

ANNOUNCEMENT

FY16 IMCOM G-1 Solicitation for Developmental Assignment Program (DAP)
Applications SUSPENSE: 2 May 16

The IMCOM DAP is accepting application between now and May 2, 2016. This is an IMCOM-wide civilian development program.

Eligibility: Office of the Assistant Chief of Staff for Installation Management/Installation Management Command/Army Environmental Command (OACSIM/IMCOM/AEC) Appropriated-Fund (GS-7 - GS-13), Non-Appropriated Fund (in positions comparable to GS-7 - GS-13), and equivalent Foreign National employees.

Purpose: To provide multifunctional training assignments to broaden employee experience and prepare participants for increased responsibilities. Short term (30, 45, 60-day) DAP assignments for junior and mid-level employees.

Opportunities may include assignments in the local commuting area or elsewhere based on program objectives and funding availability. DAP is a competitive program, it is critical applicants carefully follow application instructions.

APPLICANTS:

- Should be highly motivated individuals who have completed appropriate CES training.
- Demonstrate potential for growth, and future leadership capability within the Command

APPLICATION PROCESS:

- Applicant must select up to three opportunities from attached FY16 DAP Opportunities list that are aligned to Individual Development Plan (IDP) career goals. *Please note, locations are not being provided as the focus is on the developmental experience rather than location and funding is very limited this year.
- Complete attached FY16 DAP Application Form
- Submit Application Form to your Installation WFD POC
- Installation WFD POCs:
- Verify completeness and accuracy of Application Forms
- Adhere to naming format (Appendix 2 – Last name, First Name, GRADE-Location)
- Email application and consolidate spreadsheet to Talent Management & Development Team NLT 2 May 2016 to,

usarmy.jbsa.imcom-hq.list.g1-workforce-development-owner@mail.mil

INQUIRIES:

Send inquiries to: HQ IMCOM G1 Talent Management and Development TM&D at:

usarmy.jbsa.imcom-hq.list.g1-workforce-development-owner@mail.mil

For more details regarding eligibility and application process employees should work with their local Workforce Development Specialist or DHR POC
Downloadable supporting materials will be available at,

https://army.deps.mil/army/cmds/imcom_HQ/G1/TMD/SiteAssets/wfd.aspx