

# Redstone Rocket

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## Veterans Memorial Museum a tribute to war and peace

More than 100 people attend official opening Nov. 10

By SANDY RIEBELING  
Staff writer

The newly opened Veterans Memorial Museum is not a military museum, according to Randy Withrow, museum director.

"It's a veterans museum," he said. "It's not about war; it's about the peace these people have given us through their sacrifice. It's a tribute for all veterans who served in the United States armed forces, anywhere, anytime, blue or gray, we don't care. It's a way to remember — a way to say thanks."

The Veterans Memorial Museum, located on Airport Road, officially opened Nov. 10 in a ceremony attended by about 100 people. Redstone commander Maj. Gen. Larry Dodgen was guest speaker and was one of the first to tour the 12,000 square foot facility that houses more than 40 pieces of military equipment and several rows of displays.

"We've been trying to get this museum opened for several years," said Withrow, president of the non-profit organization, Alabama Center of Military History, that sponsors the museum. "The city gave us a lease on the building last September. That was a big step for us. But our charter is written to prohibit us from incurring debt so anything that we do, we have to have the cash up front. It's an all volunteer organization. We depend on contributions and funds we generate. We're hoping to find a corporate sponsor to help out."

The building, previously used as a work release center and before then a hangar for the municipal airport, was in need of some remodeling work for its new mission. It took the work of many volunteers and organizations willing to donate time and stock to the museum.

Volunteers Tom Lizana, retired command sergeant major for the 59th Ordnance Brigade, and Bob McCoy, retired contractor for the Army, worked on building and

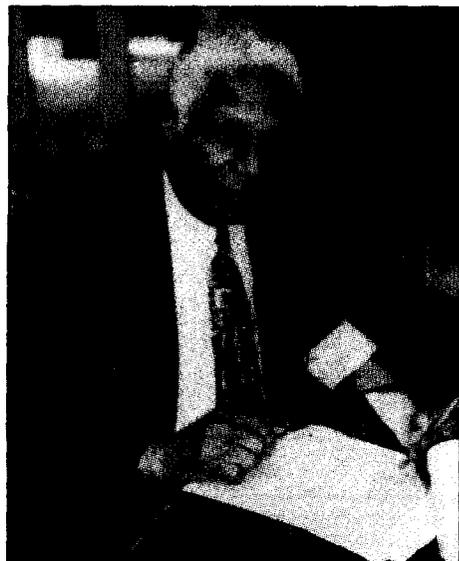
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Photo by Sandy Riebeling

**FINISHING TOUCHES**— Bob McCoy, retired Nichols Research support contractor, pitches in to help his friends get the Veterans Memorial Museum up and running. McCoy did the electrical work for the lighted display cases as well as polishing up the finished product. His wife, Cathy, painted the sign that hangs on the outside of the building.

## Equal employment pioneer reflects on career of lessons learned



Courtesy photo

**RETIRING SOON**— Charles Ray, AMCOM equal employment opportunity officer, plans to conclude his career at the end of December.

*Charles Ray helped promote change in local race relations*

By DAVE HARRIS  
For the Rocket

Charles Ray's long march is about over. It began more than 40 years ago in the hot blood and turmoil of student protests and demonstrations. Now a graying, wiser, veteran of the American Civil Rights movement and all that came after prepares to retire as AMCOM's equal employment opportunity officer remembering those he helped, those who helped him, and some lessons he learned along the way.

People who worked beside him for many of those years believe no one has done more to change his community and Redstone Arsenal where he has been a fixture for three decades.

When one of them says he's an Instrument of Change, he chuckles and tells

another story.

Example: The Future Instrument of Change majored in girls at Alabama A&M in the late '50s doing his considerable best to make up for three years away in the Army from 1954 until 1957. He didn't know and didn't care that black students in North Carolina were doing sit ins until a teacher, Randolph T. Blackwell, asked: "Are you going to chase girls for the rest of your life or are you going to make a contribution?"

Blackwell, who later became an official in President Carter's administration, assigned Ray to do a county-by-county study of Alabama and come back with a report on what black Alabamians might do to improve their lot politically and economically. Ray learned that although blacks outnumbered whites in many rural Alabama counties, they held no political offices and controlled nothing. They didn't register. They didn't vote. In some rural counties

trying to register to vote could be a life changing experience for a black person.

Mentored by Blackwell, Ray became the chairman of a statewide group of black students working to get their people registered and voting. Later Ray's group merged with others doing similar things through the southeast. Marches and demonstrations had begun, the snowball that became the civil rights avalanche of the '60s had started downhill.

One of the company commanders in Dr. Martin Luther King's army, Ray moved from a demonstration here, to a march there all over the South. Birmingham? He was there. Selma? He was there and a hundred other places where he learned things that most people don't.

Sample: You are less likely to get beaten in a Florida jail than one in Georgia. If you own property (Ray did) you can go to

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Gyms offering massage therapy

Muscle relaxant

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HHC 59th wins flag football title

Perfect season

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Owner overcomes eye obstacle

Gifts in store

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# Letters to the editor

## Be thankful for freedom of choice

Life is full of choices – some you get to make and others are made for you.

On Sept. 11, others made the choice of terrorizing the United States thus impacting Redstone Arsenal and you. Now it is your choice as to what to do.

There will be days you will be required to sit in traffic for an extended period of time because that is the day that Redstone decided to randomly search incoming vehicles. I'm sure you would prefer that they "announce" the day they plan on doing this so you can plan your day accordingly; however, "announcing" the search only defeats the purpose of the search. Here is where you can make some choices. First, when you see traffic backed up, you can decide not to go to work, turn around and go home; it's not like any of us are indispensable for a day. Second, when you see the traffic backed up, go home and flex in late or take leave and come in later; third, you can choose to go to a different gate, take your chances and see if the line is shorter. Or you can choose to sit in the traffic, be thankful that you have a job to go to, that you have friends and family

that care for you, that you have been given this time to enjoy the beauty of the day, and be thankful that you weren't in one of those four flights where those people did not have a choice.

As for the soldiers and civilians who are here to ensure that you get a choice each day, perhaps you should fly over the Pentagon, visit Manhattan and Ground Zero, or go to Pennsylvania and visit the site where those people had a choice and their choice was to bring the plane down so that others could live. So now you have a choice as you drive up to the guards for a security check. You can choose to be pleasant and thankful that those people are there to ensure you have the right to make choices, or you can choose to retire or quit thus eliminating your need to sit in traffic and being rude to those who are protecting your rights. You know there are governments that don't allow you to make choices, but aren't those identified as autocracies, monarchies or socialism? So, what is your choice now?

**Joyce A. Scharf**  
IMMC

## Thanks to soldiers and families

Each year Thanksgiving affords soldiers an important opportunity to pause and enjoy a day of rest, relaxation and fellowship with family and friends. This year those treasured moments are even more meaningful – more important – as we also remember our fallen comrades and bind the wounds of the Sept. 11 acts of war our nation endured. The sacrifices made by so many Americans during those attacks lead us to appreciate and hold even more dearly the benefits of living and working in a free society — benefits afforded all Americans because of our loyal, courageous and educated Army.

And so on this special day, we offer our appreciation to you, the soldiers and

civilians of the Army, who serve our nation with a level of devotion and selfless service unequalled in any other profession. You walk point for our nation 24 hours a day, uphold freedom's torch as you willingly step forward to defend the American people from all enemies, and animate the values and principles we hold so dear.

Thanksgiving is also a time for families to join for celebration and reunions throughout our country. Families have long provided strength and values to our soldiers, our Army, and our nation. It is only right that we acknowledge our appreciation for them, so this year we

See Thanks on page 3

## Parent appreciates Veterans Day tribute

As the parent of a Discovery Middle School student, I would like to offer my sincere thanks and express my appreciation for a job well done to SFC Tony Potter. On Nov. 13, SFC Potter served as narrator during the DMS Wind Ensemble's performance of "Duty, Honor, Country," during the PTA Veterans Day Tribute. His presentation served as a reminder to all of us who take our freedoms and liberties for granted that they were won, and are main-

tained, by members of our armed services, often at a heavy price.

Again, thanks to SFC Potter for taking the time to add this special touch to the presentation. And thanks to all the members past, present and future, of our armed services for their sacrifices and indeed, for their selfless commitment to duty, honor and country.

**Grant Steele**  
CCMS Project Office

## Sparkman Center security tight

I would like to make a comment regarding the I.D. card check being conducted at the headquarters building at the Sparkman Center. Recently I attended a meeting at the Sparkman Center, and did not understand why a person with a military dependent I.D. card could not enter the building unescorted. I was escorted to the security office and was asked a few questions. I once again showed them my military dependent I.D. card and told them that I work for the government but since our office is so small we do not have badges.

Finally after waiting a while I was escorted by people who had badges from another government agency. I want to know why is it that I'm a disabled veteran and have a military dependent I.D. card that gives me access into Redstone Arsenal and its facilities and why is it that at the Sparkman Center where people who probably have never served in our armed forces and whose only tie to Redstone Arsenal is that they work there are allowed to walk freely and not those of us who have sacrificed for our country and live on post? If I may add, we are treated as the enemy.

**Name withheld by request**

*Editor's note: Edna Dye, Sparkman Complex manager, provided the following response. "Let me first address your closing statement. We at the Sparkman*

*Management Office are most grateful to all our veterans. It is our intent to ensure the safety and security of all the employees working in Sparkman; our security procedures have nothing to do with trust of veterans, and in fact are higher command specified conditions.*

*"As we all know, the days of military installations and government buildings that were open to the public sector have been replaced with tighter security, metal detectors, guards, etc. The Sparkman Complex presents additional concerns because it is a multi-building, multi-tenant facility that houses the Aviation and Missile Command headquarters, LOGSA, CPOC, and many others. The 4,000-plus personnel that work in the Sparkman Complex, as well as all of Team Redstone, are vital to the Command accomplishing its mission. The Sparkman Complex developed tighter security measures based on Force Protection Levels, to ensure the safety of all personnel that work in the complex. Our current Force Protection procedures allow only Team Redstone badged personnel unescorted access into the complex. The Army community as a whole (not just Redstone) has responded graciously to the effects of the increased security, including long lines coming through the Arsenal's gates, additional badge checks, etc. We ask for your continued patience and understanding."*

## Redstone Rocket

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# Citizens urged to show respect to flag during events

Local ceremonies during Veterans Day weekend were opportunities for citizens to show their respect to past and present servicemembers, and to the American flag. Unfortunately, not everybody took advantage of that opportunity.

As a reminder, people should stand at attention and remove their hats during the

playing of the National Anthem.

"During the rendering of the colors and the National Anthem, the right hand should be placed over the heart. And that's for civilians," Charles Pollard, protocol clerk, said. "And then the military, they know to salute during the passing. It's just showing courtesy and respect to the flag."

According to written guidelines, the following courtesies should be rendered by individuals during various ceremonies and public events: "If indoors, stand at attention except when reporting to a superior. If outdoors, execute the hand salute when in uniform or by placing the right hand over the heart when in civilian clothes. When ceremonies (excluding

military funerals) are being conducted, moving vehicles will be brought to a halt. On buses and trucks, only the senior will dismount and render appropriate courtesy. Passengers and drivers of other vehicles will dismount and render the appropriate courtesy. Women (military and civilian) never remove their headdress during ceremonies."

## Thanksgiving celebrated in military dining facility

Redstone's military dining facility is preparing its biggest meal of the year: the annual Thanksgiving feast.

The Thanksgiving Day festivities will be observed Thursday in the dining facility with the following schedule: breakfast, 7-8 a.m.; Thanksgiving meal, 11 a.m. to 2:30 p.m.; single soldiers (IET), 11 a.m. to 12:30 p.m.; soldiers with family, 12:30-

1:30 p.m.; retirees, 1:30-2:30 p.m.; and dinner, 3-5:30 p.m.

The dining facility will be open to all active duty, family members, retirees and a guest. Cost of the meal is \$5.30, and \$4.40 for dependents of soldiers E-4 and below.

For more information, call CWO 2 John Cage 876-2317.

## CID investigates potential anthrax cases Armywide

By SSgt. MARCIA TRIGGS  
Army News Service

WASHINGTON – Since the outbreak of anthrax in October, the Army's Criminal Investigation Command has investigated 287 potential anthrax cases Armywide, but only two sites have tested positive for the spores.

Small traces of anthrax were found at Walter Reed Army Medical Center and the Walter Reed Army Institute of Research in Washington, D.C. It is believed that those spores originated from the Brentwood Postal Facility in Washington, D.C., and were not an attack on the Army, said Marc Raimondi, director of CID public affairs.

A postal worker who died of inhalation anthrax worked at the Brentwood Postal Facility, and an infected letter sent to Senate Majority Leader Tom Daschle was also processed at the facility.

All reports of suspicious white powdery substances and suspicious packages are being investigated both stateside and overseas, said T.L. Williams, a special agent for the Office of the Deputy Chief of Staff for Operations, CID. As it turns out, it's easier to list what installations have not reported suspicious parcels, instead of listing those who have,

Williams said.

One reason for the false alarms is that corn starch is used to sort mass mailings to prevent the envelopes from sticking together, Williams said.

Officials are advising persons to remain vigilant, but also use common sense.

"We have the staff and knowledge to investigate any potential anthrax situations, but not all powder is anthrax," Raimondi said. "It takes a lot of resources, time and effort to investigate instances."

Some instances investigated have proven to be hoaxes, Raimondi said.

"This is no joking matter, and if someone thinks it's funny to put white powder in an envelope and mail it, they will be prosecuted," Raimondi said.

CID officials do not charge persons with crimes, but if they find through the investigation that someone maliciously put powder in the mail, CID will title them with the offense, Raimondi said. Then the case will be turned over to lawyers to charge the suspect, he said.

If anyone suspects that they have come into contact with anthrax, they should call the military police, Williams said. The police will then contact CID and teams trained in hazardous materials, she said.



Courtesy photo

### Honoring veterans

The national anthem is performed during the Normandy Medal Ceremony held Nov. 12 in Huntsville.

### ■ Army leaders express holiday wishes

## Thanks

continued from page 2

celebrate Military Family Week from Nov. 18-25.

During this week, we recognize the vital contributions of Army family members. We know we do not soldier alone. For just as soldiers sacrifice and dedicate themselves to honorable service, their families also sacrifice and make invaluable contributions to the well-being of our Army and nation. Our thoughts and prayers are also with soldiers away from the comforts and joys of home and family, over 150,000 deployed and forward

stationed in more than 120 countries. We give you our thanks, and a grateful nation thanks you as well.

We are proud of the Army family! And so to all of you, the dedicated men and women of the U.S. Army – uniformed and civilian – we offer special thanks for the difficult and dangerous work that you are doing for the citizens of our great nation. We wish all of you and your loved ones a safe and happy Thanksgiving holiday.

**Thomas E. White**  
secretary of the Army;  
**Gen. Eric Shinseki**  
chief of staff




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# Health center announces schedule for flu shots

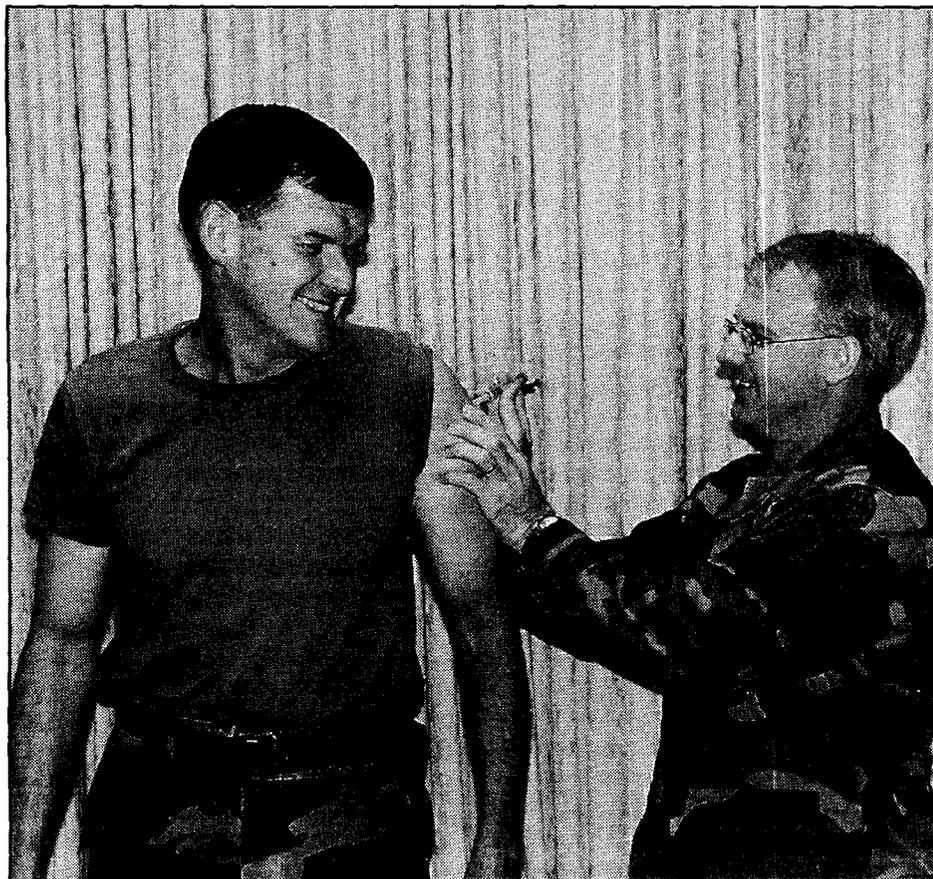


Photo by Skip Vaughn

**TOP FLU SHOT**— Maj. Gen. Larry Dodgen, commander of the Aviation and Missile Command and Redstone Arsenal, receives his flu shot Nov. 9 from Capt. Farrell Adkins, chief of Public Health and Education Center at Fox Army Health Center.

An annual vaccination is the most effective protection against the flu, according to Fox Army Health Center. Anyone who wants to reduce his or her chance of catching the flu should consider getting the vaccine.

Fox Army Health Center announces the following schedule for the flu vaccine; and officials ask that you have your immunization record with you when getting the vaccine:

- Nov. 26, from 7:30 a.m. to 2 p.m., at the old post theater; active duty and all military ID card holders ages 17 and older.

- Nov. 28, from 4:30-7 p.m., at Fox Army Health Center; active duty, military ID card holders age 12 and older, and current DoD civilians with their ID badge.

- Nov. 29, from 4:30-7 p.m., at Fox Army Health Center; active duty, military ID card holders age 12 and older, and current DoD civilians with their ID badge.

- Nov. 30, from 6:30-10:30 a.m., Bob Jones Auditorium; active duty, military ID card holders ages 17 and older, and current DoD civilians with their ID badge.

- Dec. 3, from 8 a.m. to noon, at the old post theater; active duty and all military ID card holders ages 17 and older.

- Dec. 7, from 8-11 a.m., SMDC at 106 Wynn Drive; active duty, military ID card holders ages 17 and older, and current

DoD civilians with their ID badge.

Children under 12 should see their health care provider to get the vaccination.

The Centers for Disease Control recommends the following persons get a flu vaccine annually: everyone over age 50; residents of long-term care facilities housing persons with chronic medical conditions; anyone who has a serious long-term health problem; anyone with a weakened immune system; anyone 6 months to 18 years old on long-term aspirin treatment; women who will be past the third month of pregnancy during the flu season; and anyone that comes into close contact with people at risk of serious influenza.

If you have had a serious allergic reaction to eggs or a previous dose of the flu vaccine, you are in the first trimester of pregnancy, or you have a history of Guillain-Barre Syndrome, you should only get the flu vaccine from your doctor.

You cannot get the flu from the vaccine. However, some people get soreness, fever, or minor aches after getting the vaccine (a good self-care book will help you take care of these minor complaints).

For more information about the flu vaccine at Redstone Arsenal, call the Public Health and Education Center at 842-0196. For more information about the vaccine, visit the National Immunization Program's web site at <http://www.cdc.gov/nip>

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218010

## Redstone Rocket

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Contest runs from March 7, 2001 until February 27, 2002. You do not have to be present to win. All you have to do is find the Rocket contest page located somewhere in this paper. Fill out the entry form and drop by any of the participating businesses found on that page. Contest will have one winner per week for 52 weeks. A winner will be randomly drawn each Wednesday from all entries received. Trips do not include transportation. Each 4 day/3 night vacation package includes accommodations, double occupancy for two adults. Approximate retail value is \$599.98. Thirty-five day notice required to reserve room. Some restrictions or black out dates may apply. Trip must be taken by May 31, 2002. You may enter as many times as you like, but only one vacation per family will be awarded throughout the duration of the contest. You must be 18 years or older as of date of entry and legal resident of Alabama or Tennessee. Employees and families of The Huntsville Times and participating merchants are not eligible. Income and other taxes, if any, are the sole responsibility of the winner. Odds of winning are based on the number of entries received. Subject to all federal, state, and local laws and regulations; void outside Alabama and Tennessee and where prohibited. No substitution for prize except by sponsor in case of unavailability in which case a prize of equal or greater value will be substituted. The Huntsville Times has no responsibility or liability to the winner or any participants, once a winner is determined, other than that which is set forth herein. Acceptance of prize constitutes permission to use winner's name and likeness for advertising and publicity purposes at the discretion of the sponsors without additional consent or compensation, except where prohibited. The winner may be required to execute an affidavit of eligibility and winner and guests may be required to execute a liability/publicity release which must be returned within 30 days of notification or an alternate winner may be selected. Decision of the judges is final. Mechanically reproduced entries will not be accepted. For the name of the prize winners send a self-addressed stamped envelope to Contest Winners List, c/o Huntsville Times, P.O. Box 1487 WS, Huntsville, AL 35807 after 3/6/2002.

218791

# Woman entrepreneur and mentor left her mark in community

*Diane Weston remembered as overcomer, leader, friend*

By SANDY RIEBELING  
Staff writer

On Nov. 8, the City of Huntsville honored Diane Weston with a resolution highlighting her outstanding contributions to the world around her.

"It was a well-deserved honor," her son, Jim Weston, said of the event. "I'm proud of her and of our city leaders for recognizing her that way. It's too bad it had to be given posthumously."

Wahah Diane Weston, 60, died Sept. 28. She was best known as the founder and CEO of Uwohali Inc., a Department of Defense support contractor with ties to Redstone's Army and NASA programs. But that is just the middle of the story for a woman remembered not just as an entrepreneur but an overcomer, an activist, a pioneer, a champion of cause, a mentor, a leader, a friend.

A native of Huntsville and part Native

American, Weston had meager beginnings but a boundless imagination. Obstacles were simply sparks to ignite her dreams. Married at the age of 16, mother of two, Jim and Suzanne, by age 18, single parent by 19, Weston had plenty of challenges in her life. To support her family, she went to work labeling shoe boxes for a shoe manufacturing company located in the converted cotton mill where her grandmother had gone to work at the age of 7.

Remarriage brought relocation and new opportunities for Weston, who was the first in her family to graduate from college.

"Things were always interesting around our house," Jim said. "It was strange if a week went by and she wasn't mentioned in the (Cocoa Beach, Fla.) newspaper for something. She was very politically active in Florida. It was nothing to have dinner with the governor. At one point she worked as a senator's aide. She was the first woman elected to the city (council) in Indian Harbour Beach."

Weston worked at several aerospace

companies, building her business and leadership skills. She served as the executive director of the six reservations of the Owens Valley Paiute/Shoshone band of Indians and began to advocate for women's rights. She was widowed at 30 and later returned to Huntsville.

Her activism and advocacy continued back home. She established the Huntsville City Schools Indian Educational Cultural Program and in recognition of her efforts she was chosen as Alabama's first woman chief in modern times as chief of the Echota Cherokee Deer Clan.

She continued to affect change in her community and politically and in the mid-1980s Weston was ready to make her mark on the booming defense industry in Huntsville.

"She started this company at her dining room table with \$1,000, that she borrowed, and a dream," Linda Rasmussen, Uwohali business administrator, said.

The company's name, Uwohali, is Cherokee for "Eagle" and was chosen to represent the pride in her ancestry and as a symbol of the company's spirit, according to Weston herself, who many times presented the history of her company during speeches and interviews. She was able to take this one-woman effort and turn it into an engineering services firm with annual sales of \$4.5 million and 52 employees in Alabama, Georgia, Missouri and Virginia.

Due to defense budget cutbacks, the company downsized considerably in the latter years but continues to operate.

"She was quite a woman," Jerry Hall, project lead for the Uwohali effort in the Army's Unmanned Ground Vehicles/Systems Joint Project Office, said. Hall worked with Weston from 1996 until this year but is currently working in the project office as a Sigmatech employee. "She believed in the mission here and supporting soldiers. She believed in the people — really loved the people who worked for her. Some people go to work for the paycheck but it wasn't like that with her. We went to work and would do anything for her because she loved us."



Courtesy photo

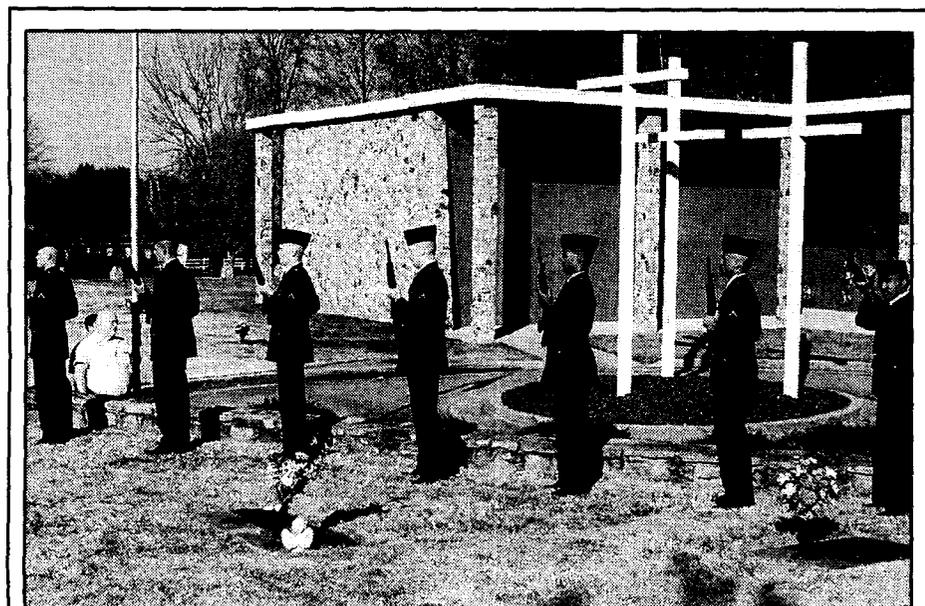
**IN MEMORY**— Diane Weston was honored posthumously by the City of Huntsville Nov. 8, with a resolution in recognition of her outstanding civic, business and political accomplishments in the community. Weston, 60, died Sept. 28. She was the founder and CEO of Uwohali Inc., a longtime Department of Defense support contractor with ties to Redstone's Army and NASA programs.

One of her biggest passions over the years, according to Hall, was breaking the business barriers for women. She proved that women were fully capable and a valuable asset to the work force.

To that end, Weston is credited for creating the Women's Economic Council in Huntsville in 1994.

"Diane was serving as a mentor/pro-tégé for my boss when I met her in 1990," Cindy Norton Record, branch manager, ACT Personnel Service Inc., said. "We became the best of friends. She actually started the WEC meetings in 1992 but it wasn't official until 1994. We see her as a mother of our sisterhood, which focuses on the economic lives of women — all women. It was her version of the 'Good Old Boy' network. She had the vision for women to come together, support each

See Weston on page 8



Russell Moore/ Photo Lab

## Gun salute

An Army funeral team participates in a Veterans Day Memorial Service, Nov. 11 at Valhalla Memory Gardens.

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RIDING IN CARS WITH BOYS (PG-13) 7:15 10:00 DIG					
SERENDIPITY (PG-13) (1:15) 7:25 DIG					
TRAINING DAY (R)-ID REQUIRED (1:05 4:05) 7:00 9:30 DIG					
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LIFE AS A HOUSE (R)-ID REQUIRED (1:05 4:05) 7:05 9:35 STR					
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SERENDIPITY (PG-13) (1:10 4:10) 7:10 9:30 STR					
THE OTHERS (PG-13) (4:20) 9:40 STR					
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DOLBY/THX/DTS	7:00 7:30 8:00 9:15 9:45
13 GHOSTS (R)	DTS 1:00 3:05 5:10 7:15 9:30
*HARRY POTTER (PG)	THX/DOLBY (10:15 AM Fri. & Sat. only) 12:30 1:00
BONES (R)	DTS 1:30 3:45 4:15 4:45 7:00 7:30
K-PAX (PG13)	DOLBY 1:00 3:05 5:20 7:30 9:45
THE WASH (R)	DTS 12:00 2:05 4:20 7:00 9:30
SHALLOW HAL (PG13)	THX/DTS 1:00 4:00 7:00 9:45

# New hazardous devices school planned at Redstone

The FBI and the Army on Friday announced plans to begin construction of a new world-class Hazardous Devices School facility at Redstone Arsenal.

HDS provides the Basic and Recertification training for all of the approximately 2,300 public safety bomb technicians in the United States and certifies them to work as bomb technicians. HDS also provides specialty courses for bomb squad personnel, including a Robot Course. The current school, which has been at Redstone Arsenal since 1971, is funded and administered by the

FBI and is operated by the Ordnance Missile and Munitions Center and School.

This construction project is being funded by the FBI, and will be managed by the Army Corps of Engineers, Mobile District. It will include four administrative and classroom buildings containing nearly 64,000 square feet, along with 14 practical exercise training villages. The new construction will be situated near the existing HDS range on 295 additional acres that have recently been designated for this project. Completion of the proj-

ect is anticipated within two years.

The new construction will allow HDS to better meet the needs of the 421 accredited public safety bomb squads in the U.S. The facility, designed by the Mason & Hanger architectural firm, is specifically planned to accommodate training on state-of-the-art tools, i.e. robots, available to bomb squads today.



Photo by Sgt. Sharon McBride

**WATCHING THE TROOPS**— Among the many spectators at the Veterans Day parade are, from left, Matthew Lawrence, 5, Cassidy Jones, 6, Tori Lawrence, 7, Kayley Jones, 6, and Madelyn Jones, 3, all from Danville.



Photo by Sgt. Sharon McBride

**ON PARADE**— Sgt. Stephen Dix of Headquarters and Headquarters Company, 59th Ordnance Brigade carries the unit colors in the Veterans Day parade held downtown Nov. 12, while other members of HHC follow.

## Teledyne Brown gets contract for test and evaluation program

TELEDYNE RELEASE

Teledyne Brown Engineering announced Nov. 9 it is a strategic subcontractor to Scientific Research Corporation on the Joint Test & Evaluation program administered by the Department of Defense.

The SRC team is one of five chosen to participate in the JT&E program. Each team will receive a Blanket Purchase Agreement from DoD to support tasks within the program.

The JT&E program has a \$400 million ceiling, and although a firm estimation of contract value to Teledyne Brown Engineering is not available, the company could receive as much as \$3.7 million per year. The program was established by Congress in 1972 after a presidential commission concluded that DoD did not have the capability to conduct test and evaluation in a joint environment.

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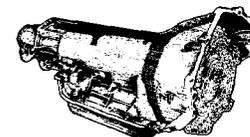
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Shawn Harris/ Photo Lab

## Hall of Heroes induction

An induction ceremony Nov. 12 at Madison County Courthouse honors veterans who earned valor medals. The event is sponsored each year by the Madison County Military Heritage Commission as part of the Veterans Day activities.

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# Test your knowledge of Native American words

November is Native American Heritage Month. In celebration of this month, the Native American Heritage Committee has designed the accompanying word-find puzzle.

When completed, fax it to the AMCOM

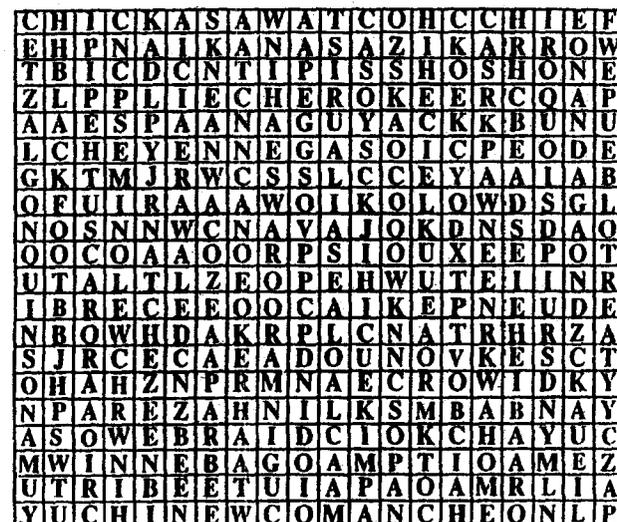
Equal Employment Opportunity Office at 876-8947, attention: Jackie White.

Native American crafts will be awarded to the first three correct word-find puzzle entries. For more information, call White at 876-9259.

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APRAHAO  
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CHIPPEWA  
CHOCTAW  
COMANCHE  
CREEK  
CREEK  
CROW  
DAKOTA  
DELAWARE  
ESKIMO  
HOPI  
INCA  
IROQUOIS  
KICKAPOO  
KIOWA  
LENAPE  
MAYA  
MICMAC  
MOHAWK  
NATCHEZ  
NAVAJO

NEZ PERCE  
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ONEIDA  
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PAIUTE  
PAWNEE  
PIMA  
PINTO



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SAC  
SEMINOLE  
SENECA  
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In addition there are 19 words that are not Indian tribes but are associated with Indian heritage, try and see how many of these you can find.

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### City posthumously honors entrepreneur

## Weston

continued from page 5

other, learn from each other and succeed."

"She never forgot where she came from," Rasmussen said. "She worked with Interfaith Mission Services to provide services to the homeless people — writing grants to get funding. She just wanted to help people. A couple years ago she started 'The Village' project to revitalize the place where she grew up, in the northeast part of Huntsville, just above Five Points. She was working with people in the neighborhood and the community to get things done. She even bought a house there."

Though she had plans to move into the neighborhood, Weston never made it. The project continues, though. It, like so many other programs, projects, councils and clubs, was created and supported by Weston's desire to make her world a better place. They will continue to thrive as her spirit lives on.

"I guess if I had to say the one way I think she'll be remembered," Jim Weston

said, "it would be that she cared... perhaps too deeply."

Weston was active in more than 30 civic, professional and service organizations at the time of her death. Among the many awards she received, her most notable include the Human Rights Award (The Bahai Community of Huntsville), Distinguished Service Award (Society of Logistics Engineers), Outstanding Woman of the Year (Alabama Women's Political Caucus) twice, Small Woman-Owned Business of the Year (Kennedy Space Center, NASA), Outstanding Minority Entrepreneur of Region IV (Small Business Administration), Southeast Region Prime Contractor of the Year (SBA) and the Crystal Crown Award. She received appointments to NASA's Advisory Committee for the International Space Station, the Defense Agency Committee on Women in the Services, the Governor's Committee on Science and Mathematics and the Joint Civilian Orientation Conference.

Survivors include children Jim and Suzanne, one sister, one brother, two stepbrothers and three grandchildren.

# Massage therapy prescribed for easing pain of desk job



Photo by Skip Vaughn

**JUST RELAX**— Jeffrey Rich, a licensed massage therapist, is available by appointment Monday and Wednesday at Redstone's gyms. Gaylene Wilson, assistant sports director, receives a demonstration of his work.

## Fitness centers on post offer therapists by appointment

By SKIP VAUGHN  
Rocket editor

You know the aches and pains from sitting at a desk all day, or from working at a computer. You know the tight feeling from job-related stress.

Or maybe you've got sore muscles from exercising, or joint pain from tendonitis.

There is an answer to all these problems. It's called massage therapy, and it's available now on post.

"We have gotten a massage contract," Gaylene Wilson, assistant to Redstone sports director Ted Compoc, said. "Actually he is going to be providing massage in all four of the gyms on post. His name is Jeffrey Rich and he is a licensed massage therapist.

"It's a one-year contract. And of course people have to pay him (for this service by appointment). He's getting paid based on the people he sees. Part of the money goes back into MWR."

Rich and his business partner, Judy Castrichini, are licensed massage therapists and co-owners of Orthopedic Massage Associates with offices in Huntsville and Madison. Its Huntsville office is in the Peak Clinic for Family Medicine, operated by Dr. Brenda Peak, at 3007 South Memorial Parkway.

Massages are available, by appointment only, at the Sparkman Fitness Center, Redstone Fitness Center, Wellness Center and Pagano Gym. The hours are 9:30-11:30 a.m. Mondays at Redstone Fitness Center, 4-6 p.m. Mondays at Pagano Gym, 9:30-11:30 a.m. Wednesdays

at the Wellness Center and 4-6 p.m. Wednesdays at Sparkman Fitness Center. Hours will be expanded when necessary. For appointments call Rich at 337-1699 or Castrichini at 518-0886 and leave a message.

Anybody 18-and-over eligible to use the fitness facilities can use this service. Chair massage is available at all four gyms; and table massage is available at Pagano Gym and the Sparkman Fitness Center. Cost for a chair massage is \$20 for 15 minutes, and a dollar per minute beyond that. A 30-minute table massage is \$35.

"The benefits of massage are: No. 1, it's relaxing," Rich said. "And there is a published study that shows that a 15-minute chair massage reduces anxiety and increases mental alertness. Massage in general increases your flexibility and helps your circulation and general well-being.

"The other thing that this is useful for is sports injuries. We have various specific treatments for any kind of tendonitis, muscle pulls, whiplash, carpal tunnel syndrome, and all of the aches and pains you get from sitting at a computer — all the postural distortions caused by just sitting at a computer."

Rich, 39, an Asheville, N.C., native, is well aware of those desk-related maladies. He was a software developer for about 20 years before getting into massage therapy. Castrichini was director of marketing for Huntsville Infusion and owned a nursing business, so she knows about high-stress jobs and deskwork. Rich received a bachelor's degree in computer science from Duke University in 1985; and Castrichini graduated from the University of California.

"We are both trained in Swedish massage and in addition

See Therapy on page 11



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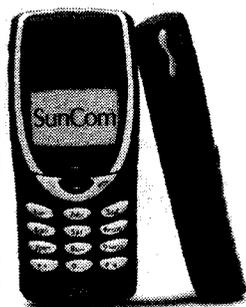
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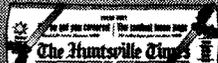
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# Heine takes reins of missile defense project office

Program makes transition from research to acquisition

By PAM ROGERS  
For the Rocket

If there's one way to characterize Lt. Col. (promotable) Kurt Heine's career over the past two years, it would be change. Since 1999 he has been on the move.

He came to Redstone the first time as the deputy project manager in the Advanced Threat Infrared Countermeasures/Common Missile Warning Systems office in the PEO Aviation. After 10 months, he left for a year-long Army War College Fellowship at the University of Texas in Austin. From there, it was back to Huntsville to serve as the deputy chief of the Contract and Acquisition Management Office for the Space and Missile Defense Command — for five months. And in a ceremony last week, he was named the new project manager for the Joint Land Attack Cruise Missile Defense Elevated Netted Sensor System.

JLENS uses sensor equipment mounted on tethered aerostats; the system will someday provide over-the-horizon capability against cruise missiles to air defense systems such as Patriot, AMRAAM and MEADS.

The ceremony also included the official transfer of the program from SMDC to the PEO Air and Missile Defense, and marks its transition from a research and development program to an acquisition program. He replaces Col. Mary Fuller, who has gone on to direct the Acquisition Corps Management Office in Crystal City, Va.

Heine takes the reins at a time when many in the defense community are taking a renewed interest in JLENS as a player in homeland defense as well as on the battlefield.

"There's no question at all that the vice chief of the Army is talking regularly about JLENS," said Brig. Gen. (promotable) John Urias, deputy commanding general for acquisition of SMDC.

Before entering the Acquisition Corps, Heine was an Army aviator, in his last assignment piloting UH-60 helicopters with what was then Task Force 160, part



File photo

Lt. Col. KURT HEINE

of the 101st Airborne Division at Fort Campbell, Ky. His early years in the Acquisition Corps concentrated on contracting and industrial management. Moving into a research and development billet is an unusual step for someone whose experience has not been with the contractual side of the AC.

"There may be two in the Army who have made that move," Heine said.

His concentration now is on making a smooth and seamless transition into his new job.

"The challenge I see is maintaining the pace," he said. "Col. Fuller has done a great job assisting that transition from SMDC to the PEO AMD. Through her leadership she's built a very solid and respectable program. What I hope to do is follow her example, and continue to move JLENS forward."

Heine gives great credit to his family for his career success.

"From my perspective it's a team success. Being a project manager is a tough job. There's a lot of travel, a lot of time away from the house. My wife has always been behind me throughout my Army career."

Heine and his wife, Barbara, have two children, Tracey, 19 and Lauren, 14

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■ Sore muscles, joint pain call for massage therapy.

## Therapy

continued from page 9

our training has a heavy injury assessment and treatment component," Rich said. "And here on Redstone we're going to be using chair massage and also we'll be working on the table, just traditional Swedish massage as well."

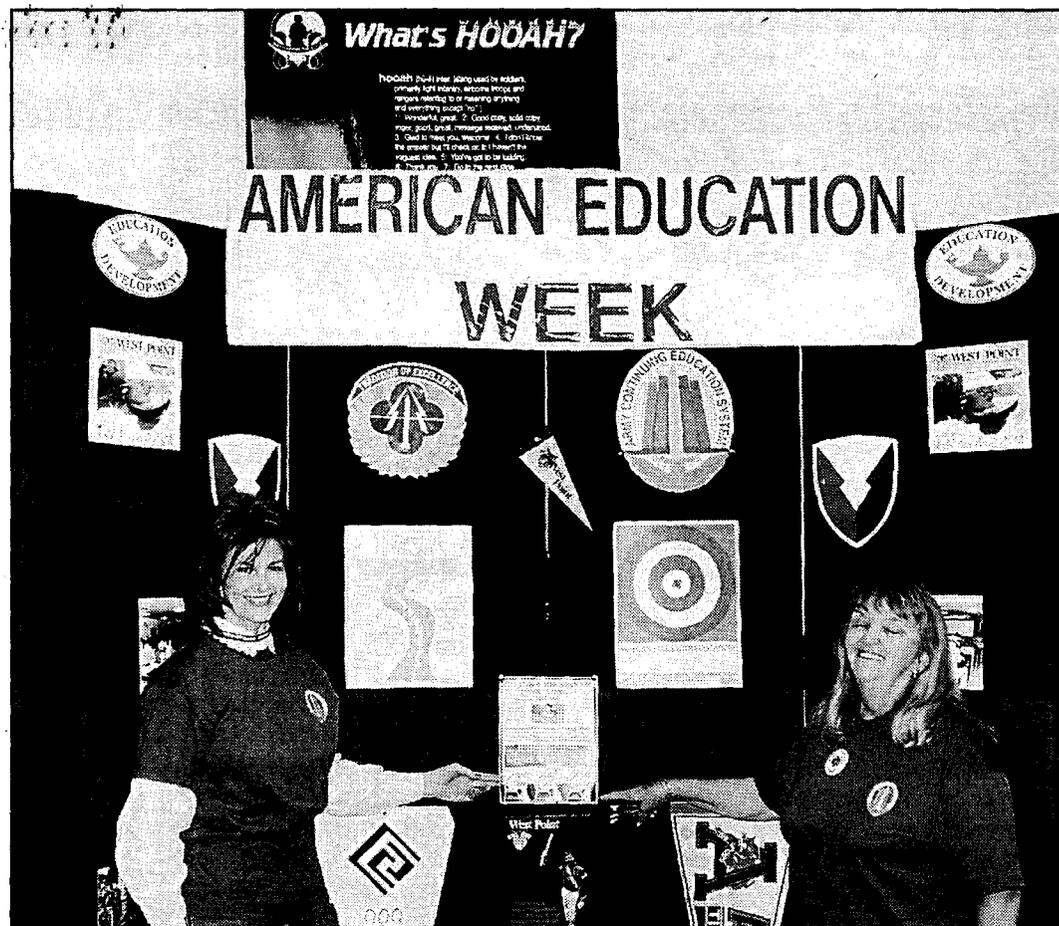
Both graduated in 1999 from the Healing Arts School of Massage in Huntsville, and were licensed that year. They were student teachers of anatomy at that school until last May and coordinated its continuing education program. They are required to take courses yearly to maintain their state licenses. Orthopedic Massage Associates was formed last August; and they opened the Madison office in October.

Beyond their basic schooling, Castrichini is trained in reflexology and cranial-sacral therapy; and Rich is certified in orthopedic massage which involves extensive training in injury assessment and treatment. He has about 70 hours of orthopedic training beyond school. Both do deep tissue massage, acupressure, and forms of

energy work called Reiki. Castrichini is a third-level or master Reiki practitioner; and Rich is level two. Both are trained in myofascial release and neuromuscular therapy. They do pre- and post-event sports massage; and they do public speaking about massage therapy.

"The biggest misconception is that massage is only for pampering," Rich said. "More and more in this country, we are seeing physicians' offices beginning to incorporate massage and other complementary health practices for ongoing health maintenance.

"We each have several clients who truly depend on massage to maintain a high level of health, especially in a stressful or sedentary occupation. The other thing that people may not know is our ability to assess and treat soft tissue injuries. That's a big part of what we do. All modern massage therapists are very highly trained in musculoskeletal anatomy and that allows us to treat with precision, to know exactly what's been injured, and to use the appropriate treatments to match the physiological conditions of the injury."



## Educating community

Photo by Skip Vaughn

Laura Peck, education services officer, and Dr. Pat Peake, education services specialist, help celebrate American Education Week, Nov. 11-17 during an open house Thursday at the Education Center.



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# HHC 59th caps dream season with flag football title



Photo by Sgt. Sharon McBride

**JUST OUT OF REACH**— HHC 59th's Robert Bullard holds the ball aloft as he narrowly escapes Bravo's Brian Jones, No. 19 in white, during the championship game.

## Defensive effort enough to hold off Bravo in final

By Sgt. SHARON McBRIDE  
Staff writer

After a regular season of undefeated flag football, Headquarters and Headquarters Company 59th was favored entering the tournament.

HHC 59th kept its momentum to the very end.

In the final Nov. 13, HHC 59th beat Bravo Company 34-28 for the championship.

"We had a strong defense, and it came down to overall team effort," Jerry McIntyre, player/coach, said. "In previous games our offense was stronger, but in this game the defense stepped up to the plate. We were confident that we could get it done."

HHC 59th finished 9-0 as the only unbeaten team. During the season, HHC took the Western Conference title, while Bravo Company finished first in the Eastern Conference.

Bravo (8-3) played the final without some key players. Several Bulldogs had graduated and moved on to their permanent duty station days before the big game.

"We'd like to commend Bravo for making the necessary adjustments," McIntyre said. "1st Sgt. Lettis and his drill sergeants made it a close game."

In fact HHC led only 14-12 at halftime. But HHC slowly began to build momentum after intermission. In a critical play, Brian Jones of Bravo nearly intercepted a

pass thrown by McIntyre. But the ball bounced out to HHC's Benjamin Carter who tipped it to teammate Robert Bullard, and Bullard ran for a touchdown. This upped the lead to 20-12.

Laevrmonde Watts added a 40-yard touchdown run for HHC.

Bravo quarterback James Massey completed two passes to cut the deficit to 28-20. With seven seconds left, his touchdown pass brought the Bulldogs within 34-28 at the end.

"It was a good game," Massey said. "We made some crucial mistakes at some crucial times, and we could have played better. We basically got beat by time."

HHC's Bullard was named MVP of the championship game, and teammate Carter was named MVP of the season. The Medical Department Activity contributed two soldiers to HHC's roster.

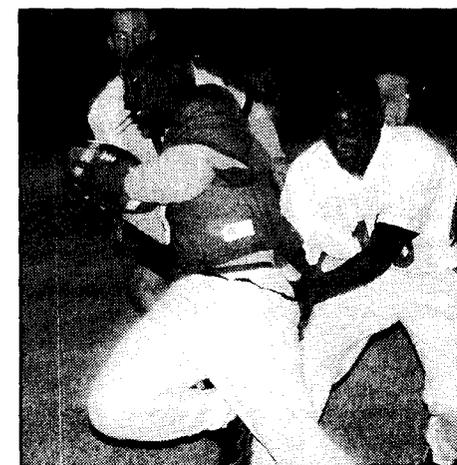
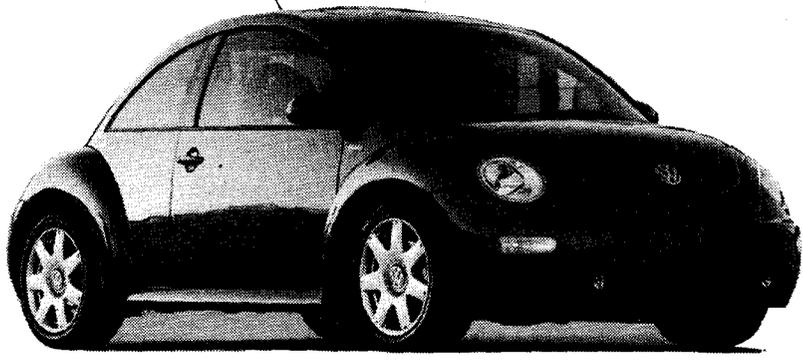


Photo by Sgt. Sharon McBride

**YIKES!**— HHC 59th's Corey Waiters makes a run during the final against Bravo Company.



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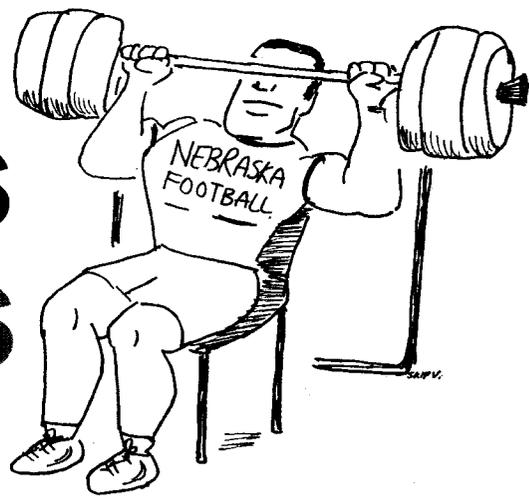
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# Skip's picks



## Nebraska should outmuscle Colorado Buffaloes on road

By SKIP VAUGHN  
Rocket editor

^ Here are my predictions (record 218-67) for selected games this week in major college football:

Nebraska at Colorado – **Nebraska**  
Georgia at Georgia Tech – **Georgia**  
Arkansas at Louisiana State – **LSU**

Alabama A&M at Miss. Valley State – **Ala. A&M**  
Ole Miss at Mississippi State – **Ole Miss**  
Arizona at Arizona State – **Arizona State**  
Southern Miss at East Carolina – **East Carolina**  
San Jose State at Fresno State – **Fresno State**  
Oklahoma State at Oklahoma – **Oklahoma**  
Louisville at Texas Christian – **Louisville**  
Penn State at Michigan State – **Penn State**  
Pittsburgh at West Virginia – **Pittsburgh**  
Ohio State at Michigan – **Michigan**

Vanderbilt at Tennessee – **Tennessee**  
Air Force at Hawaii – **Air Force**  
Boston College at Syracuse – **Syracuse**  
Notre Dame at Stanford – **Stanford**  
Rice at Southern Methodist – **Rice**  
Texas at Texas A&M – **Texas**  
Wisconsin at Minnesota – **Wisconsin**  
Northwestern at Illinois – **Illinois**  
Purdue at Indiana – **Indiana**



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	Feb 25-March 27 • M&W • 5:30-9:30pm • 21020337N
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Page 13 The Redstone Rocket November 21, 2001

# Sparkman gift shop owner has gift of patience

*Visually impaired man patiently waits on customers, waits for cure*

By BETH SKARUPA  
Staff writer

Bill Tucker tries to be patient. He runs the gift shop at the Sparkman Center and has a constant stream of customers coming in asking for cigarettes, matches, or Advil, buying cookies, water or juice, looking for stamps or flag stickers, asking for a phone book or change for a \$20. His smile seldom wears thin and he almost always says, "Thank you" and "Have a good day."

If you're standing at his cash register waiting to buy something, he asks that you return the favor and be patient with him. He may just not see you.

"I've had problems with a couple of people where they think I'm ignoring them because I'm just looking straight ahead," he said. Most people don't realize that he always looks straight ahead because he has little peripheral vision. "It's probably more my fault because I don't tell them."

Tucker has choroideremia, a disease of the eye that has left him legally blind.

"It's a very rare condition where the light sensors that receive light in the back of the eye slowly die off and your peripheral vision gets smaller and smaller," he explained. "It's so gradual that you never notice. It's hereditary - the men in my family have it."

He has been running the gift shop under an Alabama Department of Rehabilitation business enterprise program for blind vendors since 1996. He attended classes for the program at the E.H. Gentry school in Talladega in 1995 then had on-the-job training working on vending machines at the Space and Missile Defense Command.

The Sparkman Center gift shop was about two years old then and business was slow. When the shop became available, he bid on it based on seniority and he's been running it ever since.

"The program through the Department of Rehabilitation, they start you out with a beginning inventory, technical help, you get management help through them. Other than that you're pretty much on your own. It's your business," he said.

The gift shop was originally set up as a high-end shop and had not been doing well financially, according to Tucker. He decided to expand the card line and included medicine, cigarettes and other things that made it a convenient place to shop.

"Basically I expanded out to what people came in and asked for," he said. "The store wasn't doing too well money-wise then. There were days when I was lucky to make \$75. My business has increased at



Photo by Beth Skarupa

**SERVICE WITH A SMILE—** Bill Tucker, owner of the Sparkman Center gift shop through the Alabama Department of Rehabilitation's business enterprise program for blind vendors, helps a customer with his purchase.

least 500 percent now."

Tucker says he's been in retail his whole life. He worked in customer service for an industrial supplier, selling auto parts right after he graduated high school. He had moved to Montgomery from Chicago "to get away from the cold winters." He claims he was the youngest store manager the supplier ever had. He was still driving then because he didn't realize he had a vision problem.

"I've known I was night blind since I was a little kid, but I didn't know how bad my eyesight was - actually, nobody told me how bad it was - until the late '80s when I started having car accidents," he said.

He found out about his condition after having an accident while making a left-hand turn at an intersection. He looked and thought there was no one coming, but when he turned there suddenly was a car right in front of him.

"One year before, I had had an eye exam. So I called the doctor and asked him to give me what his measurements were. He said my peripheral vision was 16 degrees on one side and 12 degrees on the other," Tucker said. "You know, you're legally blind if it's only 20 on each side and this was worse. And I had had several accidents by this time. I said, 'So I shouldn't be driving then, should I?'"

He turned in his drivers license after that and applied for Social Security disability. Then he lost his job. He tried to find another one but was turned away again and again.

overqualified, some said I was underqualified. So I sat around for almost a year. Then my uncle told me about this program."

Tucker installed a security camera recently because he started having problems with theft. Although his vision has worsened over the years, he says he still has enough vision to run the store without having to go back for more classes or retraining.

"I'm kind of in between - I still have a lot of vision where people don't know. I have some peripheral vision but it's gotten where I don't have any on one side, it's only about 6 percent on the other so it's getting more obvious."

Tucker's wife Renee, an administrative assistant at Intergraph, and his 17-year-old daughter Stephanie, a senior at Catholic High School, sometimes help with stocking and picking up merchandise. He enjoys running the store and hopes to run it for many years to come.

"I enjoy working with people. I've got a lot of really funny people that come in here - funny and friendly, actually. I see myself doing this for a long time," he said. "I really like the people. If my vision gets worse I may have to hire somebody, I don't know. Hopefully they'll have a cure - they've come up with some really good things this year ... So there's hope, there's a lot of hope now."



Photo by Skip Vaughn

## Party favors

Sandra Dargin, chairman of the Civilian Welfare Fund Council's Special Events Committee, shows items on display at the fourth annual Party Planners Open House held Thursday at the Rustic Lodge. Looking on is Jack Tesch of the Acquisition Center. "We put this on every year to introduce merchants to the Redstone community so they can start planning their Thanksgiving and Christmas parties," Dargin said. "The Rustic Lodge has a list of names for all the vendors that attended the event so that the Redstone community will have access to this if they need it for the holidays. Outstanding support came from Richard Pitts of IMMC, Peggy Cross of Legal and Valerie Carey, the Rustic Lodge's financial manager."

# Marathon runner takes steps to reduce stress, help others

*Newby raises over \$3,100 for leukemia research*

By SANDY RIEBELING  
Staff writer

When Tammie Newby stepped back into her running shoes in February after being off the track for years, she wasn't looking to run any races.

"My friend Maxine saw how stressed I was, with the job responsibilities and illnesses in my family. She is an avid runner and suggested I give it a try," Newby said. "When I first started, I couldn't even run a mile."

Having always been an outdoors person, Newby liked to camp, do water sports, hike and such but a life-threatening accident in 1987 put the brakes on her activities.

"I was in and out of the hospital for several months," she said. "It took me a long time to recover. Before the accident I ran three to four miles a day. It helped control my weight and keep me focused. Afterwards, I was able to get back to water skiing and other activities but I quit running."

Earlier this year, she found herself struggling to balance the stress of her job as supervisor of computer specialists for Logistics and Acquisition Applications Division in the Corporate Information Center and coping with the illnesses of several family members. It was almost more than she could take. Newby laced up her running shoes and made for the great outdoors.

Working up to that first comfortable mile was a test. Then it became working up to a couple miles a day. Then she started herself entertaining the idea of running a marathon. Not only could she set a new goal for herself, but she found a way to help others as well.

Newby joined Teams In Training, which supports the Leukemia and Lymphoma Society by helping first time runners build up and compete in marathons.

"I wasn't sure I could do it at first," she said. "The first time I ran 16 miles I was tickled to death. When I finally got up to 20, I started to cry. Partly because of my aching body and partly because I knew that I'd broken the psychological barrier. I knew I could do it."

Newby ran her first marathon Oct. 28, the Marine Corps Marathon in Washington, D.C. in 6 hours, 10 minutes. Newby's husband, Robin, divided his energy into fund-raising and coaching Newby. She was able to raise more than \$3,100 to the research cause.

Her son, Robert, and his fiancée, April, and her friend, mentor and boss, Dr. Max Doherty were also big supporters.



Photo by Sandy Riebeling

**FIRST FINISH—** Tammie Newby got back on track with her running program this year and was able to complete the Marine Corps Marathon in Washington, D.C., Oct. 28. A supervisory computer specialist in the Corporate Information Center, Newby earned this medal and raised more than \$3,100 for leukemia and lymphoma research.

"My family met me at mile 17," she said. "Robert ran a couple miles with me, then they traded off and my husband ran six miles with me. It helped keep me going."

With about a mile left, Robin left her side so that she could finish the marathon on her own.

"I could see him running through the crowd cheering for me, trying to get to the finish line to see me cross."

With the first marathon behind her, Newby will continue to run at least one marathon a year. She's also hoping to start a recreational running club with the youth near her home in Rogersville.

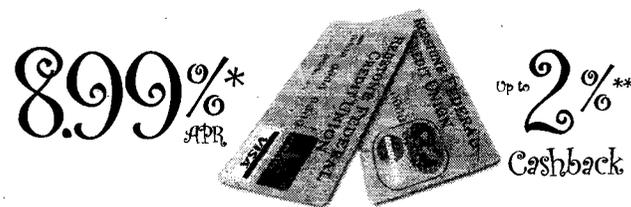
"Running is such a self-esteem builder," she said. "It helps you believe that you can do anything, and that's really what our kids need right now. They know what's out there, they just don't know they can do it. I think running is an avenue to help people discover that about themselves — that they can succeed. I want to do whatever I can to help them with that."

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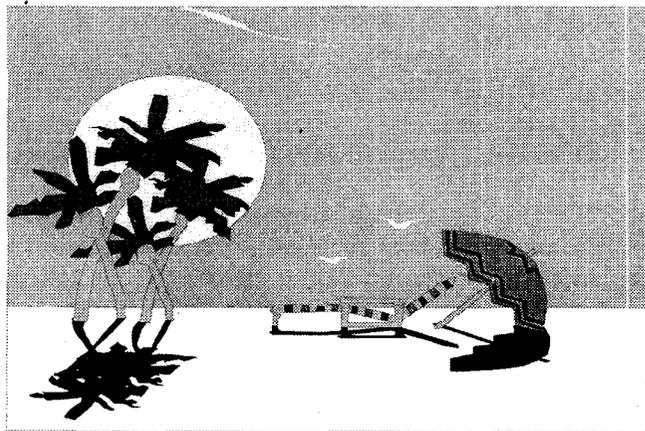
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## ■ Employment attitude adjuster ending long march

### Ray

continued from page 1

a bondsman and bail out your kid soldiers when they get busted for sitting in or marching. Scared? Try driving down a dark road in Wilcox County thinking about the bullet that might come out of the night at any time.

Lesson One: "In order to change things you have got to understand the system and how it works."

Lesson Two: Some white people cared as much as blacks about civil rights and paid most of the bills to bring about change.

He graduated from A&M, did his best to mentor the kids he taught for four years in a segregated Madison County School. In 1965, Ray got a job in Huntsville with the Community Action Committee writing proposals to get federal funds for projects to help poor people get jobs.

Lesson Three: "Freedom" starts with a job.

Ray stayed at CAC five years and became executive director. Some of the projects worked, some didn't. One scared some people in Huntsville. Ray chuckles and remembers. CAC saw it as a way to train maids to operate the electronic devices found in most middle class homes. Some of the people who lived in those homes saw it as the first step in organizing a maids' union. They were not reassured watching this big black guy on TV who sometimes looked and sounded like one of those "outside agitators."

The same black guy got hired at the newly formed Army Safeguard Logistics Command. By 1971 federal agencies were under the gun to improve their track records on hiring and promoting minori-

ties and women. It was national policy. Federal courts were ordering sweeping changes. Maj. Gen. Cecil Hospellhorn, the SAFLOG commander, asked community leaders to recommend someone to run his equal employment program. The community people said: get Charles Ray. Presto: the outside agitator was now an inside agitator

"We increased black employment at SAFLOG by 900 percent in the first year. It wasn't hard. There were four black workers when I got there and a year later we had 36," Ray says with a smile. By then Ray was moving, at the urging of Redstone's commander, Maj. Gen. Ed Donley, to the Arsenal and a much bigger challenge.

The home of Army missiles, world famed for technical excellence, The Army's Can Do outfit, MICOM had a civilian work force of about 9,000 men and women, 126 of them were black. The MICOM of 1971 was run by white males. There were lots of women. They typed, answered the phone, filed, made coffee and took notes at meetings. None of the above reassured a Pentagon anxious for change now.

The EEO is in the middle, between managers and supervisors and the civilian personnel specialists and the Civil Service system. The EEO neither hires nor promotes anyone outside his own small office. His charge is to see that it is done fairly. Ray decided to go one on one with managers to reason things out with them, and train supervisors in a long range effort to change attitudes. His short range tactic was the same one he used in SAFLOG: track every personnel action to see if minorities and women were on the lists of people provided by the CPO to managers and supervisors to make job selection and

monitor and record who got selected.

Soon, Ray could tell any manager how many opportunities to hire he had had, how many selection lists he had seen that had minorities and women on them and what his track record on selection had been. The unspoken clear message: if Ray knew who was making things happen and who wasn't, so did his boss.

When it came to jawboning, Ray was a surprise. He didn't shout. He didn't make demands. His calm message to managers went about like this: Your Army and your boss want more minorities and women in this work force. I'm here to help you do your part. And for those who replied, as some did: I can't find black engineers and neither can you, Ray would nod and reply: But I can find black secretaries, and clerks and procurement specialists, and craftsmen and drivers.

He could, too. Ask him for a black plumber and he'd get you a name. It was up to you to go through the Civil Service wickets and get the guy on the plumbers' list. Ask him today where that function appears in his job description, he smiles and says: "I know a lot of people in the community. Everyone in this work force at one time or another knew someone who steered him or her to an interview, helped write an application, told them where to go to file. Man, it's hard to get a federal job." Then and now Ray believed the heart of the matter is getting minorities and women into the federal work force.

Lesson Four: Any job at Redstone is a good job: decent salary, retirement plan, health benefits, sick and annual leave. Get the first one and you're through the door.

Ray has mostly good memories of his role as an attitude adjuster. He is proud that he was able to bring national black leaders to Redstone to meet its leaders and talk to its workers. They were friends

from his early marching days, other company commanders in Dr. King's army.

Lesson Five: "Once you are involved in The Movement, you never get uninvolved. The phone rings in the night and a familiar voice says: 'Charles, here's what we need from you' and you respond."

He laughs and recalls a day when his phone rang before he got to work so the Rev. Joseph Lowery, president of the Southern Christian Leadership Council, called the only other person he knew at Redstone, the commanding general, and asked a favor. Lowery, about to board an overseas flight, had just learned an SCLC organizer had been jailed in Decatur. Would the general please tell Charles Ray to get over there and bail the guy out. The general would and did and Ray did bail the guy out.

He leaves at the end of December, he says, with tremendous respect for the hundreds of men and women of all races who brought change to Redstone. He is especially thankful for the support he got for so many years from his commanders. What is he proud of?

- The 126 black members of the work force in 1971 are about 1,400 today.

- Huntsville's largest employer, AMCOM, has a balanced work force.

- All minorities in the AMCOM work force are above their percentage of representation in the civilian community work force.

- There is almost no difference, a few tenths of a percentage, in the average grade of the various racial groups in the AMCOM work force.

- Kids he knew in the CAC programs 30 years ago are GS-13s and 14s at Redstone today.

Ray says he's going to retire and stay that way. Time to stop marching. Right.

See Lesson Five above: Once you are involved, etc.

## Back Pain?

Huntsville, AL—Most people have no idea what to do when they experience back pain; they use heat, ice, sleep on the floor, even take pain pills hoping their pain will go away. The more you don't know, the more likely you may experience serious disc or nerve injury. If you are tired of suffering and don't know what to do about it, there is a Free eye opening Report that has just been released...For your free copy, call Toll-Free 1-888-688-6897, 24 Hrs. Free Recorded Message.

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Harold Garner/ Photo Lab

**DEDICATION CEREMONY—** Maj. Gen. Larry Dodgen, commander of AMCOM and Redstone, addresses attendees prior to a ribbon-cutting ceremony Nov. 10 to formally open the Veterans Memorial Museum.

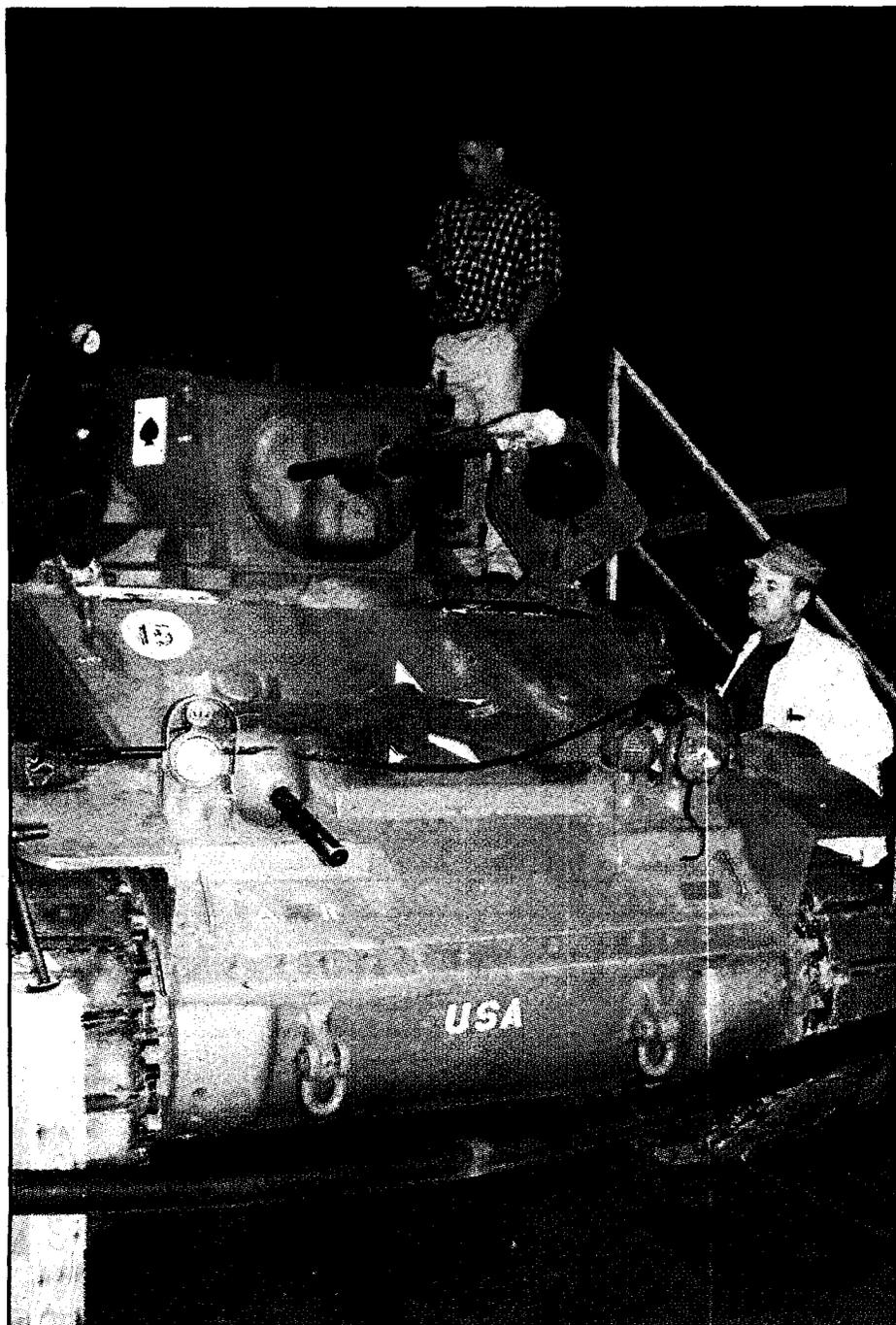


Photo by Sandy Riebeling

**SNEAK PREVIEW—** Anthony Saint, left, brought his friend, John McCaleb, former Marine, to the museum the day before the grand opening. Saint hauled several pieces of equipment to the museum for display.

## ■ New museum a tribute

# Museum

continued from page 1

lighting the rows of displays placed at the entrance to the museum.

"I think this place is a great idea," Lizana said. "A lot of people will benefit from it, children especially."

"I hope kids will be able to come here on field trips," McCoy added. "All this around us is history we'll forget if we don't do something to preserve it. Children need to see this, to be made aware of the real people who served and to show them how their freedom was gained."

Other volunteers moved equipment, painted, gathered information and worked to raise funds, all necessary to make the dream a reality.

Larry Bayer, Army retiree, serves as the director of exhibits.

"Which basically means I get to clean, sweep the floors, mop the place. You know, whatever needs to be done," he said. "We have a lot of great people working here."

Withrow's quest to preserve history began more than 40 years ago when he and his father restored a World War II jeep together. In grammar school, he was given a German sword by his friend's father, who served in the war. Most of the items he's collected are now on display at the museum, along with an array of uniforms, badges, medals, personal stories, weapons, historical equipment and a cou-

ple of specialty displays.

"We partnered with the 19th Alabama Infantry, which is primarily a Civil War reenactment group, to put up a display dating from Revolutionary War times to about World War I," Withrow said. "They have a designated area for their display and have done a great job with it."

See Museum on page 19

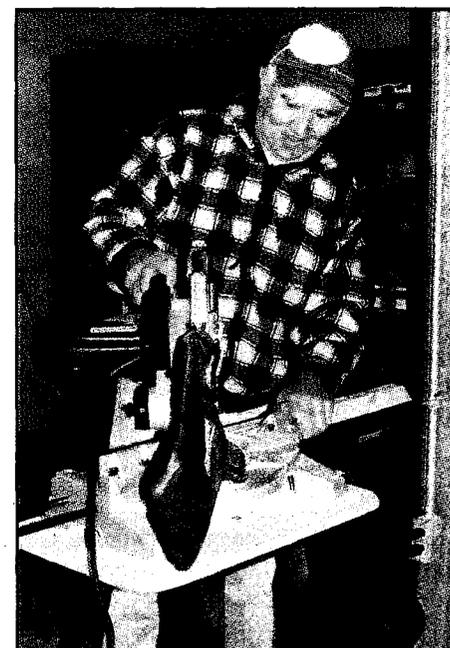


Photo by Sandy Riebeling

**STILL SERVING SOLDIERS—** Tom Lizana, retired command sergeant major, 59th Ordnance Brigade, was recruited to build display cases for the new Veterans Memorial Museum.

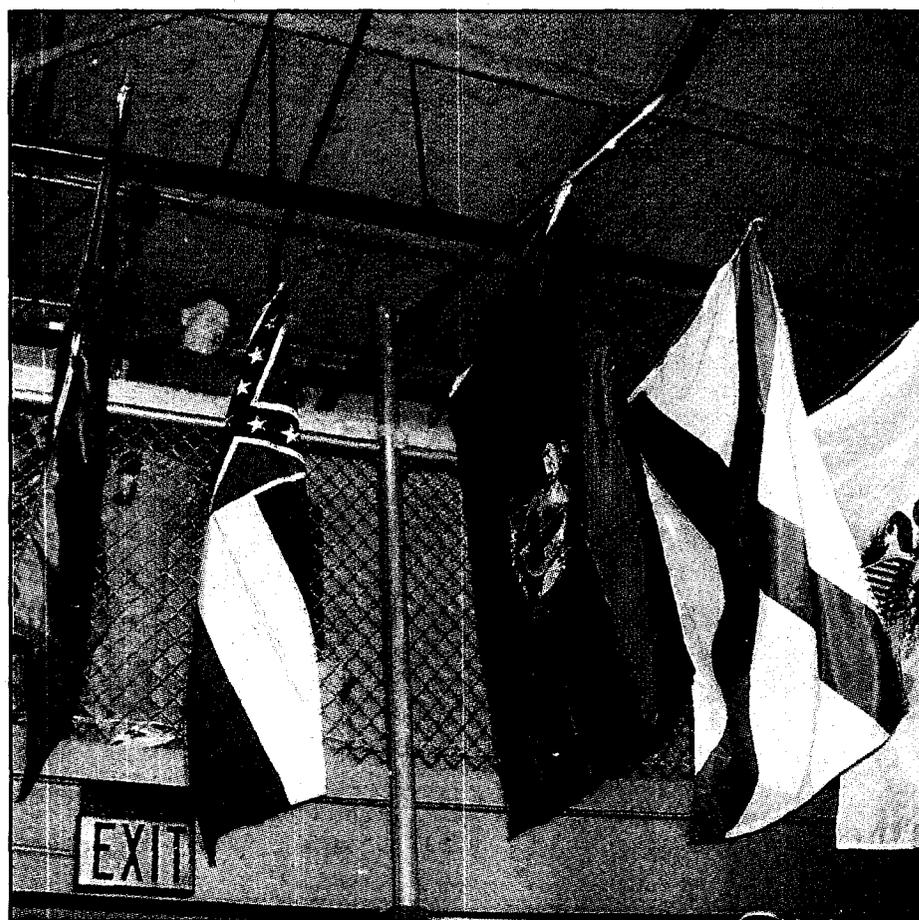


Photo by Sandy Riebeling

**TRUE COLORS—** Museum exhibits director Larry Bayer, retired military, adds the Mississippi state flag to the collection that hangs in the museum. When completed, the exhibit will bear all 50 state flags.

# No easy fix to combat bio-terrorism, expert says

BY JOE BURLAS  
Army News Service

WASHINGTON — While most Americans may say they want zero risk of being impacted by biological warfare, the country cannot afford the cost of such an absolute requirement, according to one of the Army's top biological warfare experts.

Maj. Gen. John S. Parker, commanding general of Fort Detrick, Md., and the Army's Medical Research and Materiel Command, made that observation while addressing the Fletcher Conference on how the country might counter bio-terrorism. The conference, jointly sponsored by the Army and the Institute for Foreign Policy, was held in Washington Nov. 14-15 under the theme of "National Security for a New Era: Focusing National Power."

"In the 35 years I've worn this uniform, I have always had the mission of detecting and reacting to biological attack, but I always thought we would be doing it in a far-off land," Parker said. "Our recent experiences with anthrax demonstrate that it all boils down to one person wanting to know, 'Am I going to get ill?' Everyone wants to know if they are personally at risk."

Though Americans say they want the government to ensure they are totally protected from dying due to a biological terrorist attack, they are willing to put up with a lot of other lethal risks, Parker said. He listed a number of those risks. Every day, hundreds of people ride motorcycles without helmets, thousands of children learn to smoke and 50 Americans are killed by drunk drivers.

However, there are a number of things the country can afford to do to combat bio-terrorism, according to the general.

Government leaders and agencies can do a better job of communicating with each other and with the public, Parker

said. That communication should be timely and include exactly what the biological threats are, what is being done to counter those threats, who is at risk and what is an acceptable risk, he said.

More research can be done on how to decontaminate a building quickly to an acceptable level of risk so that people can return to work quickly after a bio-terrorist attack, Parker said.

The government might establish a national test bed for entrepreneurs to bring their innovative methods and devices to detect, combat and decontaminate the effects of biological warfare. Allow those risk-takers to invest the research capital and then select the brightest and best for quick government funding and fielding, Parker said.

Congress could pass legislation requiring the Food and Drug Administration to lessen its requirements for approving new medicines and decontamination solutions that might be effective in fighting biological agents, Parker said.

"Should we allow the FDA to approve something that is only 50-percent effective (in combating a biological agent) when the alternate is death?" Parker asked.

A national medical database might be established to report all injuries and illnesses, without individual names or social security numbers attached, for use as medical intelligence. This would allow appropriate medical resources to be directed where needed the most and alert medical authorities to potential threat areas in a timely manner.

Finally, all levels of government can do a better job of supporting laboratories with training and other resources to detect biological agents in a timely manner. We need to federally support all aspects of the public health care system, Parker said.

## ■ New displays added daily

### Museum

continued from page 18

Likewise, Withrow offered the North Alabama Wing 8th Air Force Historical Society a small room off to the side where they built a replica of an 8th Air Force World War II briefing room in England. "It's pretty amazing," he said.

"I met a fabulous guy, R. L. Sawyer, who served with the 9th Armored Division during the Battle of the Bulge," Withrow said. "He had collected a lot of memorabilia over the years and was moving from a big house into a small apartment. He really had nowhere to go with

the stuff and gave us a call. We gladly took it and now have a 9th Armored Division display."

Opening the museum this year was a true victory but Withrow and Bayer agree it's not everything they want it to be, yet. But rather than wait until everything they have acquired is ready to be displayed, they thought it best to open now and let the public see what it's about. New displays are being added daily.

Operating hours are Thursday through Saturday from 10 a.m. to 5 p.m. With pre-arrangement, the museum can be opened for special events, tours, or field trips. For more information, call 883-3737.

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# Announcements

## Sports & Recreation

### Karate classes

The Wado Ryu Karate Association of Alabama is offering free karate classes to the soldiers and civilians (and families) of Redstone Arsenal. Classes are held Tuesdays and Thursdays from 5:30-7 p.m. at Highlands Baptist Church gym, near Jordan Lane and Sparkman Drive. For more information on the Wado Ryu style of karate, one of the four traditional Japanese styles, call Chris and David Button 851-8518.

### Tae Kwon Do classes

Youth Services will host Tae Kwon Do master Jeffrey Davis every Tuesday and Thursday from 5-6 p.m. and 6-7 p.m., and Saturday from 7-8 a.m. or 8-9 a.m. Age limit is 5 years to adult. Class members may attend one to three classes per week. Classes will be held at the Youth Center, building 3148. Cost is \$40 per month for first family member, \$33 for second member, and \$28 for the third family member. Anyone interested must first register through Central Registration, building 1500, for \$15 per person or \$35 per family per year. For more information, call 876-3704 or 313-3699.

### Hockey trip

Huntsville Area Youth Hockey will sponsor a bus trip to the Nashville Predator/Anaheim Mighty Ducks game Jan. 12. This trip is open to the entire community and the cost includes a ticket to the game and roundtrip coach transportation from Huntsville. For tickets/reservations call Debby or Mike Howell 880-9887

## Conferences & Meetings

### Enlisted spouses

The Enlisted Spouse Club is seeking new members. This club meets the second Thursday of each month in the Challenger Club's conference room at 6:30 p.m. This

offers an opportunity to meet new people and help support the community. The next meeting is scheduled Thursday. For more details, call Sonya West 726-9394.

### Property managers

The National Property Management Association, Rocket City Chapter's fall 2001 training will be from 8 a.m. to 4 p.m. Dec. 5 in Morris Auditorium at Marshall Space Center. David Russ III, director of Auxiliary Services at Alabama A&M University will teach a course on University Property. Lawrence Worthy, consultant, specializing in Training and Implementation of Corrective Actions for Property Management Systems, will teach Liability and Progress Payment Inventory. To preregister or for more information, call Lori Hawkins 750-6523 or Bill DeMarco 772-2637; or for information only, call Debbie Grissom 544-6572. This training is open to both contractors and civil service employees associated with the National Contract Management Association, National Property Management Association, National Association of Purchasing Management, or the International Facility Management Association.

### Operations research section

Col. Mike McGinnis, professor and head of the Department of Systems Engineering, West Point, is scheduled speaker at this month's luncheon of the Redstone Arsenal-Huntsville Military Operations Research Section, Nov. 27 from 11 a.m. to 12:15 p.m. at the Officers and Civilians Club. RAHMORS meetings are open to all interested persons. For more information call Mike Kelly, president, 971-7341; Larry Phillips, vice president, 922-3635; Mike Tomlinson, secretary, 864-8355; or Dr. John Hall, treasurer, 837-2781, ext. 211.

### Retired officers

The Retired Officers Association will hold its monthly luncheon meeting at 11 a.m. Nov. 28 at the Officers and Civilians Club. The scheduled speaker is Timothy D. Byrum, Center for Chest Disease. For more information, called retired Navy Cmdr. Matthew C.F. Boenker 885-4274.

## Miscellaneous

### Apprentice program

The Department of Defense initiated the Science and Engineering Apprentice Program in 1980, at the direction of the Executive Office of the President, to involve academically talented high school students in hands-on research activities and student-mentor relationships during the summer. This program is designed for students who have demonstrated aptitude and interest in science and engineering courses and careers. A major benefit of the program is the pairing of students with university and professional research and engineering mentors. The high school program is designed for students who are U.S. citizens and 15 years old by the beginning date of the program, June 10, 2002. The College Apprentice Program is designed for undergraduate students who have completed the SEAP and are enrolled in a scientific or technical college major. Other criteria are stated on the applications. Both programs are fast paced and require disciplined professional work habits. Junior and senior scientists and engineers gain additional experience by serving as mentors through the process of guiding first time students through interactive research processes. The points of contact for applications include the senior counselor at all public, private and parochial high schools and the college placement services. Possible career placement areas at the Aviation and Missile Command include physics, chemistry, computer science, engineering and mathematics. The deadline for postmarking applications is Jan. 31, 2002. If the student is unsuccessful in receiving an application from the high school senior counselor, or college placement service, call the Civilian Personnel Advisory Center, Customer Support C, Betty Duke located in building 5308, at 313-4790.

### New Year's Eve gala

The Officers and Civilians Club will have a New Year's Eve Party, Dec. 31. You can

choose between three different parties: One, the ROCC Gala will have dinner served 7-9 p.m. and live music by "The Usual Suspects," \$35 per person or \$65 per couple; ticket price includes dinner, entertainment, full breakfast, party favors, and champagne for toasting; limited seating of 336. Two, the Firehouse Pub will be in full swing from 8 p.m. to 2 a.m.; tickets are \$15; karaoke, hors d'oeuvres, and champagne for toasting; limited seating of 100. And three, the Challenger New Year's Party where doors open at 8 p.m.; continental breakfast 12:30-1:30 a.m.; \$15 per person ticket price includes DJ, cash bar, continental breakfast, party favors, and champagne for toasting; limited seating of 60. Plus there is an all inclusive lodging package which includes lodging on Redstone Arsenal in cottages or deluxe hotel rooms, transportation to and from the New Year's Eve Gala, dinner and dance, as well as a complimentary bottle of champagne in your room. There are 66 deluxe rooms for \$115.50 per couple and five cottages for \$135.50 per couple. For your tickets, call 830-CLUB or call Redstone Lodging 837-4130 or 876-5713 for the New Year's Eve Gala Package.

### Angel tree at PX

Child and Youth Services is sponsoring the Redstone Arsenal Angel Tree program which began Nov. 10. The Angel Tree will be set up at the Post Exchange lobby (civilians and contractors can also participate by coming by the mall area to pick up an angel or star from the tree - no ID is required to get into the front mall area of the PX). Angels and stars on the tree will contain an age, sizes or wishes for a Christmas present that a child may not otherwise receive. Presents should be wrapped with the star attached to the outside. Turn the presents in to the PX or to Youth Services, building 3148, Nov. 19 through Dec. 14 after 12:30 p.m. For more information, call 313-3735.

### Online auction

Redstone Arsenal MWR will be conducting an ongoing online auction of NAF  
See Announcements on page 21

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property. This first sale will feature assorted trailers, but other items will be sold as they become available. Visit the web site at [www.redstonemwr.com](http://www.redstonemwr.com). For questions or assistance, go into "policies and procedures" for contact information.

### Holiday party

Tickets are now on sale for the Team Redstone Holiday Party. The party will be held Dec. 7 from 6 p.m. to midnight at the Officers and Civilians Club. Reserve a table, or tables, for you and your friends, have your photo taken, a great dinner, and dance away the evening. Tickets are \$20 per person. For tickets and reservations call Kelly Miller 955-7111, Pat McCrary 842-9161, or Sarah Brazzell of Protocol 876-7136.

### RV parking policy

In accordance with command regulation 210-2 and the Family Housing Residents Guide, recreational vehicles – boats,

campers, trailers, four-wheelers, jet skis, etc. – cannot be parked in the housing area on a permanent basis. The suspense date on relocating such RVs was last June 30. Occupants may pick up their RV 24 hours before use and the RV must be returned 24 hours after use. Patrons failing to comply with this policy are subject to the loss of post driving privileges and possible termination of quarters. For more information on this policy, call the Housing Management NCO-in-charge 876-1445.

### Benefit concert

The Blackwoods singing family will give a benefit concert, sponsored by Space City Lions Club, at 7 p.m. Dec. 8 at Huntsville High School Auditorium to raise money for people needing eye care. Donation is \$10 in advance or \$12 at the door. For advance tickets, call 837-5930.

### Florida Tech

Registration for the spring semester at

Florida Tech, Redstone Arsenal Graduate Center, is under way in room 4326 of building 5304. For more information, call 881-7878.

### Thanksgiving meal

The Thanksgiving Day festivities will be observed Thursday in Redstone's Dining Facility with the following schedule: breakfast, 7-8 a.m.; Thanksgiving meal, 11 a.m. to 2:30 p.m.; single soldiers (IET), 11 a.m. to 12:30 p.m.; soldiers with family, 12:30-1:30 p.m.; retirees, 1:30-2:30 p.m.; and dinner, 3-5:30 p.m. The dining facility will be open to all active duty, family members, retirees and a guest. Cost of the meal is \$5.30, and \$4.40 for dependents of soldiers E-4 and below. For information call CWO 2 John Cage 876-2317.

### Fox health center hours

Fox Army Health Center will be closed Thursday for Thanksgiving. On Friday the Primary Care Extended Hours Clinic will be open from 10 a.m. to 2 p.m. for scheduled appointments. All other clinics and the pharmacy will be closed. Advice nurses are available 24 hours a day at 955-8888 or 1-800-223-9531 to provide care advice and schedule urgent care appointments for the Primary Care Clinic.

### Dental clinic

Redstone Arsenal Dental Clinic will close today for training at noon. The clinic will observe the Thanksgiving holiday weekend Thursday until Monday.

### PX news

All Post Exchange facilities will be closed Thursday for Thanksgiving except the One Stop, building 3234, which is open 10 a.m. to 2 p.m.

### Garden plot preparation

Soldiers, retirees and DoD civilians possessing a garden plot on Redstone Arsenal are advised that Grounds Maintenance will prepare the garden Sunday for the upcoming planting season in 2002. Plant

stands, fences, hoses, sprinklers, etc., must be removed by Sunday, or grounds maintenance will remove the items and place them in storage for approximately 30 days. Any item not claimed within 30 days will be forfeited. Questions regarding next year's planting season or plot assignment may be addressed to SFC Ron Pate, housing NCO-in-charge, 876-1445.

### Thrift shop

Thrift Shop hours are 9 a.m. to 4 p.m. Wednesdays and Fridays, 9 a.m. to 5 p.m. Thursdays, and 10 a.m. to 2 p.m. the first Saturday of each month. The shop, in building 3209 on Hercules Road, is closed the week of Thanksgiving. Consignment hours are 9 a.m. to 12:30 p.m. Wednesdays through Fridays. If you have not consigned with the shop before, call management 881-6992 and they will give you consignment procedures.

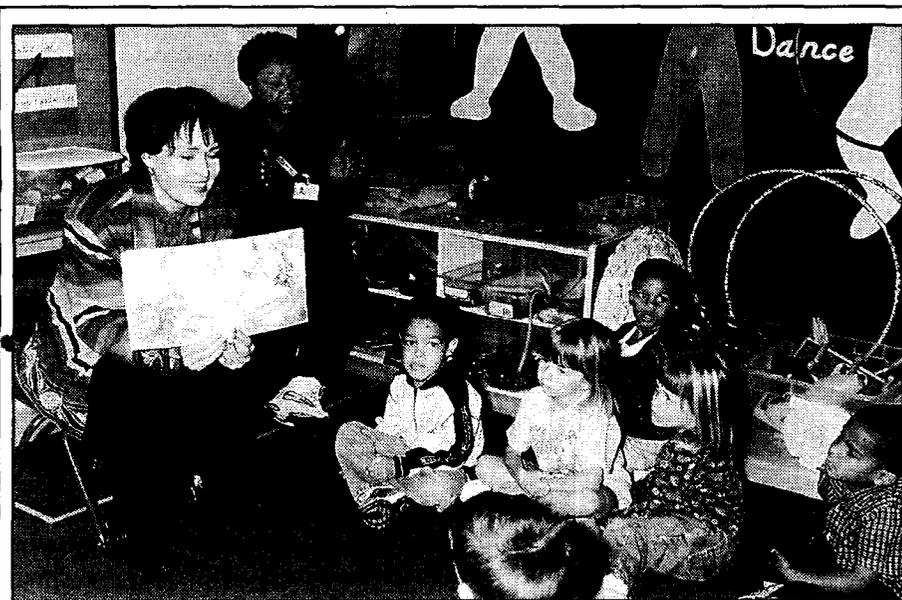
### MWR library

The MWR Library, building 3323 on Redeye Road, has a new selection of "e-Books" and a new NetLibrary. Go check them out during the new extended business hours. For more information, call 876-4741. Here are the hours: 11 a.m. to 7 p.m. Tuesday, 11 a.m. to 6 p.m. Wednesday through Friday, 11 a.m. to 4 p.m. Saturday, and closed Sunday and Monday.

### Weather alert information

If inclement weather causes Redstone Arsenal to close or delay its opening, tune in to any of the following stations for the most current information: Radio – WAHR, 99.1FM; WDRM, 102FM; WEKR, 1240AM; WEUP, 1600AM; WGSV, 1270AM; WJAB, 90.9FM; WLRH, 89.3FM; WRAB, 1380AM; WRSA, 97FM; WTKI, 1450AM; WVNN, 770AM; WWIC, 1050AM; and WZYP, 104.3FM. Television – WAAY (Channel 31), WAFF (Channel 48) and WHNT (Channel 19). Two additional methods have been implemented to provide current information about delays or closures. You

See Announcements on page 22



Dorothy Moore/ Photo Lab

## Story time

Leslie Dodgen, wife of the post commander, reads to preschoolers last Wednesday at the Child Development Center during American Education Week, Nov. 11-17.

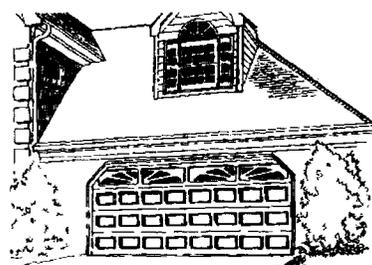
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## ARMY POSITION VACANCY ANNOUNCEMENTS REDSTONE ARSENAL AND HUNTSVILLE, ALABAMA AREA

ANNOUNCEMENTS AS OF NOV 16 01	POSITION TITLE	CLOSING DATE	ORGANIZATION LOCATION	PAY PLAN & SERIES	GRADE LEVEL	POT GIRD	PAY RANGE (FROM - TO)	WHO CAN APPLY?															
								A	B	C	D	E	F	H	I	R	T	V	U				
<b>THE FOLLOWING ARMY ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.CPOL.ARMY.MIL</b>																							
01BK0037911PO1	Secretary (Sten) (OA)	16-Nov-01	ISD	GG-0318	8	8	32,552 - 42,321	X															
01BK0038081PO1	Program Analyst	16-Nov-01	CMO	GS-0343	11	11	43,503 - 56,552	X															
01BK0032851PO1	Security Specialist	16-Nov-01	ISD	GG-0080	12	12	52,139 - 76,776	X															
01BK0023272BSK1	Engineering Technician	16-Nov-01	TMDE	GS-0802	6	6	26,449 - 34,380	X															
01BK0031375BR11	Logistics Mgmt Spec	17-Nov-01	ISO	GS-0346	12	12	52,139 - 67,776	X															
S01CE0008679CM5	Architect, Chem Engr, Civil Engr, Elec Engr, Envir Engr, Mech Engr, Land Arch	19-Nov-01	CofE Huntsville	GS-0808-0893-0810-0850-0819-0830-0807	12	13	52,139 - 80,607	X												X			
01BK0030969FM2	General Engineer	19-Nov-01	AMRDEC	DB-0801	4	4	73,268 - 112,037	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK0033009JW1	Security Assistant (OA)	19-Nov-01	ISD	GG-0086	7	7	29,392 - 38,209	X															
01BK0028874ST2	Secretary (OA)	19-Nov-01	PEO Tactical	GS-0318	5	5	23,729 - 30,852	X															
01BK0023918POA1	Electronics Engineer	19-Nov-01	Stricom	GG-0855	14	14	73,268 - 95,249	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK0039295JW1	Secretary (OA)	20-Nov-01	ISD	GG-0318	6	6	26,449 - 34,380	X															
01BK0039485JW1	Support Assistant (OA)	20-Nov-01	DSA	GS-0303	6	6	26,449 - 34,380	X															
S01BK0043433MB4	Personnel Staffing Spec	21-Nov-01	CPOC	GS-0212	7	11	27,185 - 52,305	X															
01BK0036036SH1	Business Assessment Advisor	21-Nov-01	SMDC	GS-0301	13	13	62,001 - 80,607	X															
01BK0028842BR1	Program Analyst	21-Nov-01	SMDC	GS-0343	11	12	43,503 - 67,776	X															
S01CE0030102LM5	Program Assistant	22-Nov-01	CofE Huntsville	GS-0344	6	6	26,449 - 34,380	X															
WCPOC-DCIPS-0013	Intelligence Specialist	22-Nov-01	902nd MIG	GG-0132	11	12-13	43,503 - 80,607	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
S01CE0017620CM5	Special Projects Spec	23-Nov-01	CofE Huntsville	GS-0301	14	14	73,268 - 95,249	X															
01BK0031403JC1	Secretary (OA)	23-Nov-01	LOGSA	GS-0318	6	6	26,449 - 34,380	X															
01BK0038902DB1	Fire Chief	23-Nov-01	RASA	GS-0081	13	13	62,001 - 80,607	X															
01BK0039043B4DW	Training Instructor (HD)	23-Nov-01	OMMCS	GS-1712	11	11	43,503 - 56,552	X															
01BK0039477JW1	Secretary (OA)	26-Nov-01	DSA	GS-0318	7	7	29,392 - 38,209	X															
01BK0036436AC2	Aerospace Engineer	26-Nov-01	PEO Aviation	GS-80.607	13	13	62,001 - 80,607	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
S01CE0031398SL5	Program Manager	26-Nov-01	CofE Huntsville	GS-0340	14	14	73,268 - 95,249	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK0035806AC2	Aerospace Engineer	27-Nov-01	PEO Aviation	GS-0861	14	14	73,268 - 95,249	X															
01BK0038838BL1	Staff Action Control Spec	27-Nov-01	TMDE	GS-0301	7	9	29,392 - 38,209	X															
02BK0042952TM3	Log Mgmt Spec	28-Nov-01	IMMC	GS-0346	12	12	52,139 - 67,776	X															
02BK0042997TM3	Log Mgmt Spec	28-Nov-01	IMMC	GS-0346	12	12	52,139 - 67,776	X															
02BK0042966TM3	Log Mgmt Spec	28-Nov-01	IMMC	GS-0346	12	12	52,139 - 67,776	X															
01BK0023008AC2	Oper Research Analyst	28-Nov-01	PEO Tactical	GS-1515	14	14	73,268 - 95,249	X															
01BK0024318DC1	Procurement Technician	28-Nov-01	Acq Center	GS-1106	7	7	29,392 - 38,209	X															
01BK0024322DC1	Procurement Technician	28-Nov-01	Acq Center	GS-1106	7	7	29,392 - 38,209	X															
01BK0039711RC1	Procurement Analyst	29-Nov-01	Acq Center	GS-1102	13	13	62,001 - 80,607	X															
02BK00444229	Supv Log Mgmt Spec	30-Nov-01	IMMC	GS-0346	15	15	86,182 - 112,037	X															
050400JC2	Oper Research Analyst	30-Nov-01	OTD	GS-1515	13	13	61,749 - 80,279	X	X														
01BK0019951BM1	IT Specialist (OS)	30-Nov-01	CIT	GS-2210	13	13	62,001 - 80,607	X															
AG02046150	Interdisciplinary Supv Engr (Human Factors), Supv Indu Engr, Supv Engr Psyc	30-Nov-01	ARL	DB-0000-0801-0896-0180	4	4	67,765 - 103,623	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
AGM1426759	Medical Officer	1-Dec-01	MEDCOM	GS-0602	11,12	14,15	50,964 - 114,251	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK0028214DB1	Electronics Engineer	4-Dec-01	STRICOM	GS-0855	13	13	62,001 - 80,607	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK0035677VW1	Electronics Engineer	6-Dec-01	SMDC	GS-0855	14	14	73,268 - 95,249	X															
AC-02-317	Log Mgmt Spec	7-Dec-01	Army Intern	GS-0346	7	11	29,273 - 38,053	X															
S01CE0029629CM5	Mech Engr, Elec Engr	10-Dec-01	CofE Huntsville	GS-0830-0850	15	15	86,182 - 112,037	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
S00CE043077CM5R2	Electrical Engineer	13-Dec-01	CofE Huntsville	GS-0850	9,11	12	42,091 - 65,735	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
S00CE043077CM5R2	Electrical Engineer	13-Dec-01	CofE Huntsville	GS-0850	12	12	51,650 - 65,735	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK0040607VW1	General Engineer	14-Dec-01	SMDC	GS-0801	14	14	73,268 - 95,249	X															
00BK032894ES2	General Engineer	31-Dec-01	AMRDEC	DB-0801	2	3	29,392 - 67,776	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK0001385ES2	Aerospace Engineer	31-Dec-01	AMRDEC	DB-0861	2	3	29,382 - 67,776	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
AGM92700	Medical Technologist	12-Jan-02	Army Intern	GS-0644	5,7,9	11,12	23,633 - 73,350	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK000012JH3	Equipment Spec (Air)	6-Feb-02	IMMC	GS-1670	12	12	48,223 - 62,686	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
01BK000002JH3	Equipment Spec (Gen)	6-Feb-02	IMMC	GS-1670	12	12	48,223 - 62,686	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
AGM1428029	Counseling Psychologist Social Worker	8-Mar-02	MEDCOM	GS-0180-0185	9,11	12	35,818 - 73,330	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
AGM93436	Pharmacist	26-Apr-02	Army Intern	GS-0660	9,11	12,13	35,808 - 80,279	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
AGM1427198	Nurse	30-Apr-02	MEDCOM	GS-0610	9-12	12	35,808 - 80,363	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
<b>THE FOLLOWING OPM/DEU ANNOUNCEMENTS CAN BE FOUND ON THE WEB AT WWW.USAJOB.SOPM.GOV</b>																							
X-SP-01-2826-JB	Electronics Engineer	16-Nov-01	Office Sec of Army	DB-0855	3	3	52,139 - 80,607	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-01-3215-JB	Prog/Acq Mgmt Officer	16-Nov-01	Office Sec of Army	GS-0301	15	15	86,182 - 112,037	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-3269-JB	Supv Log Mgmt Spec	19-Nov-01	Office Sec of Army	GS-0346	15	15	86,182 - 112,037	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-3273-JB	General Engineer	21-Nov-01	Office Sec of Army	DB-0801	3	3	52,139 - 80,607	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-TM-02-3241-EL	Program Manager	24-Nov-01	CofE Huntsville	GS-0340	14	14	73,268 - 95,249	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-DW-02-3315-JB	Safety Technician	27-Nov-01	Office Sec of Army	GS-0019	7	7	29,392 - 38,209	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-3305-JB	Program Analyst	27-Nov-01	Office Sec of Army	GS-0343	11	12	43,503 - 67,776	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-3303-JB	General Engineer	30-Nov-01	Office Sec of Army	GS-0801	13	13	62,001 - 80,607	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-SP-02-3239-JB	General Engineer	30-Nov-01	Office Sec of Army	DB-0801	4	4	73,268 - 112,037	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
ACU101345	Interdisciplinary Supv Engr (Human Factors), Supv Indu Engr, Supv Engr Psyc	30-Nov-01	Office Sec of Army	DB-0000-0801-0896-0180	4	4	67,765 - 103,623	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-TM-02-3301-EL	Supv Electrical Engr	10-Dec-01	CofE Huntsville	GS-0850	15	15	86,182 - 112,037	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-TM-02-3301-EL	Supv Mechanical Engr	10-Dec-01	CofE Huntsville	GS-0830	15	15	86,182 - 112,037	X	X	X	X	X	X	X	X	X	X	X	X	X	X		
X-BL-01-3022-JB	Electronics Engineer	31-Dec-01	Office Sec of Army	DB-0855	2																		



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