day falling on Saturday this year, most federal and state agencies will be closed Friday or Saturday, or both days. "Because the commissary is a cornerstone benefit for our active duty military and their families, as well as our retired veterans, we're sacrificing our holiday to not only open, but to put on this Case Lot Sale in their honor," Lee Wainwright, store director, said. "In this small way, we salute their dedicated service to our country." The commissary will be open 10 a.m. to 7 p.m. Nov. 10 and from 8 a.m. to 5 p.m. Nov. 11.

Union meeting

AFGE Local 1858 will hold its monthly meeting at 4:30 p.m. Nov. 13 at building 3202 (union office). All employees are invited. For more information, call 876-4880 or 881-7430.

POWs ceremony

On Nov. 19 at Fort McClellan, a commemorative ceremony will be held to honor three Italian and 30 German World War II soldiers who died during their period as POWs. The brief ceremony is intended to show honor and respect for these soldiers and to thank their families for their sacrifices, tears and devotion. During the ceremony, which will start at 1 p.m. at the little cemetery in Fort McClellan, Italian and German official parties will leave a wreath.

Benefit concert

Boonshill Community Center, Petersburg, Tenn., is having a benefit concert featuring Stonewall Jackson, James Monroe & the Midnight Ramblers, and Ron Primel & the Country Reunion Band on Nov. 18 at 7 p.m. Proceeds will be used to renovate the gymnasium and assist in removal of the upper portion of the center. Ticket price is \$20 in advance, \$25 at the door.

For information call Paula Coble (work) 931-433-1371 from 8 a.m.-4 p.m., or home 931-732-5214 after 6 p.m.

Church homecoming

St. Bartley P.B. Church, 3020 Belafonte Ave. northwest, will celebrate its 180th Church Anniversary and Homecoming Services on Nov. 3 and Nov. 5. Activities begin Nov. 3 at 7 p.m. with a play presented by the students of the Academy for Science and Foreign Language. The play traces the history of St. Bartley from the "Old Georgia Graveyard" to the early 1900s. The St. Bartley Children's Choir will sing. A reception will follow in the Church Fellowship Hall. On Nov. 5, Rev. Dr. William T. Gladys will deliver the morning message and music will be provided by the St. Bartley Praise Choir. A "Time Capsule Ceremony" will take place at 1:30 p.m. on the front lawn of the church. Everyone is invited. For more information, call the church 536-6266.

Vibration course

A short course on practical vibration and shock testing will meet Feb. 20-22 at Wyle Laboratories, 7800 Highway 20. The course will focus on basic understanding of vibration and shock, on dynamic measurements in field and test lab, and on vibration and shock testing, as well as on HALT, ESS and HASS (highly accelerated life testing, environmental stress screening and highly accelerated stress screening). For more information call the Equipment Reliability Institute, in Santa Barbara, Calif., (805) 564-1260.

Galaxy of lights

Civilian Welfare Fund Council is selling tickets to Galaxy of Lights at the Botanical Garden, Nov. 23 through Jan. 1. Tickets can be pre-purchased for \$7.50 (regular price \$10) per carload. Tickets will be available beginning Nov. 1. For information call Mary Ann Meyer-Schuck 313-3395.

Astronomical society

Dr. Charles Meegan, among the NASA scientists trying to unlock the secrets of gamma rays, is scheduled speaker at 7:30 p.m. Saturday at the planetarium in Monte Sano State Park. This event is sponsored by the Von Braun Astronomical Society. After the program everyone is invited to step outside to view the Little Dipper, the flying horse Pegasus, and the ghost star, Algol. For more information, call Mitzi Adams 464-0945.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Nov. 16, from 6:30-7:30 in the morning, at the Radisson Suite Hotel on South Memorial Parkway. For information call Sgt. Maj. Bob Furia 842-9770.

Officer and civilian women

The Officer and Civilian Women's Club

will hold its "Member's Craft Auction" luncheon at 10:30 a.m. Nov. 14 at the Officers' and Civilians' Club. "Please share your craft talent and help us raise our Welfare Fund while providing gift items for Christmas," a prepared release said. For more information, call Martha Brouse 534-2510.

Resource managers

The American Society of Military Comptrollers will hold its luncheon at 11:30 a.m. Nov. 9 at Trinity Personal Growth Center, Airport Road. Scheduled speaker is meteorologist Shane Butler. Cost is \$9 for members, \$10 for non-members. For reservations call Lisa White 955-6806.

Catholic community

Our Lady of the Valley, Catholic Community at Bicentennial Chapel invites all parishioners to a special Memorial Healing Mass on All Souls Day at 6 p.m. Thursday to remember and pray for our departed loved ones. The names of those who have died from Oct. 19, 1999 to Oct. 15, 2000 will be read. A reception will be held in the assembly room after the mass. To input memorial forms, call Phyllis Gibat 842-2175 or 882-3929.

Holiday shopping

Randolph School's holiday shopping marketplace, "Under the Christmas Tree,"

will be held Nov. 10-12 at the Von Braun Center, north hall. The shopping market has a \$1 admission fee and will host 60 merchants from 11 states. For more information, call 881-1701.

Lost rosary beads

An antique rosary with a cross has been found in the parking lot of the commissary. If this item belongs to you, you can pick it up at the customer service counter. Be prepared to give a description of the item.

High school dance

A "Sadie Hawkins Dance" will be held Saturday at Butler High School. Students from any high school are welcome; proof is required at the door. For information contact the Butler High choral department.

Prayer breakfast

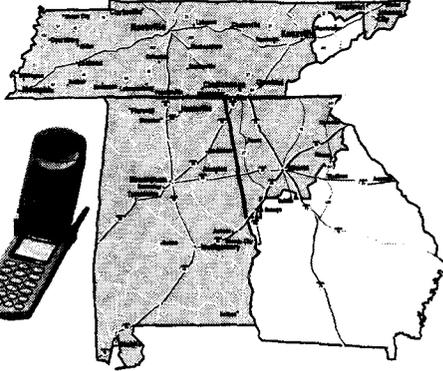
The next IMMC Nondenominational Prayer Breakfast will be held Nov. 21 at 7 a.m. in Sparkman Center building 5308, room 8124 (conference room). "No food or drinks will be served, but you may bring your own or come and feast on the spiritual food that will be served," a prepared release said. "Everyone is welcome and invited, so join us for prayer, praise and fellowship as we celebrate our sixth anniversary."



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ANNOUNCEMENT AS OF OCT 27 00	POSITION TITLE	CLOSING DATE	ORGANIZATION LOCATION	PAY PLAN & SERIES	GRADE LEVEL	POT GRD	PAY RANGE (FROM - TO)	WHO CAN APPLY?																
								A	B	C	D	E	F	H	I	R	T	V	U					
THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL																								
S00CE056966ARM	Program Manager	1-Nov-00	Cofe Huntsville	GS-0340	14	14	70,747 91,967	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
01BKCE000189ALM	Secretary OA	1-Nov-00	Cofe Huntsville	GS-0318	5	5	22,913 29,784	X																
00BK058089DBJ	Procurement Technician	1-Nov-00	AMCOM-AMC	GS-1106	5	5	22,913 29,784	X																
00BKDL063467BAC	Program Data Assistant	2-Nov-00	AMCOM-PEO	GS-0303	7	7	28,381 36,892	X	X															
00BK051254C-BR	Communication Autom Specialist	2-Nov-00	SMDC	GS-0301	13	13	59,868 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK057850C-RAH	General Engineer	2-Nov-00	SMDC	GS-0801	14	14	70,747 91,967	X																
01BK000701CCA	Budget Analyst	2-Nov-00	RASA	GS-0560	9	9	34,718 45,130	X																
00BKBK052800DWT	Miles Equi Support Coordinator	2-Nov-00	AMCOM-AMC	GS-0303	7	7	28,381 36,892	X																
00bk065146CIG	Secretary OA	2-Nov-00	IMMC	GS-0318	8	8	31,432 40,859	X																
00BK060572CIG	Secretary OA	2-Nov-00	IMMC	GS-0318	9	9	34,718 45,130	X																
00BK056182CRC	Real Property Spec	3-Nov-00	AMCOM-AMC	GS-0301	12	12	50,345 65,447	X																
00BK063724CRC	Physical Space Analyst	3-Nov-00	AMCOM-AMC	GS-0301	12	12	50,345 65,447	X																
00BK043538BAC	Computer Engineer	3-Nov-00	RDEC	DB-0854	IV	IV	70,747 108,182	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK060935BAC	General Engineer	3-Nov-00	AMCOM-PEO	GS-0801	13	13	59,868 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
01BK001376CRW	Logistics Mangmt Spec	3-Nov-00	LOGSA	GS-0346	11	11	42,007 - 54,609	X																
NCR2776-00-CS	Intelligence Spec Oper	6-Nov-00	MIG	GG-0132	11	13	42,007 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
S00BKBK059619BSW	Personnel Clerk	6-Nov-00	CPOC	GS-0203	5	5	22,913 - 29,784	X																
001BK002202CRW	Logistics Mgmt Specialist	6-Nov-00	LOGSA	GS-0346	13	13	59,868 - 77,827	X																
00BK059539DWT	Accounting Technician	7-Nov-00	RASA	GS-0525	7	7	28,381 - 36,892	X																
00BK063598BAC	Electronics Engineer	9-Nov-00	AMCOM-AMC	GS-0855	13	13	59,868 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
S00CE062633ACM	Civil Engineer / Geologist	15-Nov-00	Cofe Huntsville	GS-0810- GS1350	12	12	50,345 65,447	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK059179C-RAH	Supe General Engineer	17-Nov-00	SMDC	GS-0801	14	14	70,747 91,967	X																
AC-01-312	Logistics Mana Spec	24-Nov-00	AMCOM-PT	GS-0346	7	11	28,265 39,573	X																
AC-01-356	Public Affairs Specialist	24-Nov-00	ACTEDS	GS-1035	7	9	28,265 - 36,741	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK060773CRC	Supv General Engineer	27-Nov-00	SMDC	GS-0801	14	14	70,747 - 91,967	X																
00BK062579C-BR	Electronics Engineer	28-Nov-00	SMDC	GS-0855	14	14	70,747 - 91,967	X																
00BK055286BOD	Electrical Engineer	30-Nov-00	AMCOM-RDEC	DB-0850	111	111	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
BKM0425687	Medical Officer (General Internal Medicine)	30-Nov-00	MEDDAC	GS-0602	14	14	81,376 101,167	X																
00-B-1359-DS	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS7	Computer Scientist	30-Nov-00	AMCOM RDEC	DB-1550	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS6	Ops Research Analy	30-Nov-00	AMCOM RDEC	DB-1515	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS5	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS4	Computer Engineer	30-Nov-00	AMCOM RDEC	DB-0854	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS1	Mechanical Engineer	30-Nov-00	AMCOM RDEC	DB-0830	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS3	Electrical Engineer	30-Nov-00	AMCOM RDEC	DB-0850	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS2	Electronic Engineer	30-Nov-00	AMCOM RDEC	DB-0855	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1364OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1365OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1366OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1398MW	Electronics Engineer	30-Nov-00	AMCOM RDEC	DB-0855	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1367OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1368OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1334DT	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1348FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1349FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1371OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1397MW	Computer Engineer	30-Nov-00	AMCOM RDEC	DB-0854	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK053719BMW	Electronics Engineer	30-Nov-00	AMCOM RDEC	DB-0855	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK053719BMW	Computer Engineer	30-Nov-00	AMCOM RDEC	DB-0854	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1425MW	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1350FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1524OD	Electronics Engineer	30-Nov-00	AMCOM RDEC	DB-0855	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1520MW	Electronics Engineer	30-Nov-00	AMCOM RDEC	DB-0855	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1470OD	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1464FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1351FM	General Engineer	1-Dec-00	AMCOM RDEC	DB-0802	3	3	50,345 - 77,828	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00D1314DB	Electronics Engineer	29-Dec-00	STRICOM	GS-0855	12	12	51,650 - 65,735	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
S00BK054447BMB	Personnel Staff Specialist	5-Jan-01	SCCPOC	GS-0212	11	11	42,007 - 54,609	X																
00BKBK048548BMB	Position Class Spec	13-Jan-01	SCCPOC	GS-0221	11	11	42,007 - 54,609	X	X															
00B0479SS	Aerospace Engineer	18-Jan-01	AMCOM RDEC	DB-0861	III	III	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00C471JH	Equipment Specialist	19-Jan-01	AMCOM IMMC	GS-1670	12	12	46,955 - 61,040	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00C470JH	Equipment Specialist	19-Jan-01	AMCOM IMMC	GS-1670	12	12	46,955 - 61,040	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B0843FM	Materials Engineer	3-Apr-01	AMCOM RDEC	DB-0806	III	III	50,345 -																	

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Chef's Special

1. SIZZLING - BEEF & SCALLOP DELIGHT.....9.95
Beef sauteed with scallops, mushrooms, baby corn, Chinese cabbage, carrots, broccoli and water chestnuts in a brown sauce, served on a sizzling hot plate.
2. JOY LUCK BEEF.....8.95
Crispy beef coated with spicy sesame & brown sugar.
3. HUNAN SHRIMP.....8.95
Tangy & Spicy Shrimp on a bed of steamed Broccoli.
4. JOY LUCK HAPPY FAMILY.....10.95
Beef, Chicken, Shrimp, Scallops and fresh mixed sauteed vegetables.
5. SESAME CHICKEN.....7.95
Sliced chicken breast stir-fried with sesame seed and broccoli in golden special sauce.
6. HUNAN DOUBLE LUCK.....9.95
Chicken & Shrimp sauteed in aged soy sauce.
7. RAINBOW SHRIMP WITH 2 SAUCES.....10.95
Shrimp sauteed with tomato spicy sauce and garlic wine sauce.
8. SZECHUAN BEEF WITH RED ONION HOT OIL.....8.95

Served with Egg Roll, Ribs & Fried Wonton, Steamed or Fried Rice, Hot Tea and Fortune Cookies. Choice of Soup: Won Ton, Egg Drop, or Hot & Sour.

JOY LUCK
(256) 536-7100
3782 University Dr., Huntsville, AL 35816

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