

Redstone Rocket

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AMCOM, Marshall Center agree to share technology



By SKIP VAUGHN
Rocket editor

Redstone's two main residents are going back to the future.

No, this isn't a renewal of the 1985 movie in which 17-year-old Marty McFly travels through time with the help of eccentric Doc Brown. This is "Back to the Future," Redstone style; and it involves the Aviation and Missile Command and the Marshall Space Flight Center.

AMCOM and Marshall formalized a single cooperative agreement during a signing ceremony Nov. 20 to share knowledge, facilities and technology. This cemented cooperation that has been going on since 1960 when the two organizations were formed from a single Army element.

"This agreement is a step in what is known as going back to the future," Mike Schexnayder, associate director for aviation and missile systems, said.

Fittingly, the agreement was signed at the Redstone Historic Test Stand which

Photo by Skip Vaughn

HISTORIC SIGNING— Art Stephenson, Marshall Center director, and Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, sign a cooperative agreement between their two agencies.

See Agreement on page 3

Troop training gets casting call for ex-post theater

Former movie house renovated for classes

By Sgt. SHARON McBRIDE
Staff writer

The 832nd Ordnance Battalion is giving an old landmark on post a new lease on life. Recently the post theater was scheduled for demolition until the soldiers at 832nd stepped in and spared the building from the bulldozers.

"Basically there was no place on post to house 250-plus soldiers for briefings, training, etc., that was immediately adjacent to the troop billeting area," Lt. Col. John Wright, 832nd Ordnance Battalion commander, said. "We were also looking for a place to have consolidated graduations."

The post theater was the perfect place. It was not only perfect for graduations and troop training, but the 832nd was also looking for a way to better meet its requirement to give soldiers who graduate from advanced individual training here their Ordnance heritage training.

"We had been showing them a video of the Ordnance

museum that is located at Aberdeen Proving Ground (Md.)," Wright said. "And that was all right, but we thought it would be nice to have something here. A place where we could call home."

So after much negotiation, the post theater was removed from the demolition list and now will be completely overhauled and renamed the Ordnance Regimental Hall. A new sound system, projector, access to cable television, carpet, a new coat of paint and new curtains are among some of the improvements that are being made inside.

"We are also incorporating a video-teleconference area," SFC Chuck Blessie, NCO-in-charge of the theater renovation project, said. "It's going to be a multifaceted facility. We are turning an old moth ball into a place that we can be proud of."

End of fiscal year money was used to purchase all the things necessary to give the old post theater a facelift.

Exhibits that are being stored around post, other posts

See Theater on page 3



Photo by Skip Vaughn

SCHOOL PROJECT— Building 3712 on Patton Road, formerly a movie theater, will be used for graduations and troop training.

Missile school recognizes its best
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Veterans deserve preference for hiring

In response to the article "Commanding general sees room for improvement in hiring," I urge all veterans to call your representative and complain about the injustice being portrayed by the Redstone federal government hiring system. Gen. Sullivan stated that he thinks the track record is that Redstone is doing a fair job; I think not!

When you apply for a job, there are different criteria that you must meet; one of them is the area of consideration. It used to be that veterans were considered and encouraged to apply for government jobs, for example a disabled veteran is given what is called preference points that are added toward his/her applications rating. Well how can a veteran use the veteran preference if you can't even apply because about 95 percent of all the jobs currently opened are only opened to permanent competitive service civilian employees serviced by AMCOM CPAC? If you think I'm lying check it out for yourself at www.cpol.army.mil. Veterans were once encouraged to apply for federal jobs; I don't know what happened! My question to Gen. Sullivan is what percentage of current vacancies for Redstone government jobs are being offered to our veterans? Or could it be that our system is once again, who you know is how you get a job.

As veterans, we have earned our right to apply for government jobs, and it's obvious that Redstone does not want to open the doors and give us an opportunity. Are they afraid that if there was to be a RIF that we veterans would be among the last to go? I suggest that all veterans, even you active duty soldiers, start asking questions about the Redstone hiring process. Soon you'll be out of the Army and will need a job and what a great opportunity it is to work for the U.S. government.

Name withheld by request

Editor's note: The Civilian Personnel Advisory Center provided the following response: "The writer is correct that only some of the announcements at www.cpol.army.mil are open to external veterans. That is because this web site is used primarily to announce promotion opportunities to current federal employees. There are two web sites that are used

to publicize Army job announcements. One is aimed primarily at current Army civilian employees and one is aimed primarily at external applicants.

"The www.cpol.army.mil web site is used primarily to advertise merit promotion announcements that are focused primarily on current Army civilian employees. Since nearly 3,000 veterans work for the Army at Redstone Arsenal and in the Huntsville area, veterans are being considered under these promotion announcements even if external candidates are not being considered. By law (5 USC 2302) and federal regulation (5 CFR 335), selection from these announcements is based on merit and veterans preference is not given. When the area of consideration on one of these announcements is expanded beyond the agency, the Veterans Employment Opportunities Act (VEOA) requires consideration of veterans, however, no preference is allowed. The area of consideration on some of these Army announcements is expanded to include veterans. For example during this past summer, over 100 new veterans were hired from announcements posted at www.cpol.army.mil into Army positions at Redstone Arsenal.

"The www.usajobs.opm.gov web site is used primarily to advertise federal positions (to include Army positions) to external job applicants. These announcements are open to all U.S. citizens to include all veterans. Most of these announcements are Office of Personnel Management (OPM) or agency Delegated Examining Authority (DEU) announcements. Veterans preference is given to applicants under these announcements and veterans cannot be passed over to select non-veterans.

"Therefore, the Army does employ a large number of veterans. External veterans and other external applicants need to ensure they not only look at the www.cpol.army.mil web site, but also look at the www.usajobs.opm.gov web site to ensure that they are aware of all Army employment opportunities. In addition, a consolidated list of Army vacancy announcements at Redstone Arsenal and in the Huntsville area can be found at www.redstone.army.mil/cpo and in the Redstone Rocket."

Use merit to select best person for job

America and AMCOM are great because of hard working Team Redstone employees of all races, genders and creeds.

I have worked for the Army for over 25 years. I have been passed over for promotion numerous times. I was not happy, however, I continued working hard, gaining additional experience, attending training, and went back to school and got my master's degree. My hard work paid off, I was successful in getting promoted to a supervisory job.

Now I am the one who must make the selections from competitive lists. These are some of the hardest decisions I must make. AMCOM lists are filled with well-qualified candidates who have also been working hard to improve their competitiveness. There are many more applicants that are prepared for promotions than there are higher graded jobs available. I wish I had 10 times as many positions so I could select even more candidates.

Long before it was required, I prepared selection matrices to help me identify the best candidates for selection. I have always selected who I believed were the best candidates for the positions. The only favorites I have are those employees who work hard, are team players, and who pursue self-development. My selections have included candidates from other offices that I did not even know. In addition, I have selected a high percentage of minorities and women (at a higher rate than in the work force), not because they were minorities and women, but because they were truly

the best people for the job. My office is well represented with minorities and females at all grade levels.

I am offended when people stereotype me, along with other supervisors and managers, as bad because of the perceived errors of a few. This creates divisiveness in the work force. I have worked very hard to achieve my current position and have always been fair to others in the selection process. I believe most other AMCOM supervisors and managers do the same. I willingly explained to concerned applicants why I made the selections I did. As a result, I have never had to defend one of my selections in a grievance or EEO complaint.

I understand from the CG's Open Door Meeting that AMCOM has more minorities in the work force than exist in the labor market. Therefore, it appears to me that overall there is not widespread discrimination in AMCOM based on race and sex. I am sure that at some of the higher grade levels that there is room for improvement. Progress at these grade levels should be measured by nationwide data on comparable positions in the private sector.

I think AMCOM supervisors and managers should continue to use merit to pick the best people for the jobs. These are the people of all races and sexes who have worked hard, have improved their qualifications, and are team players. These are the employees who have earned the opportunity to be considered for promotion.

Name withheld by request

Letter from the editor: Rocket will take a holiday break

The Redstone Rocket staff will celebrate the holidays by taking a two-week break Dec. 27 and Jan. 3. Our last issue of the year is Dec. 20 and our first issue of the new year is Jan.

10. We hope you enjoy the upcoming holiday season.

Skip Vaughn
Rocket editor

Redstone Rocket

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Reserve unit on post seeks more members

By STEVEN GOVER
SMDC Public Affairs

Members of the Individual Ready Reserve, Reserve Component troop program units, and soldiers separating from active duty now have another way to earn points toward retirement. The 184th IMA, located on Redstone Arsenal, is seeking officers and enlisted soldiers to join their ranks and earn retirement points.

"IMAs are different because they drill for retirement points only, not for pay," Lt. Col. George Adams, detachment commander for the 184th, said. The unit provides an opportunity for those whose family situation or job prevents them from participating in a troop program unit.

"You don't have to devote one week-end a month or two weeks in the summer," Adams said. "The driving factor is to get retirement points, and there's no problem getting (enough) retirement points for a good retirement year."

The 184th, located in building 3459, meets every Tuesday from 5:30-7:30 p.m. Its activities are similar to other IMA units. IMA stands for Individual Mobilization Augmentee.

The detachment has a dynamic training schedule that covers topics such as military history, leadership, military book reviews and community service. "Recently we had a Russian veteran of the Battle of Stalingrad (speak). We had a wonderful time reliving his experiences," Adams said.

IMAs who want to serve active duty tours have no problems doing so. The unit is a clearinghouse for active duty tours needing IMAs to fill them.

"There are always tours for Army special projects, disaster relief and overseas tours for qualified soldiers," Adams said.

To find out more about the IMA program, or to learn more about the 184th, call SFC Robert Barnes at 876-3666.



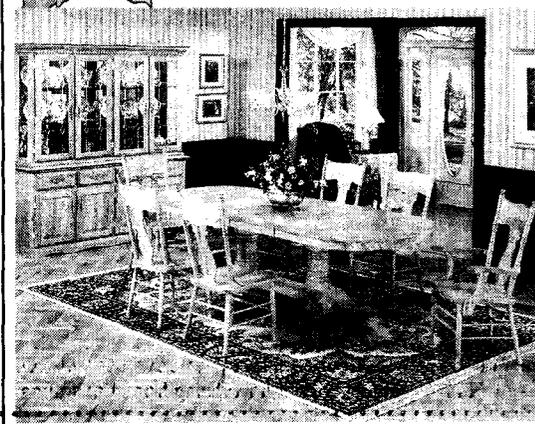
Courtesy photo

Veterans speaker

Lt. Col. Johnny Bray, AMCOM inspector general, speaks at the Veterans Day parade in Ardmore. Bray combined his talk on veterans with his 27 years of military service.

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AMCOM, Marshall plan to share research Agreement

continued from page 1

the Army built for rocket pioneers like Dr. Wernher von Braun.

"What this really means is the American taxpayers will get a lot more out of their dollars than they were able to get before," Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, said.

"The key is that we can't afford any-

more to be by ourselves, working by ourselves," Art Stephenson, Marshall Center director, said.

The general interagency agreement is to establish the "collaboration of synergistic technologies," according to the wording of the agreement. Joint activities that will be undertaken, as well as the costs and other resources, will be decided on a case-by-case basis and will be covered by sub-agreements called program agreements.

Ex-post theater finds new life with facelift

Theater

continued from page 1

and in some cases people's homes are going to be donated and have a permanent place at the theater so everyone can explore their Ordnance roots.

"The Ordnance Corps Association is taking the lead on gathering items for exhibits," Wright said. "We want a place for soldiers to use but also a place that exhibits branch pride.

"We are also asking the various organizations from Team Redstone to donate displays that show what their mission is and their contributions to the Arsenal."

The outside will show improvements

as well. Besides new landscaping, it's a possibility that memorial bricks will be sold to pave a new entrance way to the building and around it. Standard bricks will hopefully be available for purchase so that the people can have someone's name or something engraved on it for a lasting memorial or tribute, Wright said.

It's a new idea that hopefully will manifest over the next couple of months, he said. Meanwhile the refurbishing on the inside and outside will continue and may be finished by a tentative deadline of March 2001.

"It's not a waste of money," Blessie said. "It's for every soldier on post and it's going to be there for years to come."

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Missile school recognizes its best teachers for this year

Civilian winner an ex-sergeant

By SKIP VAUGHN
Rocket editor

Chuck Smith relies on his experience as a student, and his teaching methods are working.

Smith is the OMMCS civilian Instruc-

tor of the Year for fiscal 2000. The military winner is SSgt. Jerome Doaty.

"I try to remind myself every class that I once sat in those chairs as a student," said Smith, who arrived at the missile school as a sergeant in 1980. "I just break it down to the lowest denominator possible, keep it as simple as possible. And be motivated. I love doing what I do."

Smith, 44, from Conway, Ark., retired from the military in September 1982. He also won instructor of the year in the mid-1990s.

"He was great even the first time I saw him," said Dwayne Kennedy, his first evaluator in the mid-1980s.

Smith, of the Electronics Technology Training Department, received an Achievement Medal for Civilian Service. Doaty, of the Missile Systems Training Department, received an Army Commendation Medal.

The Instructors of the Quarter are Barbara Collins, of ETTD, and Sgt. Helena Buchanan, of Ordnance Electronic Maintenance Training Department.

"Congratulations to the winners," Col. Stephen Taylor, commandant of the Ordnance Missile and Munitions Center and School, said. "Although I submit to you there are many winners in this room today."

About 100 people attended the awards luncheon Nov. 21 at the Officers and Civilians Club.



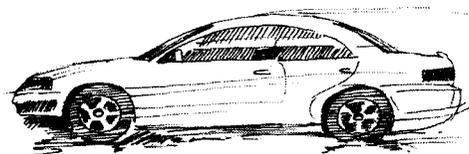
Photo by Skip Vaughn

TOP INSTRUCTORS— SSgt. Jerome Doaty, left, and Chuck Smith are named the OMMCS Instructors of the Year for fiscal 2000 during a luncheon Nov. 21 at the Officers and Civilians Club.



Photo by Skip Vaughn

CONGRATULATIONS— Chuck Smith, OMMCS civilian Instructor of the Year, is congratulated after the luncheon by Col. Stephen Taylor, commandant of the Ordnance Missile and Munitions Center and School.



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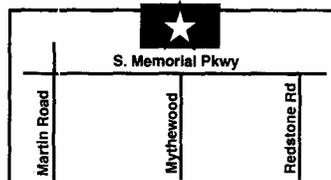
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From Russia with love for America and the Army

Native of communist nation wins Soldier of Month title

By Sgt. SHARON McBRIDE
Staff writer

Spec. Sergyei Pasechnikov is defending the freedom that he didn't have while growing up in communist Russia.

"My family was Christian, and basically that was illegal in Russia," Pasechnikov said. "There was a lot of persecution."

For example every morning as a student he was supposed to pledge allegiance to the Communist Party, just like we pledge allegiance to the flag in our classrooms in America.

"Because of our (Christian) beliefs we did not participate," he said. "We received a lot of ridicule and harassment from both students and teachers."

In 1989 Pasechnikov and his family, moved to America so they could be free to practice their religious beliefs. Pasechnikov was 12 years old.

On the way to Oregon to begin their new lives, the Pasechnikovs spent a week in Austria and three months in Italy.

"In Russia we are constantly told that Russia exists for the benefit of all the people," he said. But with five brothers and seven sisters a lot of times there wasn't any food to eat.

"In Russia there would be a long line of people trying to buy bread," he said. Stores with stocked shelves were non-existent.

"In Austria there was a huge supermarket, and the shelves were loaded; it was a shock," Pasechnikov said.

"Also in Russia only about five percent of the roads are paved, in America everything is paved," he said. "We were constantly told that Russia exists for the benefit for the people, but where are the benefits?"

"America is such a great country. If

you are willing to work hard and provide for yourself, you can go far.

"In Russia you are stuck in your social status. You can work hard, but if the government is against you — there's no way you're going to get anywhere.

"Being in the Army is just like being in America."

Proving that indeed if you do work hard, you can get ahead, Pasechnikov won Soldier of Month for November. As an initial entry training soldier in B Company, 832nd Ordnance Battalion, Pasechnikov competed against older, more seasoned soldiers.

"It was a good experience," he said.

Pasechnikov entered the Army after he graduated from the University of Portland with a bachelor's degree in electrical engineering. He's now 23.

"I decided to join the Army because I was interested in continuing my education," he said.

He's no stranger to hard work and studying, so when it came time to go to the Soldier of the Month board Pasechnikov said he wasn't nervous.

"I had to give up a lot of weekends," he said. "It took a lot of hard work and dedication."

And for those soldiers who are thinking about attending boards in the future, Pasechnikov has some advice. "Try not to just memorize the answers," he said. "Try to learn the actual subject, because when you learn it, it stays in your head a lot longer."

Pasechnikov is headed for Fort Hood, Texas, after he graduates from the 35 H, TMDE course Dec. 15. He plans on attending more boards once he gets settled at his new duty station.

"He's ready," 1st Sgt. Thomas Lettis, first sergeant of B Company, said. "He's ready to take his place in the ranks of today's Army. He's smart, hardworking, mature, and more than likely a future officer in our Army."

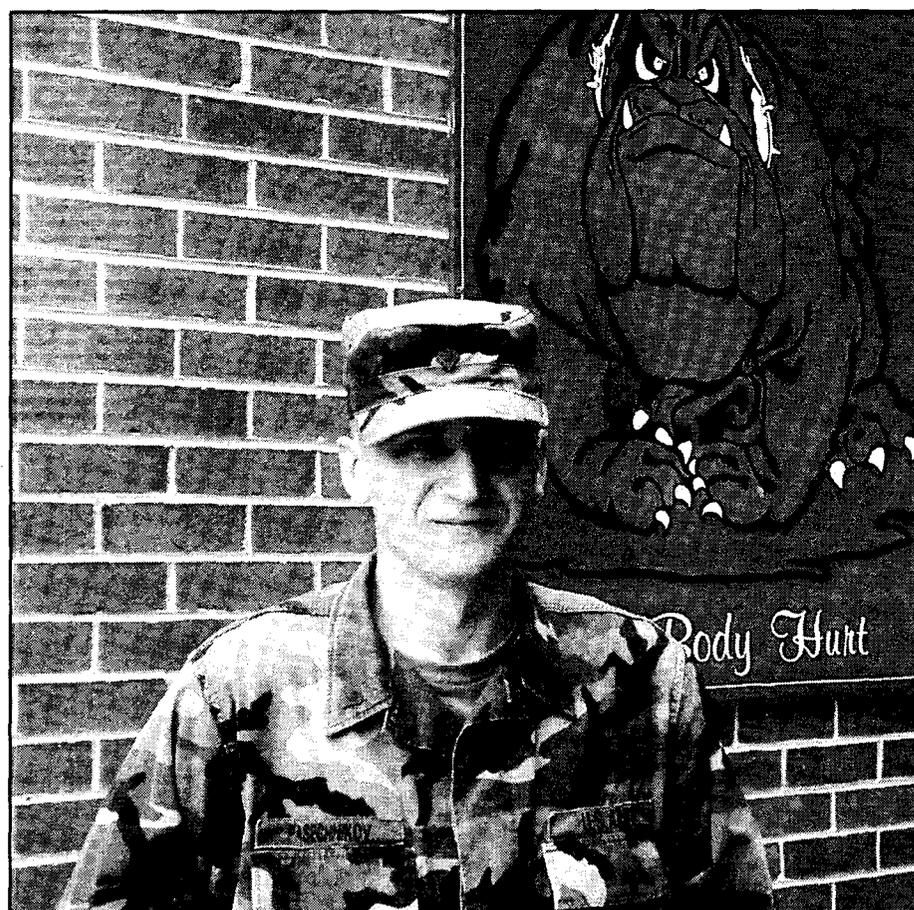


Photo by Sgt. Sharon McBride

GOOD JOB— Spec. Sergyei Pasechnikov, of B Company, 832nd Ordnance Battalion, is the Post Soldier of the Month. Pasechnikov grew up in communist Russia.

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New director enjoys 'doing the family thing'

Lab's Dr. Richard Amos becomes senior executive

By SANDY RIEBELING
Staff writer

Huntsville has always been his home. It's where Dr. Richard Amos was born and raised, the city he came back to after college and the one he hopes never to leave.

"I'm a local guy. I married a local girl," Amos said of his wife, Joyce. "We both graduated from Auburn. The only place we looked for jobs was Huntsville."

In 1982, fresh from the college scene, Amos landed a job at the Arsenal as a general engineer in what is now called the Engineering Directorate. He's come a long way in 18 years.

On Nov. 21, in a promotion ceremony in the Bob Jones Auditorium, Amos was named the newest member of the Senior Executive Service and is the new director of the System Simulation and Development Directorate in the Aviation and Missile Research, Development and Engineering Center.

"I've always been excited about the technology here, and the hands-on technical work we do," Amos said. "As engineers we all like to touch the hardware,

conduct experiments, analyze the data. Working with simulation technology has always been an interest of mine."

The SSDD, as an organization, is responsible for a wide variety of system assessments—traditionally modeling and simulator for missile systems early in the developmental cycle.

"One of our big programs is the work we're doing on the PAC-3 seeker," Amos said. "We put it in a test chamber and use a combination of simulated perimeters and actual signals that the seeker can process to assess the performance under a variety of conditions."

The directorate is also involved in virtual modeling, force-on-force simulation, and tying together simulation pieces from different geographical locations. Up to this point, though, most of the work done by SSDD pertains to missile systems and the parts therein. Amos is looking to branch out.

"I want to build on the basis already here—the tremendous intellectual capital—our bright folks, and expand on their success in two areas," Amos said. "We do great work on the front-end of missile development but I would like to look across the missile lifecycle to solve different types of problems along the way for

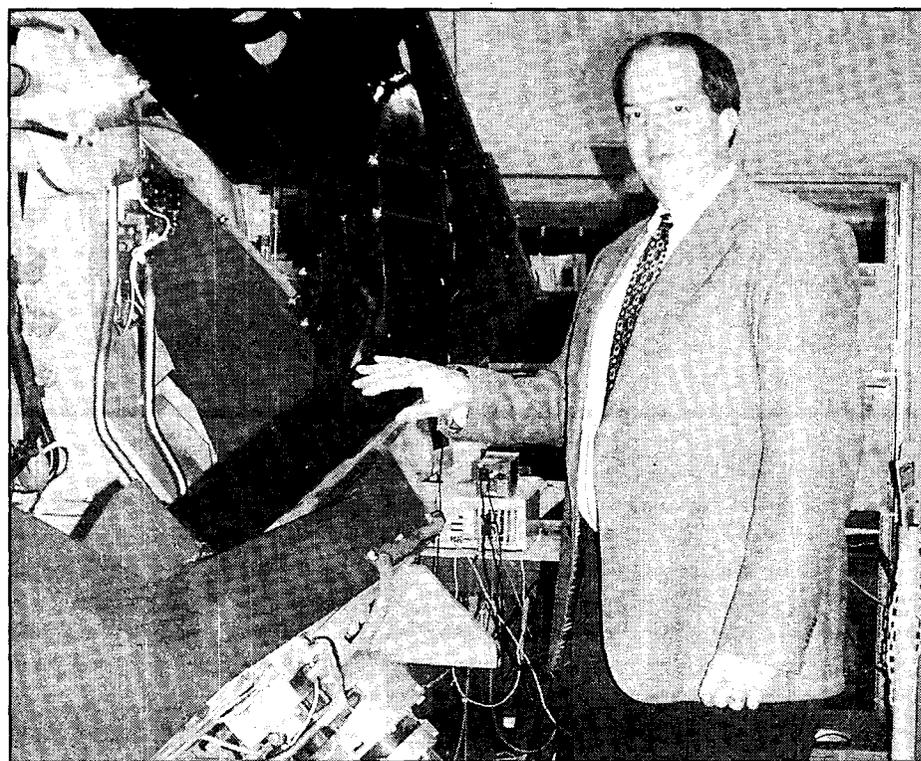


Photo by Sandy Riebeling

SES SELECT— Dr. Richard Amos joins the Senior Executive Service as the new director of the System Simulation and Development Directorate.

the customer. The other focus is to tie our abilities into aviation. George has done an exceptional job getting into the position to do both aviation and missile work."

"George" is George Landingham, current deputy director of SSDD, who served as the acting director after Dr. Kelly Gridler retired from the position in 1999.

As the director, Amos' role will be to "set the tone and vision for the organization to develop strategic alliances with partners and customers and to ensure delivery of the right product and quality of product our customers expect from us."

It's a tall order and a great opportunity for Amos, one he has been pursuing for 18 months.

"The SES selection is a competitive process," he said. "I was excited about the opportunity to compete. There were a lot of qualified, talented people. I am honored and fortunate to have been chosen."

The new job means longer hours, something that Amos talked with his family about every step of the way.

"I have two terrific daughters, Christy (14) and Katie (11)," he said. "I love to do the family thing—PTA, band activities, coaching soccer and softball for the girls, car trips. It's important to me. I know I have to take greater care to balance the hours but

my family has been very supportive. My wife and I are very active in our church, too. It takes time but it's worth it."

Amos spent the past two Saturdays involved in a group from his church, Trinity Methodist Church, winterizing homes of the elderly. "It was cold and wet and I guess the right time to be doing the job, when it's needed."

Other activities include representing the command on the Auburn Alumni Engineering council and membership in several professional organizations. He said he doesn't really have time for "hobbies" but loves to get a few spare moments to read. He's a fiction buff. His favorite authors are Tom Clancy and John Grisham. He also teaches at the Florida Institute of Technology.

Amos holds a bachelor's degree in engineering management from Auburn University, a master's degree in engineering management from the University of Alabama-Huntsville, where he also earned his doctorate in system engineering.

"I'm a local guy, family man, company man," Amos said. "I'm proud of Huntsville, proud of the Army and proud of what we do here on the post. What we do is important for the Army. I'm passionate about what we do because I believe in it."

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Redstone Raiders capture city title in flag football

11-soldier team advances to state

By SKIP VAUGHN
Rocket editor

Redstone couldn't have had a better return to flag football competition in Huntsville.

The Redstone Raiders won the Competitive League championship by beating the North Alabama Vikings 40-20 in the tournament final Nov. 19 at the Richard Showers Center. Earlier that day the Raiders beat the defending champion, Dream Team, 20-13 in overtime in the semifinals.

Both teams had beaten the Raiders during the regular season.

"It's been like three years since (Redstone) actually entered a team in the city league," CWO 2 Derrick Butler of the Raiders said. "We won the championship. What made it great was the fact that the two teams we had lost to in the regular season were the two teams we beat to win the championship."

During the season the Raiders lost to the Vikings 22-20 and to the Dream Team 22-0. "And we got to avenge both of those losses in the tournament," Butler said.

The Dream Team, which included ex-football players from Alabama A&M University, was the three-time Southeast

regional champion. "So it was a pretty good win. We were pretty elated about it, that's for sure," Butler said.

The Raiders, Vikings and Dream Team all finished with 9-2 records; but the Raiders went 3-0 in the tournament. The Raiders, a 14-member team with 11 soldiers, beat the Panthers 34-6 and then avenged its earlier losses for the title.

SFC William Kelly, the Raiders quarterback and league most valuable player, led the way. He threw the winning touchdown pass to SSgt. Bruce Hollis, the left guard, in overtime against the Dream Team. In the final against the Vikings, Kelly ran for three touchdowns and threw for two more.

"It was fun," Kelly said. "Maturity showed a difference in the game the other night because there were some very hostile moments. The team came together."

The Raiders advance to the statewide tournament Dec. 2-3 in Huntsville. And the winner of that tournament will represent Alabama in the Southeast regional in Atlanta.

Members of the Raiders include Butler, Kelly, Hollis, Capt. Ameer Micko, Capt. James Pittman, SFC Jerry McIntyre, SFC Henry Mims, SFC Archie Scott, SSgt. Michael Wilson, SSgt. Norman Hines, SSgt. Orlando Moore; military retiree Alvin Johnson and military family members Darrell Barnes and James Boyd.

Cadets given nod over Midshipmen

BY SKIP VAUGHN
Rocket editor

Skip's Picks went 15-1 for the 11th week of the college football season and are 122-46 overall for 72 percent. Here are my

predictions for selected games this week:

Army at Navy— Army
Florida vs. Auburn— Fla.
Grambling vs. Ala. A&M— Grambling
Oklahoma vs. Kansas St.— Okla.



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Teens welcome teens with tote bags and tours

Sponsorship program helps young newcomers

By SANDY RIEBELING
Staff writer

The worst part of military life for children is the moving. Every year or two, military children have to pack up, say goodbye to their friends and start all over again. It's a tough life.

Teens at the Youth Center are working to make a difference. Through the Youth Sponsorship program, teens are encouraged to sponsor other teens moving into the Redstone community.

"I remember when I first came here," Ronald Qualls, 15, said. "I didn't want to sit at home, alone, with nothing to do. I wanted to feel welcomed. That's one of the reasons I'm on this committee. We can make people feel good."

The YS committee has 10 teen members, who have signed contracts and received training from Army Community Service on how to sponsor new members to the community.

"The kids are here for hails and farewells," Carolyn Taylor, training and programming specialist for the Youth Center and School Age Services, said.



Photo by Sandy Riebeling

WELCOME WAGON— The Youth Sponsorship program assists Youth Center teens in reaching out to teen-agers that are new to the Redstone community. ACS provides training and materials for members of the Youth Sponsorship committee to make welcome packets for the project. Committee members— from left, Carl Washington, Christy Rozzell, Nykholle Daniels, Taharra Wilson, Ronald Qualls and Quintana Hughley — assemble packets at the Youth Center in their spare time.

"They reach out to the families with the welcome packets and encourage the kids to get involved in the community. They invite them to the Youth Center to meet

other kids and get involved in activities in the community. Sometimes they give them tours of the Arsenal."

One of the biggest challenges facing

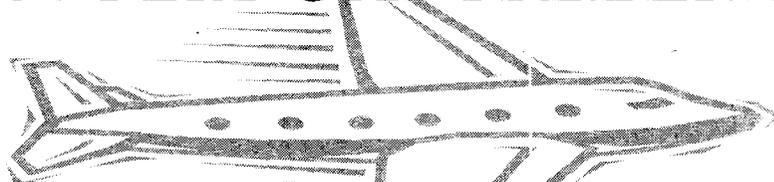
the program is the initial contact. Youth Services isn't notified of family members moving into the community so it's up to the staff and committee to locate newcomers. The committee is working on a program to reach incoming teens via e-mail before they make the move, but it's still in the early stages.

"I go to newcomer briefings to meet families," Taylor said. "Periodically, the kids take flyers around the housing area, hoping to reach kids that way. The kids they reach may not necessarily be new to Redstone, but they may not be involved in the community yet. This is a great invitation for them, too."

Last month the committee, overseen by Miranda Brown, YC coordinator, assembled nearly 300 welcome packets to replenish its supplies. Contents of the colorful tote bags consist of maps, information pamphlets, key chain, pencils, pens, school registration forms, a list of attractions in the surrounding area, YS schedules, and other pertinent information.

"The program is great in several ways," Brown said. "It is a way to welcome newcomers but it also teaches responsibility, leadership, sympathy and empathy. It's a way for them to help teens relieve some of the stress of moving."

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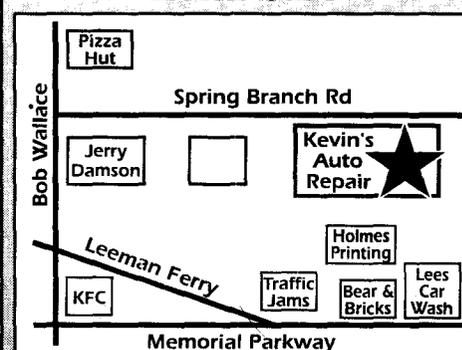
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Education gets top shelf in commissary system

Defense Commissary Agency starts scholarship program

By BONNIE POWELL
Defense Commissary Agency

FORT LEE, Va.— The focus is on education this fall at the Defense Commissary Agency. A new program offers a scholarship of \$1,500 or more to a college-bound military child at installations served by a commissary. More than one scholarship may be awarded at larger stores. DeCA operates nearly 290 commissaries worldwide.

The Defense Commissary Agency/Fisher House Foundation Scholarships For Military Children is a high priority with DeCA director, Maj. Gen. Robert Courter.

"The program will enhance our local commissaries as important quality of life benefactors for military families," he said.

"Our stores will be able to increase their impact by providing educational opportunities for the children of our military communities.

"The commissary system has long supported promotions with a focus on education. This program complements, and should not impact, existing local or regional scholarship programs that are awarded through installation activities, organizations affiliated with the military community, or scholarships funded by a particular vendor at a particular commissary."

Many of the manufacturers and distributors who sell products through the commissary system are enthusiastically supporting the new scholarship program with their donations.

Students who are interested in applying for the scholarships can stop by their local commissary to pick up an application starting Dec. 1. Completed applications must be returned to the commissary prior to Feb. 15, where a store official will validate it by checking the student's or sponsor's ID. Applications will also be available for download from the DeCA

web site at www.commissaries.com.

The scholarships are open to qualified sons and daughters of U.S. military ID card holders to include active duty, retirees, and guard/reserves. Students must have a 3.0 grade point average to qualify and write a short essay on "What Being a Military Dependent Means to Me." Students currently attending college may also be eligible to apply. Scholarships offered for 2001 will be at least \$1,500 per commissary. Recipients will be notified by April 30.

Fisher House Foundation will administer the scholarship program and accept all industry donations earmarked for "Defense Commissary Agency/Fisher House Foundation Scholarships for Military Children." The foundation also has retained an independent contractor to screen the scholarship applications. Well known for building and operating 26 comfort houses near military medical facilities, Fisher Houses offer a "home away from home" to military families who want to stay near loved ones during a medical crisis.

"Fisher House Foundation is delighted to join DeCA and its suppliers in providing scholarships for military family members," said Arnold Fisher, chairman of Fisher House Foundation and nephew of its founder, Zachary Fisher. "The scholarship program is a natural extension to our ever-growing network of Fisher Houses at major military medical centers. It's the type of endeavor my uncle had in mind when he set up a charitable foundation to help meet the needs of servicemen and women and their families."

Commissaries have a long tradition of supporting the military community through good will programs such as vendor-sponsored educational and charitable promotions, cooperative efforts with community quality of life programs, and employee involvement in a wide range of installation activities. Ongoing programs supported include scholarships, military cooking schools, a touring theatrical production, and canine assistants for the disabled.

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New software blocks access to pornographic sites

More than 50 hits to banned sites occur in week before installation

By SANDY RIEBELING
Staff writer

The whole idea of having "nanny" software to monitor Internet access was devised so that creative and curious children couldn't access unsuitable sites, especially those pornographic in nature. It seems the problem isn't limited to children or to personal home computers.

In the past 10 months, the Provost Marshal Office has investigated more than 100 cases of employee access to pornographic sites using government resources.

"The first rash of cases hit us in March," Charles Kiplinger, criminal investigator, said. "You'd be amazed at what some people do. There was one guy that had more than 24,000 (pornographic) cache files on his computer. Another guy had about 300 or so, but he was absolutely meticulous with it. He had a directory broken down into sub-directories for movie files, still pictures and so on, and then he had them alphabetized. It was incredible."

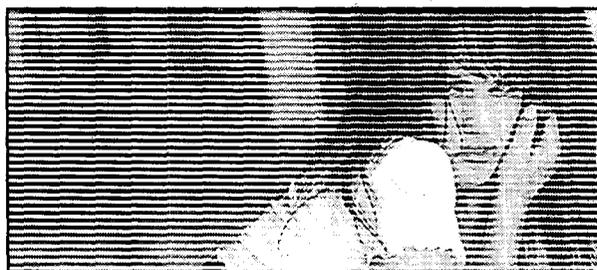
"It (accessing pornographic sites) was occurring at a rate much higher than you would expect," Robert Garfield, chief, general law/intellectual property law division, Legal Office, said. "We knew it was a problem but we really didn't have the tools available to block those types of sites."

Now they do.

In September the Corporate Information Center installed a software program called Net Cache. Simply put, it's a \$40,000 Internet babysitter to restrict the use of government resources to access unauthorized web sites, otherwise known as content filtering.

"It sounds like a lot of money but we are seeing a significant savings in manpower because we're not having to investigate all those cases," Mike Ivey, chief information officer, said.

Conducting an investigation of this type takes the cooperation of several organizations on post, starting with the Intelligence and Security Directorate. The abili-



OFF LIMITS— Pornographic web sites like this one are blocked by a software program called Net Cache.

ty to track porn sites accessed by individual computers came through them as a sort of by-product of the security measures used to protect the government's cyber information from hackers.

Each computer has an identification number. Once the computer was tracked and the individual user identified, the computer is seized by the PMO for a forensics exam which can take six hours or more, depending on the complexity of the files and the extent of material.

"People can get fired over this type of thing," Garfield said, adding that accessing child pornography is a criminal offense. "Any number of things can happen as a result of accessing pornography on government time using government resources. Anything from a supervisor reprimand to counseling or suspension to being fired."

Accessing porn sites after hours or during lunch time, using government resources, is also prohibited.

"There was one guy who used his computer at home to dial into his computer at work and access porno sites that way," Ivey said, shaking his head in disbelief. "That's what I call dumber than dumb."

"Now, when someone tries to access a porn site, or any unauthorized site, the computer screen goes red and flashes a warning about unauthorized use. It completely blocks them from the site."

Since new pornographic sites appear daily, CIC pays a subscriber fee of about \$6,500 annually to keep the program updated. Net Cache is programmed to routinely check for updates and automatically download the changes.

CIC doesn't track the number of attempts on unautho-

rized sites. It did however, track the numbers for one week before the software was installed and found 53 instances of pornography accessed.

"Everything has died down since the software was installed," Kiplinger said. "We haven't had one referral since then."

While pornography topped the list of prohibited sites, Net Cache blocks other types of sites such as gaming and gambling sites and unofficial chat rooms. The restrictions are placed on the system primarily for security reasons, to reduce the risk of cyber attacks on government systems. Net Cache also has an added benefit, a caching feature, that saves band width by reducing Internet traffic.

"Since we've had the web, we've had these types of problems," Ivey said. "The tools to track and monitor keep getting better and better though. There may be a site we don't know about yet, but if people here are accessing porn sites, they're going to be found out. It's just a matter of time."



Photo by Sandy Riebeling

ENFORCERS— Thanks to a new software monitoring system, the ability to use government resources to download pornographic material from the Internet has been eliminated. Mike Ivey, seated, chief information officer for the command, along with Tony Lewis, left, and K.C. Kyle, contractors working with the Corporate Information Center, have installed a software to control access to unauthorized web sites.

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Japanese American Memorial: a reminder to future generations

New monument recognizes heroism in World War II

By RUDI WILLIAMS
American Forces Press Service

WASHINGTON— "Courage comes in many forms," Cherry Tsutsumida said as she looked out over a sea of umbrellas shielding the more than 2,000 people from the drizzling rain during the recent dedication of the National Japanese American Memorial to Patriotism, here.

"Courage isn't just picking up a sword or arrow; it means being able to give of yourself in ways that holds the community and a family together," said Tsutsumida, executive director of the National Japanese American Memorial Foundation.

The monument recognizes the heroism of Japanese Americans during World War II. It also recognizes the injustice committed against Japanese Americans by the U.S. government during the war. More than 120,000 Japanese Americans were forced from their homes into relocation camps.

Tsutsumida, a former intern camp resident, paid tribute to thousands of women for holding their families together while their husbands and fathers were interned in desolate camps during World War II.

Tsutsumida was one of the children uprooted from home and forced into an internment camp after the Japanese attacked Pearl Harbor. She told the audience that she was going home from school one day when a girlfriend said, "You Japs deserve it. I just saw them take your father away."

Startled and hurt by her friend's mean-spirited comment, Tsutsumida said she didn't believe what the girl said. "But when I got home, surely enough, my father had been taken from us," Tsutsumida said. "And it wasn't until the war was almost over that he was returned to us.

"When all of our fathers were gone and our brothers were leaving for war, it was the women who tried to say, 'Don't worry; it's going to be okay,'" she said. "Then at night, I would hear them sleeping alone and crying them-



Photo by Rudi Williams

COMBAT VETERANS— Former members of the 442nd "Go for Broke" Regimental Combat Team, Robert Katayana, left, and Richard Murashige laid a wreath at the National Japanese American Memorial for Patriotism. Katayana said he believes "it's better late than never."

selves to sleep."

Tsutsumida said after her father was released, he acted like nothing had happened. He'd tell the children stories at night and read to them about the ancient Greek philosopher Socrates.

"My father said it's really important to believe in what you truly want and it's important to even die for what you truly believe," she said. "Anybody can die for their country, but it's equally important to live for your country."

The senior citizen said as she grew older and the civil rights movement began, "we saw Martin Luther King Jr.

and began to realize that this nation is strong, not in spite of its diversity, but because of its diversity."

NBC television news anchor Ann Curry, the mistress of ceremony, said in 1942 the U.S. government forced Japanese American men, women and children from their homes and put them in internment camps surrounded by barbed wire and armed guards.

"Their crime was having Japanese ancestors," Curry said. "Many of them were U.S. citizens by birth. But still they were singled out. They were the only group so treated by this nation during World War II.

"Let us be sure that this injustice in our nation's history teaches us a lesson, not just of the suffering and deprivation, but also of hope, patriotism and perseverance," Curry said. "Think of the patriotism of the brave young men who fought and died for our nation despite imprisonment of loved ones at home."

George Joe Sakato of Denver was one of those brave young men who served as an Army private with the 442nd Regimental Combat Team. He said the memorial "brings back memories that I hate to bring back. A fellow died in my arms, that's hard to think about."

Sakato's bravery on the battlefield was finally recognized more than 55 years after the war when, last July, President Clinton placed the Medal of Honor around his neck. Clinton recognized Sakato and 21 other Asian Americans, 20 of them Japanese Americans.

"I'm a strong believer in better late than never," said Robert Katayana, who also fought with the 442nd. "It has been several decades since we went through the incarcerations at the relocation camps, as well as going into combat in Italy and France.

"It's touching and very emotional that we have a memorial that gives a message to all of America that what happened to Japanese Americans during World War II should not be forgotten so that it will never happen again," Katayana said.

Melvin Chigioji, chairman of the Board of the National Japanese American Memorial Foundation, said, "This memorial will serve as a reminder to future generations long after those of us who experienced the internment are gone."

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Volunteers wanted for tax help center

LEGAL OFFICE RELEASE

The Redstone Arsenal Tax Assistance Center is looking for volunteers, military or civilian, to help prepare tax returns throughout the tax season.

This free program, which operates from Feb. 1 to April 30, helped save active and retired servicemembers and families nearly \$190,000 in tax preparation fees last year. Volunteers will receive IRS training and will work with personnel from the legal office to assist customers with their taxes.

"Experience is helpful, but not necessary," said Capt. Erick Ottoson, who will serve as officer in charge of the tax assistance center. "The IRS will give training classes to all volunteers from Jan. 8 to 11. We appreciate all the help we can get—the more volunteers, the better."

The Tax Assistance Center, which opens Feb. 1, will operate daily from 8:30 a.m. until 3 p.m. It will offer extended hours on Tuesdays and Thursdays from 5 to 7 p.m. It will be located in building 3489, off of Ajax Road on Redstone Arsenal.

"Volunteers play a critical role in the operation of the Tax Assistance Center. They augment our full-time staff and enable us to extend assistance to a greater number of customers," Ottoson said. "I think it's also an opportunity for them to get some professional experience and to help our community."

Tax returns are prepared at no charge for active and retired military and their dependents. Electronic filing is available for both federal and state returns.

Interested persons should call the Legal Assistance Office at 876-9005.

Savings bonds can make holiday gifts

DEPARTMENT OF TREASURY RELEASE

Many Americans purchase U.S. savings bonds as gifts during the holiday season. Savings bonds can be purchased at most financial institutions, but remember, it can take up to three weeks for the bond to be delivered via U.S. mail. Don't panic, gift certificates are also available at most financial institutions. These non-negotiable certificates should be used by the purchaser to inform the named owner that they will receive a bond in the mail from the Federal Reserve Bank. No gift indicator is inscribed on the face of the bond, making the gift certificate even more important.

A \$50 Series EE savings bond can be purchased for \$25, (currently paying 5.54 percent). Other Series EE denominations available include \$75, \$100, \$200, \$500, \$1,000, \$5,000 and \$10,000— each sold at one-half of its face value. Series EE bonds earn a variable market-based rate.

A new savings bond is now also available— the Series I bond, (currently paying

6.49 percent). The I bond is an inflation-indexed savings bond designed to offer all Americans a way to save that protects the purchasing power of their investment by assuring a real rate of return over and above inflation. The Series I bonds are sold at face value in denominations of \$50, \$75, \$100, \$200, \$500, \$1,000, \$5,000 and \$10,000.

Both bonds offer attractive features to investors. Earnings are added every month and interest is compounded semi-annually. They are state and local income tax exempt; and federal income tax on earnings can be deferred until the bonds are cashed or they stop earning interest after 30 years. Investors cashing bonds before five years are subject to a three-month earnings penalty.

For more information on savings bonds, visit your local financial institution or visit Public Debt's Internet web site at www.savingsbonds.gov. For current recorded rate information, call 1-800-4US-BOND.



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Photo by Jim Bowne

Door prize winner

Charles Urban, vice president of the Civilian Welfare Fund Council, presents Jackie Shaw with a brand new DVD player. Shaw won the door prize which was donated by the council during its third annual Party Planners' Open House held Nov. 15 at the Rustic Lodge. The event drew more than 300 attendees. Urban is with the AMCOM Acquisition Center University; and Shaw is a program analyst with Resource Management Directorate.

'We're not leaving,' Cohen says of U.S.-Middle East ties

By GERRY J. GILMORE
American Forces Press Service

MANAMA, Bahrain— Terrorist attacks such as the Oct. 12 bombing of the destroyer USS Cole will not chase the United States out of the Middle East nor undermine U.S. military security agreements with nations throughout the region, Defense Secretary William S. Cohen said.

Speaking to reporters Nov. 15 while en route here, Cohen said the United States will remain engaged globally. "Our security depends upon it," he said. "We intend to take whatever measures are necessary for force protection, but also to apprehend those responsible and hold them accountable. So, we're not leaving."

The secretary is on his ninth trip to the Middle East, where he will visit with U.S. troops and also meet regional leaders to discuss bilateral security issues, according to senior defense officials. In addition to Bahrain, the week-long mission includes scheduled stops in Saudi Arabia, Kuwait, Qatar, the United Arab Emirates, Oman, Israel, Jordan and Egypt.

Cohen praised the effort of U.S. servicemembers worldwide and said he looks forward to visiting Navy 5th Fleet sailors of the aircraft carrier USS Lincoln

while here. "I want to thank them for their service, remind them that we understand ... they are moving, operating in a very dangerous region of the world," he said.

The secretary also lauded the bravery of the sailors aboard the stricken Cole. "Go back and review what took place (on the ship) during and after the (explosion)," he said. "It tells you how heroic these young people are who are defending our country."

The Navy, FBI and DoD's Cole Commission are investigating the terrorist bombing in Aden, Yemen, that killed 17 sailors and injured dozens more. While force protection measures have been beefed up throughout the world, Cohen said, he noted there "is no perfect security."

So far, he remarked, there are no definite leads to the people or group that attacked the Cole, but terrorist Osama bin Laden's name has been mentioned.

"At this point, we don't know," Cohen said. "Certainly, we don't exclude him as a suspect. I think the Cole attack was a plan that has been long in the making. It is part of an effort to try and drive the United States away from its global commitments and out of the (Middle East). That's simply not going to take place."

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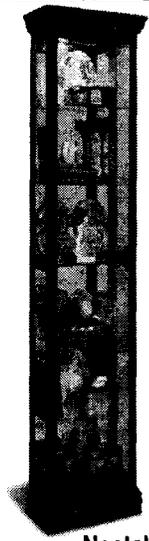
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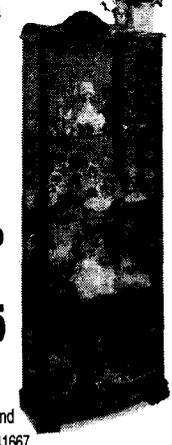
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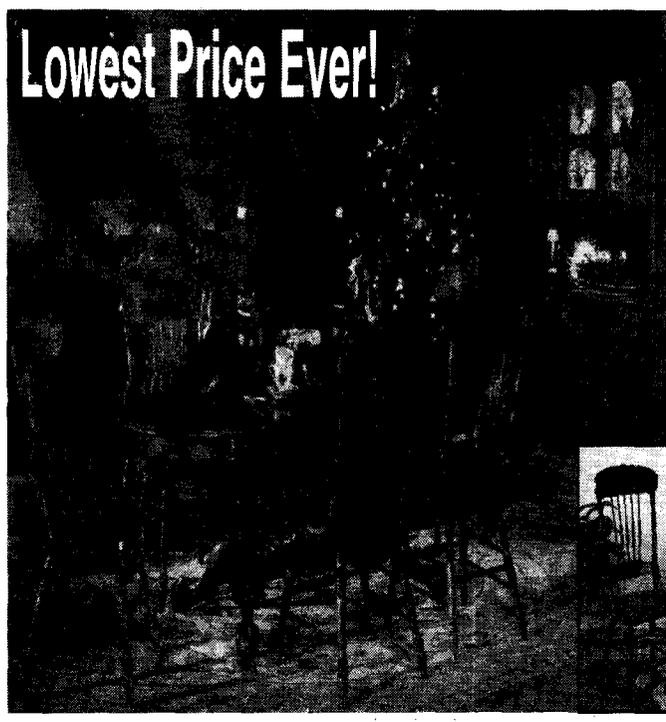
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Announcements



Sports & Recreation

Bowling center

Rocket Lanes is open for lunch every Thursday and Friday. Lunch will be available from 11 a.m. to 1 p.m., with bowling and beverage service available all afternoon. Cost is \$1.25 a line to bowl. Stop by Rocket Lanes for the Betty Burger Value Meal—two regular burgers, regular fries and a medium soft drink for \$3.50. RASA Mixed league is forming now and starting Jan. 9; all bowlers are welcome to join. For more information, call Rocket Lanes 876-6634.

Turkey shoots

Outdoor Recreation will hold lunchtime turkey shoots, from 11 a.m. to 1 p.m., on the following days: Nov. 30, Dec. 7 and Dec. 14. Cost is \$4 per shot. Can't make it to the lunchtime Turkey Shoot? No problem, then come on out to Outdoor Recre-

ation on Dec. 16 from 10 a.m. to noon for the Weekend Turkey Shoot. For more information, call Outdoor Recreation 876-4868/6854.



Miscellaneous

Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

IMMC Christmas party

The 2000 IMMC Christmas Party is scheduled for Dec. 7 at the Officers and Civilians Club ballroom, starting at 11:30 a.m. and ending at 3 p.m. Tickets are \$10

(\$12 after Nov. 30). For more information, call Jan Pickard 842-7832 or Vanessa Adair 876-3394.

College apprentice program

Applications are available for the year 2001 for the Department of Defense and Engineering Apprentice and College Apprentice Program. Possible career placement includes the Aviation and Missile Command. The Science and Engineering Apprentice Program is designed for students who have demonstrated aptitude and interest in science and engineering. Eligible students must be a U.S. citizen and must at least be 15 years old by beginning date, June 11, 2001. The College Program is designed for undergraduates who have completed the Science and Engineering Apprentice Program and are enrolled in a scientific or technical major. Deadline for postmarking applications is Jan. 21. For an application see your high school senior counselor, or college placement service. For more information call the Civilian Personnel Advisory Center, Customer Support C, Betty Duke 313-4790.

Our holiday party

Tickets are on sale for the Team Redstone Holiday Party. "Our Party" will be held Dec. 8 at the Officers and Civilians Club. Reserve a table, or tables, for you and your friends, have a great dinner, and dance to a live band. Tickets are \$20 per person. For tickets and reservations, call Mike Chemsak 876-2315 or Lucretia Townsend 955-6925.

Ballet performance

The Civilian Welfare Fund Council is sponsoring discounted tickets for the Nutcracker Suite Ballet performance, Dec 10 at 2 p.m. at the Von Braun Center. CWFC price is \$12 per ticket (regular price is \$14). The number of discounted tickets is limited and will be sold on a first come, first serve basis. Purchases are by check only made payable to CWFC. For information call Charles Urban 955-7662.

Family housing cleanup

The Army Family Housing Fall Cleanup Campaign is scheduled for Thursday and Friday. "This is a perfect time to improve the appearance of our homes, playgrounds, and common area," a prepared release said. "We request that commanders of separate activities, projects, programs, battalions, companies, and detachments release military personnel who live in AFH to participate in the cleanup on either day starting at 8 a.m."

Parenting advice

The Child and Youth Services will hold an education class on "Tips for Parenting an ADHD Child," today from 11 a.m. to 1

p.m. at the Challenger Club (building 1500) in the Redstone Room. The speaker is Dr. David Rush. Admission is free. For more information, call Evelyn Carnes 313-3699.

Resume class

A class that will cover resume writing tips and how to create an effective resume will be held today from 9-11 a.m. at Army Community Service, building 3491 on Honest John Road. Call 876-0446 to register.

EEO counselors

November has been designated as the recruitment month for Equal Employment Opportunity Counselors. Counselors play a vital role in the EEO program as they establish an open channel through which employees may raise questions, discuss problems and obtain answers relative to discrimination within the protection of 29 Code of Federal Regulation 1614. A counselor should possess the characteristics of empathy, objectivity, resourcefulness, honesty and a personal commitment to promote equal job opportunity for all persons. A counselor should be able to communicate effectively with persons of different races, sexes, national origins, ages, and economic, cultural, and educational backgrounds. Counselors are expected to converse with persons of different levels, including those who hold key management positions in the command, gather and analyze a variety of pertinent facts and opinions concerning controversial issues, submit a clear and concise report with solid recommendations, and act equitably in arriving at problem resolution. The EEO staff will interview prospective counselors. If selected, the employee and his or her organization will be notified of the selection. New counselors are required to attend a Department of the Army Basic Counselors Course. The course is conducted on-site by the EEO staff with certification granted by the Army based on predetermined testing criteria. Upon certification, counselors are appointed by the commanding general with an appointment memorandum distributed to AMCOM and serviced activities. Every effort will be made to ensure that a counselor handles no more than two complaints per quarter. Interested employees should submit a memorandum through their supervisor to the Equal Employment Opportunity Office (AMSAM-EO), building 5300, room 5130, stating why they desire to become an EEO counselor. The supervisor should make the director of the organization aware of their concurrence in the request for consideration. For more information, call Kate Love 876-8015.

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Enterprise JavaDec 4-8 • M-F • 1-5pm • 21010083N
 Advanced Radar Signal Processing TechniquesDec 4-8 • M-F • 8am-Noon • 23010119N
 Upgrading from Microsoft Windows NT 4.0 to Microsoft Windows 2000Dec 4-14 • M-Th • 4:30-8:55pm • 21010137N
 Advanced Programming with Microsoft Visual C++ and MFCDec 4-15 • M-F • 8am-Noon • 21010087N
 Oracle NetworkingDec 5-14 • T-Th • 5:30-8:50pm • 21010094N
 Adobe Photoshop: Advanced TopicsDec 11-14 • M-Th • 8am-Noon • 21010124N
 Jet Propulsion TechnologyDec 11&12 • M&T • 8am-Noon • 23010125N
 Oracle Database Backup and RecoveryJan 16-25 • T-Th • 5:30-8:50pm • 21010095N
 Fundamentals of Drawing and Part Design Using Pro/ENGINEERJan 16-Feb 8 • T-Th • 6-9:20pm • 21010343N
 Turbomachinery TechnologyJan 22&23 • M&T • 8am-Noon • 23010129N
 Dreamweaver FundamentalsJan 22-25 • M-Th • 4:30-9:30pm • 21010308N
 Networking BasicsJan 22-25 • M-Th • 4:30-9:30pm • 21010318N
 Fundamentals of CJan 22-Feb 2 • M-F • 8am-Noon • 21010292N
 Fundamentals of Engineering: Preparation for the FE ExamFeb 15-Apr 5 • T&Th • 5:30-8:30pm • 23010338N

Business & Management

ISO9000-2000 Standards Overview and UpdateJan 18-25 • Th • 5:30-8:30pm • 23010289N
 Project Management Fundamentals 1 week format!Jan 22-26 • M-F • 8:30am-4:30pm • 23010347N
 Understanding the Government Procurement SystemJan 22-29 • M • 6-9pm • 23010060N
 Effective Communications: The Key to SuccessJan 22-Mar 5 • M • 6-9pm • 23010058N
 Risk Planning and Analytical TechniquesJan 23-Feb 13 • T • 6-9pm • 23010055N
 ISO9000-2000 ImplementationFeb 8-Mar 1 • Th • 5:30-8:30pm • 23010286N

Professional Development Offices will be closed for the holidays from Dec. 21-Jan. 1

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See Announcements on page 17

Announcements

Merit awards

Officer and Civilian Women's Club dependents (high school seniors or college students), spouses, and members may compete for merit awards to pay for tuition, books and fees for undergraduate or graduate level studies. To be eligible to apply for merit awards the club member must be an OCWC member in good standing as of Oct. 1. Applications must be postmarked no later than Feb. 6, 2001. Call Chris Swart 722-3087 to obtain an application or for more information.

Severe weather closings

The winter weather season is approaching. If inclement weather causes Redstone Arsenal to close or delay its opening, tune in to any of the following stations for the most current information: Radio—WAHR, 99.1FM; WDRM, 102FM; WEKR, 1240AM; WEUP, 1600 AM; WGSV, 1270AM; WJAB, 90.9FM; WLRH, 89.3FM; WRAB, 1380AM; WRSA, 97FM; WTKL 1450AM; WVNN, 770AM; WWIC, 1050AM; WZYP, 104.3FM.; Television—WAAY (Ch 31), WAFF (Ch 48) or WHNT (Ch 19). Two additional methods have been implemented to provide current information about delays or closures. A recorded announcement can be heard by calling 955-8445 or one can log on to the Team Redstone Internet Site (www.redstone.army.mil) and click the Weather Alert button for weather information.

Newcomers orientation

Learn about Redstone Arsenal by attending the Army Community Service "Newcomers' Orientation" to be held Dec. 5 from 8:30 a.m. to noon at building 3447, Zeus Road. The orientation features speakers, information booths, and a tour of Redstone Arsenal. Participants earn MWR bucks redeemable at MWR activities. Attendance is mandatory for permanently assigned military. Spouses are encouraged to attend. Free child care is provided at the Child Development Center, building 3145. Child's shot records are required. For more information, call Mary Breeden 876-5397.

Training conference

The Huntsville-Madison County Chapter of Blacks in Government will conduct its seventh annual Training Conference, Dec. 14 from 8 a.m. to 5 p.m. at the Bevill Conference Center and Hotel, 550 Sparkman Drive. The theme of this year's conference is "Taking Charge of Your Career." The intent of the conference is to get attendees to focus on the big picture of career planning. For more information, call 551-7230.

Gift-giving project

The Integrated Materiel Management Center invites everyone to participate in

its 11th year of the "SOS Angels" community service that will bring necessities as well as great joy to less fortunate children. In this project, people get together to buy gifts for their adopted angel—a needy child. Gift turn-in is Dec. 13, from 7-10 a.m., at building 5309, first floor, room 9123. For more information, call Terry Russell 842-9369.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Dec. 21 from 6:30-7:30 in the morning at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Bob Furia 842-9770.

Military intelligence group

Tennessee Valley Chapter of the National Military Intelligence Association will meet at 11:30 a.m. Thursday in the Officers and Civilians Club, Regimental Room. Col. William McFarland, director of intelligence and security at AMCOM, is to speak on "Intelligence Support to the Objective Force." Non-members are welcome, and reservations are not required. For more information, call George Lewis 830-3809 or Bob Westerfeldt 971-6533.

Military Pay office

Effective Nov. 30, the Military Pay office will be open 7-11 a.m. on Thursdays. The office will be closed at 11 for the remainder of the day.

Christmas music

A performance of Christmas music will be presented by the Huntsville Heritage Chapter of the Sweet Adelines, at 7 p.m. Dec. 12 at the Bicentennial Chapel. The public is invited.

Retired officers party

The Retired Officers Association's annual Christmas Party will be held at 6 p.m. Dec. 6 at the Officers and Civilians Club. A social hour will be held and dinner will be served. Entertainment will be provided by magician Ralph Murphy. Reservations must be made by Saturday. For reservations or more information, call retired CWO 4 Ancieto Bagley 852-7973.

Multicultural choir

The Redstone Multicultural choir will meet at 11:30 a.m. Dec. 6 in building 5308, room 8124. All are invited to attend. For more information, call Carol Howard 876-9490 or Eugene Edwards 842-7154.

Acquisition workers

The Army is fully committed to the functional and leadership development of the Army Acquisition Work force (AAW). The AETE catalog outlines the opportunities that will enhance the technical and functional competency and leadership

See Announcements on page 19

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								A	B	C	D	E	F	H	I	R	T	V	U					
THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL																								
01BK001782DBL	Management Analyst	29-Nov-00	AMCOM-SAM	GS-0343	11	11	42,007 54,609	X																
01BK004998CNF	Personnel Mana Spec	29-Nov-00	AMCOM-PT	GS-0201	12	12	50,345 65,447	X															X	
S01CE004731ACM	Electrical Engineer	29-Nov-00	Cofe Huntsville	GS-0850	12	12	50,345 63,769	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK065146CIG1	Secretary OA	30-Nov-00	IMMC	GS-0318	8	8	31,432 40,859	X																
00BK061884DBL	Operations Research Analyst	30-Nov-00	AMCOM-AMC	GS-1515	5	11	22,913 54,609	X																
00BK060560BFM	General Engineer	30-Nov-00	RDEC	DB-0801	3	3	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
S01CE003126ACM	Geologist	30-Nov-00	Cofe Huntsville	GS-1350	13	13	59,868 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK055286BOD	Electrical Engineer	30-Nov-00	AMCOM-RDEC	DB-0850	3	3	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
BKM0425687	Medical Officer (General Internal Medicine)	30-Nov-00	MEDDAC	GS-0602	14	14	81,376 101,167	X																
BKMO425687	Medical Officer (General Internal Medicine)	30-Nov-00	MEDDAC	GS-0602	13	14	70,725 101,167	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK064017C-RAH	Computer Engineer	30-Nov-00	SMDC	GS-0854	13	13	59,868 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK062590C-RAH	General Engineer	30-Nov-00	SMDC	GS-0801	14	14	70,747 91,967	X																
S00CE057402ARM	Program Manager	30-Nov-00	Cofe Huntsville	GS-0340	14	14	70,747 91,967	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK028924BFM	General Engineer	30-Nov-00	RDEC	DB-0801	3	3	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK058689BOD	Aerospace Engineer	30-Nov-00	AMRDEC	DB-0861	3	3	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS7	Computer Scientist	30-Nov-00	AMCOM RDEC	DB-1550	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS6	Ops Research Analy	30-Nov-00	AMCOM RDEC	DB-1515	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS5	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS4	Computer Engineer	30-Nov-00	AMCOM RDEC	DB-0854	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS1	Mechanical Engineer	30-Nov-00	AMCOM RDEC	DB-0830	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS3	Electrical Engineer	30-Nov-00	AMCOM RDEC	DB-0850	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00-B-1359-DS2	Electronic Engineer	30-Nov-00	AMCOM RDEC	DB-0855	2	3	22,913 - 54,609	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1364OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1365OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1366OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1398MW	Electronics Engineer	30-Nov-00	AMCOM RDEC	DB-0855	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1367OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1368OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1334DT	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1348FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1349FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1371OD	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1397MW	Computer Engineer	30-Nov-00	AMCOM RDEC	DB-0854	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK042266BMV	Electronics Engineer Demo	30-Nov-00	AMRDEC	DB-0855	3	3	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK053719BMV	Computer Engineer Demo	30-Nov-00	AMRDEC	DB-0854	3	3	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1425MW	Aerospace Engineer	30-Nov-00	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1350FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1524OD	Electronics Engineer	30-Nov-00	AMCOM RDEC	DB-0855	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1520MW	Electronics Engineer	30-Nov-00	AMCOM RDEC	DB-0855	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1470OD	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B1464FM	General Engineer	30-Nov-00	AMCOM RDEC	DB-0801	3	3	50,345 - 77,827	X	X	X			X	X	X	X	X	X	X	X	X	X	X	
00BK056907C-RAH	General Engineer	1-Dec-00	SMDC	GS-0801	14	14	70,747 91,967	X															X	
00BK057697CCA	Program Support Assi OA	1-Dec-00	RASA	GS-0303	7	7	28,381 36,892	X																
00B1351FM	General Engineer	1-Dec-00	AMCOM RDEC	DB-0802	3	3	50,345 - 77,828	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
01BK004139ADW	Forec Deve Analyst	4-Dec-00	USAOMMCS	GS-0301	12	12	50,345 65,447	X																
01BK000663ADW	Training Instructor	4-Dec-00	USAOMMCS	GS-1712	7	7	28,381 36,892	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00BK063717CRC	General Engineer	5-Dec-00	AMCOM-AMC	GS-0801	13	13	59,868 77,827	X																
00BK063819	Computer Specialist	7-Dec-00	CIC	GS-0334	12	12	50,345 65,447	X																
01BK004118CFM	Personnel Assistant OA	7-Dec-00	AMCOM-PT	GS-0203	5	7	22,913 36,892	X																
01BK000275CRC	Construction Representative	7-Dec-00	RASA	GS-0809	10	10	38,233 49,706	X																
01BK004691CRC	Budget Analyst	7-Dec-00	RASA	GS-0560	11	11	42,007 54,609	X																
01BK002045C-RAH	General Engineer	8-Dec-00	SMDC	GS-0801	13	13	59,868 77,827	X															X	
S01CE002625ARM	Construction Mana Spec	15-Dec-00	Cofe Huntsville	GS-0301	13	13	59,868 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00D1314DB	Electronics Engineer	29-Dec-00	STRICOM	GS-0855	12	12	51,650 - 65,735	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
S00BK054447BMB	Personnel Staff Specialist	5-Jan-01	SCCPOC	GS-0212	11	11	42,007 - 54,609	X															X	
00BK048548BMB	Position Class Spec	13-Jan-01	SCCPOC	GS-0221	11	11	42,007 - 54,609	X	X														X	
00B0479SS	Aerospace Engineer	18-Jan-01	AMCOM RDEC	DB-0861	3	3	50,345 - 77,827	X	X	X	X	X	X								X	X	X	
00C471JH	Equipment Specialist	19-Jan-01	AMCOM IMMC	GS-1670	12	12	46,955 - 61,040	X	X	X	X	X	X								X	X	X	
00C470JH	Equipment Specialist	19-Jan-01	AMCOM IMMC	GS-1670	12	12	46,955 - 61,040	X	X	X	X	X	X								X	X	X	
00BK027537BFM	Electronics Engineer	31-Jan-01	RDEC	DB-0855	3	3	50,345 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B0843FM	Materials Engineer	3-Apr-01	AMCOM RDEC	DB-0806	3	3	50,345 - 77,827	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	
00B0838OD	Aerospace Engineer	6-Apr-01	AMCOM RDEC	DB-0861	3	3</																		

Announcements

continued from page 17

skills obtained through a specific career program. Participants in the AETE program ensure that the Army is developing an Army Acquisition Work force and Corps that is prepared to support the warfighter now and in the future. Three categories of the AETE catalog are Educational/Academic, Training and Experiential and Developmental. The catalog contains information and application procedures for specific programs such as Acquisition Tuition Assistance Program, School of Choice, Naval Postgraduate School Master's Degree in Contract Management and Program Management, Senior Service College, Leadership Training. During the August 2000 AETE board selection, only 60 AAW members applied from all of Army. AAW members from Huntsville/Redstone Arsenal submitted 33 packages and 25 received approval for School of Choice, Naval Postgraduate School and Leadership Courses. The next AETE board will meet Jan. 30, 2001 and packages must be submitted to PERSCOM by close of business Dec. 29. Only individuals occupying AAW positions may apply. For more information, visit this web address: <http://dacm.sarda.army.mil/careerdevelopment>.

Catholic community

Our Lady of the Valley, Catholic community at Bicentennial Chapel announces the following: Parish members will decorate the chapel for the season at 9 a.m. Saturday. Everyone is encouraged to participate. Youth mass will be conducted at 9:30 a.m. Sunday. Weekly mass is 5 p.m. Saturday and 9:30 a.m. Sunday.

Williams school

Williams Elementary and Technology Middle School invites you to help create a "Secret Garden" on Saturday at the school. This garden will be used by school children for years to come. The first crew will work from 8-noon and the second from noon-4. For more information, call teacher Patti McKee 428-7540 or 772-4482.

Vehicle registration

The Provost Marshal Office would like to remind all civilian, military and contractor employees working on Redstone to register their vehicles. To register a vehicle, the following documentation must be presented: certificate of state registration, proof of insurance, valid state driver's license, military or AMCOM personnel identification card. Vehicle registration decals may be obtained at one of the following locations: building 3423 from 8 a.m. to 3:30 p.m. Monday through Friday; and building 5302, room 2109, from 8 a.m. to noon and 1-3:30 p.m. Monday through Thursday, closed Friday.

Sparkman catering

Having a party or event? Catering Services are now available through the Sparkman Cafeteria. "We've got something for everyone from deli trays, boxed lunches, buffet dinners, continental breakfast, pizzas, subs, hors d'oeuvres and more," a prepared release said. "Let us help you with your company picnic, office party, wedding reception or any special event." For more information, call 876-8741 or 876-8894.

New cafeteria

Stop by for breakfast or lunch at the new cafeteria in building 6263. The Post Restaurant Fund recently opened a new dining facility in the Software Engineering Building. Building 6263 is located on Hackberry Road, just west of the Redstone Airfield. The cafeteria is open to the entire Redstone community Monday through Friday from 6:45-10 a.m. for breakfast and 10:45 a.m. to 1 p.m. for lunch. For more information, call Debbie Chargualaf 313-6187.

Master's degrees

Nova Southeastern University offers a weekend Master's of Business Administration class beginning Jan. 12-13. A registration meeting will be held at 6 p.m. Dec. 7 at Calhoun Community College, conference room/main entrance, 102 Wynn Drive. For more information call Steve Blackwell 895-2955 or William Spade 800-672-7223, ext. 5046.

AUTO/TRUCKS

1998 Regal LS, loaded, white ext, tan leather int. CD, 46K miles, \$13,500. 230-0971

1997 Saturn SL1, tan, 46K mi., 1 owner, 5sp, exc. cond., \$6,300., Call 461-7643.

1996 Dodge PU Club Cub, LB 39K Laramie SLT Pkg matching shell \$16K. 721-6981

1996 Accord EX, air, PW, PL, Cruise, AM/FM Cass., CD, spoiler, 55k mi. \$13,000. 837-1009.

1995 Honda Accord LX, perfect 93k miles, \$8,900. 883-6894

1993 Nissan Kingcab, excellent condition, new tires, \$6500. (256)230-3763

1993 Mitsubishi Diamante auto, air, CD player, runs great, blue book \$6700 sell for \$4350. Call 858-6638

1993 Harley Davidson Sportster XLH 883, 14K mi, many extras, Mint condition, \$7,000 obo. Call 882-9053

1993 Cadillac Deville loaded, \$8995 722-2884

1993 S-10 PU 5 speed, AC, 106 miles \$4596. 828-8831

1991 BMW 325i 6 cyl, sunroof, & splr new brakes, 115k mi \$4,000. Call 722-8146

1988 Honda CRX, 2 door 5 speed, runs great, \$1650. 551-0041

1988 Mazda 323 GT Turbo 5 speed, AC, Excellent condition, 171K miles, \$1495. 882-0884

1985 Honda Accord, auto, fully loaded, \$2000 obo. Call 498-3502 after 5pm

1973 Ford Pickup needs some work. Call 885-0436 after 5pm

1941 Dodge Military 1/2 ton Powerwagon for restoration, \$1,200. 539-6985.

BOATS/RV

1999 30' Travel Trailer w/super slide out, 1 year. Take over payments. 582-3320

MISCELLANEOUS

Baby crib w/mattress, adjustable side rail, includes hanging musical carousel, cherry wood, \$90 OBO. 858-6638

Beautiful walnut dining room table w/ leaf, 4 chairs, \$250. Call 837-0805.

1/4 carat pear shaped engagement ring with band 14k. Paid \$700 asking \$550. 859-4328

MISCELLANEOUS

Christmas Gifts: Antique Duncan Fife three cushion sofa, nice colors, \$750. Wurlitzer Piano, \$500. 256-931-4517

Free Puppy 8 months old, adorable and loving. Call 539-6104

Gun Safes distributors warehouse open to the public large selection in stock for Christmas. 12 Gun Safe, Fire lined, \$599. + Tax Haleyville, AL. 205-486-2320

Japanese pistol and holster \$600 325-2020

King Firm Beautyrest, 2 sets sheets, mattress cover, 6 mo. old, \$450. Call 883-9913.

1 pair Pioneer 3 way speakers, 10 inch \$50. Sony single disk CD player \$25. 461-4220

Piano for sale: Kimball Spinnet good condition. \$500 Firm. After 5:30 586-6892

Wedding dress, size 4, with flowers and veil, \$100. 464-9690

(1) 5x6 roll of fescue hay, free delivered within 10 miles of Hazel Green \$25. 828-5503

REAL ESTATE

56 Acre Horse Farm, 4BR/5BA, 3 kitchen, brick, In Grnd. pool, 40x60 barn, total fenced, 30 min Hunt. \$265,000. 461-6003.

Custom Built 4 yr old home, 5BR/3BA, over 3000sqft, full basement, very open floor plan, formal dining, 2 FP, walk-in closets every room, large rooms, whirlpool tub in very large master bdrm. Great Schools convenient to Decatur & Huntsville. Very Pretty Landscaped Yard, \$294,500. Great Neighborhood! Call (d)532-4176 or (n)233-4544.

Easy Access to RSA, 1BR, spacious, Avail 11/1, \$490/mo Plantation So. 828-0512.

For Rent: Redstone Area, 1BR Apt., \$260. Madison 2BR from \$335. 882-7358 or 830-5218.

Roomate wanted to share 2 BR, 2 BA Apt in Madison. Call 256-464-5335

SERVICES

C & C Office Relocation Services Specializing in Modular Furniture Free Estimates, Reasonable Rates Experienced Crew. 533-2330

Clock Repair - Modern and Antique. 1 Year Warranty. Free Estimates. Call 233-4516 / 1-800-791-7111

Home Improvement: Painting interior, exterior, window repairs, facia repairs, soffit repairs, vinyl fencing. Call 837-6193 for FREE estimates.

Ride Dee's Winning Fun Bus to Tunica every Sat & Wed; Bus Fare: \$20; 2 free meals; \$15 in coins. It's the best! 536-0205

REDSTONE ROCKET CLASSIFIEDS

HOW TO PLACE FREE REDSTONE ROCKET CLASSIFIED ADS

Free classifieds (limited to 4 lines) are provided to all Redstone Arsenal personnel. PERSONAL ITEMS ONLY. REAL ESTATE, BUSINESS & "FOR PROFIT" ITEMS DO NOT QUALIFY FOR THIS FREE OFFER.

Only one ad per week from an individual. Free ads limited to 76 characters including spaces.

P.O. Box 1007 West Station
Huntsville, AL 35807

Classifieds 532-4300 • Fax (256) 532-4349
by 5 pm Friday prior to Wednesday's paper

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CALL (256) 532-4539

Chinese Gourmet Restaurant

\$1.00 OFF Everyday
\$1.50 OFF M-Th & Sun Only

Buffet 7 days a week • Super Seafood Weekends
 Open 7 Days a Week
 Monday-Thursday 11am - 9:30pm • Friday-Saturday 11am - 9:30pm
 3782 University Drive • Huntsville • (256) 536-7100
 No double discounts • Expires December 6, 2000

TORTELLINI

AN ITALIAN TRATTORIA

Main Street South
 7500 S. Memorial Pkwy
 (1/2 BLOCK SOUTH OF THE RADISSON HOTEL)
 881-5798

All-U-Can Eat Pasta Buffet
 Includes: Salad and Drink
\$7.95
 Mon-Fri 11-2pm

FREE Dessert with Meal

with Redstone Arsenal I.D.
Please notify your server of this coupon.

FREE Dessert with Meal

Jerry's Bama Beef Sportsgrill

Serving the Best wings in the Tennessee Valley.
 Winner of the Wing Fling Contest two years in a Row!
 Also serving Chicago's favorite sandwiches.

Expires 12/6/00
501 Jordan Lane • (256) 721-3373

Free Drink

with purchase of pizza

* Must Present Coupon. No Double Discounts.
 Expires December 5, 2000

2835 Memorial Pkwy
 852-4088
4319 University Dr.
 830-6400
3417 Memorial Pkwy
 881-3354

\$1.00 off

Any Sandwich, Chips & Drink

* Must Present Coupon. No Double Discounts.
 Expires December 5, 2000



Schlotzsky's Deli

Wildflour Bistro

LUNCH MENU

Starters

- Pomme Frites served with Basil & Roasted Red Pepper Aioli..... \$5.95
- Lump Crab Cakes with Beurre Blanc & Fried Capers..... \$8.95
- Fried Mushrooms with a Spicy Horseradish Sauce..... \$5.95
- Soup of the Day..... \$4.00

Salads

- Spinach, Goat Cheese & Charred Onions with a Roasted Garlic Vinaigrette..... \$2.95
- Romaine with Carrots, Scallions & Peanut Pepper Dressing..... \$2.95

Entrees

- Grilled Chicken Sandwich with Roasted Red Peppers and our Special Mustard Sauce..... \$6.95
- Portobello Mushroom Sandwich with Provolone & Roma Tomatoes..... \$7.95
- Grilled Salmon with a Honey Mustard Glaze and Grilled Vegetables..... \$7.95
- Seared Ahi Tuna Sandwich with Sesame Mayonnaise..... \$8.95
- Blackened Hamburger topped with Gorgonzola..... \$6.95
- Grilled Swordfish with a Citrus Salsa..... \$7.95

DINNER MENU

Starters

- Grilled Portobello served with Grilled Polenta and a Gorgonzola Cream Sauce..... \$9.95
- Lump Crab Cakes with Beurre Blanc & Fried Capers..... \$8.95
- Deep Fried Brie with Spicy Apricot Salsa..... \$8.95
- Spicy Marinara and Goat Cheese served with Honey Toast Points..... \$7.95
- Soup of the Day..... \$4.00

Salads

- Spinach, Goat Cheese & Charred Onions with a Roasted Garlic Vinaigrette..... \$2.95
- Romaine with Carrots, Scallions & Peanut Pepper Dressing..... \$2.95

Entrees

- Pan seared sesame seed crusted Ahi tuna with braised green and soy butter sauce..... \$19.95
- Free range Wellington with grilled polenta & parmesan basket..... \$17.95
- Vegetarian special - chef's choice of today's fresh selections..... \$14.95
- Grilled marlin and black bean Orzo pasta salad with five pepper salsa..... \$16.95
- Molasses glazed rack of lamb with green apple marmalade, spicy sweet potatoes & orange oil..... \$18.95
- Grilled salmon with roasted cumin carrots & artichoke guacamole..... \$16.95
- Grilled beef tenderloin with goat cheese & black bean torta topped with wild mushroom ancho chili sauce..... \$18.95

All menu items are fresh and are prepared when ordered. Your patience would be appreciated. Gratuity will be added to parties of 6 or more.

GRAND - RE-OPENING

DYNASTY CHINESE RESTAURANT

CHINESE, AMERICAN & JAPANESE CUISINE
 The Best Chinese Buffet in Huntsville!

MONDAY-SATURDAY 11-9:30
SUNDAY 11:30-9:30

BUFFET HOURS
LUNCH: MON.-SAT. 11-4 • \$5.45+TAX
DINNER: MON.-THUR. 5-9:30 • \$6.99+TAX
FRI. & SAT. 5-9:30 • \$8.59+TAX
SUNDAY ALL DAY • \$8.59+TAX

(NEW EXTENSIVE MENU)
SEAFOOD EVERY NIGHT!
CRABLEGS AVAILABLE
FRI. & SAT. NIGHT
& ALL DAY SUNDAY

\$1.00 off
LUNCH BUFFET!
 GOOD FOR EVERY PERSON IN YOUR PARTY!
 With this coupon. Expires 12/17/00

\$1.50 off
LUNCH BUFFET!
 GOOD FOR EVERY PERSON IN YOUR PARTY!
 With this coupon. Expires 12/17/00

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is an effective way to promote your restaurant with
 20,000 copies distributed each week.

Place your ad and receive the center space for your menu
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