

Redstone Rocket

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October 10, 2001

Fiscal 2001 deemed banner year for Redstone community

Contracts total \$7.5 billion, among other achievements

By SKIP VAUGHN
Rocket editor

Near the end of the command's Oct. 1 staff meeting, Jim Flinn had reason to smile.

Flinn, deputy to the commanding general of AMCOM, was impressed by the fiscal yearend reports he'd just heard from leaders of the Aviation and Missile Command. When his turn came to speak, he summed up all the firsts and milestones during fiscal 2001.

"We made significant strides," Flinn said.

While the Acquisition Center did the paperwork, the Redstone community awarded a record \$7.5 billion in contracts. This was a big year for spare parts, foreign military sales, and other areas. There were

groundbreakings for new buildings and improvements in personnel management. AMCOM survived another reshape without layoffs.

"If you look back on fiscal '01, it was a great year," Flinn said. "A lot of firsts, a lot of all-time highs, that kind of thing."

Here are some of the highlights:

"It's the biggest contractual program we have seen," Randy Richardson, director of business management in the Acquisition Center, said. "We're going to end up with right at \$7.5 billion put under contract. That was \$700 million higher than last year, and last year was the biggest we had ever seen. What we've seen is the workload keeps growing. The folks did a tremendous job of finding ways to get the job done."

The Research Development and Engineering Center won the 2001 Army Research and Development Organization



of the Year Award for Large Organizations. **Spare parts arena**

The Integrated Materiel Management Center had a good year in the spare parts arena. "We successfully defended an increase in our safety levels," Rick Turner, deputy executive director of IMMC, said.

"In addition we justified and defended a requirement for additional obligation authority to buy and repair aviation and missile spare parts. This resulted in over \$1.2 billion in aviation and missile spares procurement and repair actions.

"We partnered with several contractors to improve Corpus Christi Army Depot (Texas) production rates, especially aviation engines. In addition we enjoyed a successful engine recapitalization effort which resulted in greatly improved engine reliability and performance," Turner added. "Missile stock availability improved to rates in the high 90s percentage filled. We only saw a small decrease in aviation stock availability even though we had a major increase in operating tempo and demands."

Obligation goals

Bill Matthews, director of resource management, also saw successes. "It was a

See Year on page 9

Combined Federal Campaign gets rolling with kickoff ceremony

Ex-Alabama football player shares message of caring

By SANDY RIEBELING
Staff writer

The Tennessee Valley Combined Federal Campaign kickoff ceremony Oct. 2 at the Sparkman Center resembled a football game more than fund-raising event. There was a marching band, cheerleaders and even the friendly sports team rivalry.

The University of North Alabama "Pride of Dixie" marching band assembled 173 members on the Sparkman Center courtyard to give the crowd a teaser of the entertainment to come. UNA Lionettes lined the sidewalks high-stepping to the beat while the flag team swirled its colors. And that was just the preview.

More was in store as the band reassembled in the Bob Jones Auditorium bringing the crowd to its feet with cheers after their powerful rendition of "America the Beautiful."

During his welcoming remarks, Maj. Gen. Larry Dodgen, commander of Aviation Missile Command and Redstone,

shared with the audience how he felt when the band marched into the auditorium to the single, powerful rim strike of the drum, then after assembled, snapped their instruments up, ready to play.

"I was there in the front row and thought, 'I think I'm beginning to feel how Osama bin Laden feels right now.'" He went on to say that he rejects the "evil empire" reputation nations try to place on America. Evil people "do not cherish their losses as we have done. We don't just write them off. It's not the American tradition and it will never be our tradition.

"This event is about caring — caring for communities," he said. "We are a nation of communities all loyal to each other... All of us know someone helped by CFC. It's our job to touch everybody we can. This is our renewal to the commitment we have to each other."

Dodgen is the chairman of the 2001 Tennessee Valley CFC with a goal to raise \$1.55 million which is less than the total contribution last year.

The program flowed with Butler High School cheerleaders leading the crowd in

See Campaign on page 10

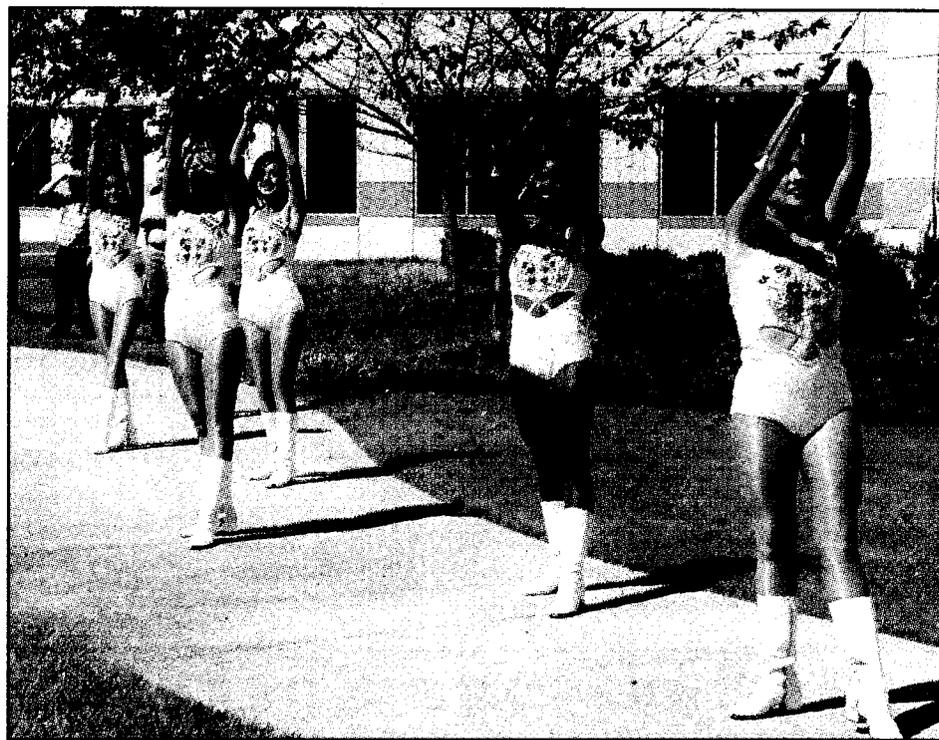


Photo by Sandy Riebeling

HIGH ENERGY— The University of North Alabama Lionettes perform for a crowd in the Sparkman Center courtyard as part of the Combined Federal Campaign kickoff ceremony Oct. 2.

Bravo Company wins Milstakes
Staking claim

6

Helicopter pilot is general's aide
Office view

11

Awards given for Hispanic month
Planners cited

12

Letters to the editor

Workers should follow smoking rules

My desk is by a window that overlooks the courtyard so I can't help but notice the smokers every time I glance out the window. I'm sure that most of them have or had children and expected them to follow the rules at school. However, the smoking guidance said that there would be No Smoking closer than 50 feet to any government building. If these smokers' children could see that their parents can't follow rules at work, they would probably wonder why their parents expect

them to follow rules at school! I guess it's like the old saying "Do as I say, not do as I do!" Also, I'm sure that they tell their kids not to litter, but these same people don't think twice about throwing that butt on the ground because the container is too far away! Anyway, I've fussed and now I feel better but I doubt that it will do any good. I bet if their parents saw them, that these smokers would follow the rules!

Name withheld by request

Boy Scout's Eagle project upgrades Path to Nature

ENVIRONMENTAL OFFICE RELEASE

On Sept. 30, Boy Scout Troop 308 of Redstone Arsenal assisted Brad James, a Life Scout, in the completion of requirements for his Eagle rank. The troop, under Brad's leadership, made repairs to the wooden boardwalks at the Path to Nature on the Arsenal.

The troop also erected a purple martin house at the Path to Nature. This birdhouse was also constructed by Brad as part of his Eagle project.

Troop 308 is under the guidance of Scoutmaster Tim Stickley and Assistant

Scoutmaster Larry Foreman. Scouts who assisted Brad James in this project included Marc Knox and Patrick Knox, Peter Halupka and Paul Halupka, Paul Bruens, Tyler Stickley, Andrew Hutto, Ronnie Foreman and Carl Thompson. Adults assisting included Arthur Thompson, Larry Bland, Bill Burns, and Connie and Mike James.

Troop 308 has been a long-term caretaker of the Path to Nature which is open to all members of the Redstone community. Brad's project was sponsored by Susan Weber of the Redstone Environmental Office.

Redstone Composite Squadron honors cadet members

CIVIL AIR PATROL RELEASE

The staff and officers of the Redstone Composite Squadron honored the achievements of several of its cadets at a recent meeting held at the Gentry Isom Post of the Veterans of Foreign Wars.

The following cadets received promotions:

Cadet 2nd Lt. Kyle Unger was promoted to cadet first lieutenant.

Cadet Tech. Sgt. Cody Klinner was promoted to cadet master sergeant.

Cadet Senior Airman William Waller was promoted to cadet staff sergeant.

Cadet Airman Nathan Noel was promoted to cadet airman first class.

Cadet Airman Basic Christine Bloom was promoted to cadet airman.

The following cadets were awarded Certificates of Completion recognizing completion of the first of the four phases

of Cadet Training: Dustin Jackson, Cody Klinner, Erik Olesen and William Waller.

Klinner was awarded a Certificate of Distinction for being chosen the cadet of the month which will make him eligible for consideration as Cadet of the Year.

Civil Air Patrol, the official Air Force Auxiliary, is a civilian, volunteer, nonprofit, service organization. The unpaid members perform more than 85 percent of inland search and rescue missions as tasked

by the Air Force Rescue and Coordination Center. Volunteers also take a leading role in aerospace education and conduct one of America's finest youth programs.

There are more than 233 cadets in Alabama; and Redstone Composite Squadron has one of the largest programs in the state.

For more information about Civil Air Patrol or the Redstone Composite Squadron visit the website at <http://alwg.cap.gov/rsa> or call 1-800-FLY-2338.

Oktoberfest rescheduled Oct. 27 for Redstone community

Town hall meeting addresses events

By Sgt. SHARON McBRIDE
Staff writer

The big topic of discussion at the Redstone Arsenal Support Activity's Community Town Hall meeting, held Oct. 2, was the rescheduling of Oktoberfest 2001.

After the tragedy Sept. 11, the annual event was canceled. It is now scheduled for Oct. 27 at the Officers and Civilians Club.

"It will not be open to the general public," Dan Ahern, director of community and family activities, said. "But it is open to the entire Team Redstone community."

The club will open its doors at 3 p.m. Tickets are on sale for \$20 which includes an entry for door prize drawings, a \$5 coupon for food or beverage and a choice

of an Oktoberfest mug or T-shirt. The grand door prize is two roundtrip tickets to Germany. Festivities kick off at 5 p.m. and will include two German bands, a costume contest, yodeling contest, log cutting contest and a nail-driving contest. German food and beverages will be available in abundance.

And all other Morale, Welfare and Recreation activities are still in full swing on the Arsenal although security is tighter. All those who are eligible to use MWR activities are encouraged to keep coming and support those activities, Ahern said.

Fall planting for the housing areas is scheduled Nov. 12. Patrons will have a choice of chrysanthemums, flowering cabbage, flowering kale, tulips, daffodils and irises. Sign up early to ensure a beautiful yard next spring. Annual fall cleanup campaign is scheduled Nov. 29-30.



Photo by Sgt. Sharon McBride

TOWN HALL — Family members and soldiers fill the chairs at the RASA Town Hall meeting Oct. 2 at the Recreation Center. The new date for Oktoberfest was announced as Oct. 27.

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Air campaign continues against Taliban, terrorist targets

By GERRY J. GILMORE
American Forces Press Service

WASHINGTON – Air strikes against Taliban-held targets in Afghanistan continue, senior DoD officials said Monday at the Pentagon.

Defense Secretary Donald H. Rumsfeld, joined by Air Force Gen. Richard Myers, chairman of the Joint Chiefs of Staff, told reporters that sea-launched Tomahawk cruise missiles and about 20 U.S. B-1 and B-2 bombers were being used to pound targets similar to those hit Sunday by U.S. and British military forces.

Targets include Taliban-held airfields, terrorist training camps, command-and-control nodes and anti-aircraft positions. Neither leader would comment on bomb damage assessments, saying it's too early to say.

Myers noted that all U.S. and coalition aircraft that participated in Sunday's strikes had returned safely. He also said a second airdrop of rations for needy Afghans would be made Monday – the United States delivered some 37,000 rations to refugee areas Sunday.

But operations go beyond air strikes and food aid, the secretary noted. "We're reaching out to a range of Afghan groups on the ground in the north and in the south, as well as Afghan exiles and disaffected elements within the Taliban who

are opposed to the Taliban's policy of turning their nation into a haven for foreign terrorists," he said.

The war against terrorism, he emphasized, isn't against the Afghan people, but against Osama bin Laden, his Taliban protectors, and others who foster global terrorism. Much of Afghanistan was reduced to rubble during years of war against Soviet occupation forces, Rumsfeld remarked, noting it remains destitute today.

He again cautioned reporters that air strikes in Afghanistan "are only a part of an overall campaign" to defeat global terrorism. Further, he said, that campaign "will involve many fronts," and isn't limited to terrorist elements only in Afghanistan. Fighting terrorism will also involve many countries using covert, diplomatic, economic, political, and law enforcement methods, he added.

"The cruise missiles and bombers are not going to solve this problem. We know that," he said. "What they can do is to contribute by adding pressure, making life more difficult, raising the cost for the terrorists and those that are supporting the terrorists, draining their finances and creating an environment that is inhospitable to the people that are threatening the world. That's all.

"It is not simple. It is not neat," Rumsfeld continued. "It is a problem that is

going to take continuous pressure by countries across the globe gathering intelligence, providing it to each other and seeing that we in fact over time are sufficiently successful that we can say that those terrorist networks are no longer a threat to free people."

Rumsfeld also used the occasion to praise the contributions of U.S. troops at

home and abroad in the fight against global terrorism. He noted he has received thanks, support and admiration from Americans across the country for the efforts of America's military men and women.

"They put themselves at risk for all of us ... we certainly have every right to be proud and grateful for their service," he said.

DoD updates casualties from Pentagon attack

DoD RELEASE

WASHINGTON – The Department of Defense confirmed Monday that the following person was killed as a result of the Sept. 11 attack on the Pentagon: Janice Scott, Department of the Army civilian, 46, Springfield, Va.

This brings to 102 the number of unac-

counted victims positively identified, not including the individual who later succumbed to wounds suffered in the attack.

As a result of the attack, 125 people were killed or remain unaccounted, not including the 64 passengers on the plane.

To date, 118 remains have been recovered and transported to Dover Air Force Base, Del., for identification.

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Acquisition work force to expand rapidly

Identifying people and skills enhances planning for future

By BETH SKARUPA
Staff writer

More than 1,000 government employees in the Huntsville-Redstone Arsenal community could be assimilated into the Acquisition and Technology Work Force in the next few months due to the Department of Defense's refined definition of who is and who is not a member of that work force.

Uniformly identifying the work force enhances the Defense Department's ability to manage one of its critical assets — people. By providing a consistent, defense-wide approach to determine both the size of the acquisition work force and the skills of those serving in it, the department gains the necessary insight to plan for the recruitment, retention, training and education of the work force.

Maxine Maples, southern and western regional director for Army acquisition career management, said approximately 5,000 government employees are already in the work force in the Huntsville-Redstone Arsenal community with the potential to add 1,100. Armywide approximately 32,000 are already in the work force with the potential to add another 11,000.

In May 1999 the Office of the Under Secretary of Defense for Acquisition, Technology and Logistics approved a "Refined Packard Definition" — a methodology to uniformly identify the members of the acquisition work force. The definition builds upon an algorithm originally developed by former Deputy Secretary David Packard's 1986 Blue Ribbon Panel

on Defense Management (known as the Packard Commission) that categorized people using both their occupations and the nature of their organizations.

Since the work force contains more than just procurement personnel, its name was changed to the Acquisition and Technology Work Force. Maples explained that the refined definition broadened the acquisition work force based on a lifecycle, cradle to grave approach to accomplishing the DoD mission — from the earliest phases of basic research to logistical support and disposal of legacy systems — to more accurately capture the many occupations and skills encompassing acquisition.

So who is a member of the acquisition and technology work force? The refined Packard definition counts civilians in three categories of occupations and two categories of Defense Department organizations. Category I includes people in such occupations as contracting or program management that are presumed to be performing acquisition-related work regardless of where they are located in the department. These are primarily contract series occupations, the 1102 series and 340 series in Huntsville, according to Maples.

People in Category IIA are in occupations such as an electronics engineer, computer specialist or program analyst. They are counted only when they are serving in acquisition related organizations such as the Corps of Engineers, the Space and Missile Defense Command, the Army Materiel Command and Program Executive Offices. Category IIB includes people in occupations such as space science or microbiology. They are counted

only when they are found in science and technology related organizations such as the Army Research Lab.

'Managers and supervisors must ensure that the incumbents of newly designated acquisition positions are aware that they're members of the acquisition and technology work force and aware of the acquisition requirements of their positions.'

— Maxine Maples
regional director,
Army acquisition career management

"Most of the organizations here at Redstone and Huntsville were in the acquisition work force under this new definition. Most of the series (included in this category) you will find here," Maples said. "Currently all organizations across DoD are reviewing positions. In the Huntsville-Redstone community, organizations are doing a thorough review of positions to see if they fall under the refined Packard definition and if so, are they doing acquisition related duties."

Category III adds flexibility by allowing for additions and deletions of specific occupations in Categories I and II. Managers will make recommendations and the director of Acquisition Career Management will have final approval on what positions will or will not be designated as acquisition work force.

The refined Packard methodology has no impact on the Army's policy for identifying military acquisition positions and accession into the corps. The current process will continue to be used. Therefore, military positions will not be addressed in this review, Maples said.

Once people are identified as members of the acquisition and technology work force, they will be assimilated into the work force under existing acquisition career field position category descriptions published in DoD 5000.52 or newly created position categories or career fields. In June the Office of the Secretary of Defense gave specific guidelines for assimilating the work force.

"Managers and supervisors must ensure that the incumbents of newly designated acquisition positions are aware that they're members of the acquisition and technology work force and aware of the acquisition requirements of their positions," Maples said. "When the employee is determined to be a member of the acquisition work force they must satisfy the applicable education, training and experience requirements. We'll give them the time to do it."

Incumbents of newly assimilated positions will have 36 months rather than the usual 18 months from the time of assimilation to meet certification requirements. Waivers will be granted for incumbents GS-14 and above occupying Critical Acquisition Positions who do not meet corps requirements. However, they will be encouraged to complete certification so they will be eligible to move to another CAP position in the future.

See Skills on page 5

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New common missile program team gets its man

Colonel Maxwell leads tactical project office

by SKIP VAUGHN
rocket editor

A program for one missile for both ground and air use has been in the works about a year and a half.

The Common Missile Project Office is about to come to fruition as part of the Program Executive Office for Tactical Missiles. Col. Jody Maxwell accepted the

charter as its first project manager in an activation ceremony Oct. 1 in Bob Jones Auditorium.

"It is certainly my pleasure and an honor and a privilege to accept the charter on behalf of the common missile team today," Maxwell said.

Maxwell, a 1978 West Point graduate, formerly served as director of systems integration and operations for PEO Tactical Missiles. He and his wife, Trina, have four children. Sarah is a freshman at the University of Dayton; and their three

sons, Dan, Colin and Joe, reside with them in Huntsville.

"Jody Maxwell is the right person at the right time and the right place for the Common Missile Project Office," Brig.

Gen. Jeff Sorenson, the program executive officer for tactical missiles, said.

The project office has 28 workers, including both core and matrix. It is to grow to 69 members by fiscal 2004.

■ Growth expected in acquisition work force

Skills

continued from page 4

"Once they're assimilated into the work force and they're informed that they're now a member of the work force, we'll help them create Individual Development Plans so they can lay out a career path and be able to achieve their certifications within a certain period," Maples said.

Two new policy changes for the Army Acquisition Corps also will be implemented to streamline the corps accession process. The first expands AAC membership to select acquisition and technology

work force GS-13s or personnel demonstration project broadband equivalents that have obtained level III certification and Corps Eligible status. The second opens the Corps Eligible program to anyone meeting the CE requirements, including those in other Defense Department agencies or in the private sector, without grade restrictions. The CE certification level also changed from level III in an ACF to level II certification or level II training.

Additional information on Army Acquisition can be found at the following web address: <http://dacm.rdaisa.army.mil> or contact your acquisition career manager.



Photo by Skip Vaughn

BEST WISHES— Col. Jody Maxwell is congratulated after becoming the project manager for common missiles which will be used for both ground and air weapon systems.

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Milstakes championship goes to Bravo Company Bulldogs

Charlie Company takes second; Delta Dragons march off third

By Sgt. SHARON McBRIDE
Staff writer

Bravo Company won the overall title in the annual Milstakes competition Sept. 28 for units of the Ordnance Missile and Munitions Center and School.

Charlie Company placed second, and Delta took third. The Delta Devastating Dragons provided a highlight during the drill and ceremony portion. The Dragons performed a surprising show of funk and unconventional marching techniques, placing second in D&C to Charlie Company. It gave the younger soldiers some tough competition in an event they have traditionally dominated.

Maj. Gen. Mitchell Stevenson, chief of Ordnance, was on hand to give soldiers a brief message of encouragement and bring them up to date on world events since Sept. 11.

"This world has changed, we have to accept that," Stevenson said. "We have to adapt to that change. We can accept that and overcome it. Remember that this country was built on change.

"We're going to do what the president said, we will stop terrorism," Stevenson said. "We have a free country, and freedom includes freedom from fear. We will get past this. We are pulling together as a country as we have never done before, not even in World War II... Remain vigilant and go Ordnance."

The Milstakes results are as follows:
Overall - 1. Bravo Company, 2. Charlie Company, 3. Delta Company.

CTT - 1. Bravo Company, 2. Delta Company, 3. Charlie Company.

M-16 Shootout - 1. Bravo Company, 2. Delta Company, 3. Headquarters & Alpha Company.

Ruck March - 1. Bravo Company, 2. Charlie Company, 3. Headquarters & Alpha Company.

Obstacle Course - 1. Bravo Company,

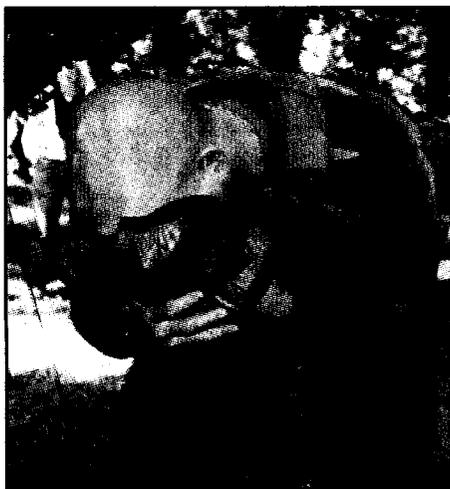


Photo by Sgt. Sharon McBride
SECONDS COUNT — Pvt. Bryan Watts of Charlie Company dons his protective mask during the CTT portion of Milstakes. Soldiers were graded on several tasks during the competition.

2. Charlie Company, 3. Delta Company.

PT test - 1. C Company, 2. Bravo Company, 3. Delta Company.

Drill & Ceremony - 1. Charlie Company, 2. Delta Company, 3. Bravo Company.



Photo by Sgt. Sharon McBride
IN YOUR FACE — Pvt. Charles Williams of Charlie Company paints his face with camouflage during the CTT phase of Milstakes.



Photo by Sgt. Sharon McBride
GET DOWN — The Devastating Dragons of Delta Company get down in the freestyle portion of the Drill and Ceremony event

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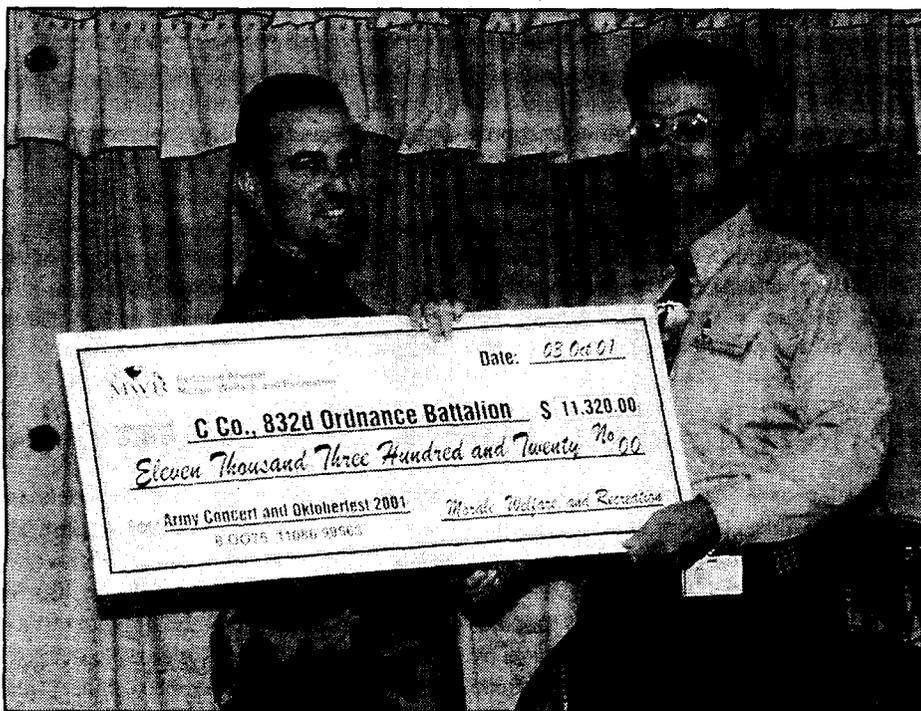


Photo by Sgt. Sharon McBride

Show me the money

Capt. Kevin Burke, C Company, 832nd Ordnance Battalion, holds an \$11,320 check that he received from Dan Ahern, director of community and family activities. The money is a result of a partnership between MWR and the 832nd Ordnance Battalion. Soldiers from the battalion worked for the Army Concert Tour – Lynyrd Skynyrd/38 Special concert held this summer and Oktoberfest 2001. Although the Oktoberfest was canceled due to the Sept. 11 events, it has been rescheduled for Oct. 27. A portion of the proceeds from these morale, welfare and recreation events went into the 832nd unit funds rewarding the soldiers for their work. Delta Company earned \$114, Headquarters & Alpha Company earned \$228, Bravo Company earned \$3,079 and Charlie Company earned \$11,320. Altogether the 832nd earned more than \$14,000 for unit funds.

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return it offers the volunteer job training, leadership skills, recognition and the opportunity for personal growth.

A volunteer job is an excellent way for those just now entering or returning to the job market to gain valuable work experience. Now more than ever employers are recognizing the value and importance of volunteer work.

Army Community Service utilizes volunteers in a variety of activities and programs. They include Army Family Team Building program, lending closet, secretarial duties, receptionist duties, welcome packets, welcome committee, worldwide files, Exceptional Family Member Program, Mother's Outreach, information and referral, family advocacy program,

consumer affairs and financial readiness program, and family member employment program.

Volunteers are always needed to assist with all these programs. If you would like to become a member of the ACS team, call Sharon Samuelson 876-5397 or leave a message with the desk volunteer.

Residents reminded to be responsible for their pet animals



Photo by Sgt. Sharon McBride

FOUND HOME— This chow mix was found on post by military police after someone dumped her. The clinic kept her for a few days and tried to locate her owner. She was later adopted by a soldier living on post.

Post veterinary activity has strays for adoption

By Sgt. SHARON McBRIDE
Staff writer

Stray animals on post have been a problem in the past, but this year the Veterinary Clinic is reporting smaller numbers of wayward animals.

More stray cats than dogs have found their way to the clinic in recent months, but the numbers are much smaller than they were last year.

"We get a lot of kittens," Capt. Krystal Bean, Redstone veterinarian, said. Animals that end up at the clinic are generally found new homes.

"There is no adoption fee," she said. Periodically pets that are up for adoption

are posted on e-mail or in the Redstone Rocket. Shots, preventative medicine, spaying and neutering services are available to those who adopt pets.

"Everyone can help the stray population by being responsible pet owners by spaying and neutering their pets," Bean said. "It comes down to responsibility. Owners should also not let their cats or dogs roam."

And because of recent national events, if any soldiers are deployed, they need to

make accommodations for their pets and not dump them somewhere on post, she said.

For those who would like to use Ve Clinic on post, there are limited service available for ID card holders.

"We can give vaccines, minor treatment for ailments, heart worm checks and health certificates for pets that are PCSing with their owners," Bean said. For more information on service available or for an appointment, call 876-2441.

Aviation logistics contractor earns quality certification

WestWind Technologies Inc., a small business in the aviation logistics support sector, has received ISO 9001 Certification. This quality-oriented certification is awarded to companies who demonstrate excellence in quality management, production and service by adherence to the highest standards.

The certification was awarded by Perry Johnson Registrars Inc. of Southfield, Mich., after comprehensive audits of the company's procedures.

WestWind operates the Logistics Support Facility on Redstone Arsenal. WestWind launched this public/private concept in Huntsville in November 1999 and in August 2000 moved their corporate offices here from Draper, Utah. Although

in business less than two years, it has established multiple government and commercial contracts.

WestWind operates from three primary locations: building 3457 and hangar 4803 on Redstone Arsenal and a production/warehouse facility adjacent to the Huntsville Jetplex. The company forecasts a 100 percent sales growth with a corresponding increase in the workforce during the coming year.

"We are excited about the ISO certification as one more example of our quality commitment to AMCOM, PEO Aviation and the Aviation Corridor of Excellence," said Peter Beucher, formerly with PPC Aircraft Products, who recently joined the team as WestWind president and CEO.

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AMCOM managers see fiscal 2001 successes

Year

continued from page 1

good year in that we met or exceeded all of our obligation goals from higher headquarters," he said. "And we also met or exceeded our goals for clearing unliquidated obligations in canceling year accounts.

"And we showed the flexibility to be able to execute a large amount of dollars in the last few days of the fiscal year," Matthews said.

Fiscal 2001 also brought strides in equal employment opportunity. "Average grade-wise, women and minorities are being well represented throughout the higher grades," Kate Love, EEO manager, said. "For the whole year - in spite of the turmoil experienced here at AMCOM in reference to employees' perception that they were not being treated fairly - statistically AMCOM is aligned with the civilian labor force. Managers should be diligent in the efforts of maintaining average grade level in all groups."

Career advancement

Don Dixon, acting civilian personnel officer, said more people had an opportunity to be promoted in the past year.

"During fiscal 2001 we had both a special restructuring VSIP (Voluntary Separation Incentive Pay) and the reshape VSIP," Dixon said. "Both were useful tools to help restructure the work force and downsize the work force. They both were done successfully without having to resort to reduction in force.

"We had a large number of jobs to fill and we filled those. Most were through internal promotions, and some were through outside hiring. We had over a thousand promotions. There was a long period of time where there weren't very many permanent promotions, for about 10 years (because of freezes and hiring constraints from higher headquarters). Now we're able to fill jobs and people are getting promoted. That's another positive change."

The command's safety statistics also looked positive. "From what I've seen, generally we had a pretty good year," Bryan Lorge, chief of installation safety division, said.

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■ Cheerleaders twirl as band plays for charity kickoff

Campaign

continued from page 1

CFC cheers before the B-Team Angels from the Lincoln County Association of Retarded Citizens took the stage with several charming musical numbers.

Keynote speaker John Croyle, founder and executive director of Big Oak Ranch Inc., endeared himself to the audience through humor, sincerity and a few well-timed zingers to the Auburn and LSU fans in the crowd. Croyle played football for the legendary Paul "Bear" Bryant at the University of Alabama on teams that won two SEC crowns, played in the Orange, Cotton and Sugar bowls and was a member of the 1973 national championship team.

Instead of playing professional football after graduation, Croyle chose to follow the dream God had put in his heart and build a Christian home for troubled children. Big Oak Ranch Inc. includes three ministries: Big Oak Boys' Ranch, Big Oak Girls' Ranch and Westbrook Christian School.

"People ask me, 'Why a girl's ranch?'" Croyle said. "I found a 12-year-old girl raped by her father while her mother held her down. We went in front of a judge and I told him, 'If you send her back, she'll be dead in six months.' It didn't take six months. Three months later her father had killed her."

Croyle went on to share one of his biggest success stories over his 26 years and 1,500 children he and his wife have "raised."

"A woman drove in my driveway, she got out of the car and told me, 'I don't want him. He's all messed up.' Which was true, he'd had some trouble — special ed. classes. He'd been kicked out of two grammar schools. I told him, 'Join me. I'll make you a champion.'"

That same boy, his junior year, visited three colleges by invitation: Harvard, Princeton and West Point. He was class valedictorian. After a year at West Point, he chose to transfer to Birmingham Southern and made straight A's throughout his college years. He was subsequently accepted into a law school but chose to give up school and come back to work with Croyle, where he's been the last four years. On July 13, he packed his bags, having a new vision in his heart, to build his own children's home in Jacksonville, Fla., and began his journey.

"It goes to show," Croyle said. "If you do it right, God will bless it and make it grow. Coach used to say, 'You have to have a good game plan. Practice hard. Know what you have to do. Now, go out and show the world you're worthy of the name you carry — Alabama.' I say the same to you today. We have a good game plan. We know what we have to do. Now it's time to go out and prove we're worthy

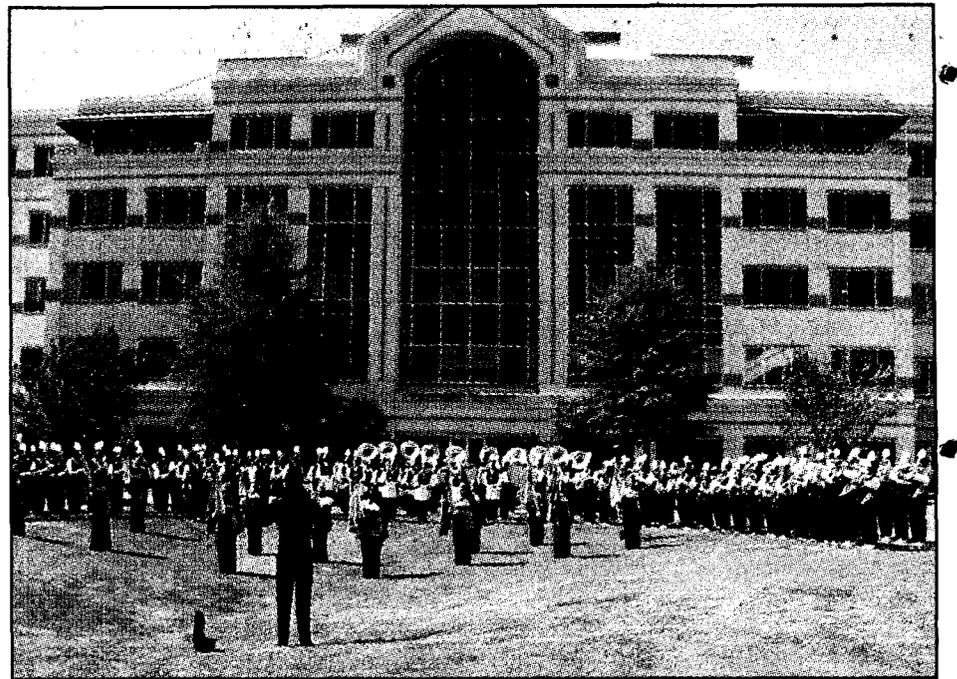


Photo by Sandy Riebeling

BAND CONCERT— The University of North Alabama "Pride of Dixie" marching band brought 173 band members to help kick off the Tennessee Valley Combined Federal Campaign at the Sparkman Center Oct. 2.

of the name we carry — Americans who care."

Winding up the program, Erin Dacy, WAAY-TV news anchor, introduced a video featuring four local people sharing their success stories made possible with the help of CFC funded organizations. Those featured, each with different problems — cancer, cerebral palsy, crippling disorders, mental health challenges —

were present in the audience, alive and well because of the organizations that exist with the help of CFC funding. They were the epitome of communities caring for each other.

Claus Martel, AMCOM historian, worked with the CFC this year. He wrote, taped, edited and produced the video.

The campaign runs Oct. 8 through Nov. 19.

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Helicopter pilot lands job as general's aide

Perry gets new perspective on Army acquisition work

By SANDY RIEBELING
Staff writer

From the time he was 12 years old, Christopher Perry knew he wanted to fly. He wanted to see the world in a different way. So he became an Army maintenance test pilot for the Cobra helicopter.

When Maj. Perry left the operational field and joined the Acquisition Corps as a contracting officer, he was able to gain a new perspective into the world of Army aviation, from the ground up.

Now, as the interim aide-de-camp to Maj. Gen. Larry Dodgen, commander of Aviation and Missile Command and Redstone, Perry is afforded yet another view, which is one of the reasons he took the job.

"I've never been an aide before," Perry said. "It gives you a different perspective of the acquisition process from the AMCOM and AMC levels - to see how the decisions are made and the thought processes that go into those decisions. Of course the timing made things interesting. I started this job when General Dodgen took command Sept. 10 and then the very next day America was attacked. It's been quite an experience so far."

Perry handles day-to-day details, scheduling, meeting coordination and travel logistics as well as accompanying the general on most trips and attending most meetings.

"Wherever he goes, I go. Basically, I do the minor tasks so that he can concentrate on and accomplish the major tasks," Perry said. "I make sure he (Dodgen) has what he needs so that he can concentrate on the issues.



Photo by Sandy Riebeling

NEW VIEW— Maj. Christopher Perry accepted the job as aide-de-camp to Redstone's new commander to get a better perspective on the decision making process and how it affects acquisition.

Sam and I work together to keep things straight." Collette "Sam" Glover is Dodgen's secretary.

It's a job like no other for Perry, who continues to keep his flight qualification through simulation training and an annual physical. Then again, Perry's military experience hasn't exactly been routine.

A Louisiana native, Perry attended McNeese State University for a year and a half before pursuing his pilot dream. He served in the Air Force for four years but worked in supply, not in skies. He returned to McNeese, joined the Army ROTC program and served in the National Guard as a platoon leader. As if not challenged enough, he married his sweetheart, Monte, during his last semester of college.

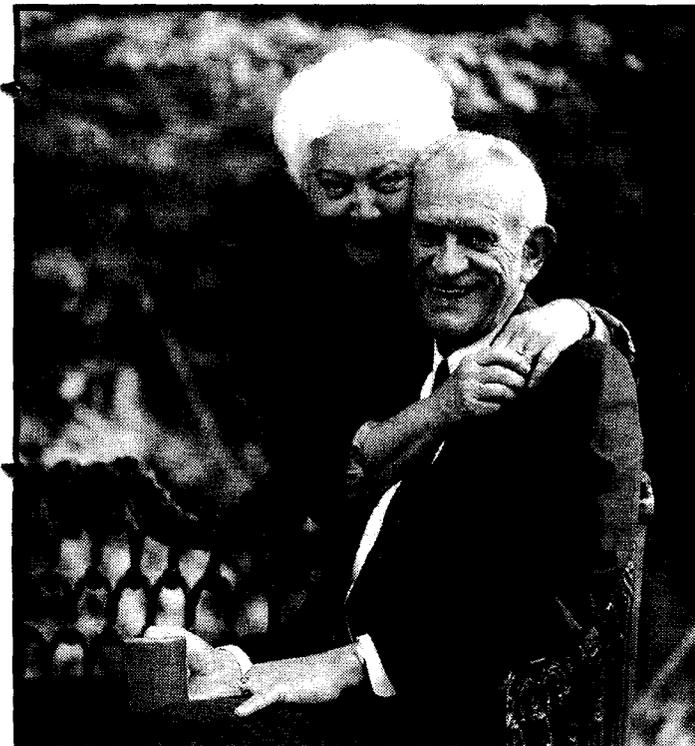
After graduation he was commissioned as a second lieutenant Army aviator. His tours include Korea, Fort Rucker, Alaska, Fort Campbell, Ky.; White Sands Missile Range, N.M., and then to Redstone in 1999. While at Redstone, he served a six-month tour in Honduras as director of contracting, Joint Task Force Bravo.

"Honduras was a good mission," Perry said. "I liked the work but I missed being with my family. I can say that I appreciate weekends more now."

Family time comes at a premium now because of his travel schedule. Perry and his wife have three children, Austin, 12, Tatum, 9, and Hanna, 4. He coached a Redstone little league team over the summer and is helping coach Austin's baseball team this fall. Monte coaches Tatum's soccer team, works at the Good Shepherd preschool where Hanna attends and is active with the PTA at J.E. Williams school.

Perry takes in the occasional golf game and enjoys traveling around and discovering the local sites with his family. The LSU fan also looks forward to a trip back home for family visiting and a little duck hunting.

Perry was nominated to the position and will serve until Dodgen selects a new aide or until May when he is scheduled to attend the Command and General Staff College.



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your space, 650-5700 or toll-free (888) 297-1907.

Hispanic Heritage Month participants saluted for efforts

Annual festival canceled due to increased security

By SKIP VAUGHN
Rocket editor

AMCOM officials wanted to honor people who planned an annual cultural festival which was canceled due to heightened security.

As a result, an awards ceremony was held Thursday for Hispanic Heritage Month committee members and contest winners. The festival was originally scheduled for that day at Bob Jones Auditorium.

"I want to thank you and I hope we have a good year next year," Kate Love, the Hispanic employment program manager, told the committee members.

This year's theme for Hispanic Heritage Month, Sept. 15 through Oct. 15, is "Paving the Way for Future Generations."

"It's programs like this that allow us to share one another's heritage," Jim Flinn, deputy to the commanding general of Aviation and Missile Command, said. He presented the awards in the general's conference room.

Members of the Hispanic Employment Committee include Maria Taylor of Security Assistance Management Directorate; Robert Salinas and Jorge Bonilla, both of Logistics Support Activity; Signey Her-



Photo by Skip Vaughn
COMMITTEE MEMBERS – Members of the Hispanic Employment Committee include, from left, Robert Salinas, Maria Taylor; Kate Love, the Hispanic employment program manager; Edward Adams and Signey Hernandez.

andez of Safety Office; and Edward Adams of Marshall Space Flight Center. Here are the contest winners:

Static display – 1. Delta Company, 2. Missile Systems Training Department, 3. Bravo Company.

Essay – 1. Pvt. Melanie Campos of Charlie Company, 2. Pvt. Bobbie Vinson of Bravo Company until she left on permanent reassignment, 3. (tie) Kaylene Hughes of Historical Office and PFC Luis

A. Rios-Ayala of Bravo Company. Capt. Richard Langsmith and 1st Sgt. Renee Kelly accepted the trophy on behalf of Delta Company. Kelly said the people involved in the winning display included SFC JoAnna Parker-Brunson, Diana McCarty, Milagros Rivas, SSgt. Ramon Blanco, and Demetria Parker.

Redstone Rocket

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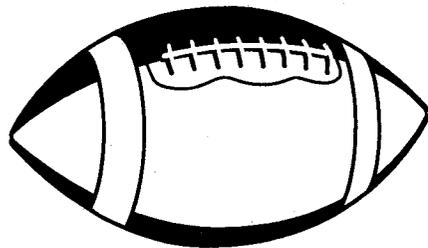
**RULES:
NO PURCHASE NECESSARY.**

Contest runs from March 7, 2001 until February 27, 2002. You do not have to be present to win. All you have to do is find the Rocket contest page located somewhere in this paper. Fill out the entry form and drop by any of the participating businesses found on that page. Contest will have one winner per week for 52 weeks. A winner will be randomly drawn each Wednesday from all entries received. Trips do not include transportation. Each 4 day/3 night vacation package includes accommodations, double occupancy for two adults. Approximate retail value is \$599.98. Thirty-five day notice required to reserve room. Some restrictions or black out dates may apply. Trip must be taken by May 31, 2002. You may enter as many times as you like, but only one vacation per family will be awarded throughout the duration of the contest. You must be 18 years or older as of date of entry and legal resident of Alabama or Tennessee. Employees and families of The Huntsville Times and participating merchants are not eligible. Income and other taxes, if any, are the sole responsibility of the winner. Odds of winning are based on the number of entries received. Subject to all federal, state, and local laws and regulations; void outside Alabama and Tennessee and where prohibited. No substitution for prize except by sponsor in case of unavailability in which case a prize of equal or greater value will be substituted. The Huntsville Times has no responsibility or liability to the winner or any participants, once a winner is determined, other than that which is set forth herein. Acceptance of prize constitutes permission to use winner's name and likeness for advertising and publicity purposes at the discretion of the sponsors without additional consent or compensation, except where prohibited. The winner may be required to execute an affidavit of eligibility and winner and guests may be required to execute a liability/publicity release which must be returned within 30 days of notification or an alternate winner may be selected. Decision of the judges is final. Mechanically reproduced entries will not be accepted. For the name of the prize winners send a self-addressed stamped envelope to Contest Winners List, c/o Huntsville Times, P.O. Box 1487 WS, Huntsville, AL 35807 after 3/6/2002.



Photo by Skip Vaughn
TROPHY RECIPIENTS – Delta Company won the static display contest; and Pvt. Melanie Campos of Charlie Company wrote the winning essay. From left are Capt. Richard Langsmith, commander, and 1st Sgt. Renee Kelly of Delta Company; SSgt. Rafeal Maldonado of Delta Company MSTD; and Campos.

Skip's picks



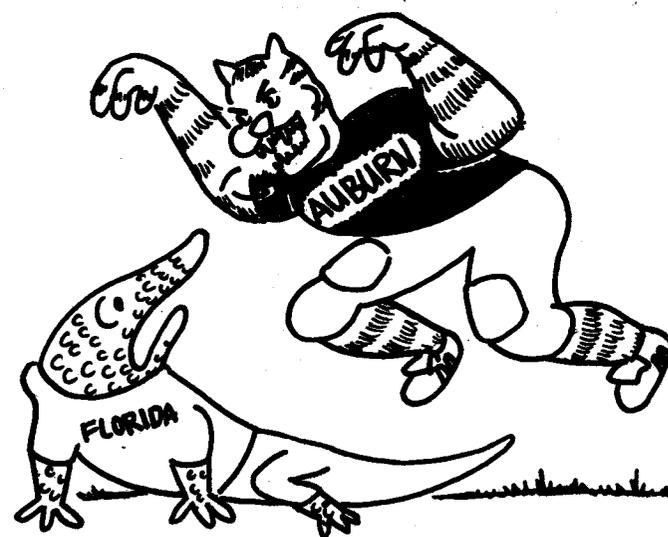
Florida Gators too tough for young Auburn team

By SKIP VAUGHN
Rocket editor

Here are my predictions (record 90-12) for selected games this week in major college football:

Alabama at Ole Miss – **Bama**
 Florida at Auburn – **Florida**
 Morris Brown at Ala. A&M – **Ala. A&M**
 Georgia at Vanderbilt – **Georgia**
 LSU at Kentucky – **LSU**
 Troy State at Mississippi State – **Mississippi State**
 South Carolina at Arkansas – **South Carolina**

Miami at Florida State — **Miami**
 Wyoming at Air Force – **Air Force**
 Arizona at Oregon State – **Oregon State**
 Arizona State at Southern Cal – **Arizona State**
 East Carolina at Army – **East Carolina**
 Nebraska at Baylor – **Nebraska**
 Boston College at Virginia Tech – **Virginia Tech**
 Brigham Young at New Mexico – **BYU**
 Oklahoma at Kansas — **Oklahoma**
 Oregon at California – **Oregon**
 Clemson at North Carolina State – **Clemson**
 Texas A&M at Colorado – **Texas A&M**
 Fresno State at Colorado State – **Fresno State**
 Illinois at Indiana – **Illinois**
 Iowa at Michigan State – **Michigan State**
 Kansas State at Texas Tech – **Kansas State**



Purdue at Michigan – **Michigan**
 Rice at Navy – **Rice**
 Virginia at North Carolina – **North Carolina**
 Wisconsin at Ohio State – **Wisconsin**
 Washington State at Stanford – **Stanford**
 Washington at UCLA – **UCLA**

Soldier volunteers to teach last class for government

Fort Jackson instructor ends career in Huntsville

By RACHEL RAMEY
SMDC Resource Management

Capt. Elizabeth McGunigal was all set to begin terminal leave but instead chose to respond to the call of her troops — her students.

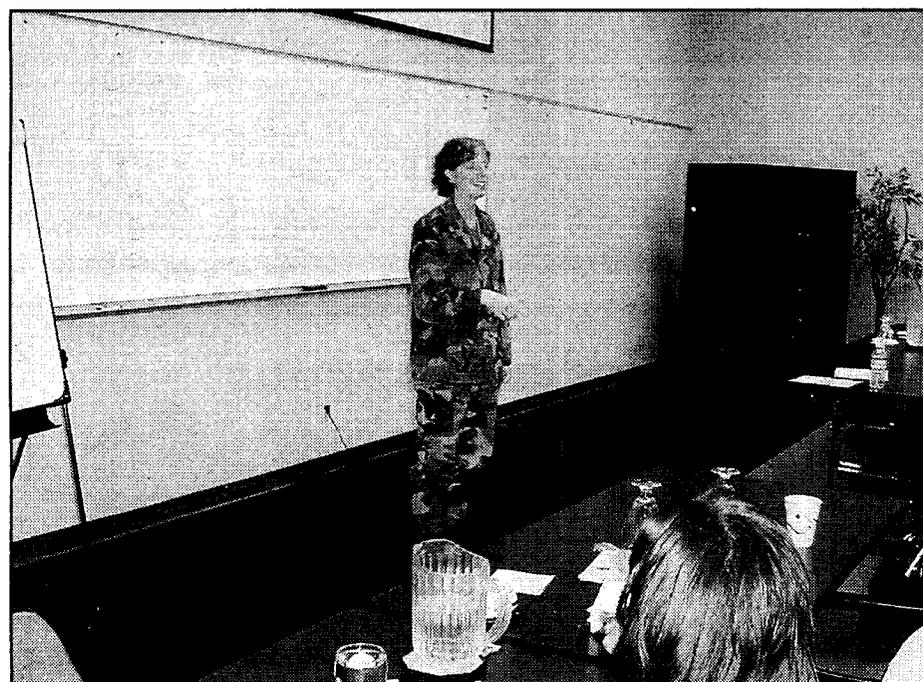
Forty SMDC employees needed to complete the Planning, Programming, Budgeting, and Execution System (PPBES) course in order to fulfill a mandatory requirement for the Comptroller Civilian Career Program. To accomplish this task, Col.

Michael Lavalle, deputy chief of staff for resource management at the Space and Missile Defense Command, with the assistance of Connie Hannaford, training analyst, arranged with the Finance School, Army Soldier Support Institute in Fort Jackson, S.C., to bring the class on-site to Huntsville.

The School of Finance responded with one of their most dedicated instructors. A native of Maryland and a 1994 graduate of Georgetown University, McGunigal volunteered to teach one last class for the government. The course provides insight into how PPBES supports budget preparation from installation to Department of the

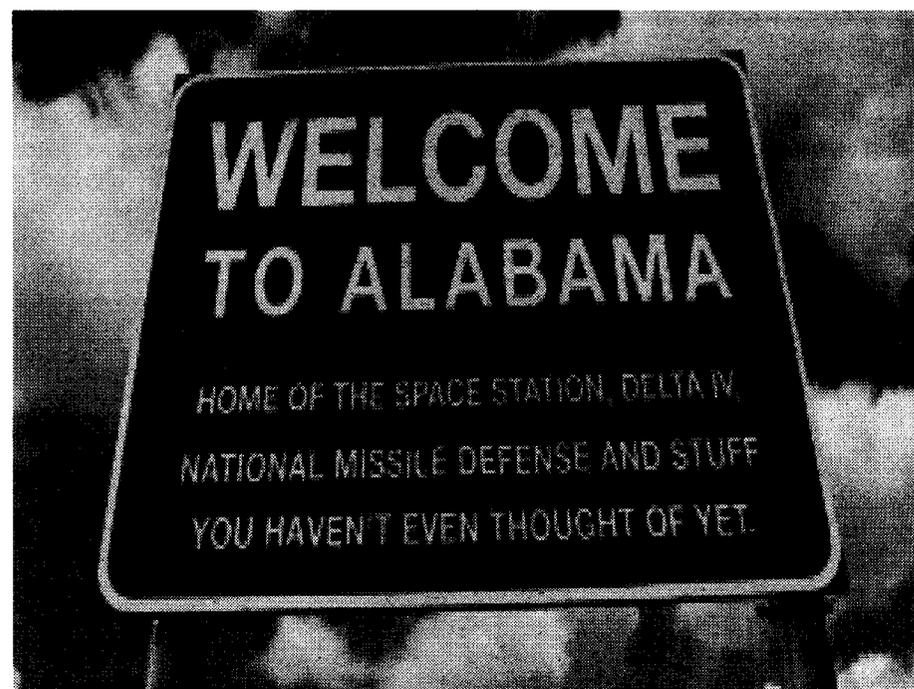
Army level. During the course of this class, McGunigal was notified that she had been selected as the Instructor of the Year for 2001 at Fort Jackson. At the conclusion of the course, SMDC's Deputy Commanding

General for Acquisition, Brig. Gen. John Urias, presented McGunigal with a commander's coin as well as forwarded a letter of appreciation to the school's commandant.



Irene Lloyd/ SMDC

DEDICATED TEACHER— Capt. Elizabeth McGunigal addresses her students during her last class as an Army instructor.



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Redstone engineer operates dive shop

'Real' work makes way for 'fun' work at store

By BETH SKARUPA
Staff writer

How do you combine a love of swimming and scuba diving with a career as a mechanical engineer at Redstone Arsenal? If you're like Walt McGregor, you own and operate a dive shop on the side.

Although he works full time as a support contractor with Morgan Research for NASA's science directorate, McGregor finds time to run Dolphin Aquatics and teach swimming and scuba classes there. He also teaches swimming and scuba for the University of Alabama-Huntsville.

He opened the shop with two other investors 11 years ago in a small showroom where he did repair work and stored rental equipment. Six years ago they were able to move to a new facility complete with a specially designed swimming pool.

The pool is 20 by 40 feet and has a bottom contour of 3-4 feet then drops to 12 feet, making it ideal for teaching scuba diving. It also has a platform that raises to 1 1/2 feet, making it a convenient place for children to stand when learning how to swim. McGregor says he enjoys teaching swimming to students of all ages but

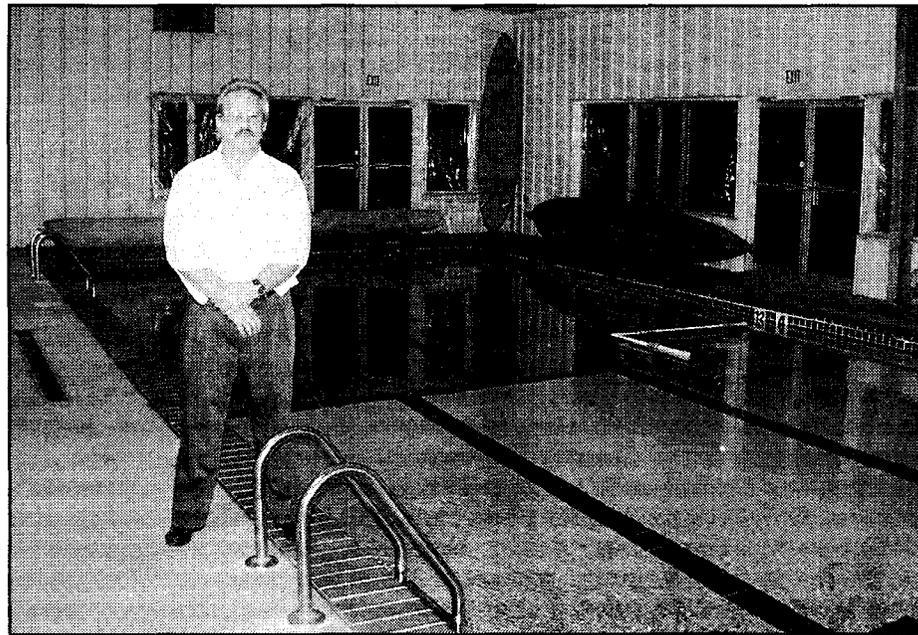


Photo by Beth Skarupa

ENTERPRISING ENGINEER— Walt McGregor, a mechanical engineer with Morgan Research supporting NASA's science directorate, teaches swimming, snorkeling and scuba diving and is an owner of the swim and dive shop Dolphin Aquatics.

particularly likes the creativity involved in teaching children.

"With kids you can trick them. You tell them about invisible fish in the water to get them to put their faces in or you play

the tree game, pretending to chop them down so they fall, and get them into a gliding position in the water," he said. "Or we play catch with a big beach ball that splashes them and that gets them comfort-

able with getting water on their face."

He began teaching people how to swim after helping an instructor teach at Chapman Swim Club in Huntsville as a requirement for his Boy Scout merit badge. He advanced through the Red Cross courses, taking his life saving course when he was 15. He said a psychology course in college especially helped him by giving him insight into ways to get people to do things or how to help them get over their fears.

"Like with kids, if they slip under the water I ask them if they're trying to drink up my pool. I make it a positive thing and they go from crying to laughing in a few minutes. That makes them realize going under water isn't a bad thing," he said.

His love of scuba diving goes back to his fascination with a scuba tank in the Service Merchandise catalog when he was 8 years old. Although he never saved up enough money to buy it, the attraction led him to take scuba as one of his courses in college. He planned to take the course during his first term at UAH but it conflicted with a required calculus course. So he would go to the class after calculus and watch the last 15 minutes of instruction.

When he finally was able to enroll in

See Diver on page 15

Back Pain?

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■ Engineer dives into swimming sideline

Diver

continued from page 14

the scuba course he found out he "just kinda loved it." The instructor, Joe Dabbs, asked if he would come back and help him teach the course after completing it. Now McGregor teaches seven swimming and diving classes at Dolphin Aquatics and UAH. He usually teaches 7-9 classes. He also puts in time selling "scuba related stuff and a little bit of swimming stuff" at his store.

"I take a very simple approach. I try to put myself in the customer's shoes and think 'If I were a customer what would I like?'" he said. "Of course, not all people think like me and they might want something different but then they can go some-

where else."

A benefit of owning Dolphin Aquatics is going on the diving excursions organized by the shop. McGregor tries to go on as many as he can. He says he enjoys all of them, no matter if he's diving in a quarry or off the coast of Florida. His favorite place to dive is off the coast of Australia but he also enjoys diving at Martha's Quarry outside of Nashville and at Blue Water Park near Birmingham.

"The stuff I do out at the Arsenal, that's the job that pays the bills. I like it but unfortunately real work sometimes gets in the way of fun work," he said. "Teaching swimming and diving is not work ... I don't even try to count up the hours I spend doing this. I often tell people that if someone would pay all my bills I'd teach for free."

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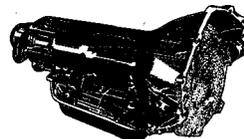
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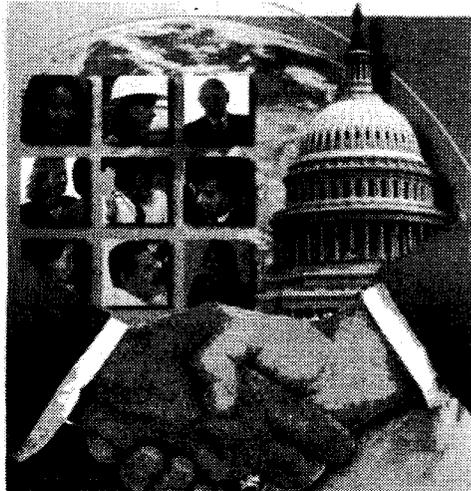
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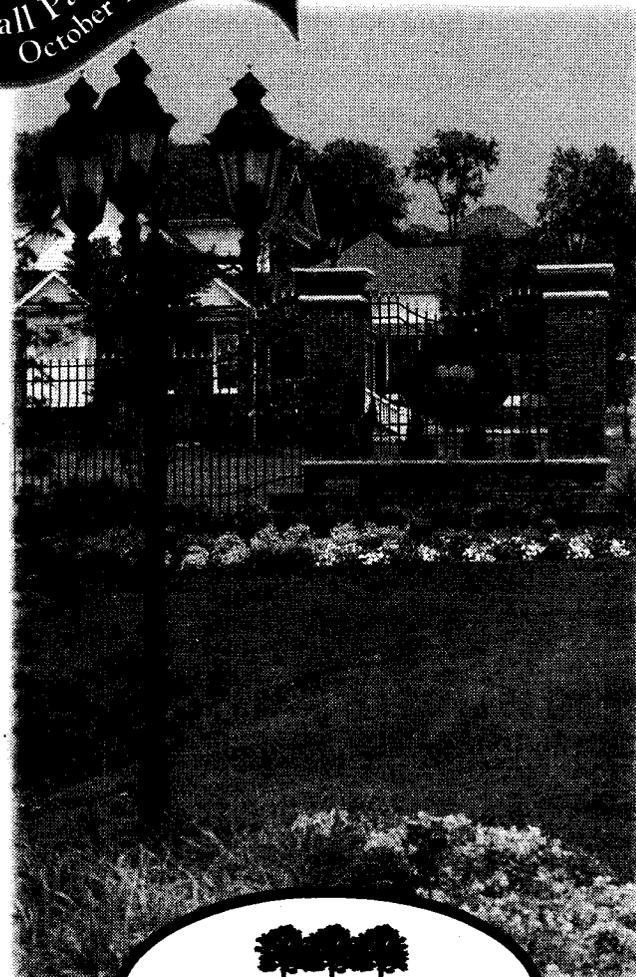
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Announcements

Sports & Recreation

Flag football league

An effort is under way to start a flag football league during lunchtime. If interested call Gary Braden 876-7003 or access the following e-mail address: gary.braden@redstone.army.mil.

Pineapple open golf tourney

The seventh annual Pineapple Open Golf Tournament, sponsored by the Officer and Civilian Women's Club, has been rescheduled for Friday at the Redstone Golf Course. The tournament is a four-person scramble (A, B, C, D players flighted by handicap), and registration begins at 10:30 a.m., with a shotgun start at noon. Prizes include a \$5,000 hole-in-one, flight prizes, longest drive, most accurate drive, closest to the pin, and door prizes. Lunch, prizes, and awards will follow the tournament. Registration is \$45 for members, \$60 non-members; dinner only is \$8. Fees include golf, cart, range balls, dinner and prizes. For more information call Diane Davis, Pineapple Open chairman, 772-2471 or e-mail the following: pineappleopen@hotmail.com.

Tournament volunteers

Volunteers are still being accepted for the seventh annual Pineapple Open Golf Tour-

namment, Friday. No experience nor golf knowledge necessary. Positions include registration personnel, hole watchers (sit under tree in lawn chair and watch the golf balls fly), drink cart drivers, and score-board posters (no math skills needed). Apply today. Call Diane Davis 772-2471 or e-mail dianedavis64@aol.com.

Hunter safety briefing

The mandatory Hunter Safety Orientation will be held 4:30-6 p.m. Oct. 18, Nov. 1 and Nov. 15 at the Recreation Center, building 3711. Persons (including guests) hunting on Redstone Arsenal must attend one of these classes to hunt on the Arsenal. Active duty personnel assigned to Redstone must have a current Alabama drivers license, or a copy of PCS orders assigning them to Redstone in order to obtain a resident Alabama hunting/ fishing license. For more information, call Outdoor Recreation 876-4868/6854.

Hunting season

The hunting season here began Oct. 5. Only active duty and retired military personnel, active and retired Redstone Arsenal federal civil servants, on-post contractors, and military reservists and National Guardsmen are authorized to hunt for deer on the Arsenal; and only active duty and retired military personnel are authorized to hunt for waterfowl and small game on

the Arsenal. Each authorized hunter must have a Redstone Arsenal hunter safety orientation card and hunting permit, as well as an Alabama hunting license and a state hunter education certificate. Any hunter bringing a weapon onto the arsenal must have photo identification, an arsenal permit, declare his intent when passing through installation security checkpoints, and ensure his weapon is unloaded. Also, every hunter must check into Outdoor Recreation, building 5132, prior to hunting. For more details about permits, authorizations and hunting seasons, call Outdoor Recreation 876-HUNT.

Bowling event

Redstone Lanes is having the "Bowl Hog Wild" event through Oct. 31. This is open to all MWR patrons of legal drinking age and does not preclude their immediate family members. Participants may complete the entry form at Redstone Lanes; and after 20 games, local prizes are awarded, your promotional card is stamped, and you are entered to win the Grand Prize 2002 Harley-Davidson Sportster motorcycle to be given away at the end of the event. For more information, call 876-6634.

Golf benefit

The Grissom High School Softball Booster Club is sponsoring a Golf Tournament,

Oct. 27 at the Municipal Golf course to raise monies for the 2001-02 softball season. It will be an 8 a.m. shotgun start with lunch and door prizes following. The cost is \$50 per person (includes fees, driving range balls, barbecue lunch and cart). Individuals or teams may sign up by calling Sherry Hilley 842-6715.

Bass tournament

The Army Aviation Association of America, Tennessee Valley Chapter will hold its fall 2001 bass tournament Oct. 20 from 6:30 a.m. to 2 p.m. at Goose Pond Colony. Register by Oct. 15. The entry fee per boat is \$25 for members, \$30 for non-members, with \$5 per boat for big bass. For information call Bob Vlasics 881-4144, Tom Geoffroy 313-0747 or Bob Dean 313-1338.

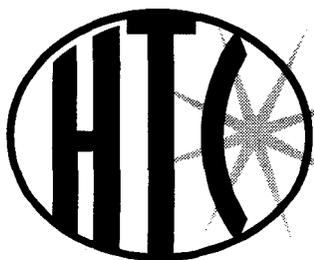
Conferences & Meetings

Directed energy symposium

The fourth annual Directed Energy Symposium will be held Oct. 29 to Nov. 1 at the Huntsville Marriott, Space and Rocket Center. This symposium will bring together government, industry and academic leaders to present papers and discuss the future of directed energy including basic

See Announcements on page 17

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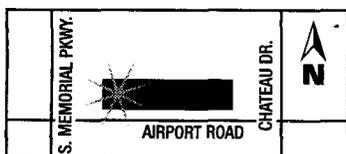
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research, technology efforts, current programs and systems. The symposium will include a forum for national and technical policy makers to discuss their visions for directed energy. The symposium chairman is Dr. Randy Buff, randy.buff@smdc.army.mil. For general information on the symposium and short courses call Jeanne Weaver, symposium coordinator, 533-6365.

Alcoholics anonymous

An Alcoholics Anonymous group meets each Thursday at 11 a.m. in Sparkman Center building 5304, room 4309. For information call 313-1478. The Redstone Arsenal Group of Alcoholics Anonymous meets each Wednesday at noon and Friday at 5:15 p.m. in room 11 of Bicentennial Chapel.

Enlisted spouses

Everyone is invited to the next Enlisted Spouses Club meeting Thursday at 6:30 p.m. in the conference room of the Challenger Club. For more information, call Sonya West 726-9394.

Administrative professionals

Oct. 16 is Manager's Awareness Day. Take your Supervisor to lunch. The International Association of Administrative Professionals will meet at the Officers and Civilians Club at 11 that morning. The

menu will include tossed salad, chicken exotic — sauteed chicken with stir fry vegetables and a rich Oriental sauce flavored with soy sauce, ginger, garlic, light brown sugar and teriyaki sauce — rice, Belgian carrots, choice of lemon or chocolate cream pie, rolls, butter, coffee and tea. Cost is \$10.56 per person and includes gratuity. The program will consist of a couple of the IAAP members telling about what IAAP is and its accomplishments as it would relate to the admin professional and management and how they can work together in today's environment. For reservations call Bonnie Gamino 955-1934.

Sergeants major

The Sergeants Major Association will hold its monthly meeting Oct. 18 from 6:30-7:30 a.m. at the Redstone Golf Course. For more information, call Jean Rose 313-1659.

Toastmasters

Toastmasters International, Communicators Club 4562 meets Thursdays from 11:30 a.m. to 12:30 p.m. at building 5304, third floor. Toastmasters is government approved training. Members consistently improve communication and leadership skills through self-paced participation, and in the process gain confidence and skills needed for better job performance.

Go visit or call 876-5619, or 955-1705 for more information.

Retired officers

The Retired Officers Association will hold its informal monthly breakfast Saturday at 8 a.m. at Mullins Restaurant. For more information, call retired Lt. Col. Bill Aldrup Jr. 881-0652.

Women accountants

American Society of Women Accountants will meet Oct. 15 at the Tom Bevell Center on the UAH campus, 550 Sparkman Drive. Scheduled speaker for "Public Relations Night" is Jennifer Henderson, president and CEO of Premier Professional Systems and recipient of the 2001 Chamber of Commerce Executive of the Year award. The social begins at 5:30 p.m., with dinner at 6 and program at 6:30. Reservations and cancellations are required by noon Thursday by calling 830-0377.

Logistics engineers

The International Society of Logistics (SOLE), Huntsville Chapter will hold a luncheon Oct. 23 from 11:30 a.m. to 1 p.m. at the Officers and Civilians Club. Scheduled speaker Paul Bogosian's topic is "Aviation Logistics — A PEO Perspective." Luncheon cost is \$10.50. Reservations are due by close of business Oct. 18.

For more information, call Douglas Baker 971-6698 or James Tylman 722-4327.

Air defenders

The Redstone Arsenal/Huntsville chapter of the Air Defense Artillery Association is sponsoring its annual St. Barbara Dinner Dance saluting the Air Defense Artillery branch Oct. 20 at the Huntsville Hilton. Scheduled speaker is Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone Arsenal. For more information contact any ADAA board member or call the chapter secretary 922-1512, extension 1337.

Unaccompanied spouses

Army Community Service has formed a new group for geographically separated spouses. Its next outing will be Oct. 20. They will be meeting at Hollywood 18 at 6:30 p.m. to see a movie and then go out for dessert. Be sure to bring your military ID for your \$2.00 discount. Free childcare will be provided. For more information and to RSVP your attendance and childcare details, call Kristi Foster 876-5397 by Oct. 18.

Federal lawyers

The North Alabama Chapter of the Federal Bar Association will hold its monthly

See Announcements on page 18

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217784

Announcements

luncheon meeting Oct. 25 at 11:15 a.m. at the Radisson Hotel, 6000 South Memorial Parkway. Joe Swerdzewski, president/CEO of FPMI Communications, is to speak about "A Labor Relations Literacy Test — What a Lawyer Should Know About Federal Sector Labor Relations." Swerdzewski became vice-president of FPMI Communications last April after serving two consecutive terms as general counsel of the Federal Labor Relations Authority. Call Laura Owens 842-0543 for reservations.

Miscellaneous

Oktoberfest

Oktoberfest 2001 will be held at the Officers and Civilians Club, Oct. 27 starting at 3 p.m. Your \$20 ticket price includes entry for door prize drawings, \$5 coupon for food or beverage, and a choice of an Oktoberfest 2001 mug or T-shirt (limited quantities of T-shirts). Carlson Wagonlit will have a pair of round trip tickets to Frankfurt, Germany as the grand prize to the door prize drawings. They will have all your favorite German foods, desserts, beverages, and coffees as well as live entertainment by the Bavarian Express from 7-midnight. They're also holding costume, yodeling, log cutting, and nail driving contests throughout the evening in the 'fest tent. Tickets are on sale. For more

information, call 830-CLUB.

Logistics achievement awards

The 2001 Ernest A. Young Logistics Achievement Awards Luncheon/Ceremony will be held at 11:30 a.m. Oct. 30 at the Officers and Civilians Club. There will be two "Ernie" awards presented — the Professional/Technical Award and the Management/Executive Award. The following individuals have been nominated for the Professional/Technical Award: Barry Beavers, Aviation Rockets and Missiles Project Office (IMMC matrix); Billy Blount, OMMCS; Theresa Dougherty, Attack Directorate, IMMC; Denise Fuller, Business Management Directorate, IMMC; Larry Phillips, Lower Tier Project Office (IMMC matrix); Jimmie Pittman, Precision Fires Rocket and Missile Systems Project Office (IMMC matrix); Terri Schwierling, TUAV Project (IMMC matrix); Betty Stokes, Maintenance Directorate, IMMC; Frank Tarpley, Business Management Office, DSA; and Terry Wheatley, Maintenance Directorate, IMMC. The following individuals have been nominated for the Management/Executive Award: Walter Jones, Air Defense Directorate, IMMC; Carlos Kingston, Precision Fires Rocket and Missile Systems Project Office (IMMC matrix); Ronald Lewis, director, LAISO; and Louise Ystuenta, Materiel

Management Directorate, IMMC. The nominees will be recognized during the ceremony and Ernest Young will announce the winners of the 2001 awards. Tickets for event are \$12 each and are available from the following: Debbie Oldani, IMMC, 842-6783; Romona Rice, IMMC, 313-1641; Chris Graves, IMMC, 313-1627; Sandra Hetherington, IMMC, 842-7087; Lesley Smith, IMMC, 842-8678; Tony Caldwell, IMMC, 876-2877; Jan Pickard, IMMC, 876-2569; Charlotte Fuller, IMMC, 876-2020; Pam Coyner, IMMC, 313-1479; Sue Walters, ARM PM, 876-3189; Sheila Pike, TUAV, 895-4595; Joan Pond, LAISO, 842-9935; Kathy Buford, DSA, 842-6289; Diane Jernigan, OMMCS, 955-0127; Sherry Segers, MLRS, 876-3869. Everyone is welcome. For more information, call Debbie Oldani 842-6783.

Professional development

The annual Blacks in Government (BIG) Professional Development Seminar, originally slated Dec. 6, has been rescheduled for February 2002. Additional details are forthcoming.

Bicycle found

A men's blue and silver, 26-inch, 10-speed Huffy bicycle was found in the area of gate 8, Goss Road. The owner should contact the Provost Marshal Office, Inves-

tigations/Inspections Division, building 3421 (Gray Road), or call 876-2090 /3449, to identify or claim this property.

Industrial security seminar

The North Alabama Chapter of the American Society for Industrial Security will sponsor a seminar with a focus on high technology security concerns Oct. 17 at the ADTRAN Conference Center (East Tower). A registration fee of \$45 includes continental breakfast, lunch, breaks and all seminar materials. For more information, call Jackie Albrecht 535-5905 or Stan Miller 772-8718.

Masquerade ball

The Janice Mitchell Isbell Academy will hold a Masquerade Ball, Nov. 2 at 7 p.m. at the Officers and Civilians Club. Tickets are \$50 for couples or \$30 singles. The academy's goal is to re-mediate students (grades K-5) who have learning disabilities and/or are performing below grade level. After accelerating them to grade level, they will be prepared and equipped to return to their regular schools. The Isbell Academy is located in the New Shiloh Church Ministries' Youth Building at 5101 Mastin Lake Road. For more information call Patricia Hill, executive director, or Augustus Smith Jr., principal/administrator, 746-9206.

See Announcements on page 19

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Announcements

Education for soldiers

Servicemembers have until Oct. 31 to make an irrevocable decision to convert from VEAP to the MGIB, according to the Education Center. To be eligible for this conversion, a soldier must: serve continuously on active duty from Oct. 9, 1996 through April 1, 2000, be a VEAP participant on Oct. 9, 1996, completed requirements for a secondary school diploma (or equivalency certificate) or have successfully completed the equivalent of 12 semester hours in a program of education leading to a standard college degree, make a lump sum payment of \$2,700, or have \$2,700 reduced from pay within 18 months of signing DD Form 2366. This program is open to all U.S. Military Academy and ROTC scholarship graduates, Section 903, Enlistment Bonus, and Loan Repayment Program participants who meet the aforementioned eligibility criteria. Section 901 recipients are not eligible. Reserve/Guard members serving on active duty may be eligible. The VA will not authorize benefits to any individual while the \$2,700 is being reduced from pay. Visit the Education Center, building 3222, to sign up for this conversion. For more information, call 876-9761.

Teen leadership training

Youth Services, building 3148, will hold Teen Leadership training Oct. 13 and

Oct. 20 at 1 p.m. This training is open to teens (ages 14-18) who are members of the Youth Center and to guests. The format used will be the Prudential Youth Leadership Institute program. There will be refreshments, a supper break, and prizes. This training is open to any teens living on or off the post. It will be followed by the Installation Youth Forum in November. Attendance at the forum is by invitation only. The majority of the training in October will be done by Adrienne Lundy, Brandon Watters and Carl Noyes. They are all teens and members of the Youth Center. They will be assisted by Carolyn Taylor, training and programming specialist. All of these individuals spent a week in training this summer to become certified PYLI instructors. The training sessions are open to parents and youth. If you are interested, you may call Carolyn Taylor 313-3609 or Yvonne Lister 955-8401. These sessions will be fun and educational.

Marine Corps ball

The Marines of Battery K, 4th Battalion, 14th Marines, invite you to the Marine Corps 226th Birthday Ball, Nov. 10 at 6 p.m. at the Officers and Civilians Club. For tickets (\$31) call SSgt. Gregory Hearn 876-8963/8964 at the Marine

See Announcements on page 20

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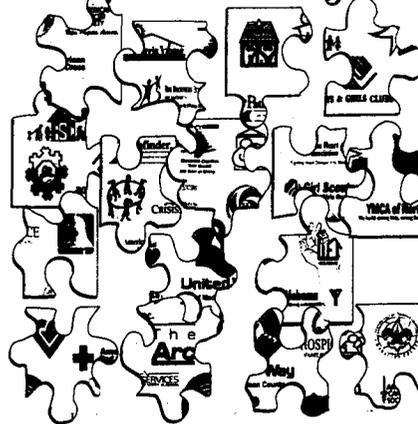
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- Ensuring Basic Needs
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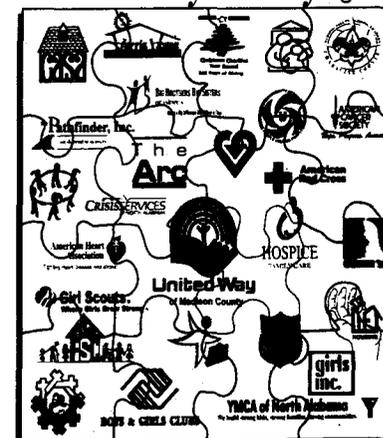
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American Heart Association.....	536-0400
American Red Cross.....	536-0084
Big Brothers/Big Sisters.....	880-2123
Boys & Girls Club of Greater HSV.....	534-6060
Care Assurance System for the Aging & Homebound (CASA).....	880-0603
Catholic Center of Concern.....	536-0041
Christmas Charities Year Round.....	539-2500
Community Action Agency.....	851-9800
Crisis Services of N. AL., Inc.....	716-4052
Family Services Center.....	551-1610
Girls Incorporated.....	851-9911
Girl Scouts of N. AL.....	883-1020
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Harris Home for Children.....	837-0332
Hospice Family Care.....	650-1212
Huntsville Child Care Center.....	536-8131
Huntsville Rehabilitation Center.....	880-0680
LIFT Housing.....	534-7009
Mental Health Association.....	536-9441
National Children's Advocacy Ctr.....	533-0531
The ARC of Madison County.....	539-2266
The Pathfinder, Inc.....	534-7644
The Volunteer Center.....	539-7797
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Fax: 256-533-5309



Announcements

Corps Reserve Training Center, 3506 South Memorial Parkway. Tickets must be purchased by Oct. 31.

Prayer breakfast

The October Nondenominational Prayer Breakfast sponsored by the IMMC will be held Oct. 23 at 7 a.m. in building 5308, room 8124 (conference room). "No food or drinks will be served, but you may bring your own or come and feast on the spiritual food that will be served," a prepared release said. "Everyone is welcome and invited, so join us for prayer, praise and fellowship."

Post restaurant hours

Beginning Nov. 1, the Sparkman Cafeteria will extend operating hours until 5 p.m. for take-home meals. Featured menu items will include: barbecue ribs (slab, half slab or plate); roasted style chicken (whole, half chicken or plate); and daily chef special. All items will be available in microwave-able containers. Side orders will include mashed potatoes, green beans, baked beans, potato salad, cole slaw, potato chips, and daily featured items. Quick Shot Bingo tickets will also be available for purchase until 5 p.m. The November Special is: Buy 10 Quick Shot Bingo tickets (after 2 p.m.) and receive a free fountain drink.

Phone or fax ahead to have your order ready for pick up. Call 876-8929 or fax 882-6441.

MWR members

Individuals having Morale, Welfare and Recreation membership cards can get on post as long as they show their MWR membership card, proof of car insurance, and a picture ID.

Job hunting

Attention, job hunters: On Oct 26 at 11:30 a.m., a representative will be available at Army Community Service to show you how to post your resume online with Alabama Live Career Center. Posting your resume will help you gain maximum visibility for employment consideration. After you post your resume, job listings that match your qualifications will be e-mailed to you automatically. Your identity will remain anonymous until you reveal it to an employer who is interested in your qualifications. To register for this session, call 876-5397.

Real estate classes

Learn about real estate issues by attending free workshops scheduled for October through Army Community Service. Jim McWhorter, certified real estate broker, will discuss how to buy or sell a home at

9 a.m. Oct. 22 at building 3447. Darlene Hornsby, mortgage loan officer, will walk buyers through the steps of applying for a mortgage Oct. 23 at 9 a.m. at building 3447. Martha Bradas, mortgage loan officer, will explain how to select a mortgage program that fits the home buyer's situation in a workshop Oct. 24 at 9 a.m. at building 3447. The sessions are free and open to the Redstone community. For more information or to register call Mary Breedon, relocation assistance program manager, 876-5397.

Master's degrees

Nova Southeastern University offers a Master of Business Administration program with classes in Huntsville. An information meeting will be held 6-8 p.m. Oct. 18 at Calhoun Community College, conference room 101E, 102 Wynn Drive. For information call 800-672-7223, ext. 5039.

Hispanic festival

Huntsville's third annual Hispanic Festival, a free event open to the public, will be held Saturday from 3-6 p.m. at Big Spring Park. For more information, call 882-2592.

Red Cross blood program

The American Red Cross blood drive schedule for this month includes: Oct. 11

– from 7 a.m. to 12:30 p.m. at building 5309, aerobics room, call Betty Mountain 313-1779, Katie Clark 876-1093 or Ava Ayers 876-7767. Oct. 19 – from 8-1:30 at NASA building 4752, Nancy Jane Fitzgerald 544-7561; and from 4 a.m. to 8 a.m. at Charlie Company, 832nd Ordnance Battalion parking lot, 1st Sgt. Markham 876-6853. Oct. 26 – from 7-noon at Corps of Engineers, Donna Smiley 895-1760; from 8-noon at building 6263, Jennifer Feemster 876-1670; and from 8-12:30 at SMDC, room 1E75, Al Longhi 955-4184.

Statewide banquet

The American Democratic Action Voters will hold its inaugural statewide banquet 6-9 p.m. Oct. 21 at the Von Braun Center. For ticket information, call Dr. Danny Blanchard 539-9070 or Titus Newby 852-6869.

Family housing residents

Housing requests your assistance in preparation for next year's gardening season. If you are currently assigned a garden plot, please harvest your crops and remove all fences, stakes, and personal items by Oct. 30. This will allow the contractor to prepare the soil for the winter season.



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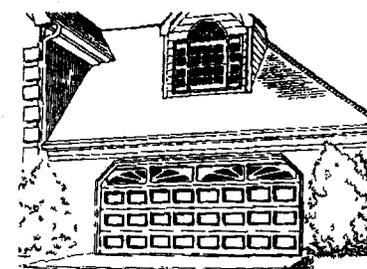
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U.S. air operations include aid to Afghan refugees

AMERICAN FORCES PRESS SERVICE

WASHINGTON— In addition to attacking the Taliban regime and terrorist facilities in Afghanistan Oct. 7, U.S. air operations include the delivery of some 37,000 Humanitarian Daily Rations to Afghan refugees.

The daily ration was specifically designed by the Defense Department for use in emergencies to feed and sustain moderately malnourished people until more traditional feeding methods are restored.

The meals are nutritious, culturally sensitive and cost-effective and have been praised by the United Nations and the international relief community. Since their first use in 1993, they have emerged as a significant and lasting contributor to the fight against hunger.

The rations are pre-packaged, ready-to-eat foods that provide an entire day's nutritional requirements. Each ration packet contains two main vegetarian meals based heavily on lentils, beans and rice, and also complementary items like bread, a fruit bar, a fortified biscuit, peanut butter and spices. Beans with tomatoes beans and rice, and bean salad are entrees among the five available menus.

Humanitarian rations come in bright yellow packaging for easy identification on the ground when air-dropped. They "float" down to populations with no parachutes. The packets are marked with the words, "A Food Gift From the People of the United States of America," and include illustrations depicting how to eat the foods.

Providing about 2,200 calories, each ration packet costs about \$4 and has a shelf life of 18 to 24 months.

Hundreds of thousands of the rations were first air-dropped over isolated Bosnian enclaves on Nov. 22, 1993, as part of the humanitarian relief effort Operation

Provide Promise. Since then, more than 8 million of the rations have been distributed to refugees worldwide, including in Iraq, Cuba, Bosnia, Rwanda and Haiti.



HUMANITARIAN PACKET— The yellow, plastic pack is designed to "float" to the ground once dropped by transport aircraft. The packet contains meals that can be eaten by virtually anyone, regardless of culture or religion. The United States began delivering 37,000 rations to Afghan refugees Oct. 7.

DoD photo



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Analysts—

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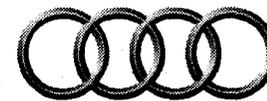


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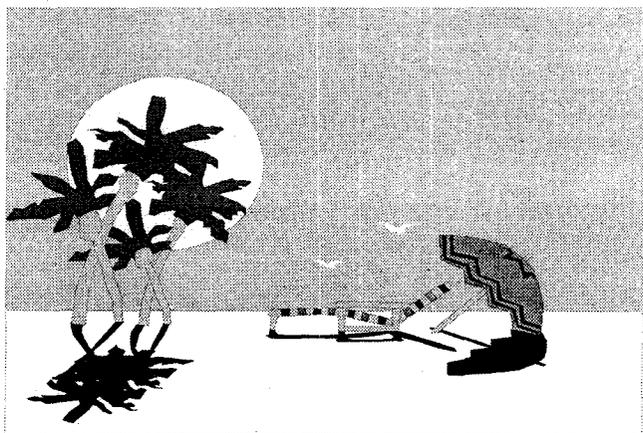
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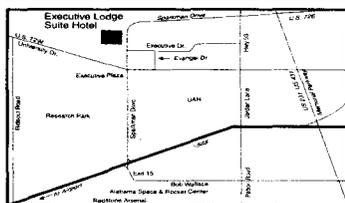
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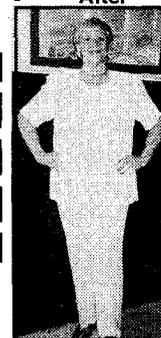
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