

# Redstone Rocket

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January 17, 2001

## Tax Assistance Center opens for business Feb. 1



Photo by Skip Vaughn

**NEW LOCATION**— The tax assistance center has moved to building 3489 at the corner of Ajax and Zeus. SFC David Watkins, left, is NCO-in-charge of the tax center; and Capt. Erick Ottoson is officer in charge.

### Facility provides free service to active and retired military

By Capt. ERICK OTTOSON  
Tax assistance officer

Grab your W-2s and get in line. Redstone Arsenal's free tax assistance program, which last year saved customers nearly \$190,000 in tax preparation fees, will be available for active duty and retired military personnel and their dependents as of Feb. 1.

Unlike previous years, this year's Tax Assistance Center will be located in building 3489, off of Ajax Road. IRS-trained volunteers will serve as income tax assisters. The Staff Judge Advocate will supervise all tax assisters as well as the preparation of complex tax returns. The officer in charge will also determine, on a case-by-case basis, if clients should be referred to a private tax preparation service.

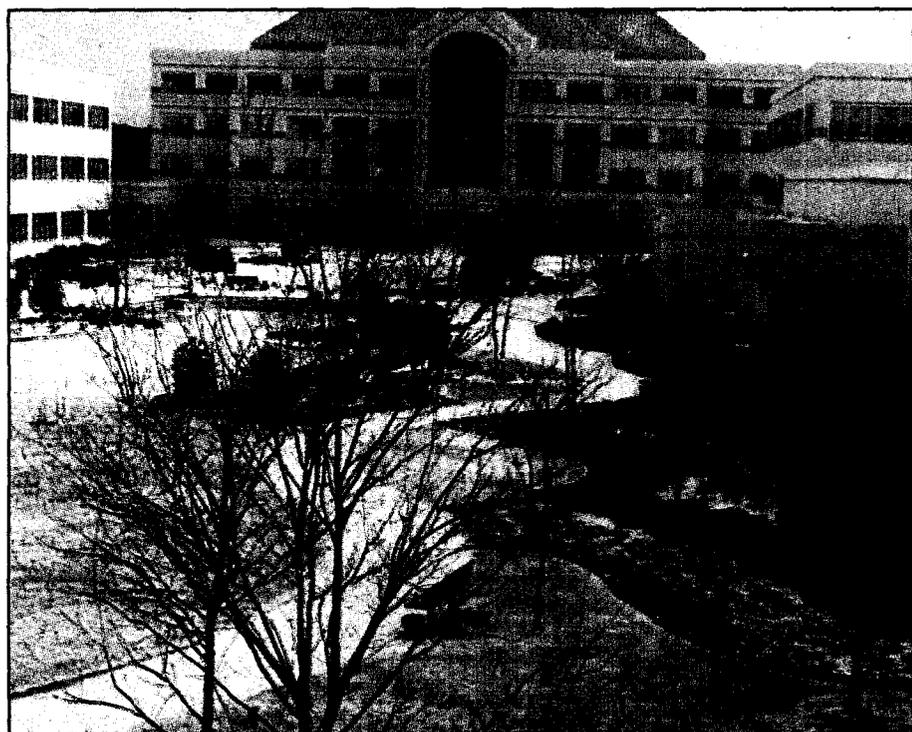
The tax center will offer both computer-assisted tax

preparation and direct electronic filing of federal returns. Assistance with state tax returns will be offered on a more limited basis. For those who wish to complete their own tax returns, federal and state tax forms will be provided. Assistance in all cases is limited to personal tax returns.

The center will be open from 8:30 a.m. until 3 p.m. Monday through Friday, with tax return preparation offered by appointment only. Hours will be extended for walk-ins on Tuesday and Thursday evenings from 5-7 p.m. The center will remain open through Monday, April 16, this year's federal filing deadline. For an appointment or more information, call the center at 313-5727. Appointments will not be made until the last week in January.

Active duty personnel should consult their designated unit tax assister after Jan. 31 for assistance or an appointment. The complete roster of unit assisters and their phone numbers will be posted in an upcoming issue of the Rocket.

Anyone interested in volunteering his or her time at the center should call Capt. Erick Ottoson or SFC David Watkins at 313-5727 or 876-9005.



Jeffery Frey/ NCCIM

### Winter wonderland

Recent snowy weather left a sheet of ice at the Sparkman Center and Redstone Arsenal.

## Deputy embarks on new adventures

### Donald Barker promoted to senior executive slot

By SANDY RIEBELING  
Staff writer

This past December wasn't only the season of giving for Donald Barker; it was a time to receive as well.

On Dec. 3, Barker achieved a career goal of being promoted to the Senior Executive Service and named the deputy program executive officer for tactical missiles.

"Of course I was happy and excited when I found out I'd been selected but I think I felt relieved more than anything," he said. "You have to be an SES for this position and it's a long and cumbersome process. A little frustrating too—the



Photo by Sandy Riebeling

**SERVICE WITH A SMILE**— On Dec. 3, Donald Barker was promoted into the Senior Executive Service and became the deputy program executive officer for tactical missiles.

See Deputy on page 7

Technical library serves community

Family action conference slated

New advertising slogan unveiled

Info volumes

6

Grassroots effort

8

Army of One

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## New millennium really starts in 2001

I am appalled/amused that after all the publicity over the new "Millennium" last year that you have fallen into the fallacy that 2000 was the first year of the new "Millennium." We count from one to 10 not zero to nine. If I owe you 10 dollars and hand you nine, I don't think you would be very happy. Why do you think Arthur C. Clarke called his book, "2001, A Space Odyssey"? The web site

<http://millenium.greenwich2000.com/info/millennium-faq.htm> cleared this up in 1999. Your very enlightening article should have been titled "Redstone Arsenal has a busy last year of the millennium."

**Steve Huffman**  
equipment specialist,  
MWO Branch

## Transformation and growth series begins in today's *Redstone Rocket*

Today's issue includes the first of a series of articles highlighting the activities of various offices and organizations, Team Redstone support to Army transformation, and initiatives that will help Redstone Arsenal continue to grow and progress.

This week's article discusses the unique role of the AMCOM Command Ombudsman function. Future articles will look at the functions and mission of other offices such as the Redstone Arse-

nal Support Activity's Directorate of Community and Family Activities; the TMDE Activity, and the Command Analysis Directorate. Transformation articles will feature aviation, air defense, common missile and other R&D efforts. Construction and growth articles will focus on efforts to build a new bowling center, new hotel and conference center, the state of family housing and construction of the Von Braun Complex.

— The Editor

## Fuller description wanted for caption

After reading the front page of the *Redstone Rocket* (Jan. 10), it bothered me that one of the captions used did not adequately address the event. Caption number 11 stated Maj. Gen. Al Sullivan dines with community leaders during a luncheon. Well the caption is true to a point, but I would have preferred the caption read, Maj. Gen. Sullivan and members of Blacks In Government (BIG) at the chapter's annual training conference.

Maj. Gen. Sullivan graciously accepted our invitation to be keynote speaker because he is aware of the quality training our organization has afforded government employees through the years in St. Louis and Huntsville. We are proud of the outstanding service Maj. Gen. Sullivan provided to our organization and we wanted your readers to know.

**Juanita Curtis**  
BIG member

## Force protection tested this week

Redstone Arsenal is conducting Force Protection Exercises Jan. 16-18.

These activities will incrementally elevate the threat condition of the installation to exercise, validate and refine current force protection planning and execution.

Every effort will be made to minimize disruptions of the normal flow of

traffic for Redstone employees and the public, but some delays and an increased level of random spot checks and inspections should be expected. These delays should not occur during peak traffic times.

For more information, call the AMCOM Public Affairs Office 876-4161.

## Team Redstone honors participants in cost cutting

The Aviation and Missile Command's Value Engineering (VE) and Operations and Support Cost Reduction (OSCR) Programs held its fiscal 2000 awards ceremony Tuesday. Key representatives from the AMCOM/PEO/BMDO community were recognized for their efforts to both VE and OSCR during FY 00.

"Both the VE and OSCR initiatives are vital to achieving the goals of this command, the Department of Defense, the taxpayers, and every soldier in the field," Maj. Gen. Al Sullivan, commander of AMCOM and Redstone Arsenal, said.

The Team Redstone VE efforts saved \$135.7 million for FY 00. This included \$134.9 million from 94 in-house generat-

ed VE proposals and \$823,000 through two proposals submitted by contractors. This amounted to 143 percent of its \$95.1 million goal for the year.

The following AMCOM/PEO/BMDO organizations received VE award plaques for achieving their FY 00 savings goals: Lower Tier Air and Missile Defense Project Office, Multiple Launch Rocket System Project Office, Integrated Materiel Management Center, Army TACMS-Bat Project Office, Aviation Rockets & Missiles Project Office, Deputy for Systems Acquisition, CCAWS Project Office, Javelin Project Office, THAAD Project Office, Tactical UAV, Research Development and Engineering Center, Aviation Electronic

Combat Project Manager's Office, Comanche Program Manager's Office, Tactical Operations Centers/Air & Missile Defense Command & Control Systems Project Office, Corpus Christi Army Depot (Texas), and Letterkenny Army Depot (Pa.). Value Engineering certificates were also presented to VE coordinators and contracting personnel for their accomplishments.

In addition, the AMCOM FY 00 OSCR efforts were just as successful during the year. Three projects were contracted on aviation systems while five projects were contracted on missile systems. The initial investments required for the eight projects totaled \$2.1 million. The total gross savings over the next 10

years are projected to exceed \$23.7 million.

The following AMCOM/PEO/BMDO organizations received OSCR award plaques for their fiscal 2000 accomplishments: Shorad Project Office, Weapons & Technology Management Office, Cargo Helicopter Program Manager's Office, Multiple Launch Rocket System Project Office, Scout Attack Product Office, Aviation Electronic Combat Project Manager's Office, Lower Tier Air and Missile Defense Project Office, and Apache Attack Helicopter Project Manager's Office. Operating and Support Cost Reduction certificates were also presented to key OSCR personnel for their accomplishments.

## Redstone Rocket

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email: [redstone-rocket@redstone.army.mil](mailto:redstone-rocket@redstone.army.mil)

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# Finding the middle ground

## Wide ranging experience helps in mediation role

Figuring out what most Army staff offices do is relatively easy. The name implies the function. Legal handles anything pertaining to the law. Safety deals with personal, occupational and system safety issues. Competition Management strives to enhance contract competition.

But Ombudsman? That sounds like a mantra-chanting florist.

"This is principally a mediation job," explained AMCOM Ombudsman Gerald Tucker.

Essentially, Tucker is a sounding board and problem solver for contractors as a personal adviser to the AMCOM commander.

"What this job is about is to find middle ground to help resolve issues for our contractor partners and Team Redstone," he said, "and to ensure that critical issues and trends are made known to Maj. Gen. (AI) Sullivan, Mr. (Jim) Flinn and the Team Redstone leadership. Taking an approach like, 'I work for the CG and you must fix this problem this way' would work once at best.

"Contracting partners can come in and talk about issues on a confidential, non-attribution basis to air their opinions and concerns about our business processes and activities."

Issues run the gamut from critical concerns with pending or draft procurements, to unresolved issues on current contracts, to contractors who have difficulty in getting paid, to companies seeking business opportunities.

"So I work in close partnership with the Acquisition Center, Small Business, Competition Management, the Legal Office and other organizations within and outside Team Redstone to help resolve these issues," Tucker said. About 40 percent of his calls concern solicitations. Another 30 percent deal with issues on current contracts, and other inquiries relate to business opportunities.

The benefit of an ombudsman at Team Redstone is that "it facilitates communication with the CG, the deputy and other Team Redstone leaders on critical issues that industry sees in dealing with us, particularly when normal lines of communication are exhausted," he said.

Tucker explained what it takes to be an ombudsman. "One of the reasons that I'm reasonably effective is that I've not been able to hold a job," he said with a smile. "I've been logistics division chief for the Patriot Project, worked in the UAV (Unmanned Aerial Vehicle) program, been deputy CIO and held other roles in the Corporate Information Center, and served as Team Redstone Integrated Data Environment PM. I've got a lot of experience in the Integrated Materiel Management Center as well, and I will always consider



Photo by Skip Vaughn

**PROBLEM SOLVER**— Gerald Tucker, ombudsman, serves as a sounding board and problem solver for contractors as a personal adviser to the commanding general.

myself a loggie. So, I've had a broad range of experience. But it's important to understand and stay current with the command's technical, logistics and acquisition processes, as well as the Team Redstone strategic direction.

"Our industry partners here and throughout the country understand and use the Ombudsman program," he said. But, still, Tucker attends small business conferences, contracting seminars, and meetings and speaking engagements with local aerospace associations and civic organizations to spread the word that Team Redstone wants to hear the business community's concerns.

"The one thing that makes this a good job is that Team Redstone is totally responsive to my requests for information and assistance," Tucker said. "Everyone is professional and cooperative."

*An Ombudsman is essentially a sounding board and problem solver ensuring critical issues and trends are made known to the commanding general.*

# Scholarship fund helps Army dependents make grade



Photo by Sandy Riebeling

**COLLEGE CASH**—The Army Emergency Relief Maj. Gen. James Ursano Scholarship Fund is an under-utilized benefit, according to Ann Owens, AER officer, Army Community Service. Owens, right, along with ACS volunteer Melissa Hoskins are working to get the word out to eligible dependents that scholarships are available. The fund awarded nearly \$2 million last year.

*Application deadline March 1 for assistance in fall semester*

By SANDY RIEBELING  
Staff writer

There isn't a better game in town when it comes to college scholarship money. Odds are, if a dependent child of an Army soldier properly applies to the Army Emergency Relief Maj. Gen. James Ursano Scholarship Fund for help with college tuition, a scholarship is awarded, anywhere from \$700 to \$1,800 per academic year.

"The actual rate of award for last year was 91 percent," Ann Owens, Army Emergency Relief officer, Army Community Service, said. "But that was for people who applied on time and sent all the required information. The majority of students who meet the deadlines receive a scholarship. You can't beat that. The problem is, people aren't aware of the program."

The name of the scholarship, Army Emergency Relief, may be cause for some trepidation of possible applicants, believing there has to be some sort of emergency hardship to receive money, which isn't the case. The awards are primarily based on financial need according to income, assets, family size, special financial obligations and circumstances.

"We use a deduction scale to determine the income and financial need," Rosamond Pariseau, AER headquarters, Alexandria, Va., said. "We look primarily at need, and then secondary is academics and leadership. We do everything we can to help these students."

Last year AER received 3,117 on-time applications; only 1,801 of those were complete applications. Some 1,630 applicants were given scholarships for a total of \$1,829,100 awarded.

Meeting the eligibility requirements, submitting all the required paperwork and getting the application mailed on time are essential for consideration. The scholarships are open to dependent children of soldiers on active duty, retired, or deceased while on active duty or after retirement and dependent children of certain active Army National Guard or Army Reserve soldiers. Applicants must be registered in the Defense Eligibility Enrollment Reporting System, unmarried for the entire academic year and under the age of 22 on June 1, 2001 based on the 2001-02 academic year.

Guidelines also stipulate that applicants be enrolled, accepted or pending acceptance as full time dependent students for the entire academic year in post-

secondary educational institutions (colleges, community colleges or vocational schools) accredited by the Department of Education and maintain at least a cumulative 2.0 grade point average on a 4.0 grading scale for funds to be awarded or disbursed.

"And the applications must be mailed," Owens said. "Don't fax it. It has to be mailed, it has to include all the necessary paperwork and it has to be on time. The deadline is March 1. The scholarships are awarded on an annual basis for up to four years of undergraduate study but you have to apply each year for it."

One of the biggest problems with the application, according to Pariseau, is the student aid report. Applicants must file a student aid report as part of their application. The deadline this year is April 30. This extended deadline is only for the SAR. Application deadline is March 1. Students obtain the Free Application for Federal Student Aid form from the school they will be attending, fill it out and send it to the processing agency, not AER.

"It's an application to see if they are eligible for Pell grants or other financial aid," Pariseau said. "A few weeks after they send in the form, they will receive a student aid report from the agency which needs to be copied and sent to us."

Scholarship awards are not affected by students receiving financial aid such as Pell grants. "If they can get more money in other places for college, that's great; but they're still eligible for consideration with us."

Letters are mailed June 1 to all on-time applicants stating whether or not a scholarship is going to be awarded. Funds are disbursed to the school Aug. 7.

Applications can be printed from the AER web site: [www.aerhq.org](http://www.aerhq.org), click on education; or by mailing in a request for an application form. Those forms are available at ACS on Honest John Road.

"We also have a scholarship program for Army spouses," Owens said. "You can find that at our web site or call ACS for more information, 876-5397."

AER is a private non-profit organization with the primary mission of providing financial assistance to Army soldiers and their dependents in time of valid emergency need. The Maj. Gen. James Ursano Scholarship Fund, administered by AER, is a secondary mission to help Army families with the costs of post-secondary undergraduate level education, vocational training, and preparation for acceptance by service academies for their dependent children.

The annual Army Emergency Relief campaign begins March 1.

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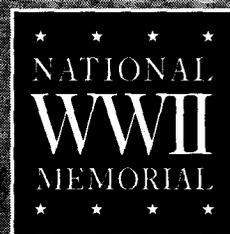
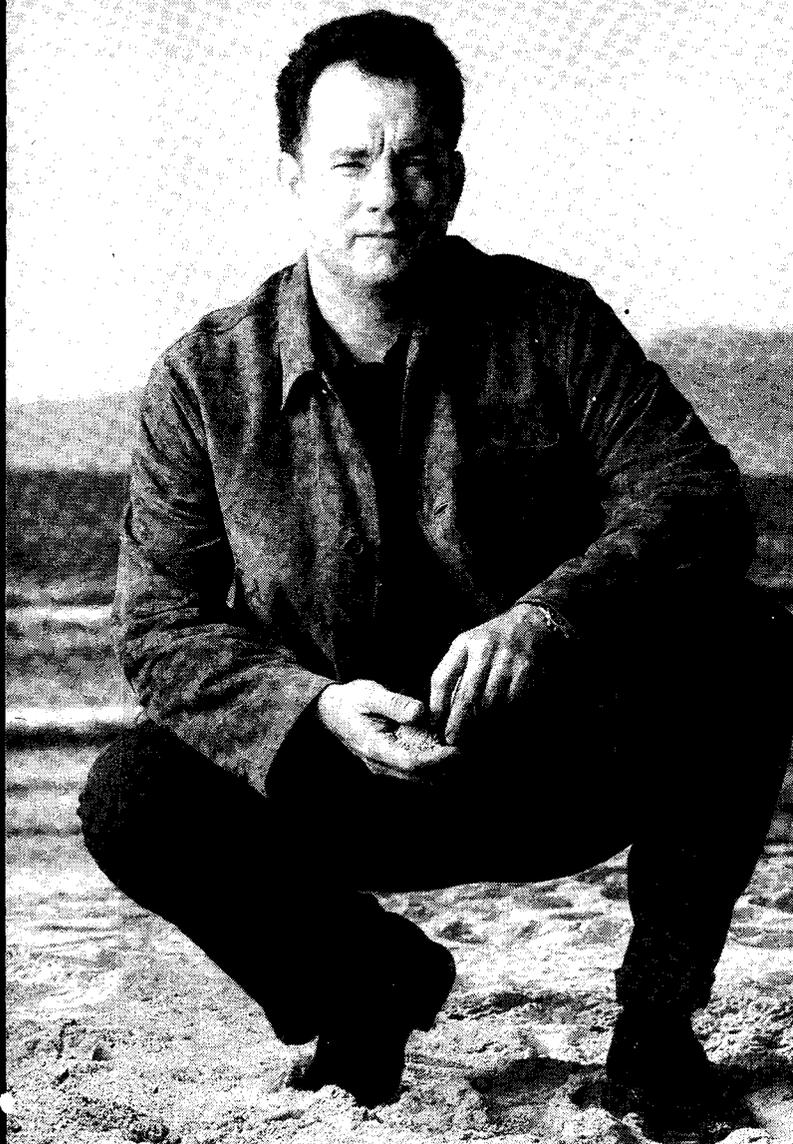
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# Scientific center provides volumes of information

*Library offers variety of services, reaches out for increased support*

By BETH SKARUPA  
Staff writer

Because access to information is costly, the Redstone Scientific Information Center is appealing to the Redstone community for funding to ensure its continued ability to provide accurate and timely data to its patrons.

RSIC is asking organizations that use the library to support it by responding to the Statements of Work it sent out two weeks ago. Their response allows the library to buy the journals, books, documents, e-journals, database subscriptions and other items that keep information flowing.

"If we don't get money, we're just like any other organization. The amount of money we get will allow us to be successful in delivering the information that our customers need to fulfill their mission requirements," Martha Knott, chief librarian, said. "(RSIC) was extremely at risk last year and we're not out of the woods yet. That's why it's important for organizations to shoulder the burden."

In the past, NASA paid one-third of the library's bill and the rest came from organizations that bought man-hours from the Research Development and Engineering Center. Now, RSIC hopes to spread the cost to include all the organizations that use it and the contractors that support those organizations.

"RSIC cannot charge contractors directly for services and keep the money. That money must be sent to the U.S. Treasury Department and we have no means to get those funds back," Knott said.

Even if a patron loses a book and pays to replace it, the library cannot keep the money to buy the book. The money must be sent to the Treasury Department, so the librarians prefer that the patron buy a replacement himself and donate it to the library.

RSIC has mounted an outreach program to convince organizations that their support is necessary. Small groups within organizations are being briefed about current RSIC services.

"The material RSIC subscribes to is extremely diverse and by going to specific groups we can tailor our emphasis to specific databases and journals of interest to that particular group," Knott said. "We've been doing this for several months and it's certainly been well received."

RSIC offers access to scientific and technical materi-

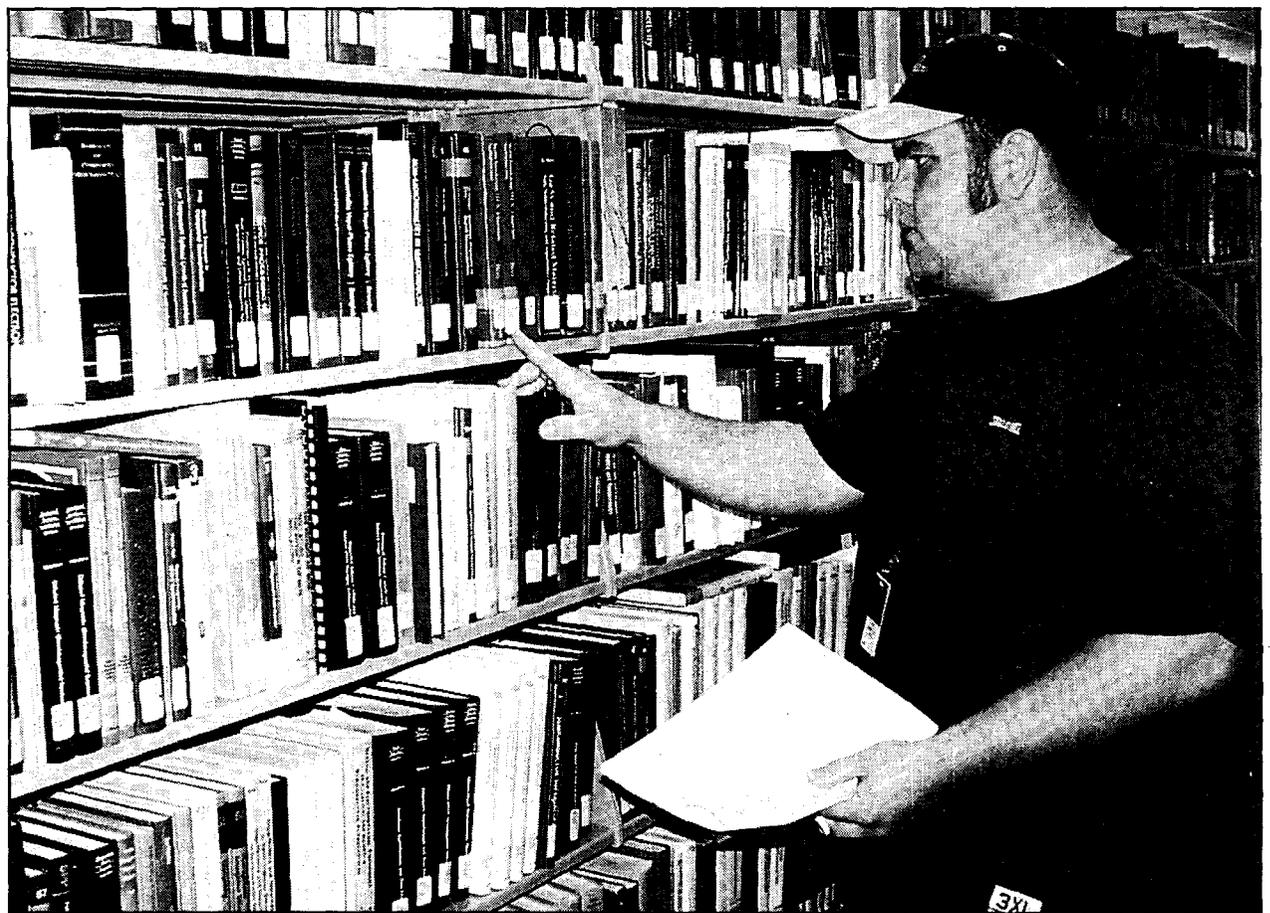


Photo by Beth Skarupa

**INFORMATION QUEST**— Casey Hampton, a student at University of Alabama-Huntsville, looks for a book at the Redstone Scientific Information Center.

al; classified, unclassified and limited distribution technical material; more than 150 CD-ROM products in scientific and technical areas; competent and committed professional staff; direct computer connections to DTIC for TR, IR&D and WUIS databases; links to worldwide resources and partnerships with multi-agencies; archiving of technical information and interlibrary loans; and it is a source for the Army's corporate memory for missiles and aviation.

The library also provides 24-hour desktop access to many of its information resources. RSIC's concept has been for many years to serve as a virtual library for many of its customers. More than 2,000 journals can be delivered to your desktop if you're a registered user; and the library is constantly enhancing and changing its online access.

"RSIC's biggest expense by far is the library informa-

tion material – the journals, books, pamphlets. Information is one of the buzzwords of this generation. It's said that access and utilization of information will determine an organization's success. At the same time, we're told there's an information glut," Knott said. "It's important to fund RSIC because the information we provide is not available on the Internet for free and what might take you 10 hours to find on the Internet can be found quickly here."

Department of Defense or Marshall Space Flight Center employees assigned to the Arsenal or Huntsville can become RSIC registered users by registering online at <http://rsic@redstone.army.mil> or by registering in person at the library. Contractors with a current, active contract with DoD or MSFC may obtain a patron registration form and instructions for its completion at the library or call 876-5181 for more information.

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# Deputy

continued from page 1

boards and interviews — not hearing anything for months at a time. My wife was thrilled when she found out. She's been my No. 1 supporter and defender. It's as much her promotion as mine. She worked as hard at it as I did."

Taking a step up the career ladder meant moving his office down one floor. As the former deputy project manager for the Army Tactical Missile System-Bat Project Office, his office was located on the third floor of building 5250, A wing. The move creates a very familiar feeling for Barker, who is once again working side-by-side with Brig. Gen. John Holly, PEO for tactical missiles.

"Gen. Holly and I worked together in the past when he was project manager for Army TACMS-Bat. I was the deputy PM at that time," Barker said. "We have a good relationship. I've always enjoyed working side-by-side with him. I'm looking forward to that opportunity again. He's a great guy."

Barker identified two major challenges in his new position.

"Funding is always a problem in our environment," he said. "Proper funding to properly execute our programs is on the top of the list."

As the deputy PEO tactical missiles, Barker shares with Holly the full responsibility for planning, directing, executing and controlling the work and associated resources involved in providing Army tactical missile weapon systems to combat units. His management responsibilities include all phases of research, development, procurement, production, integration, distribution, logistical support and international cooperation for the weapon systems for the purpose of maintaining a balanced program and ensuring that Army objectives are satisfied.

Programs under PEO Tactical Missiles include Army TACMS-Bat, Multiple Launch Rocket System, Javelin, Kinetic Energy Missiles, Aviation, Rockets & Missiles and Close Combat Anti-Armor

Weapon System.

"The other challenge is people issues," Barker said. "I have very, very, very dedicated people here. They are very focused on their jobs and tend to forget about their own self-development. Being here gives me a broader base to help people get better prepared by offering work assignments and training opportunities so that they can compete for job opportunities and promotions in the future."

"The talent and dedication that these people have is extremely impressive," he said. "You don't get to be an SES all by yourself. All of the great work people in TACMS-Bat did helped get me where I am today. It's too bad you can't promote a team to SES. I just happened to be the individual that lucked out."

Along with his new responsibilities at work, December brought another surprise gift—the pitter-patter of little paws around the house.

"His name is Frosty," Barker said. "He's a little white-haired Maltese-Poodle mix. He's about 10 weeks old and it's just like having a baby in the house again. You wouldn't believe it."

Barker and his wife, Linda, are looking forward to taking Frosty on summer weekends to their cottage on Smith Lake.

"It's a great place to go and get re-focused," he said. "I like to go boating and of course, there's the fixing, mending, grass cutting.... But it's a nice gathering place for the family."

Barker has two daughters, Sheri and Staci. The family is also looking forward to a summer trip to Germany to attend Sheri's wedding.

Barker's government career began in 1966; and he's not even thinking about retirement these days.

"As long as I'm having fun, I'm going to keep on going," he said. "Once I cease to have fun, I'll have to change course and figure out what I want to do when I grow up. My job gives me great satisfaction. It's a privilege to come to work, contribute to putting good hardware in the hands of fighting men and women—to give them the best weapons available to defend our country. It's hard to top that."

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# Annual conference addresses quality of life issues

## Army family representatives asked to air grievances, discuss solutions

By BETH SKARUPA  
Staff writer

It's a chance to make a difference. The annual Army Family Action Plan Conference is billed as a grassroots level process to identify and resolve quality of life issues for the total Army family. Soldiers, their family members, youths, retirees, National Guard, reservists and Department of Army civilians are asked to volunteer to be delegates at this year's conference from 8 a.m. to 4:30 p.m. Feb. 14-15 at the Officers and Civilians Club.

Delegates form seven work groups to address issues in these areas: medical and dental; commissary and AAFES; youth support; family housing and facilities maintenance; travel, transportation, personnel and finance; and morale, welfare and recreation.

"It's a great opportunity for anybody to have an impact on their day-to-day life and the life that comes after that and to know that they made a positive impact," Cathy Ryan, quality of life program man-

ager, said.

Each work group is made up of a cross-section of the delegates, with the exception of the youth. They will have their own work group and retirees may request to form their own group as well. Each group will present issues and possible solutions.

"It's not just a forum to come and complain, it's a forum to come and solve issues. On the second day at the end of the conference, the top three issues from each work group will be briefed to the commanding general. Those 21 issues will then be tasked to the appropriate agencies for study," Ryan said.

"If any can't be solved at the local level, they will be forwarded to our MACOM (major command) and addressed at the AMC conference. If they're not solved there, they will be forwarded to the Department of the Army conference. This is the first level and if they cannot be

solved - if they require higher level authority or funding or congressional support - they will be forwarded on. Just because an issue needs Congress to vote on it, doesn't mean it stops here."

Past conferences have resulted in increasing servicemembers' group life insurance from \$50,000 to \$200,000, the

establishment of DoD Reserve component family member identification cards, increased weight allocations for permanent change of station moves and the creation of Army Family Team Building and Better Opportunity for Single Soldiers programs.

Ryan first became involved in the conferences when she served as a delegate here in 1987. Since then she has served at the DA level three times and has been involved in local conferences at other installations.

"I started as a volunteer here and now I've come full circle," she said. "It's well worth the time to participate. It does get a response. The directorate chiefs will be there listening and trying to implement what's discussed and (Maj. Gen. Al) Sul-

livan will be there to listen to the report. It's not just a forum to air grievances. There will be a back-brief session sometime in May where agencies will have to report back to the delegates and the commander."

Those interested in serving as delegates or those who have issues that they would like to be discussed at the conference can call Ryan at 842-8375. Lunch will be provided to all participants; and military family members who volunteer will be reimbursed for child care through Child Development Services. Quality of life surveys and drop boxes for issues will be available at the Post Exchange, the commissary, Fox Army Health Center, the Sparkman Center and the 832nd Ordnance Battalion before the conference.

*"It's a great opportunity for anybody to have an impact on their day-to-day life and the life that comes after that and to know that they made a positive impact."*

— Cathy Ryan  
quality of life manager

## Defense Commissary Agency reports annual sales increase

DECA RELEASE

FORT LEE, Va.— The Defense Commissary Agency enjoyed a 1.3 percent increase in retail sales from last year to break the \$5 billion mark for the first time since 1997, according to fiscal 2000 figures released in October. The fiscal 2000 total of \$5.03 billion marks the second straight year the agency has enjoyed increased sales.

"We are hitting the mark and doing really well," Air Force Maj. Gen. Robert Courter Jr., the director of DeCA, said about the sales figures. "This is the result

of a balanced program that brings the best prices to our customers. We have strong brand-name promotions, Power Buys and good cooperation with our business partners. And we introduced Best Value Items, offering the best prices period so military shoppers don't have to look for private labels downtown.

"We are improving convenience, produce and in-stock rates, and we are keeping in touch with all parts of our patron base," Courter added. "When we put items on the shelves our customers want at great savings and make it easier for them to shop, the net effect is increased sales."

### Public Comment Period

Redstone Arsenal Environmental Site RSA-59  
January 14 to February 12, 2001

The Army presented the preferred cleanup alternative of no action for RSA-59, an inactive and closed construction debris rubble fill located in Operable Unit 6 at Redstone Arsenal, Alabama, to the public in June 1998. The alternative proposed for the site has been changed from **no action** to **land-use controls**, which is more protective of the public. The Army encourages you to provide written comments on this revision to the proposed cleanup alternative presented in the June 1998 Proposed Plan. Your comments will be carefully considered in the selection of the cleanup remedy, and they will be included in the Record of Decision that documents the chosen remedy.

#### Description of the Site

RSA-59 is a closed, unlined rubble fill that was used for disposal of rubble, construction debris, and industrial waste. The rubble fill covers approximately seven acres and operated from 1972 until 1976.

#### Studies Conducted to Date

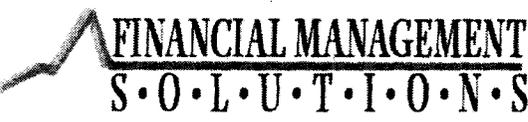
Site investigations, human health and ecological risk assessments, and a feasibility study were conducted for RSA-59 from 1988 through 1997.

#### For More Information

In addition to the Proposed Plan, a fact sheet has been prepared to explain the change in the preferred alternative in a summary format. To review the fact sheet or the Proposed Plan, call Ms. Pam Rogers in the Public Affairs Office for locations where they are available. You may send written comments no later than February 12, 2001 to:

Commander  
U.S. Army Aviation and Missile Command  
Attention: AMSAM-PA (Ms Pam Rogers)  
Redstone Arsenal, Alabama 35898-5020  
Telephone: (256) 842-0561 Fax: (256) 955-0133  
E-mail: "pam.rogers@redstone.army.mil"





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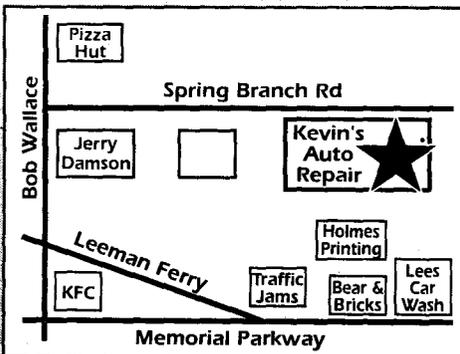
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# Instructor tackles job of teaching computer-age soldiers

*Long hours, full classrooms among today's challenges*

By Sgt. SHARON McBRIDE  
Staff writer

They are the ones who pick up where the drill sergeants leave off.

They are the instructors of the Ordnance Missile and Munitions Center and School, and they have one of the toughest jobs on the Arsenal—teaching soldiers how to do a job for the Army.

And it's a job that is not getting any easier. At the beginning of the year the number of students on the Arsenal is almost triple the normal level; and the soldiers are still arriving.

But it's a job that they do with pride and dedication even if the hours are long.

SSgt. Jerome Doaty, a 27T (Avenger Systems Retainer/Repairer Technician) instructor, is an example of the professional caliber of instructors that teach on the Arsenal. Doaty was named the 2000 Military Instructor of the Year.

An instructor's day can be long; and with the number of students growing at a furious rate, the set ratio of students to instructors is becoming strained. The 27T is one of the smallest MOS schools on the Arsenal, and currently there is only one shift of students attending the course but that is going to change soon. A "B" shift or swing shift will probably be added to keep up with the demand for seats in the course, Doaty said. Other specialties on the Arsenal are already running two shifts of students to keep up with the demand.



Photo by Sgt. Sharon McBride

**TEACHING BY EXAMPLE**— SSgt. Jerome Doaty, 27T instructor, far right, helps, clockwise from right, Pvt. Louis Mann, Pvt. Roddey Coe, and Pvt. Samuel Murray set up from some hands-on training with the Avenger system. Doaty, 2000 Military Instructor of the Year, is one of several instructors on the Arsenal who take personal pride and dedication in teaching young soldiers.

The Army is changing; and the Arsenal is changing as well.

"Soldiers these days are more aware of what the military is than when I first came

in," Doaty said. "Soldiers today are from the computer age. They are definitely smart."

He said that a lot of young people are joining the Army because of the college

money that is being offered.

It's both a blessing and a curse.

"I try to be as honest as I can with them," Doaty said. "I tell them at this point in their career it should be hard to decide if they want to make the Army a career. I tell them don't let basic training and AIT color their perception of the Army. Permanent party is a whole different world.

"I tell them that the Army is not for everyone," he said. "I don't condemn them if they say they want to do their time and then get out. A lot of soldiers are using the Army as an avenue to get where they want to go. And that's not bad."

But while they are here, Doaty makes sure he not only teaches them what they need to know from the textbook, but from his personal experiences as a 27T as well.

"I tell them that the more they know about their job the better off they'll be," he said. "I like to share the lessons I have learned while in the field. If I can teach them how to cut down time spent working on the system, then that only adds to the mission."

Doaty also encourages his students to continue their civilian education, especially if they choose to stay in the Army.

"I tell them school is really essential in today's Army," he said, "especially when it comes to promotions. I tell them do their job, try to improve themselves and they'll go far."

Doaty said he tries to lead by example and is currently going to school as well.

"I try to think ahead and not just think about today," he said "Everyone has to leave the Army some day."

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# Army marches ahead with new slogan, logo

*'An Army of One' succeeds  
'Be All You Can Be'*

By JOE BURLAS  
Army News Service

WASHINGTON— To “Be all you can be” in the Army now means being “An Army of one.”

Secretary of the Army Louis Caldera announced the new Army slogan that underscores the importance of individuals in a unified effort and unveiled a new Army logo – a white star superimposed over a yellow star – during a Department of Defense press briefing at the Pentagon Jan. 10.

“I am tremendously inspired by this new campaign and feel as if we are conveying a more accurate view of the men and women who comprise our Army,” Caldera said. “It speaks to the individual strengths of each soldier and their part within the overall Army force.”

The new slogan and logo will be featured in future Army advertising and recruiting efforts.

Leo Burnett USA, selected last June as the Army's lead advertising partner, has already developed a campaign featuring real soldiers rather than actors in a series of television, radio, print and web commercials. The first television ad, titled “Dog Tags,” initially aired during NBC's “Friends” sitcom Jan. 11. It will also air later on

“The Simpsons,” “Buffy the Vampire Slayer,” and MTV.

“Leo Burnett took the time to learn about the Army and the people who are making significant contributions each and every day,” Caldera said. “They understood that over time the Army had strayed from the true story of the American soldier – one of strength, intelligence and opportunity. And, they have showed a strong commitment to presenting a clear, unified picture of the Army.”

“I am the Army” is the literal translation of the new message going out to the Hispanic target audience of 17- to 24-year-olds. The message is bilingual with Army being in English and the rest in Spanish. The reason for Army being English is to differentiate it from armies in Latin American countries, according to Victoria Hudson, executive vice president of Leo Burnett's Hispanic advertising partner Cartel Creativo.

The reason for a different message is because it says close to the same as “An Army of one” but accounts for Hispanic cultural differences such as the need to fit in and be embraced, said Hudson.

One of the key reasons why the Army needed to

change its message was the fact that the Army has missed its recruiting goals three out of the past five years – “Be all you can be” just wasn't working, Caldera said. Another reason is that advertising messages get old and tired with time no matter how recognizable they are, he continued.

The first slogan for the all-volunteer Army was “Today's Army wants to join you.” This was followed in 1973 by “Join the people who've joined the Army” which evolved into

a short-lived “This is the Army.” “Be all you can be” first appeared in 1981.

Along with senior Army leaders and key Leo Burnett staff, five of the soldiers featured in the \$150-million ad campaign attended the press briefing. They were Cpl. Richard Lovett, assigned to 27th Engineer Battalion, Fort Bragg, N.C. and shown as the lone runner in the Dog Tags commercial; Sgt. Joseph Patterson, Soldier Systems Center, Natick, Mass.; Spc. Natalie Ortiz, 32nd Medical Logistics Battalion, Fort Bragg; Spc. Carlos Perez, a reservist assigned to the 6252nd Army Hospital, Ventura, Calif.; and Sgt. Leroy Durrah, 1st Signal Battalion, Fort Campbell, Ky.



**NEW SLOGAN—The Army's new slogan featured in all Army recruitment and advertising emphasizes the significance of an individual's part within the overall Army force.**

## Recruiting message more relevant to youth

By JOE BURLAS  
Army News Service

WASHINGTON— Why change a slogan that one study claims to have been the number two recognized advertising ditty of the 21st century? The answer, according to marketing professional Pat Lafferty, is to make the Army's message more relevant to today's youth.

Secretary of the Army Louis Caldera announced the Army's adoption of “An Army of one” as its new slogan and the kickoff of a new advertising campaign aimed at 17- to 24-year-olds during a Pentagon press briefing Jan. 10.

A year-long study conducted in 1999 by the Army and several commercial mar-

keting partners found that while most American youth recognized the Army's “Be all you can be” slogan, it did not strike a chord in them to find out more about the Army. That study was validated by an independent marketing survey of more than 500 youth conducted by Leo Burnett, USA, this past year. Leo Burnett was selected as the Army's lead advertising agency last June.

“There has been significant misperceptions about what the Army is, what the Army has to offer, who soldiers are, what they do and why they do it among young adults,” said Lafferty, a Leo Burnett vice president who has been working on the Army's new advertising campaign. “In

addition to finding that unique benefit that only the Army can offer these young adults, we had to find ways to communicate that make them sit up and take notice.”

That benefit, according to Lafferty, is retaining individualism while making significant contributions to something larger than self.

“The Army empowers individuals to succeed, to think on their feet and make decisions, to make stuff happen no matter what the situation or the odds,” Lafferty said. “Soldiers are trained to think, they're trained to react and they have large responsibilities at a young age – they make things happen. Interestingly, that's exactly what young adults want according to our research.”

And the method to make the young people sit up and take notice of the Army is to get them to it's recruiting web site, <http://www.goarmy.com>, via the new campaign's radio, television and print ads.

“We very much want to drive these [young people] to the web site and explore the Army,” Caldera said. “We know that they are very much in tune with technology because that is where they go

for information.

“They're going to meet these soldiers – they're real soldiers in the ads, not actors. They're going to find out what their life was like before, in high school, during basic training, their families – how they are married and have children today.

“We want to show that the Army has soldiers just like them.”

At <http://www.goarmy.com>, the ad campaign soldiers tell their stories through a series of streaming video vignettes. To ensure these real soldiers told real Army stories, the vignettes used the responses of open-ended questions during soldier interviews – none of soldiers' words were scripted, according to P.T. Henry, assistant secretary of the Army for Manpower and Reserve Affairs. The videos tell of different soldiers' professional and personal experiences in the Army.

Web site viewers can also take virtual reality tours of Fort Knox, Ky., a set of Army barracks, the M1A2 Abrams Tank and the M3A3 Bradley Fighting Vehicle, explore the 212 specific jobs the Army offers or chat with an Army recruiter.

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# Newlyweds start their lives together in Army

*Enlisted couple to graduate soon*

By Sgt. SHARON McBRIDE  
Staff writer

Two members of C Company, 832nd Ordnance Battalion made a lifelong commitment to each other just before joining the Army.

Pvt. Marcus Johnson and Pvt. LeSha Johnson are husband and wife. They are attending advanced individual training to become 55Bs, ammunition specialists.

Both from the Huntsville area, they were looking for a way to better themselves. The Army seemed the way to go.

"At first we were going to join the Reserves," Marcus said of their desire to stay in the local area. "But the recruiter talked us into going on active duty."

"The Army overall seemed like a good idea," LeSha said. "And the bonuses were hard to beat. Plus, I wanted to see if I could make it through basic training."

The Johnsons were married only days before they reported to basic training. Marcus went to Fort Jackson, S.C.; and LeSha went to Fort Leonard Wood, Mo. They never really had a honeymoon.

"It was hard," LeSha said. "It was his letters that got me through basic training."

Now, they are in C Company in separate classes as well as separate platoons. Marcus graduates from AIT on Jan 26; and LeSha is scheduled to graduate Feb. 6.

They look forward to graduation more than the average soldier in training, because although they are married the

rules of fraternization still apply.

"We don't get to talk much," LeSha said. And time together is non-existent.

Both look forward to earning passes to go off post soon. But for now their days are filled with classes, tests, inspections, physical training and formations.

"We definitely appreciate what we have gotten from the Army," Marcus said. Before they enlisted, they really didn't have a plan for the future.

"We really didn't even have a place to stay," Marcus said. But because of the Army, after graduation both will have extra money from bonuses, college tuition and a guaranteed roof over their heads and food on the table, not to mention a monthly paycheck.

But the Johnsons said that the Army isn't for every newly married couple.

"People need to realize that they need a stable relationship before coming in," LeSha said. "It's hard being apart for so long."

But it's well worth the trials and tribulations, they said.

"Just the college money alone is worth it," said Marcus.

Both plan on continuing their education once they get to their permanent duty station in Germany.

LeSha plans on studying psychology and nursing; Marcus plans on studying computer science and electrical engineering.

"Overall the Army is not bad," Marcus said. "I think every soldier that comes in will eventually appreciate it in the long run."



Photo by Sgt. Sharon McBride

**FAMILY TIES—** LeSha and Marcus Johnson were married only days before they joined the Army together. Both are ammunition specialists and members of C Company, 832nd Ordnance Battalion.

## African-American Festival rehearsals begin



Courtesy photo

**FROM THE SOUL—** Irma Furlow, a staffing assistant at South Central Civilian Personnel Operations Center, sings during last year's African-American Festival.

### FESTIVAL PLANNING COMMITTEE RELEASE

The PEO Tactical Missiles MLRS Project Office is hosting the sixth annual African-American Festival, Feb. 28. The festival planning committee is scheduling rehearsals for persons interested in acting in the theatrical performance, singing in the Multicultural Choir and playing in the Multicultural Band.

The theatrical performance will be called "Just Over the Horizon," a stage script written and directed by Sam Wright, a contractor at Corporate Information Center. This performance depicts the long journey from slavery to freedom as recalled from the memory of two old women. The women describe the contributions made by distinguished African-Americans (sports figures, musicians, artists and entertainers). The Multicultural Choir and Multicultural Band will perform selections in keeping with the philosophy of the African-American festival. Additional volunteers are being solicited to act out the roles of the 47 characters in

the play. Vocalists and musical instrumentalists, from every race and creed, are needed to make up the Redstone Multicultural Choir and Multicultural Band. The entire community is asked to respond in order to make this a true Team Redstone project and to make this year's festival one of the greatest. It will be a pleasurable learning experience.

Volunteers can send an e-mail message (outlining your participation preference) to [lois.ragland@thaad.army.mil](mailto:lois.ragland@thaad.army.mil) or call Lois Ragland at 955-1950 or Wright at 842-6149. Please respond as soon as possible.

sible.

The festival will be held 9:30-11:30 a.m. Feb. 28, at Bob Jones Auditorium. This year's festival will be in memory of Michael J. Barber, a member of the MLRS team who died suddenly of complications while being hospitalized in October 2000. For more details on festival's events and program participants, visit the AMCOM web site at <http://intranet.redstone.army.mil>. After entering the web site click on "EF," "EEO," "Events," and then "Black History Month."

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# Excellence journey continues for MWR work force

*Morale, welfare and recreation workers share training on customer service*

By SKIP VAUGHN  
Rocket editor

When MWR managers talk about customer service, people listen.

And that's because they know what they're talking about from the Operation Excellence Train the Trainer Program. Two instructors from the MWR Academy at Falls Church, Va., delivered the training last week to 18 top employees of Morale, Welfare and Recreation activities.

These workers will in turn train the people of their organizations in how to provide better customer service.

"This is Operation Excellence which is a customer service train-the-trainer program," Albert Jay, a senior instructor from the MWR Academy, said of the class Jan. 8-12. "We're training selected people from the base, from the Arsenal, to become trainers."

Redstone's MWR began its Operation Excellence program last year. Four members of the activities attended the trainer program Feb. 28 through March 3 at the MWR Academy. After returning to Redstone, they coordinated a program to train the MWR work force.

About 80 percent of the workers went through the program last year; and about 75 percent of the current workers have been exposed to the training, according to the Directorate of Community and Family Activities. New employees should go through the one-day Operation Excellence session shortly after they arrive.

As a result, Redstone officials asked the MWR Acad-



Photo by Skip Vaughn

**NEW TRAINER—** Renee Dempsey, of sales and marketing at Directorate of Community and Family Activities, takes her turn as instructor in the Operation Excellence Train the Trainer class.

emy to train prospective trainers here. Jay and Marcus Lipton, an MWR business instructor, delivered the training last week.

"The success of the program depends entirely on the quality of our trainers," said a prepared message from the

Directorate of Community and Family Activities. "The mission of Operation Excellence is to provide the best possible customer service through teamwork and to make sure we deliver it better than the other guys. Become our customer's first choice!"

## Retiree invests volunteer time with local Special Olympics

*Ex-finance official still signing checks*

By SKIP VAUGHN  
Rocket editor

Mona Moorer retired from Redstone seven years ago but she's still doing finance work.

These days Moorer is a fund-raising volunteer for the Special Olympics and

other charitable causes in the local community. That's what brought her to the Commissary on Jan. 10 along with three Special Olympians, including her son.

They were distributing coupons for Proctor & Gamble products. Proctor & Gamble has pledged to donate to Special Olympics a percentage of the sales of its supporting products in 2001.

"It's a very rewarding thing for not only the coordinators but for these athletes," Moorer said of Special Olympics.

"It really does build character. And it's an opportunity to see these people do sports just like any other individual."

Moorer, a Special Olympics coordinator for Madison County, also serves as treasurer of the Association of Retired Citizens (ARC) of Madison County and as treasurer of Regional Family Support which helps handicapped people with essential needs. She retired with 41 years

service in 1994 as a financial supervisor at Finance and Accounting.

Last year Moorer was named Volunteer of the Year statewide for ARC. She received the award in Montgomery.

"So I stay pretty busy," she said, laughing. "I'm still signing checks."

Special Olympics relies on fund-raising and donations for its year-round

See Volunteer on page 13

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Photo by Skip Vaughn

**PRODUCT SUPPORT—** Distributing coupons at the Commissary are, from left, Mona Moorer, a Special Olympics coordinator for Madison County; her son, Baxter, and fellow Special Olympians Ann Barnes and Carol Walters.

# Retired director goes to bat for new career in industry

*Bentley traded pro baseball for 42 years in government*

By SANDY RIEBELING  
Staff writer

Before Bill Bentley became a civilian employee for the government in 1958, he was a man in uniform—a New York Yankees uniform.

“Those were some good days,” he said of his year and a half career in the minor leagues. “I was scouted while I was playing college ball at Mount Berry (Ga.). Right after I tried out with the Pittsburgh Pirates, I signed with the Yankees as an outfielder. Spent the season traveling around to places like Monroe, La., St. Petersburg, Fla., Kearney, Neb., and Muskogee, Okla., to replace injured players.”

In 1957 Bentley went to spring training and spent the season playing for the Yankees farm team in Greenville, Texas. Early in the season, batting against Dizzy Dean’s nephew, Bentley hit a double; and as he slid into second base, he dislocated his shoulder. The injury sidelined him for six weeks. Although he finished the season, the injury ultimately ended his career.

“I went to spring training the next year but decided to go to work for the government, carrying a lunch pail instead,” Bentley said. “Playing ball was a great experience. I played with Mickey Mantle’s younger brothers, Roy and Ray, the twins. Ray quit after his first season and went home to manage Mickey’s motel in Oklahoma and answer his fan mail. Ray got to keep all the money people sent to Mickey in the mail. He ended up with about \$25,000 in just a few months. People liked to bet on games and when they’d win, they’d send him a little cut, sort of like a superstition. Ray answered every single letter personally.”

Bentley was born and raised in Hazel Green. It was only natural for him to come home to begin his new career. He came to



Photo by Sandy Riebeling

**TIME TO GO— Bill Bentley retired from his job as director of resource management for PEO Tactical Missiles Jan. 3, but he didn’t go far. His consulting job with a Huntsville firm, COLSA Corporation, brings him back to the Arsenal frequently.**

work on the Arsenal May 21, 1958, as a GS-5 in the field service division which is now logistics.

Bentley progressed rapidly through the ranks, “always doing enjoyable work.” He remembers his first office with green walls and no windows and even his first telephone number. He moved from place to place, picking up skills and learning the management business from his superiors. He landed in the Hellfire Project Office in 1973, then went on to work in the TOW Project Office in 1974. In 1986 he was asked to help set up the Program Executive Office for Close Combat Anti-Armor Weapon System and ultimately had a hand in the PEO mergers that followed.

Bentley retired from his job as director of resource management, PEO Tactical Missiles, Jan. 3, after 42 years of civil

service.

“I’ve been very fortunate in my career— worked with and briefed people in positions as high as the secretary of defense. I got to do things that most people don’t. Everything from test and evaluation, research and design to logistics and personnel. I’ve worked with some great people,” he said. “It’s the people I’m going to miss most.”

Looking back over his career, he can’t think of anything he would have wanted to change.

“Lack of funding made my job interesting,” he said. “If everything had gone smoothly and without error, I wouldn’t have had a job.”

The past holiday was the first in many years, though, that Bentley was able to relax and enjoy some time off.

“I’m the type of person who needs to keep up with everything, even when I’m on leave, so that I don’t get hit with any surprises when I get back. This Christmas I took off on Dec. 14 and spend the holidays at home and only came back on Jan. 3 to clear out. I wasn’t worried about what was going on back at the office because it wasn’t really mine anymore. I like that part of retirement.”

Bentley uses the term retirement loosely, considering that the first day of his new job as a consultant with Huntsville firm,

COLSA Corporation, was also Jan. 3. Within a week he was back out on the road on travel, immersed in his new responsibilities.

“I’m still working but it’s different because I can make time to do other things I enjoy, like golf, and spend some time doing community service,” he said. “Retirement for me isn’t about stopping and sitting down somewhere. It’s moving to a place where I can dictate how I spend my time.”

Time to spend with his wife, Linda, and their children is on the top of his list. Bentley has four grown children, Debbie Lawing, who works in the Patriot Project Office; Tammie Findley, Blake and Eric and three grandchildren.

Looking ahead, Bentley doesn’t aspire to accumulate wealth or material possessions. He prefers his legacy to be one of personal courage, honor and integrity.

“I would like for people to say that I was a good person,” he said. “I hope people would think that they were much better off for having known me rather than not having met me.”

Any regrets?

“Every spring reminds me of spring training and a little part of me misses it, but that doesn’t last long. Playing ball for money was never as much fun as just playing because you love it.”

## Special Olympics seeks donations

### Volunteer

continued from page 12

programs. People with special needs compete in various sports such as swimming, ice skating, track and field, bowling, golf and more.

Several hundred athletes compete each May in the local Special Olympics track and field meet. Moorer estimates that from 1,200-1,500 Special Olympians reside in Madison County.

Madison County’s Special Olympics is sending 34 athletes to Reno, Nev., on Feb. 7 for the national unified bowling tourna-

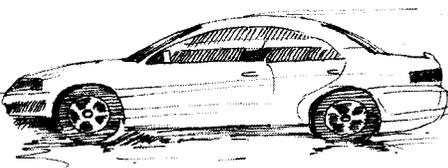
ment. The athletes have partners in this competition.

“All three of these athletes will be going to the national bowling tournament next month,” she said, referring to her three companions at the Commissary. “It takes a lot of money to send these clients out there.”

Baxter Moorer, Ann Barnes and Carol Walters will be among the competitors in Reno.

“I like the track and field,” Baxter, 40, said. “This year we’re going to Auburn for state games. And we have fun.”

“I like to go bowling,” said Barnes, 50.



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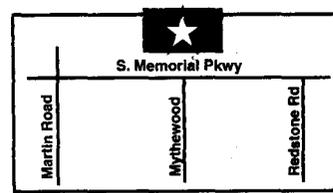
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# Announcements

## Sports & Recreation

### Bowling center

Rocket Lanes is open for lunch every Thursday and Friday. Lunch will be available from 11 a.m. to 1 p.m., with bowling and beverage service available all afternoon. Cost is \$1.25 a line to bowl. Stop by Rocket Lanes for the Betty Burger Value Meal—two regular burgers, regular fries and a medium soft drink for \$3.50. For more information, call Rocket Lanes 876-6634.

### Super Bowl party

Make plans to attend the party of the season at the Firehouse Pub. Invite your friends, cheer for your favorite team, and leave the cleanup to the pub staff. Super Bowl Sunday is Jan. 28, so make plans now to attend. Call 842-0748 for more information.

### Civilian basketball

The Civilian Welfare Fund 35 and Over Basketball season, planned to begin in February, has been postponed until March due to scheduling conflicts for use of the gymnasium. If interested in playing, call Mark Sweeney 876-3052.

### Braves bus trip

The Civilian Welfare Fund Council is sponsoring a bus trip for the Cards vs. Braves baseball games May 4-5 in Atlanta. Only 50 tickets are available, so make your plans early. The cost is yet to be determined but will be under \$200 per person, based on double occupancy. The cost includes roundtrip bus travel, refreshments, hotel, and two games. Call Mary Ann Meyer-Schuck 313-5924 for reservations or more information.

## Miscellaneous

### Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of the Bicentennial Chapel.

### College apprentice program

Applications are available for the year 2001, for the Department of Defense and Engineering Apprentice and College Apprentice Program. Possible career placement includes the Aviation and Mis-

sile Command. The Science and Engineering Apprentice Program is designed for students who have demonstrated aptitude and interest in science and engineering. Eligible students must be a U.S. citizen and must at least be 15 years old by beginning date, June 11. The College Program is designed for undergraduates who have completed the Science and Engineering Apprentice Program and are enrolled in a scientific or technical major. Deadline for postmarking applications is Jan. 21. For an application see your high school senior counselor, or college placement service. For more information call the Civilian Personnel Advisory Center, Customer Support C, Betty Duke 313-4790.

### Merit awards

Officer and Civilian Women's Club dependents (high school seniors or college students), spouses, and members may compete for merit awards to pay for tuition, books and fees for undergraduate or graduate level studies. To be eligible to apply for merit awards the club member must be an OCWC member in good standing as of Oct. 1. Applications must be postmarked no later than Feb. 6. Call Chris Swart 722-3087 to obtain an application or for more information.

### Severe weather closings

The winter weather season is approaching. If inclement weather causes Redstone Arsenal to close or delay its opening, tune in to any of the following stations for the most current information: Radio—WAHR, 99.1FM; WDRM, 102FM; WEKR, 1240AM; WEUP, 1600 AM; WGSV, 1270AM; WJAB, 90.9FM; WLRH, 89.3FM; WRAB, 1380AM; WRSA, 97FM; WTKI, 1450AM; WVNN, 770AM; WWIC, 1050AM; WZYP, 104.3FM.; Television—WAAY (Ch 31), WAFF (Ch 48) or WHNT (Ch 19). Two additional methods have been implemented to provide current information about delays or closures. A recorded announce-

ment can be heard by calling 955-8445 or one can log on to the Team Redstone Internet Site ([www.redstone.army.mil](http://www.redstone.army.mil)) and click the Weather Alert button for weather information.

### Christian counselor

Dr. James A. Smith, a local licensed professional Christian counselor, is to speak at Bicentennial Chapel at 6:30 p.m. Friday. Dinner will be provided. Smith is the director of the Institute of Biblical Therapy. This free event is sponsored by the Protestant Women of the Chapel.

### Catering services

Having a party or event? Catering services are now available through the Sparkman cafeteria. "We've got something for everyone—from deli trays, boxed lunches, buffet dinners, continental breakfast, pizzas, subs, hors d'oeuvres and more," a prepared release said. "Let us help you with your company picnic, office party, wedding reception or any special event." For more information, call 876-8741 or 876-8894.

### Ebony fashion fair

Delta Sigma Theta Sorority Inc. will sponsor the 43rd annual Ebony Fashion Fair, Fashion Sensation, tonight at 8 at the Von Braun Center Concert Hall. Ticket prices are: reserved \$26, general \$21, and students (K-12) \$15. Proceeds from the fashion show will benefit scholarships and other community projects. For tickets call 830-9630.

### Technology expo

The Huntsville Section of the Institute of Electrical and Electronics Engineers will hold the annual IEEE HunTEC 2001, Aug. 17-18 at the Von Braun Center. The theme is Millennium Technology. For more information, call 880-1947.

See Announcements on page 15

## phase IV systems, Inc.

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Phase IV Systems, Inc. is an employee-owned, small business providing state-of-the-art technical solutions to both commercial and Government markets. We have an earned reputation for consistently delivering superior performance and high quality solutions, including software, hardware, and analysis products, on time and within budget. Phase IV Systems, Inc. has an extensive in-house capability for designing, developing, and producing sophisticated high-speed electronic products for the radar/sensor systems, avionics, data acquisition, waveform generation, signal processing, and communication field. Adding to the company's unique expertise, we employ modern software engineering principles and processes in the definition, development, and testing of complex software systems. We perform a wide range of analysis activities in support of various aspects of modern weapon systems, to include concept and requirements definition, as well as system performance analysis and design trade-off studies.

**(00-01) Business Development Manager** - BS EE plus 5-7 years exp. Development of marketing material, interaction with engineers to develop customer solutions, proposal development, and customer follow-up to closure. Strategic planning, mgt of the Bid & Proposal and Independent Research & Development budgets. Exp. in radar, signal processing, and digital/analog H/W design. Excellent communication skills. Responsible for all aspects of acquiring new work. An MBA along with marketing exp. a plus.

**(00-02) Programs Manager** - BS plus 5-7 years exp. in accounting, engineering, DB mgt., or resource planning required. Exp. in programs mgt. or technical mgt. in a government contractor environment. Responsible for managing, forecasting and staffing internal personnel requirements. Costpoint exp. a plus.

**Electrical Engineers** (The following require a BS EE plus 3-5 years exp.):  
**(00-05)** Design/development exp. with embedded S/W for real-time systems. Exp. in analyzing and implementing digital signal processing techniques is preferred with TI C40/C6X processor expertise a plus.

**(00-06)** H/W design, development and testing exp. required. Exp. in analog, RF, and millimeter preferred. Digital signal processing exp. a plus.

**(00-07)** Digital Board Designer w/digital H/W design exp. Exp. with programmable logic (Lattice, Xilinx, Altera) and schematic capture.

**(00-09)** S/W and H/W development principles and processes exp. Working knowledge and exp. with the THAAD weapon system a plus.

**Electrical Engineers** (The following require a BS EE plus 0-3 years exp.):  
**(00-03)** Knowledge of C, H/W design and development exp. desired. Exp. in analog, digital, or RF design, embedded S/W development, digital signal processing, or H/W system analysis a plus.

**(00-08)** Understanding of S/W Engineering principles, working knowledge of C/C+. Ada programming exp. a plus BSEE or BSCS.

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# Announcements

## International food tasting

The Officers and Civilians Club will hold an International Dance and Food Tasting Night at 6 p.m. Friday. Join the crowd in the main Ballroom for an evening offering international cuisine from Germany, Italy, Mexico, Asia and the Caribbean Islands. For more information, call 837-4130 or 876-5713.

## Champagne brunch

The Officers and Civilians Club will hold a Champagne Brunch at 11 a.m. Sunday. The menu includes a variety of breakfast foods, steamship round, peel and eat shrimp, pork and chicken entrees, assorted vegetables, salad with toppings, and assorted desserts. There will be a glass of complimentary champagne for those over 21 years old. The buffet will be open from 11 a.m. to 2 p.m. Ticket prices are: adults, \$14.95; children 7-12, \$7.95; and 6-and-under, free.

## Prayer breakfast

The next IMMC Nondenominational Prayer Breakfast will be held Tuesday at 7 a.m. in the Sparkman Center, building 5308, room 8124 (conference room). No food or drinks will be served, but you may bring your own if you wish. Everyone is invited. For information call Clifton Canady 955-7224.

## Contract managers

The Huntsville Chapter of the National Contract Management Association will hold a luncheon Thursday at 11:30 a.m. at the Officers and Civilians Club. Cost for the luncheon is \$10. Scheduled speaker is Mark Lumer, contracting executive for the Space and Missile Defense Command. For reservations call 533-3954 by Tuesday.

## Orchid show

Heart of Dixie Orchid Society will hold its 2001 Orchid Show on March 31 and April 1 at the Ramada Inn, 8716 Madison Blvd., in Madison. For more information, call Bob Fallon 837-5996.

## Redstone support activity

Redstone Arsenal Support Activity will hold a New Year's Bash for Organizational Day in the Recreation Center, building 3711, from 11 a.m. Jan. 30 until close of business. All RASA employees are invited to come out and enjoy this fun-filled day. Tickets are \$6 each. For tickets or more information, call Donna Johnson 876-9675.

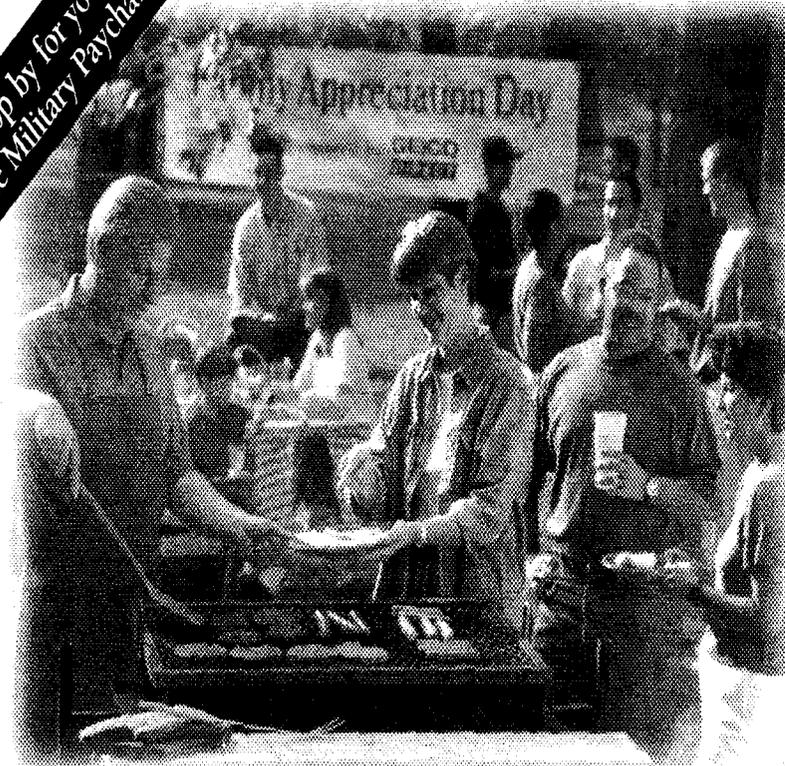
## Young Marines

The Young Marines of North Alabama will hold Recruit Training beginning Feb. 15. Young Marines, founded in 1958, has been operational in Huntsville since 1995. Recruit training will be held one night a week for 13 weeks. Recruits will complete an intensive course of training in citizenship, drug abuse prevention, close order drill and physical fitness, before becoming Young Marines in graduation ceremonies scheduled for May 27. Young Marines stress academic achievement, service to others, devotion to God, country, community and family. Young Marines is open to boys and girls ages 8-17. Parent's Orientation will be held at 6 p.m. Feb. 1 and 8 at the Marine Corps Reserve Training Center, 3506 South Memorial Parkway. Prospective Young Marines and their parents are welcome to attend. For more information, call Amy Wisdom 536-2054.

## Smart weapons workshop

The second annual Smart Weapons Interactive Workshop will be held March 6-7 at Eglin Conference Center, Eglin Air Force Base, Fla. Chicken Little Joint Program presents an opportunity to share results and concerns about smart weapons development test and evaluation in a classified forum through the open exchange of test results and identification of issues that the community must address. Presentations are solicited from groups and individuals working in the smart weapons development areas with emphasis on test  
See Announcements on page 16

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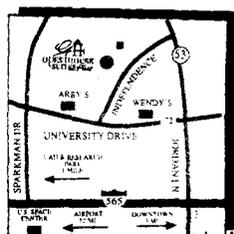
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# Announcements

or modeling and simulation. For more information regarding details of the workshop, view the web site at the following: [http://www.eglin.af.mil/46tw/46mtd/SmrtWpns\\_brochure/clwg\\_ft.htm](http://www.eglin.af.mil/46tw/46mtd/SmrtWpns_brochure/clwg_ft.htm).

## Valentines for vets

This year, the Department of Veterans Affairs National Salute to Hospitalized Veterans will be observed the week of Feb. 11-18. As part of the "Valentines for Vets" program, you can mail your valentines to the nearest VA medical center. The addresses of its facilities can be obtained by looking in the telephone directory, or by calling the VA's toll-free number, 1-800-827-1000, or by accessing the VA's web site at [www.va.gov](http://www.va.gov) and clicking on "Health Benefits and Services."

## Newcomers orientation

Learn about Redstone Arsenal by attending the Army Community Service Newcomers' Orientation to be held Feb. 6 from 8:30 a.m. to noon at building 3447, Zeus Road. The orientation features speakers, information booths, and a tour of Redstone Arsenal. Participants earn MWR bucks redeemable at MWR activities. Attendance is mandatory for permanently-assigned military. Spouses are encour-

aged to attend. Free child care is provided at the Child Development Center, building 3145. Child's shot records are required. For more information, call Mary Breeden 876-5397.

## Image awards

The National Image Inc. will hold its 29th annual training conference and exposition May 21-26 at the Bally's Park Place Hotel, Atlantic City, N.J. As part of the conference, the organization will conduct its 13th "Salute to Hispanics in the Military and Meritorious Service Award Banquet," May 24. During this banquet, National Image Inc. will present its meritorious service award to outstanding military personnel from the various services who have contributed to increased opportunities for Hispanic Americans and/or their local community. Nominations should be submitted by April 1 to HQDA ODCSPER, Attn.: Theresa Matthews, DAPE-HR-L (2C655), 300 Army Pentagon, Washington, D.C., 20320-0300. For more information call Matthews (703) 693-8810 or DSN 223-8810.

## Special Forces recruitment

The 1st Special Forces Operational Detachment-DELTA (Airborne) are at this installation today through Friday seeking

new members. Briefings are scheduled 10 a.m. and 1:30 p.m. today and Thursday at building 3447 (tax assistance office), room 1. The physical training test will be conducted Friday at the PT field on Patton Road. For more information, call MSgt. Billy Sanders 842-0870 or SFC Darryl Wright 876-0923. The 1st SFOD-D is the Army's special operations unit organized for the conduct of missions requiring a rapid response with surgical application of a wide variety of unique special operations skills.

## Aviation symposium

The Army Aviation Association of America and AMCOM will co-sponsor the annual Joseph P. Cribbins Product Support Symposium, Feb. 21-23 for interested members of industry and the aviation logistics and acquisition communities. The theme of this year's symposium is "Aviation Materiel and Logistics Transformation." The symposium will focus on emerging insights into sustaining, modernizing, and retiring our aviation fleet. For more information, call Kim Daniel 464-9191.

## Federal bar luncheon

Huntsville and Madison County are at the forefront of a new statewide grassroots movement to reform Alabama's 1901 Constitution. Join the North Alabama Chapter, Federal Bar Association for an informative luncheon on this topic at the Officers and Civilians Club, Jan. 25 from 11:15 a.m. until 1 p.m. Scheduled speaker is Woody Sanderson, an attorney with Lanier, Ford, Shaver & Payne, and the City of Madison's attorney. Sanderson will cover the impact of Alabama's constitution on local government, education and growth in our communities. For reservations call Glenda Collins 842-0528. The cost of the lunch is \$6.50.

## Nutrition assistance

The Women, Infants, and Children (WIC) nutrition program will screen military

families from 8:30 a.m. to 3 p.m. today, Jan. 24 and 31 at the New Playhouse. The Playhouse is located at 1413-A Nike St. For appointments call Army Community Service 876-5397. The assessment usually takes from 45 minutes to an hour. For more information, call Mary Breeden or Virginia Dempsey 876-5397. Eligibility for WIC is based on nutritional needs and limited income. Families who already qualify for Medicaid, food stamps, or Temporary Assistance to Needy Families probably qualify for WIC. Income qualifications for military families are determined by base pay and do not include housing and other allowances.

## Reengineering certification

The Strategic Planning Office, teaming with the Quality Institute, announces that the DoD Business Process Reengineering (BPR) Certification Program is being offered once again at Redstone. Mountain Home Training & Consulting, Inc., the former Army Management Engineering College (AMEC) BPR Group, will conduct the training. The series includes the original, seven-course training curriculum developed by AMEC and required for completion of the DoD BPR Certification Program, sponsored by the Office of the Assistant Secretary of Defense (C3I). Classes begin April 24 and run through Aug. 10. All federal, state, and local government employees are eligible to attend this training. In addition, individuals from private sector firms who want an insight into how reengineering is applied in the government, are also welcome to attend and participate in the DoD BPR Certification Program. More information about classes and tuition can be found on Mountain Home's web site, <http://www.mhcn.net.com>. If you are interested, please register early. The slots are on a first-come, first-serve basis. AMCOM employees will need to register through TIPS and on Mountain Home's web site. For more information on the certification program

See Announcements on page 17

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February 5	6:30	Mark McDaniel Criminal Law
	7:40	Mike Wisner Wills, Estates, and Taxes
February 12	6:30	Phil Price DUI
	7:40	J. Allen Brinkley Contracts
February 19	6:30	Steve Heninger Bad Faith
	7:40	Ed Gentle Constitutional Reform
February 26	6:30	George Moore Workman's Compensation
	7:40	Connie Glass/Carol Wallace Elder Law
March 5	6:30	Archie Lamb Politics of Power/HMO & Healthcare
	7:40	Bill Burgess Divorce Law
March 12	6:30	Tommy Siniard Nursing Home Abuse & Neglect
	7:40	Charles Brinkley Insurance Law
March 19	6:30	Jere Beasley Defective Products and the Law
	7:40	TBA TBA
March 26	6:30	Don McKenna Whistle Blower Litigation
	7:40	Jim Yance/Mike Worell Medical Malpractice
April 2	6:40	Robert Patterson Damages & Civil Actions
	7:40	Elizabeth Beason Moore Employment Discrimination
April 9	6:30	Bob Prince Car Wrecks
	7:40	Richard Chesnut Real Estate Law



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If registering for more than one person, please list additional names and information on an attached sheet or duplicate this form.

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# Announcements

call Danita Brooks of the Strategic Planning Office 842-9456 or e-mail her at danita.brooks@redstone.army.mil.

## Relic seekers

The Madison County Amateur Relic Seekers will conduct an initial organizational meeting in February. The purpose of MARS is to provide an organizational forum for like-minded amateur "seeker" enthusiasts dedicated to the conduct of safe, legal, and environmentally correct searches for buried relics, coins, caches, and treasures of all kinds. So pull out your metal detectors, dousing rods, maps and shovels and join them for the fun. For more information, call John Adams 880-8691.

## Combined fund organization

The Local Federal Coordinating Committee for the Tennessee Valley Combined Federal Campaign will accept applications for a Principle Combined Fund Organization to administer the 2001 CFC. Applications will be accepted through Jan. 31. Only federations, charitable organizations, or a combination thereof are eligible to apply for this position. Applications must be received by the CFC chairman, AMSAM-CFC, building 3197, Redstone Arsenal, 35898-5795.

## Civil air patrol

The Redstone Squadron of the Civil Air Patrol will meet at 6 p.m. Tuesday in the Civil Air Patrol building on Redstone Airfield. Guests and those interested in membership are welcome to attend. For more information, call Bob Brandau 726-6638 during the day or 539-0736 in the evening.

## Catholic high school

An open house for prospective students and their parents will be held at Catholic High School from 2-4 p.m. Sunday. Catholic High School, in its fifth year, is a college preparatory institution for all students. Prospective students and their fam-

ilies are invited to come by to meet faculty members, visit with students, have their questions answered and tour the school. Catholic High School is located at 4810 Bradford Drive (the corner of Bradford and Wynn Drive). For more information, call the school office 430-1760.

## Catholic community

Our Lady of the Valley, Catholic community at Bicentennial Chapel will hold Korean mass at 6 p.m. Saturday. Weekly mass is 5 p.m. Saturday and 9:30 a.m. Sunday.

## Sergeants major

The Sergeants Major Association will hold its monthly meeting Thursday morning from 6:30-7:30 at the Radisson Suite Hotel on South Memorial Parkway. For more information, call Sgt. Maj. Bob Furia 842-9770.

## Genealogical society

North Alabama Chapter of the Afro-American Historical and Genealogical Society will meet at 10 a.m. Saturday at St. John AME Church fellowship hall, corner of Church and Monroe Streets. Valiene Battle is to speak on "House Genealogy." The public is invited. For more information, call Ira Smith 852-3376.

## Worship service

The Potter's Hand Church Ministries, 983 Indian Creek Road, will hold an evening worship service at 6 p.m. Sunday. Scheduled guest speaker is Evangelist Katrice Johnson of the Solid Rock Christian Center in Huntsville. For more information, call 721-0807.

## Birthday party

The Officers and Civilians Club will hold a "Birthday Bash" Jan. 25 which is free to members whose birthdays are in December, January, February or March. Entertainment will be provided by Sentimental Journey from 7-10 p.m. Buffet will be open from 6-8 p.m. Tickets prices are:

adults, \$12.95; children 7-12, \$7.95; and 6 and under, free.

## Administrative professionals

The Redstone Arsenal Chapter of International Association of Administrative Professionals (IAAP) will hold its sixth annual Seminar and Education Forum, Feb. 13 at the Huntsville Hilton. Registration is \$110; late registration after Feb. 5 is \$125. Rogena Walden is to speak on the topic, "No Buts About It! Choose and Get the Goals You Set." There are two concurrent sessions in the afternoon. Choose between Violence in the Workplace, Sgt. John Reed, Huntsville Police Department; Advanced Outlook, Jan Williamson, New Horizons; or The Writer's Life, Mary Kay Remick, author. The second session is "How to Keep Your Head Above Water (Or Good Mental Health While Working.), Dr. James Mason; Excel Formu-

las/Graphs/Tables, Anita Geinnert, CPA; or Microsoft Office User Specialist, Jan Williamson, New Horizons. The registration fee includes keynote speaker, continental breakfast, Office Expo, luncheon workshop, afternoon workshops, and breaks. For more information or a registration form, call Ellen Mahathey 876-3322 or Carole Worsham 895-4449.

## Wine tasting

The Women's Guild of the Huntsville Museum of Art will sponsor Odyssey 2001, a wine tasting and auction, from 7-10 p.m. Jan. 26 at the Museum of Art, 300 Church St. There is a fee of \$50 per person for the regular wine tasting and \$65 per person for the Premium Room. Attendance to the wine tasting is by invitation only. If you have not received an invitation and would like to attend, call the Museum 535-4350.

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